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**Mission Statement**

To prepare students, in a safe and caring environment, to be successful, competent and productive citizens in a global society.

**MINUTES**  
**REGULAR BOARD OF EDUCATION MEETING**  
**April 10, 2014**  
**6:30 p.m.**  
**Education Services Center – Board Room**

**1.00 Call to Order and Roll Call**

A regular meeting of the Falcon Board of Education was called to order at 6:30 p.m. by the President, Tammy Harold. The following board members were present: Mr. Butcher, Ms. Harold, Mr. Irons, Mrs. LaVere-Wright and Mr. Moore.

**2.00 Welcome and Pledge of Allegiance**

President Harold welcomed those in attendance and invited them to join the Board in the Pledge of Allegiance.

**3.00 Approval of Agenda**

It was moved by LaVere-Wright, seconded by Irons to approve the agenda as presented. *The motion was put and carried with Butcher, aye; Harold, aye; Irons, aye; LaVere-Wright, aye; Moore, aye.*

**4.00 Consent Agenda – See attachments**

4.01 Approval of Matters Relating to Administrative and/or Professional Technical Personnel

4.02 Approval of Matters Relating to Licensed Personnel

4.03 Approval of Matters Relating to Educational Support Personnel

4.04 Approval of Matters Relating to Schedule B Personnel

4.05 Approval of Policy Revisions: Preamble to Policies; AC-R, Nondiscrimination/Equal Opportunity; ADD, Safe Schools; BBA, Board Powers and Responsibilities; BEDB, Agenda; BG, School Board Policy Process; BHC, Board Communications with Staff; Section C; CBB, Recruitment of Chief Officers; CBF, Chief Officer's Conduct; CBA/CBC, Qualifications/Powers and Responsibilities of Superintendent; CBI and CBI-R, Evaluation of Superintendent

4.06 Approval of Minutes of Regular Board of Education Meeting 3-13-14

**5.00 Board Update**

LaVere-Wright: Toured Rocky Mountain Academy construction site and viewed progress. CDE came to Falcon Zone to discuss their piloting of a non-competitive grant called Amplify regarding student assessment. Reviewed MRIS statistics for benchmarks, and student numbers of improvement.

Harold: Attended Evans Elementary for the 5<sup>th</sup> Grade Battle of the Books competition.

Butcher: The 3.75 graduation celebration is coming up. More kids with each high school than we did in the original banquet celebrating 3.75 students. We have the 15<sup>th</sup> annual banquet silent auction coming up.

**5.01 Chief Officer Update**

Bay: All projects were completed by the time school started after spring break. Roof at FMS is 99% complete and will be done by the end of April.

Hilts: CEO Report, last day of Spring Break, secondary principals, counselor and department leaders discussed new graduation model, competency model.

#### **6.00 Open Forum**

John Graham: The American Cancer Society Relay for Life event will be held on Saturday, June 7<sup>th</sup>, at Sand Creek High School. The festival begins at 2:00 p.m. with starting ceremony at 5:00 p.m. Team members will be walking around track throughout the night until the following morning at 8:00 a.m. The relay is run by volunteers throughout the community. Falcon JROTC will assist with the flag ceremony. Survivors, sponsors are asked to participate.

Laura Nelson: My son Davis is a 4<sup>th</sup> grader at FES who has been identified as gifted and also has a medical diagnosis. I sent email to Diane stating that our Gifted and Talented Coordinator has five schools under her and is swamped. Are these new jobs to assist those who are helping her child now? My understanding is that there is something about teaching the teachers how to focus on those students within the classroom.

Tammy: When we get to the item, we will have Diane answer those questions for you.

#### **7.00 Action Items – See attachments**

- 7.01 Approval of Food Service for Banning Lewis Ranch Academy, Imagine Indigo Ranch, Pikes Peak School of Expeditionary Learning and Rocky Mountain Classical Academy
- 7.02 Approval of Calendar Change at Springs Ranch Elementary 2013-2014
- 7.03 Approval of Gifted & Talented Job Descriptions
- 7.04 Approval of Resolution on Charter Waivers for Valiant Academy
- 7.05 Approval of Policy EEAEF Video Cameras on School District Property
- 7.06 Approval of Resolution Opposing Multi-Year Contracts
- 7.07 Approval of Resolution for National Teacher Appreciation Week
- 7.08 Items Removed from Consent Agenda

#### **8.00 Information Items – See attachments**

- 8.01 Student Field Trips
- 8.02 Expulsion/Suspension Information

#### **9.00 Discussions Items – See attachments**

- 9.01 Sand Creek Zone Update
- 9.02 Review of Big Rocks Survey
- 9.03 Capital Campaign Events & Strategies
- 9.04 Summer School Update
- 9.05 Career and Technology Update
- 9.06 Legislative Update on Online Instruction
- 9.07 2014-2015 Budget Focus
- 9.08 Operations Update
- 9.09 Cultural Beliefs
- 9.10 Review Policy BCA-E-2, Code of Ethics for School Board Members

#### **10.00 Other Business – See attachment**

- 10.01 Executive Session: Pursuant to C.R.S. 24- 6-402 (4)(e), determination of positions relative to matters that may be subject to negotiations, development of strategy for negotiations and instruction of negotiators

It was moved by LaVere-Wright, seconded by Irons to go into Executive Session pursuant to C.R.S. 24- 6-402 (4)(e), determination of positions relative to matters that may be subject to

negotiations, development of strategy for negotiations and instruction of negotiators. *The motion was put and carried with Harold, aye; Irons, aye; LaVere-Wright, aye; Moore, aye.*

The Board recessed for ten minutes at 10:43 p.m.

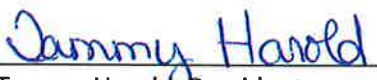
The Board went into Executive Session at 10:54 p.m. with the following people present: President Harold, Vice-President Moore, Secretary LaVere-Wright, Director Irons, Jack Bay, Chief Operations Officer, Brett Ridgway, Chief Business Officer, Peter Hilts, Chief Education Officer, and Paul Andersen, Personnel Director.


The Board returned to regular session at 11:56 p.m.

**11.00 Adjournment**

With no further business to be brought before the Board, the regular meeting of the Board of Education adjourned at 11:58 p.m.

Respectfully submitted by Becky Engasser

  
\_\_\_\_\_  
Tammy Harold, President

  
\_\_\_\_\_  
Marie LaVere-Wright, Secretary



## **BOARD OF EDUCATION AGENDA ITEM 4.01 MINUTES**

<b>BOARD MEETING OF:</b>	April 10, 2014
<b>PREPARED BY:</b>	Kim Steeves, Professional Staff Liaison
<b>TITLE OF AGENDA ITEM:</b>	Approval of Matters Relating to Administrative and/or Professional Technical Personnel
<b>ACTION/INFORMATION/DISCUSSION:</b>	Consent - Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** To gain Board of Education approval for personnel changes

**RATIONALE:** The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are including in this roster.

**RELEVANT DATA AND EXPECTED OUTCOMES:** By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<b><u>Major impact</u></b>
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	

**FUNDING REQUIRED:** Yes √      **AMOUNT BUDGETED:** In accordance with Board of Education approved salary tables.

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to approve the attached personnel changes as recommended by the administration.

**APPROVED BY:** Peter Hilts, Chief Education Officer;  
Brett Ridgway, Chief Business Officer; Paul Andersen, Personnel Director

**DATE:** March 28, 2014

*LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.*

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>VOTED AYE</b>	X	X	X	X	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>					

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>		
<b>COMMENTED</b>					

**FALCON SCHOOL DISTRICT 49**  
**April 10, 2014**

**APPROVAL OF MATTERS RELATING TO ADMINISTRATIVE AND  
PROFESSIONAL/TECHNICAL PERSONNEL**

Be it resolved, that the following matters relating to administrative and/or professional/technical personnel be approved as recommended by the Chief Education Officer:

**APPOINTMENTS:**

Meister, Matthew	Hired as the Director of Communications for the District effective April 7, 2014. This is a replacement position.
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**TRANSFERS:**

**REQUESTS FOR LEAVE:**

**RETIREMENTS:**

**TERMINATIONS:**

**RESIGNATIONS:**



## BOARD OF EDUCATION AGENDA ITEM 4.02 MINUTES

<b>BOARD MEETING OF:</b>	April 10, 2014
<b>PREPARED BY:</b>	Kim Steeves, Professional Staff Liaison
<b>TITLE OF AGENDA ITEM:</b>	Approval of Matters Relating to Licensed Personnel
<b>ACTION/INFORMATION/DISCUSSION:</b>	Consent - Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** To gain Board of Education approval for personnel changes

**RATIONALE:** The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are including in this roster.

**RELEVANT DATA AND EXPECTED OUTCOMES:** By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<b><u>Major impact</u></b>
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	

**FUNDING REQUIRED:** Yes √      **AMOUNT BUDGETED:** In accordance with Board of Education approved salary tables.

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to approve the attached personnel changes as recommended by the administration.

**APPROVED BY:** Peter Hilts, Chief Education Officer;  
Brett Ridgway, Chief Business Officer; Paul Andersen, Personnel Director

**DATE:** March 28, 2014

*LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.*

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>VOTED AYE</b>	X	X	X	X	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>					

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>		
<b>COMMENTED</b>					

**FALCON SCHOOL DISTRICT 49**  
**April 10, 2014**

**APPROVAL OF MATTERS RELATING TO LICENSED PERSONNEL**

Be it resolved, that the following matters relating to certified personnel be approved as recommended by the Chief Education Officer:

**APPOINTMENTS:**

Beadles, Esther	Hired as a 5 <sup>th</sup> Grade Teacher at Meridian Ranch International Elementary School for the 2014-2015 school year. Ms. Beadles was an INR staff member for the 2013-2014 school year and is continuing in the same position for 2014-2015 as a regular status staff member.
Cody, Jon	Hired as an 4 <sup>th</sup> Grade Teacher at Meridian Ranch International Elementary School for the 2014-2015 school year. Mr. Cody was an INR staff member for the 2013-2014 school year and is continuing in the same position for 2014-2015 as a regular status staff member.
Dematteo, Courtney	Hired as a Physical Education Teacher at Horizon Middle School for the 2014-2015 school year. Ms. Dematteo was an INR staff member for the 2013-2014 school year and is continuing in the same position for 2014-2015 as a regular status staff member.
Jones, Carolyn	Hired as a fully Title Funded Hourly Interventionist at Falcon Elementary School effective April 7, 2014. This is a new position that has been approved through Title funds.
Mullins, Ashley	Hired as a K-5 Teacher at Meridian Ranch International Elementary School for the 2014-2015 school year. Ms. Mullins was an INR staff member for the 2013-2014 school year and is continuing in the same position for 2014-2015 as a regular status staff member.

**REQUESTS FOR LEAVE:**

**RETIREMENTS:**

Robertson, Mary Jo	Written notice of her intent to retire from her position as 2 <sup>nd</sup> Grade Teacher at Stetson Elementary School effective May 27, 2014.
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**TRANSFERS:**

**TERMINATIONS:**

**RESIGNATIONS:**

Amundson, Matthew	Written notice of his intent to resign from his position as Music Teacher at Vista Ridge High School effective May 27, 2014.
Cleland, Lisa	Written notice of her intent to resign from her position as SPED SLD Teacher at Rocky Mountain Classical Academy effective May 27, 2014.
Beadles, Lowell	Written notice of his intent to resign from his position as post-retirement .5 Title funded Math Interventionist at Horizon Middle School effective May 27, 2014.
Dunn, Megan	Written notice of her intent to resign from her position as Art Teacher at Meridian Ranch International Elementary School effective May 27, 2014.
Hegger, Julie	Written notice of her intent to resign from her position as 4 <sup>th</sup> Grade Teacher at Springs Ranch Elementary School effective May 27, 2014.
Hudson, Linda	Written notice of her intent to resign from her position as .5 GT Teacher at Springs Ranch Elementary School effective May 27, 2014.
Osborne, Patricia	Written notice of her intent to resign from her position as SPED SLD Teacher at Horizon Middle School effective May 27, 2014.
Schortmann, Julie	Written notice of her intent to resign from her position as .2 School Nurse with the Special Services Department effective May 27, 2014.
Skinner, Karen	Written notice of her intent to resign from her position as .5 Spanish Teacher at Vista Ridge High School effective May 27, 2014.
Starr, Gail	Written notice of her intent to resign from her position as 3 <sup>rd</sup> Grade Teacher at Springs Ranch Elementary School effective May 27, 2014.
Sweat, Rosemary	Written notice of her intent to resign from her position as Online Social Studies Teacher at Falcon Virtual Academy effective May 27, 2014.

**SUBSTITUTES:**

Adams, Rebecca	Hired as a licensed substitute for the 2013/2014 school year.
Bartges, Terry	Hired as a licensed substitute for the 2013/2014 school year.
Bearden, Sarah	Hired as a licensed substitute for the 2013/2014 school year.
De Hoyos, Lisa	Hired as a licensed substitute for the 2013/2014 school year.
Delahoy, Kenneth	Hired as a licensed substitute for the 2013/2014 school year.
Dion, Monic'	Hired as a licensed substitute for the 2013/2014 school year.



Frazier, Clinton	Hired as a licensed substitute for the 2013/2014 school year.
Gould, Kevin	Hired as a licensed substitute for the 2013/2014 school year.
Hernandez, Ricardo	Hired as a licensed substitute for the 2013/2014 school year.
Holt, Emily	Hired as a licensed substitute for the 2013/2014 school year.
Jacobs, Robert	Hired as a licensed substitute for the 2013/2014 school year.
James, Andrea	Hired as a licensed substitute for the 2013/2014 school year.
Lever, Sara	Hired as a licensed substitute for the 2013/2014 school year.
Lockhart, Jennifer	Hired as a licensed substitute for the 2013/2014 school year.
Makynen, Howard	Hired as a licensed substitute for the 2013/2014 school year.
Mendiola, Rayna	Hired as a licensed substitute for the 2013/2014 school year.
Merriwether, Alisa	Hired as a licensed substitute for the 2013/2014 school year.
Moody, Brandy	Hired as a licensed substitute for the 2013/2014 school year.
Ostlund, Wendy	Hired as a licensed substitute for the 2013/2014 school year.
Parmentier, Nicolle	Hired as a licensed substitute for the 2013/2014 school year.
Pongsiri, Duangkamol	Hired as a licensed substitute for the 2013/2014 school year.
Pulvermiller, Kristin	Hired as a licensed substitute for the 2013/2014 school year.
Reyes, Cassandra	Hired as a licensed substitute for the 2013/2014 school year.
Schlueter, Brittany	Hired as a licensed substitute for the 2013/2014 school year.
Sherman, Jeannie	Hired as a licensed substitute for the 2013/2014 school year.
Skaggs, Jennifer	Hired as a licensed substitute for the 2013/2014 school year.
Stamper, Elizabeth	Hired as a licensed substitute for the 2013/2014 school year.
Strelitz, Joy	Hired as a licensed substitute for the 2013/2014 school year.
Wynne, Veronica	Hired as a licensed substitute for the 2013/2014 school year.



## BOARD OF EDUCATION AGENDA ITEM 4.03 MINUTES

<b>BOARD MEETING OF:</b>	April 10, 2014
<b>PREPARED BY:</b>	Lisa Hines, Educational Support Staff Liaison
<b>TITLE OF AGENDA ITEM:</b>	Approval of Matters Relating to Educational Support Personnel
<b>ACTION/INFORMATION/DISCUSSION:</b>	Consent - Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** To gain Board of Education approval for personnel changes

**RATIONALE:** The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are including in this roster.

**RELEVANT DATA AND EXPECTED OUTCOMES:** By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<b><u>Major impact</u></b>
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	

**FUNDING REQUIRED:** Yes ✓      **AMOUNT BUDGETED:** In accordance with Board of Education approved salary tables.

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to approve the attached personnel changes as recommended by the administration.

**APPROVED BY:** Peter Hilts, Chief Education Officer;  
Brett Ridgway, Chief Business Officer; Paul Andersen, Personnel Director      **DATE:** March 31, 2014

*LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.*

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>VOTED AYE</b>	X	X	X	X	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>					

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>		
<b>COMMENTED</b>					

## **FALCON SCHOOL DISTRICT**

April 10, 2014

**APPROVAL OF MATTERS RELATING TO EDUCATION SUPPORT PERSONNEL:** Be it Resolved, that the following matters relating to classified personnel be approved as recommended by the Chief Education Officer:

### **APPOINTMENTS:**

Armer, Morgan	Existing Position, Lunch Monitor at Meridian Ranch Elementary School, replacing Cassie Haselhorst, part time, school year, step 2, 2.5 hours per day, start date April 07, 2014.
Jackson, January	Existing Position, Lunch Monitor at Stetson Elementary School, replacing Kaitlin Knoeck, part time, school year, step 1, 2.5 hours per day, start date April 07, 2014.
La Salle, Lorianne	Existing Position, Speech Language Pathologist Assistant at Skyview Middle School/Sand creek High School, replacing Emily Nicholson, full time, school year, step 3, 7 hours per day, start date April 07, 2014.
Massey, Lisa	Existing Position, Nutrition Services Assistant at Imagine Indigo Ranch, replacing Eva Rich, part time, school year, step 9, 5 hours per day, start date March 17, 2014.
Moritz, Corina	Existing Position, Bus Driver at Transportation, part time, school year, step 2, 2.5 hours per day, start date March 28, 2014.
Nugent, Bonnie	Existing Position, Zone Bookkeeper at Sand Creek High School, replacing Lisa Gingerich, Full time, full year, step 11, 8 hours per day, start date March 3, 2014.
Pettiway, Shay	Existing Position, Lunch Monitor at Horizon Middle School, replacing Patrick McCarthy, part time, school year, step 1, 3 hours per day, start date March 17, 2014.
Rosario, Amelia	Existing Position, Nutrition Services Assistant at Falcon High School, replacing Darbey Simmerman, part time, school year, step 1, 4 hours per day, start date April 07, 2014.
Stabler, Tiffani	Existing Position, Nutrition Services Assistant at Falcon Elementary School, replacing Carol Curtis, part time, school year, step 1, 3.25 hours per day, start date April 07, 2014.
Turner, Dale	Existing Position, Bus Driver at Transportation, part time, school year, step 1, 2.5 hours per day, start date March 03, 2014.
Watson, Christine	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Educational Officer, Temporary Regular Education Teacher Assistant at Odyssey Elementary School, full time, school year, Step 1, 7 hours per day, start date March 18, 2014.
Wyatt, Sabrina	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Educational Officer, Program Based Resource Teacher Assistant at Springs Ranch Elementary School, part time, school year, step 4, 4.5 hours per day, start date March 17, 2014.

**SUBSTITUTE:**

Standen, Karen	Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.
Walewski, Shaunna	Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

**TRANSFERS:**

Silva, Beate	Transfer from her position as part time .5 Regular Education Teacher Assistant at Horizon Middle School to an existing position as Full Time Regular Education Teacher Assistant, making her full time, school year, step 2, 7 hours per day, start date March 03, 2014.
Curtis, Carol	Transfer from her position as Nutrition Services Assistant at Falcon Elementary to an existing position as Building Custodial Technician at Falcon High School replacing Casey Nall, full time, full year, step 2, start date March 24, 2014.

**RESIGNATIONS:**

Deegan, David	Resignation from his position as Bus Driver at Transportation effective March 21, 2014.
Key, Anna	Resignation from her position as Bus Driver at Transportation effective March 31, 2014.
Knoeck, Kaitlin	Resignation from her position as Crossing Guard at Odyssey Elementary School effective March 20, 2014.
Knoeck, Kaitlin	Resignation from her position as Lunch Monitor at Stetson Elementary School effective March 20, 2014.
Neidhardt, Dana	Resignation from his position as HVAC Technician at Facilities effective March 7, 2014.
Rich, Eva	Resignation from her position as Nutrition Services Assistant at Imagine Indigo Ranch effective March 24, 2014.
Simmerman, Darby	Resignation from her position as Nutrition Services Assistant at Falcon High School effective March 13, 2014.
Widger, Tasha	Resignation from her position as part time Zone Special Education Records Secretary and part time Special Education Teacher Assistant at Falcon Middle School effective March 14, 2014.

**TERMINATIONS:**

Godlewski, Carl	Termination from his position as Crossing Guard at Ridgeview Elementary School effective April 15, 2014.
Provost, Jean Pierre	Termination from his position as Building Custodial Technician at Odyssey Elementary School effective March 20, 2014.

Sherman, Gregory      Termination from his position as Building Custodial Technician at Falcon High School effective March 07, 2014.

Spohr, Karen      Abandonment from her position as Bus Monitor at Transportation effective March 14, 2014.

**RETIREMENTS:**

None

**LEAVE OF ABSENCE:**

None



## BOARD OF EDUCATION AGENDA ITEM 4.04 MINUTES

<b>BOARD MEETING OF:</b>	April 10, 2014
<b>PREPARED BY:</b>	Susan Junkins, HR Specialist
<b>TITLE OF AGENDA ITEM:</b>	Approval of Matters Relating to Schedule B Personnel
<b>ACTION/INFORMATION/DISCUSSION:</b>	Consent-Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** To gain Board of Education approval for personnel changes

**RATIONALE:** The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are included in this roster.

**RELEVANT DATA AND EXPECTED OUTCOMES:** By addressing these actions items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<b><u>Major impact</u></b>
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	

**FUNDING REQUIRED:** Yes ☒

**AMOUNT BUDGETED:** In accordance with Board of Education approved salary tables.

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to approve the recommendation of the administration for personnel changes listed on the attached sheet.

**APPROVED BY:** Peter Hilts, Chief Education Officer,  
Brett Ridgway, Chief Business Officer, Paul Andersen, Personnel Director

**DATE:** March 28, 2014

*LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.*

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>VOTED AYE</b>	X	X	X	X	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>					

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>		
<b>COMMENTED</b>					



**FALCON SCHOOL DISTRICT 49**  
**April 10, 2014**

APPROVAL OF MATTERS RELATING TO **SCHEDULE “B” PERSONNEL:** Be it Resolved, that the following matters relating to Schedule “B” Personnel be approved as recommended:

**APPOINTMENTS:**

**Falcon High School (2013-2014)**

<b><u>Individual</u></b>	<b><u>Sport/Activity</u></b>	<b><u>Step</u></b>
Jay Watts	Assistant Track	1

**Sand Creek High School (2013-2014)**

<b><u>Individual</u></b>	<b><u>Sport/Activity</u></b>	<b><u>Step</u></b>
Abbey Mullican	Assistant Girls Soccer	1
Clinton Moore	Assistant Track	8

**TRANSFERS:**

None at this time

**RESIGNATIONS:**

Vaz, Winston	Basketball Assistant	03/21/2014
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## **BOARD OF EDUCATION AGENDA ITEM 4.05 MINUTES**

<b>BOARD MEETING OF:</b>	March 24, 2014
<b>PREPARED BY:</b>	Peter Hiltz, CEO
<b>TITLE OF AGENDA ITEM:</b>	Approval of Policy Revisions: Preamble to Policies; AC-R, Nondiscrimination/Equal Opportunity; ADD, Safe Schools; BBA, Board Powers and Responsibilities; BEDB, Agenda; BG, School Board Policy Process; BHC, Board Communications with Staff; Section C; CBB, Recruitment of Chief Officers; CBF, Chief Officer's Conduct; CBA/CBC, Qualifications/Powers and Responsibilities of Superintendent; CBI and CBI-R, Evaluation of Superintendent
<b>ACTION/INFORMATION/DISCUSSION:</b>	Consent Agenda

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** We seek to improve our policy management system by assigning responsibility to ensure policies and procedures are reviewed on a regular basis.

**RATIONALE:** While policy development and revision is an appropriate governance function, development of the implementing procedures and forms is an administrative function necessary to carry out the intent of the policy.

**RELEVANT DATA AND EXPECTED OUTCOMES:** As part of the revision and review process approved in 2013, the Chief Officers present redline versions of the following policies for review and revision: Preamble to Policies; AC-R, Nondiscrimination/Equal Opportunity; ADD, Safe Schools; BBA, Board Powers and Responsibilities; BEDB, Agenda; BG, School Board Policy Process; BHC, Board Communications with Staff; Section C; CBB, Recruitment of Chief Officers; CBF, Chief Officer's Conduct; CBA/CBC, Qualifications/Powers and Responsibilities of Superintendent; CBI and CBI-R, Evaluation of Superintendent.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<b><u>Major impact</u></b>
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	<b><u>Major impact</u></b>
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<b><u>Major impact</u></b>
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	<b><u>Major impact</u></b>
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	<b><u>Major impact</u></b>

**FUNDING REQUIRED:** No ✓

**AMOUNT BUDGETED:** N/A

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to approve the policy revisions in agenda item 4.05 as recommended by the administration.

**APPROVED BY:** Peter Hiltz, CEO

**DATE:** March 24, 2014

*LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.*



FALCON SCHOOL DISTRICT 49  
BOARD OF EDUCATION REGULAR MEETING – APRIL 10, 2014  
AGENDA ACTION ITEM 4.05 – PAGE 2

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					



## BOARD OF EDUCATION AGENDA ITEM 4.06

<b>BOARD MEETING OF:</b>	April 10, 2014
<b>PREPARED BY:</b>	Donna Teubner
<b>TITLE OF AGENDA ITEM:</b>	Approval of Minutes of Regular Board of Education Meeting 3/13/2014
<b>ACTION/INFORMATION/DISCUSSION:</b>	Consent Agenda

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** Board approval required prior to posting minutes.

**RATIONALE:** Board of Education shall review minutes of meetings to ensure accuracy.

**RELEVANT DATA AND EXPECTED OUTCOMES:** Minutes of the meetings will be posted on the district website after approval.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<b><u>Major impact</u></b>
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	<b><u>Major impact</u></b>
<b>Rock #3</b> — Establish District 49 as the <u>best</u> district in Colorado to learn, work and lead	<b><u>Major impact</u></b>
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	<b><u>Major impact</u></b>
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	<b><u>Major impact</u></b>

**FUNDING REQUIRED:** No √

**AMOUNT BUDGETED:** N/A

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to approve the consent agenda.

**APPROVED BY:** Peter Hilts, Chief Education Officer

**DATE:** March 25, 2014

*LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.*

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>VOTED AYE</b>	X	X	X	X	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>					

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>		
<b>COMMENTED</b>					



## **BOARD OF EDUCATION AGENDA ITEM 7.01 MINUTES**

<b>BOARD MEETING OF:</b>	April 10, 2014
<b>PREPARED BY:</b>	Monica Deines-Henderson, Director Nutrition Service
<b>TITLE OF AGENDA ITEM:</b>	Approval of Food Service for Banning Lewis Ranch Academy, Imagine Indigo Ranch, Pikes Peak School of Expeditionary Learning and Rocky Mountain Classical Academy
<b>ACTION/INFORMATION/DISCUSSION:</b>	Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** Approval for the agreement to continue providing meals for the 2014-2015 school year between Falcon School District Nutrition Services Department and Banning Lewis Ranch Academy, Imagine Indigo Ranch, Pikes Peak School of Expeditionary Learning and Rocky Mountain Classical Academy.

**RATIONALE:** Providing nutritious meals will enhance student's wellbeing for academic success.

### **RELEVANT DATA AND EXPECTED OUTCOMES:**

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<b><u>Major impact</u></b>
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	

**FUNDING REQUIRED:** No

**AMOUNT BUDGETED:** This is a revenue generating contract.

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** Move to approve the contract between Falcon School district's Nutrition Department and Banning Lewis Ranch Academy, Imagine Indigo Ranch, Pikes Peak School of Expeditionary Learning and Rocky Mountain Classical Academy.

**APPROVED BY:** Jack Bay, COO

**DATE:** March 25, 2014

*LaVere-Wright made the motion; seconded by Irons. La-Vere-Wright rescinded the motion.*

*I move to approve the contract between Falcon School district's Nutrition Department and Banning Lewis Ranch Academy, Imagine Indigo Ranch and Pikes Peak School of Expeditionary Learning.*

*LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.*



FALCON SCHOOL DISTRICT 49  
BOARD OF EDUCATION REGULAR MEETING – APRIL 10, 2014  
AGENDA ACTION ITEM 7.01 – PAGE 2

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED		X			

	BAY	HILTS	RIDGWAY		
COMMENTED	X				

*I move to approve the contract between Falcon School district's Nutrition Department and Rocky Mountain Classical Academy as amended.*

*LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.*

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					



## **BOARD OF EDUCATION AGENDA ITEM 7.02 MINUTES**

<b>BOARD MEETING OF:</b>	April 10, 2014
<b>PREPARED BY:</b>	Kim Mariotti
<b>TITLE OF AGENDA ITEM:</b>	Approval of Calendar Change at Springs Ranch Elementary 2013-2014
<b>ACTION/INFORMATION/DISCUSSION:</b>	Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** Springs Ranch Elementary would like to schedule individual student assessments on May 9, 2014. May 9 is designated as a D49 Professional Development day. We have had scheduled testing days in May in past years, and this is beneficial to both students and teachers. Teachers are able to give each student individual time to accurately assess their growth for the year. This information is needed documentation for Alpine Achievement, report cards and students who are on READ Plans. This day would also help us see our new assessments with Amplify and BURST as a big picture, to see how effective this has been for student growth.

**RATIONALE:** Important time to collect data, in order to give parents a clear view of their child's growth, to see progress, and focus on continued areas of need.

**RELEVANT DATA AND EXPECTED OUTCOMES:** Student data will be analyzed, entered into Alpine Achievement, report cards, and shared with parents and will go into their cumulative files, for future instructional needs.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	Required end-of-year assessment for students; gives parents a clear idea of their children's growth for the year.
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	Parents know that May 9 is a day off for their children. We will send clear communication home as to when to bring their child in for scheduled assessment time.
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	We care about students as individuals and want to accurately assess them. With this designated day, teachers will be able to give students one-on-one attention for their assessment.
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	Time for assessment is a part of collecting data and adjusting instruction and interventions.
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	Teachers and teams will be able to assess individual students, will know their year's growth, and can accurately collect data for each student's school portfolio, achievement, and needs.

**FUNDING REQUIRED:** No ✓

**AMOUNT BUDGETED:** No funding required.

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** Move to approve May 9, 2014 as a student assessment day at Springs Ranch Elementary School.

**APPROVED BY:** Peter Hilts, CEO

**DATE:** March 24, 2014

*LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.*

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>VOTED AYE</b>	X	X	X	X	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>					



FALCON SCHOOL DISTRICT 49  
BOARD OF EDUCATION REGULAR MEETING – APRIL 10, 2014  
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	BAY	HILTS	RIDGWAY	MARIOTTI	
COMMENTED					



## **BOARD OF EDUCATION AGENDA ITEM 7.03 MINUTES**

<b>BOARD MEETING OF:</b>	April 10, 2014
<b>PREPARED BY:</b>	Diane Cassidy, Coordinator for Curriculum, Instruction and Assessment
<b>TITLE OF AGENDA ITEM:</b>	Gifted and Talented Job Descriptions
<b>ACTION/INFORMATION/DISCUSSION:</b>	Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** The purpose of this item is to approve the job descriptions for GT TOSA and Differentiation Coach.

**RATIONALE:** Identification of and programming for gifted students is mandated by the state of Colorado. The District 49 gifted program will be audited by Department of Education next year. Our district is working towards making this the best district for gifted students to learn, work and lead.

**RELEVANT DATA AND EXPECTED OUTCOMES:** Job descriptions are attached.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<b>Major Impact</b>
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	<b>Major Impact</b>
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	<b>Major Impact</b>

**FUNDING REQUIRED:** No

**AMOUNT BUDGETED:** No additional budget requested

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to approve the job descriptions for gifted and talented TOSA and Differentiation Coach.

**APPROVED BY:** Mr. Peter Hilts, CEO

**DATE:** March 24, 2014

*LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.*

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>VOTED AYE</b>	X	X	X	X	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>					

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>	<b>CASSIDY</b>	
<b>COMMENTED</b>				X	





## **BOARD OF EDUCATION AGENDA ITEM 7.04 MINUTES**

<b>BOARD MEETING OF:</b>	April 10, 2014
<b>PREPARED BY:</b>	Kim McClelland
<b>TITLE OF AGENDA ITEM:</b>	Resolution Regarding Charter Waivers
<b>ACTION/INFORMATION/DISCUSSION:</b>	Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** The Colorado Department of Education has requested that the Board of Education adopt a formal resolution in support of the waiver requests for charter schools, which includes the recently approved Valiant Academy. The Board already has voted in favor of these waivers, as confirmed by the executed charter contract; however, CDE seeks a formal and specific resolution.

**RATIONALE:** A single document resolution may be more easily tracked by Colorado Department of Education personnel.

**RELEVANT DATA AND EXPECTED OUTCOMES:** Valiant Academy's charter school application was approved by the Board of Education earlier this year.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<b>Major impact</b>
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<b>Major impact</b>
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	<b>Major impact</b>
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	<b>Major impact</b>

**FUNDING REQUIRED:** No

**AMOUNT BUDGETED:**

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to approve the resolution as presented.

**APPROVED BY:** Peter Hilts, CEO

**DATE:** March 24, 2014

*LaVere-Wright made the motion; seconded by Irons. LaVere-Wright rescinded the motion. Harold tabled the vote.*

*The Board directs Kim McClelland to bring the proposed Readiness Rubric and delay of Valiant Academy opening to the May 8<sup>th</sup> regular board meeting for a vote and to report on the status of the Readiness Rubric for Valiant Academy in January, 2015.*

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>VOTED AYE</b>	X	X	X	X	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>	X	X		X	X



FALCON SCHOOL DISTRICT 49  
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AGENDA ACTION ITEM 7.04 – PAGE 2

	BAY	HILTS	RIDGWAY	MCCLELLAND	MILLER, BRAD
COMMENTED			X	X	X



## **BOARD OF EDUCATION AGENDA ITEM 7.05 MINUTES**

<b>BOARD MEETING OF:</b>	April 10, 2014
<b>PREPARED BY:</b>	Brad Miller, Legal Counsel
<b>TITLE OF AGENDA ITEM:</b>	Policy Revision EEAEF and Review EEAEF-R
<b>ACTION/INFORMATION/DISCUSSION:</b>	Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** In order to create a consistent and lawful approach to the use of video surveillance in transportation and facilities, it is proposed that Files EEAEF and EEAEF-R be revised to better reflect current legal standards and requirements.

**RATIONALE:** Video surveillance is an essential tool in the support of student and employee safety and district operations. Updated policies are necessary to balance the needs of privacy, community expectations, and school operational effectiveness and security.

**RELEVANT DATA AND EXPECTED OUTCOMES:** Proposed revisions to these files meet current standards and provide the District with the most effective and efficient direction on the use of video surveillance technology.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<b><u>Major impact</u></b>
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	<b><u>Major impact</u></b>

**FUNDING REQUIRED:** No

**AMOUNT BUDGETED:** NA

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to approve revisions to policy EEAEF as recommended by the administration.

**APPROVED BY:** Jack Bay, COO

**DATE:** March 24, 2014

*LaVere-Wright made the motion; seconded by Irons. LaVere-Wright rescinded the motion.*

*LaVere-Wright moved to approve the amended policy EEAEF; seconded by Irons. The motion passed 5-0.*

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>VOTED AYE</b>	X	X	X	X	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>	X	X		X	

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>	<b>MILLER</b>	
<b>COMMENTED</b>		X			



## **BOARD OF EDUCATION AGENDA ITEM 7.06 MINUTES**

<b>BOARD MEETING OF:</b>	April 10, 2014
<b>PREPARED BY:</b>	Tammy Harold
<b>TITLE OF AGENDA ITEM:</b>	Resolution of Opposition to Multi-Year Contracts
<b>ACTION/INFORMATION/DISCUSSION:</b>	Discussion and Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** The resolution formally documents what has been district practice for three years, while making a public commitment to our stakeholders.

**RATIONALE:** During surveys and discussions with our community members, the Board of Directors has observed a high level of resentment and concern about the practice of offering and then buying out multi-year contracts with district staff members. Although we have not offered a multi-year contract or buyout in over three years, our stakeholders still perceive the past practice as a source of uncertainty and distrust.

**RELEVANT DATA AND EXPECTED OUTCOMES:** Affirming this resolution will provide a formal response to concerns about past or future multi-year contracts.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<b>Major Impact:</b> The past practice of buying out contracts is a major source of distrust. This resolution is one part of a larger strategy to act in a manner worthy of taxpayer trust and investment.
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<b>Major Impact:</b> This proposal puts senior leaders on an equal footing with other employees who work under single-year agreements. This promotes equity.
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	

**FUNDING REQUIRED:** No

**AMOUNT BUDGETED:** None at this time

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to approve the attached resolution for opposition to multi-year contracts.

**APPROVED BY:** Tammy Harold, President, Board of Directors

**DATE:** March 28, 2014

*LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.*

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>VOTED AYE</b>	X	X	X	X	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>		X			

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>		
<b>COMMENTED</b>					



## **BOARD OF EDUCATION AGENDA ITEM 7.07 MINUTES**

<b>BOARD MEETING OF:</b>	April 10, 2014
<b>PREPARED BY:</b>	Donna Teubner, Executive Assistant to BOE
<b>TITLE OF AGENDA ITEM:</b>	National Teacher Appreciation Week May 5-9, 2014
<b>ACTION/INFORMATION/DISCUSSION:</b>	Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** The success of any community depends on the quality of its educational system. We are fortunate to live in a community that believes that the preparation for the next generation of leaders is the responsibility of the entire community.

Falcon School District 49 is grateful for the support of our community members and wants them to know that we believe we have the finest teaching professionals educating our children.

May 5-9, 2014 is National Teacher Appreciation Week and we encourage community members and parents to let our teachers know how much we appreciate their commitment to ensuring the success of every student. Please take the time to say thank you. Send a card, make a phone call, or send an email.

**RATIONALE:** Recognition of the importance of the work of educating the community's children is to the district. Teaching is the most worthy of professions because teachers really do create the future and make it a reality for our students.

### **RELEVANT DATA AND EXPECTED OUTCOMES:**

#### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<b>Major Impact</b>
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	<b>Major Impact</b>
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<b>Major Impact</b>
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	<b>Major Impact</b>
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	<b>Major Impact</b>

**FUNDING REQUIRED:** No ✓

**AMOUNT BUDGETED:**

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** Move to approve the attached Resolution for National Teacher Appreciation Week.

**APPROVED BY:** Peter Hilts, Chief Education Officer

**DATE:** April 1, 2014

*LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.*



FALCON SCHOOL DISTRICT 49  
BOARD OF EDUCATION REGULAR MEETING – APRIL 10, 2014  
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	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED		X			

	BAY	HILTS	RIDGWAY		
COMMENTED					



## **BOARD OF EDUCATION AGENDA ITEM 8.01 MINUTES**

<b>BOARD MEETING OF:</b>	April 10, 2014
<b>PREPARED BY:</b>	Barbara Seeley
<b>TITLE OF AGENDA ITEM:</b>	Student Study Trips
<b>ACTION/INFORMATION/DISCUSSION:</b>	Information

### **BACKGROUND INFORMATION, DESCRIPTION OF NEED:**

#### **Travel Study Trip request:**

##### **SCHS**

InvenTeam Presentation at EurekaFest in Boston, MA

Departure-6/17/14 Return-6/22/14

Approximately 22 students will attend this trip.

Cost per student is \$1,000 (trip costs include lodging, meals, insurance and transportation).

Students are presenting their final design of a water filtration innovation for the island of La Gonave, Haiti at EurekaFest.

Fundraising will be part of this program.

### **RATIONALE:**

### **RELEVANT DATA AND EXPECTED OUTCOMES:**

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best</u> <u>district</u> in Colorado to learn, work and lead	
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	

**FUNDING REQUIRED:** No ✓

**AMOUNT BUDGETED:** N/A

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** N/A

**APPROVED BY:** Peter Hilts, CEO

**DATE:** March 31, 2014

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>COMMENTED</b>					

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>		
<b>COMMENTED</b>					



## **BOARD OF EDUCATION AGENDA ITEM 8.02 MINUTES**

<b>BOARD MEETING OF:</b>	April 10, 2014
<b>PREPARED BY:</b>	Jay Hahn
<b>TITLE OF AGENDA ITEM:</b>	Expulsion/Suspension Information
<b>ACTION/INFORMATION/DISCUSSION:</b>	Information

### **BACKGROUND INFORMATION, DESCRIPTION OF NEED:**

See attached confidential sheet for list of expulsions in March 2014.

### **RATIONALE:**

### **RELEVANT DATA AND EXPECTED OUTCOMES:**

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	

**FUNDING REQUIRED:** No ✓      **AMOUNT BUDGETED:** N/A

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** N/A

**APPROVED BY:** Peter Hilts, CEO

**DATE:** March 24, 2014

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>COMMENTED</b>					

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>		
<b>COMMENTED</b>					





## **BOARD OF EDUCATION AGENDA ITEM 9.01 MINUTES**

<b>BOARD MEETING OF:</b>	April 10, 2014
<b>PREPARED BY:</b>	Sean Dorsey
<b>TITLE OF AGENDA ITEM:</b>	Sand Creek Zone Update
<b>ACTION/INFORMATION/DISCUSSION:</b>	Information

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** The update is the 2<sup>nd</sup> semester recap of significant events occurring in the Sand Creek Zone.

**RATIONALE:** Agenda topics will include: International Baccalaureate, Middle Years Programme, Diploma Programme, High Impact Instruction, and Odds and Ends.

**RELEVANT DATA AND EXPECTED OUTCOMES:** The update will emphasize, but not be limited to, an update of the International Baccalaureate Program at the secondary level, including achievement and program data.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<u><b>X</b></u>
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	<u><b>X</b></u>
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	<u><b>X</b></u>

**FUNDING REQUIRED:** No

**AMOUNT BUDGETED:**

### **RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:**

**APPROVED BY:** Peter Hilts, Chief Education Officer

**DATE:** April 2, 2014

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>COMMENTED</b>	X	X			

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>	<b>DORSEY</b>	<b>MCGREW</b>
<b>COMMENTED</b>				X	X
	<b>SIDES</b>	<b>RIGDON</b>	<b>STUDENT NICK R.</b>		
<b>COMMENTED</b>	X	X	X		



## **BOARD OF EDUCATION AGENDA ITEM 9.02 MINUTES**

<b>BOARD MEETING OF:</b>	April 10, 2014
<b>PREPARED BY:</b>	Peter Hilts
<b>TITLE OF AGENDA ITEM:</b>	Big Rocks Survey Report
<b>ACTION/INFORMATION/DISCUSSION:</b>	Information

### **BACKGROUND INFORMATION, DESCRIPTION OF NEED:**

During the 2013-14 school year, we have been explicit about focusing on our strategic priorities, or our five big rocks. This survey was designed by program, zone, and school leaders to help us understand how our community is responding to our strategic initiatives.

### **RATIONALE:**

The results of the big rocks survey give the Board of Education and Chief Officers a measure of current perceptions about the district, and set us up to make comparisons and set growth goals for future years.

### **RELEVANT DATA AND EXPECTED OUTCOMES:**

#### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	All of the strategic priorities are impacted by this survey because the results give us a baseline and let us measure our current level of success. These results will also let us measure future performance and any year-over-year changes in community responses.
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best</u> <u>district</u> in Colorado to learn, work and lead	
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	

**FUNDING REQUIRED:** No ☐

**AMOUNT BUDGETED:** N/A

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** N/A

**APPROVED BY:** Peter Hilts, CEO

**DATE:** April 3, 2014

*Add this item to the June work session.*

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>COMMENTED</b>	X	X		X	

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>		
<b>COMMENTED</b>		X			



## **BOARD OF EDUCATION AGENDA ITEM 9.03**

<b>BOARD MEETING OF:</b>	April 10, 2014
<b>PREPARED BY:</b>	Melissa Andrews
<b>TITLE OF AGENDA ITEM:</b>	Capital Campaign Events and Strategies
<b>ACTION/INFORMATION/DISCUSSION:</b>	Discussion

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** The Capital Planning Committee has titled their proposal as:

*Our Plan to Bring Out the Best in District 49*

**RATIONALE:** As the district shifts from the work of the committee to the work of the community, it is helpful to have a consistent brand and key messages for the public input phase of the process.

**RELEVANT DATA AND EXPECTED OUTCOMES:** A coordinated campaign increases the probability that the Board will present an optimized request to the voters, should the board decide to propose a bond question, mill levy override, or both.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<b>Major Impact:</b> The purpose of branding and unifying the plan is to build trust and transparency.
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<b>Major Impact:</b> The proposal, if successful will provide the resources to establish District 49 as the best.
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	

**FUNDING REQUIRED:** Yes √  
polling and production of informational materials.

**AMOUNT BUDGETED:** We are budgeting \$7,000-10,000 for

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** Discussion

**APPROVED BY:** Peter Hilts, Chief Education Officer

**DATE:** March 27, 2014

*Add item to June work session.*

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>COMMENTED</b>		X		X	X

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>		
<b>COMMENTED</b>		X	X		



## **BOARD OF EDUCATION AGENDA ITEM 9.04 MINUTES**

<b>BOARD MEETING OF:</b>	April 10, 2014
<b>PREPARED BY:</b>	Jim Bonavita
<b>TITLE OF AGENDA ITEM:</b>	Summer School
<b>ACTION/INFORMATION/DISCUSSION:</b>	Discussion

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** The D49 Summer School Credit Recovery Program is open to high school students in grades 9-12 (during the 2013-2014 school year) who are credit deficient and not on track to graduate. These students must have taken and failed a course at their high school of attendance and the course must be available to be re-taken through FuelEd Online Credit Recovery (formerly Aventa Online Learning).

**RATIONALE:** This gives students another avenue in which to make up credit and get back on track for graduation.

**RELEVANT DATA AND EXPECTED OUTCOMES:** 2012 – 96 students took 132 courses – 70% Passed;  
2013 – 140 students took 164 courses – 89% Passed

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	Monies collected will go toward payment of student support coaches' time and effort
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	The district website and all high school websites in D49 have been updated to include all relevant information
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	This gives students another avenue in which to make up credit and get back on track for graduation
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	Student support coaches will be in constant contact with students and will be able to request curriculum modifications on an as needed basis

**FUNDING REQUIRED:** No support coaches' time and effort

**AMOUNT BUDGETED:** Monies collected will go toward payment of student

### **RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:**

**APPROVED BY:** Kim McClelland, Zone Leader, Peter Hilts, Chief Education Officer **DATE:** April 1, 2014

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>COMMENTED</b>		X			

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>	<b>BONAVITA</b>	
<b>COMMENTED</b>				X	



## **BOARD OF EDUCATION AGENDA ITEM 9.05 MINUTES**

<b>BOARD MEETING OF:</b>	April 10, 2014
<b>PREPARED BY:</b>	N. Lester
<b>TITLE OF AGENDA ITEM:</b>	CTE Update
<b>ACTION/INFORMATION/DISCUSSION:</b>	Information

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** Update on CTE program

**RATIONALE:** Annual update of CTE district wide programs

**RELEVANT DATA AND EXPECTED OUTCOMES:**

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	Increase awareness of the Career and Technical Education programs in Falcon D49
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	Address the opening of new programs at various locations
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Approved to offer and teach CTE credentialing classes for Falcon D49 EDU 250 & EDU 251
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	Explain CTE CTSO's update board on outcomes of various competitions that have take place
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	Identify what programs allow students to gain college credit during high school.

**FUNDING REQUIRED:** No ✓

**AMOUNT BUDGETED:**

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:**

**APPROVED BY:** Peter Hilts, CEO

**DATE:** 3/20/2014

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>COMMENTED</b>		X			

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>	<b>LESTER</b>	
<b>COMMENTED</b>				X	



## **BOARD OF EDUCATION AGENDA ITEM 9.06 MINUTES**

<b>BOARD MEETING OF:</b>	April 10, 2014
<b>PREPARED BY:</b>	Kim McClelland
<b>TITLE OF AGENDA ITEM:</b>	Online Commission Legislative Update
<b>ACTION/INFORMATION/DISCUSSION:</b>	Discussion

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** On January 30, 2014, Sen. Andy Kerr (D-Lakewood), Sen. Ellen Roberts (R-Durango), Rep. Dave Young (D-Greeley), and Rep. Jim Wilson (R-Salida) announced that they had tasked a group of experts with providing recommendations to improve the quality of online K-12 education in Colorado. The charge for the commission was to “improve the quality of education for all students in Colorado who use online learning as part or all of their access to learning.” In order for potential changes to be considered for the 2014 General Assembly session, the legislators requested that the commission submit recommendations by March 21, 2014.

K-12 Online Education Commission members consisted of:

Elizabeth Davis, Principal, Colorado Calvert Academy

Ben DeGrow, Senior Education Policy Analyst, Independence Institute

Dale McCall, Executive Director, Colorado BOCES Association

Kim McClelland, iConnect Zone Leader/Zone Superintendent, Falcon 49 School District & Executive Director, Colorado Digital BOCES

Dan Morris, Executive Director and Director of Professional Development, eNetColorado

Judith Stokes, Assistant Superintendent, Branson District RE-82

Rick Tanski, Principal, Academy Online High School, Academy District 20

**RATIONALE:** Kim will give an update to the board on what recommendations came from the report that was made public on March 21st 2014. Kim will also give an update on what the outcome has been since the report was made public.

### **RELEVANT DATA AND EXPECTED OUTCOMES:**

#### **IMPACTS ON THE DISTRICT’S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	<b><u>Major impact</u></b>
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	<b><u>Major impact</u></b>

**FUNDING REQUIRED:** No ✓

**AMOUNT BUDGETED:**

### **RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:**

**APPROVED BY:** Peter Hilts, CEO

**DATE:** March 31, 2014



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	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED	X	X			

	BAY	HILTS	RIDGWAY	MCCLELLAND	
COMMENTED				X	



## **BOARD OF EDUCATION AGENDA ITEM 9.07 MINUTES**

<b>BOARD MEETING OF:</b>	April 10, 2014
<b>PREPARED BY:</b>	Brett Ridgway, Chief Business Officer
<b>TITLE OF AGENDA ITEM:</b>	2014-15 Budget - Early information
<b>ACTION/INFORMATION/DISCUSSION:</b>	Discussion

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** Late in the third quarter of each fiscal year, it is appropriate for the District to begin considering budget priorities for the following fiscal year. In recent years, the amount of funding available for K12 education has been in question and has, in fact, seen several reductions on a year-by-year basis. As a result, the State's quarterly revenue forecast has become a key indicator on what may happen – not only with the current year state revenue forecast (and by extension K12 funding), but also the forecast for the subsequent year. The next forecast will be released March 20 and provides some flavor to Governor Hickenlooper's original forecast for 2014/15 that was first released in November 2013.

**RATIONALE:** The assumption, at this point, is that funding will increase slightly at the state level for the 2014/15 fiscal year. A funding increase for the second year in a row, no matter how slight, is a welcome sign after reductions were recognized in the 2010/11 and 2011/12 years, and then flat to 2012/13.

Other factors that are defined early, at a high level include projected student count and revenue allocations. Revenue allocations, while tied to specific priorities, have the potential to be managed according to priorities and preferences stated by the Board of Education.

**RELEVANT DATA AND EXPECTED OUTCOMES:** With the increased funding proposals we are aware of at this time, the PPR rate would increase by ~2.5%. In addition, the district will show an increase in student count as is normal for Falcon School District. The combination of rate and volume increases will provide additional funds (aka 'new money') to the District.

The first questions to consider, then, are the revenue allocations and next, whether to change compensation rates for district staff in the 2014-15 fiscal year.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<i>Clarity and transparency in budget strategy and decisions.</i>
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	<i>Participation by the DAAC budget sub-committee this year is better than recently seen.</i>
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	<i>Our decentralized approach with innovation is foundational to designing a program for each student.</i>

**FUNDING REQUIRED:** Yes

**AMOUNT BUDGETED:** 2013/14 = \$87.5mm  
(General fund)





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**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** Pursue budget development according to the calendar presented.

**APPROVED BY:** Brett Ridgway, Chief Business Officer

**DATE:** April 2, 2014

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED	X	X	X	X	X

	BAY	HILTS	RIDGWAY		
COMMENTED		X	X		



## **BOARD OF EDUCATION AGENDA ITEM 9.08 MINUTES**

<b>BOARD MEETING OF:</b>	April 10, 2014
<b>PREPARED BY:</b>	Jack W. Bay
<b>TITLE OF AGENDA ITEM:</b>	Operations Department Update for 2014
<b>ACTION/INFORMATION/DISCUSSION:</b>	Discussion

### **BACKGROUND INFORMATION, DESCRIPTION OF NEED:**

The operations departments consisting of Transportation, Nutrition Services, Facilities and Grounds periodically provides the Board of Education a performance update of the current fiscal year activities. In addition, the Transportation and Nutrition Services departments periodically provide key information updates on their respective fee for service programs for the current and next year school year.

Each of the reports will provide key performance indicators for the past nine months of the 2014 fiscal year as well as provide suggested or requested changes that will enhance the department's operational performance and propel the District towards our goal of becoming the best District to learn, work and lead.

### **RATIONALE:**

These periodic department updates keep the Board of Education and the general public abreast of the activities associated with the Transportation, Nutrition Services, Facilities and Grounds. By providing key performance indicators (KPI's), dash board report updates and other key performance informational updates periodically we assist in re-establishing the District as a trustworthy recipient of taxpayer investment.

### **RELEVANT DATA AND EXPECTED OUTCOMES:**

The Director of Transportation and Nutrition Services along with the Chief Operations Officer will provide an overview of the activities over the past nine months of the current 2013-2014 school year of their respective departments. Each presenter will provide key performance indicators, dash board reports and other operations information that will reflect their overall efficiency and effectiveness. The Transportation and Nutrition Services department will also provide an overview of their fee for services programs for the current year as well as clarity on the suggested changes for their respective programs for the 2014-2015 school year.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	The various reports will provide transparency insight for the Transportation, Nutrition Services, facilities and grounds departments.
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	The various reports will provide community stakeholders key performance information for the Transportation, Nutrition Services, facilities and grounds departments for the 2014 fiscal year and insight for the 2015 year.
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	By providing key performance metrics, benchmarking performance and continually reviewing operational performance the Operations staffs will become recognized as the best district's to work and lead
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	<u>n/a</u>
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	<u>n/a</u>

**FUNDING REQUIRED:** No ✓

**AMOUNT BUDGETED:**

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** Move the requested fee for services recommendations provided by the transportation and nutrition services department directors to an action item for the May 8, 2014 board meeting.

**APPROVED BY:** Jack W. Bay, Chief Operations Officer

**DATE:** March 28, 2014



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	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED	X	X		X	X

	BAY	HILTS	RIDGWAY	DEINES- HENDERSEN	HAMMOND
COMMENTED	X		X	X	X



## **BOARD OF EDUCATION AGENDA ITEM 9.09 MINUTES**

<b>BOARD MEETING OF:</b>	April 10, 2014
<b>PREPARED BY:</b>	Tammy Harold, Board of Education President
<b>TITLE OF AGENDA ITEM:</b>	Core Values
<b>ACTION/INFORMATION/DISCUSSION:</b>	Discussion

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** Through the process of establishing a strategic plan for the district, it became apparent the Board of Education needs to develop a code of conduct, norms of behavior and process to resolve conflict. At the board retreat on January 25, each member was asked to consider a code of conduct, known as Cultural Contract and submit ideas for inclusion to the board president. The compiled list will be discussed at the next meeting to come to consensus on this new policy.

**RATIONALE:** One of the main goals of the school board is to gain and maintain the public's trust to provide the best education to students in the variety of schools in the district. To achieve this goal, the board should set high standards of cooperative behavior that will be self-monitored for compliance.

**RELEVANT DATA AND EXPECTED OUTCOMES:** The board will develop a Cultural Contract that will be included in board policy to set behavioral expectations that will improve public trust in the leadership of the District. Members should be expected to adhere to the agreed upon Cultural Contract without exception. Just as the board expects the Chiefs to hold staff accountable for following policy, once this is approved, the board has the responsibility to hold each other accountable for following their own governing policy.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<b><u>Major impact</u></b>
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	

**FUNDING REQUIRED:** No ✓

**AMOUNT BUDGETED:**

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** Add Core Values to Preamble for Board Policies as an action item for approval at May 8th meeting.

**APPROVED BY:** Tammy Harold, BOE President

**DATE:** March 27, 2014

*Pass this item on to Communications Team and Chief Officers to work on over the next several months. Goal is to have Core Values in place for next school year.*

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>COMMENTED</b>		X	X		X



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	BAY	HILTS	RIDGWAY		
COMMENTED	X	X	X		



## **BOARD OF EDUCATION AGENDA ITEM 9.10 MINUTES**

<b>BOARD MEETING OF:</b>	April 10, 2014
<b>PREPARED BY:</b>	Tammy Harold, Board of Education President
<b>TITLE OF AGENDA ITEM:</b>	Review Policy BCA-E-2, Code of Ethics for School Board Members
<b>ACTION/INFORMATION/DISCUSSION:</b>	Discussion

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** Through the process of discussing a cultural contract for the Board of Education, it was discovered that CASB has two policies regarding code of ethics for school board members. The District has one policy.

**RATIONALE:** One of the main goals of the school board is to gain and maintain the public's trust to provide the best education to students in the variety of schools in the district. To achieve this goal, the board should set high standards of cooperative behavior that will be self-monitored for compliance.

### **RELEVANT DATA AND EXPECTED OUTCOMES:**

#### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<b><u>Major impact</u></b>
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	

**FUNDING REQUIRED:** No ✓

**AMOUNT BUDGETED:**

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** Move policy BCA-E-2 for adoption at May meeting.

**APPROVED BY:** Tammy Harold, BOE President

**DATE:** March 28, 2014

*Move item forward as action item at May 8<sup>th</sup> meeting subject to legal review.*

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>COMMENTED</b>	X	X	X	X	X

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>		
<b>COMMENTED</b>					