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### Mission Statement

To prepare students, in a safe and caring environment, to be successful, competent and productive citizens in a global society.

**MINUTES**  
**REGULAR BOARD OF EDUCATION MEETING**  
**July 10, 2014**  
**6:30 p.m.**  
**Education Services Center – Board Room**

**1.00 Call to Order and Roll Call**

A regular meeting of the Falcon Board of Education was called to order at 6:34 p.m. by the President, Tammy Harold. The following board members were present: Mr. Butcher, Ms. Harold, Mr. Irons, Mrs. LaVere-Wright and Mr. Moore.

**2.00 Welcome and Pledge of Allegiance**

President Harold welcomed those in attendance and invited them to join the Board in the Pledge of Allegiance.

**3.00 Approval of Agenda**

It was moved by LaVere-Wright, seconded by Irons to approve the agenda as presented. *The motion was put and carried with Butcher, aye; Harold, aye; Irons, aye; LaVere-Wright, aye; Moore, aye. Motion carried 5-0.*

**4.00 Consent Agenda – see attachments**

- 4.01 Approval of Matters Relating to Administrative and/or Professional-Technical Personnel
- 4.02 Approval of Matters Relating to Licensed Personnel
- 4.03 Approval of Matters Relating to Educational Support Personnel
- 4.04 Approval of Minutes of Special Board of Education Meeting 06/25/2014

**5.00 Board Update**

*Butcher:* Senator Cadman will attend our next work session to discuss casino gambling on the ballot, promises to fund education. It's important to understand what's going on.

**5.01 Chief Officer Update**

*Ridgway:* Happy New Year, wrapping up the old fiscal year and getting the new year going.

*Bay:* Turf project is about 60% complete. Projects are moving along.

**6.00 Open Forum**

*Palmer:* On behalf of BLRA parent who is unable to attend. Read letter to D49 board from Sophie Hansen.

*Barnett:* Letters of support for Trail Ridge Academy given to Board.

*Lewis:* Founding group has been working with league, providing support and assistance. There is an authentic and sincere desire to run an excellent charter school. Willing to work together with district to make it work.

*Murphy:* Big Rock #1, bond proposal relation. In 2005 taxpayers passed a bond measure based on future growth. Bond was passed, largely based on meeting needs at that time. FHS and VRHS built with capability of adding wings. Promised future savings, wings are not being



considered. Why not? Before you finalize language of the project, think about the community if those promises are not kept.

**Hobson:** Here as PTA representative, I don't see outreach being done. Concerned with lack of inviting us to be at the table. Meeting on June 26<sup>th</sup>, email was sent to Vista Ridge SAC asking them to come to the meeting. There are 11 schools with PTA's, and we can send out emails with invitations. A lot of groups that were briefed in January and February about the capital project have not been aware of the changes that have been made. Inform parents to enable them to make better decisions as voters.

**7.00 Action Items – see attachments**

- 7.01 Approval of Memorandum of Understanding with CD BOCES
- 7.02 Approval of Lease Purchase Agreement
- 7.03 Appointment of Designated Election Official
- 7.04 Approval of District Participation in 2014 General Election
- 7.05 Approval of Job Description
  - a. Revision to Existing Position
  - b. New Position
- 7.06 Approval of Policy Revisions and Additions – See Appendix A
  - a. CASB Updates
  - b. District Initiated Updates
- 7.07 Approval of Agreement for Legal Services
- 7.08 Items Removed from Consent Agenda

**8.00 Discussion Items – see attachments**

- 8.01 Charter School Application (30 minutes)
- 8.02 School Finance Campaign Ballot Language (30 minutes)
- 8.03 Professional Development Update (15 minutes)
- 8.04 D49 Website (15 minutes)
- 8.05 Cultural Beliefs for 2014-15 (15 minutes)
- 8.06 CASB Resolutions (10 minutes)
- 8.07 Overview of District Counselor Function (15 minutes)

It was moved by LaVere-Wright, seconded by Irons to take a twenty minute recess. *The motion was put and carried with Butcher, aye; Harold, aye; Irons, aye; LaVere-Wright, aye; Moore, aye. Motion carried 5-0.*

The board returned from recess at 10:43 p.m.

**9.00 Other Business**

- 9.01 Executive Session: Pursuant to C.R.S. 24-6-402(4)(b), conferences with an attorney for the purpose of receiving legal advice related to charter school, Trail Ridge Academy.

It was moved by LaVere-Wright and seconded by Irons to go into Executive Session Pursuant to C.R.S. 24-6-402(4)(b), conferences with an attorney for the purpose of receiving legal advice related to charter school, Trail Ridge Academy. *The motion was put and carried with Butcher, aye; Harold, aye; Irons, aye; LaVere-Wright, aye; Moore, aye. Motion carried 5-0.*



The Board went into Executive Session at 10:25 p.m. with the following people present: President Harold, Vice-President Moore, Secretary LaVere-Wright, Treasurer Butcher, Director Irons, Brett Ridgway, Chief Business Officer, Peter Hiltz, Chief Education Officer, Brad Miller, legal counsel and Donna Richer, Executive Assistant. The executive session topic was discussed for one hour and twenty-six minutes.

It was moved by Butcher; seconded by Irons to end the executive session at 11:51 p.m. *The motion was put and carried with Butcher, nay; Harold, aye; Irons, aye; LaVere-Wright, aye; Moore, aye. Motion carried 4-1.*

**10.00 Adjournment**

With no further business to be brought before the Board, the regular meeting of the Board of Education adjourned at 11:52 p.m.

Respectfully submitted by Donna Richer,

A handwritten signature in cursive script that reads "Tammy Harold".

Tammy Harold, President

A handwritten signature in cursive script that reads "Marie LaVere-Wright".

Marie LaVere-Wright, Secretary

**REGULAR BOARD OF EDUCATION MEETING July 10, 2014**  
**Item 7.06 Policy and Procedure Review - Appendix A**

**7.06a CASB Updates**

***CASB Recommended Changes:***

AED, Accreditation

IG, Curriculum Development – **New**

IHAM, Health and Family Life/Sex Education

IHAM-R, Health and Family Life/Sex Education (Exemption Procedure)

IHBIB, Primary/Preprimary Education - **Update statutes/remove notes**

IHBIB-R, Primary/Preprimary Education (Admission of Children Who Wish to Enroll on Tuition Basis)

IHBK, Preparation for Postsecondary and Workforce Success

IHBK-R, Preparation for Postsecondary and Workforce Success (Implementation Plan for Student Individual Career and Academic Plans)

IJ, Instructional Resources and Materials

IJOA, Field Trips – **New**

IKA, Grading/Assessment Systems

IKE, Ensuring All Students Meet Standards (Promotion, Retention and Acceleration of Students)

IKE-R, Ensuring All Students Meet Standards (Promotion, Retention and Acceleration of Students) – **Added per policy IKE**

IKFB, Graduation Exercises

IMB, Teaching About Controversial/Issues and Use of Controversial Materials

IMBB, Exemptions from Required Instruction

***CASB Recommendations for Rescission:***

IA, Instructional Goals and Learning Objectives

IGA, Curriculum Development – **Included in IG**

IGD, Curriculum Adoption – **Included in IG**

IGF, Curriculum Review – **Included in IG**

IHAC, History and Civil Government Education

IHAE, Physical Education

IHAMB, Family Life/Sex Education – Included in IHAM

IHAMC, HIV/AIDS Education – Included in IHAM

IHBD, Compensatory Education (Title I) – Included in IHAM

IJJ, Textbook Selection and Adoption – Included in IJ

IJK, Supplementary Materials Selection and Adoption – Included in IJ

IJL, Library Materials Selection and Adoption – Included in IJ

IJNDB, School Website Publishing

IJNDB-R, School Website Publishing

IKAB, Report Cards/Progress Reports – Included in IKA

IL, Evaluation of Instructional Programs

ILBA, District Program Assessments – Included in IKA

ILBB, State Program Assessments – Included in IKA

IMA, Teaching Methods

#### **7.06b District Initiated Updates**

##### ***Director of Human Resources Recommended Changes:***

GBEB, Staff Conduct and Responsibilities

GBEB-R-1, Staff Conduct and Responsibilities – Professional Boundaries

GBEB-R-2, Staff Conduct and Responsibilities – Financial Interests

GBEB-R-3, Staff Conduct and Responsibilities – Legal and Child Welfare

##### ***Director of School Safety and Security Recommended Changes:***

JICG, Tobacco-Free Schools

##### ***Policy left off batch of changes made in April 2014:***

CBD, Chief Officers' Contracts

##### ***BOE Assistant Recommended Changes:***

CBA/CBC, Qualification/Powers and Responsibilities of Chief Officers

~~CBI, Evaluation of Chief Officers~~ – Removed for further revision

##### ***Director of Transportation Recommended Changes:***

EEAEF-R, Video Cameras on School District Property



**BOARD OF EDUCATION AGENDA ITEM 4.01 MINUTES**

<b>SPECIAL BOARD MEETING OF:</b>	July 10, 2014
<b>PREPARED BY:</b>	Kim Steeves, Professional Staff Liaison
<b>TITLE OF AGENDA ITEM:</b>	Approval of Matters Relating to Administrative and/or Professional-Technical Personnel
<b>ACTION/INFORMATION/DISCUSSION:</b>	Consent - Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** To gain Board of Education approval for personnel changes

**RATIONALE:** The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are including in this roster.

**RELEVANT DATA AND EXPECTED OUTCOMES:** By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

**IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major Impact
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	

**FUNDING REQUIRED:** Yes

**AMOUNT BUDGETED:** In accordance with Board of Education approved salary tables.

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to approve the attached personnel changes as recommended by the administration.

**APPROVED BY:** Peter Hilts, Chief Education Officer;  
Brett Ridgway, Chief Business Officer; Paul Andersen, Personnel Director

**DATE:** June 27, 2014

*LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.*

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>VOTED AYE</b>	X	X	X	X	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>					



BOE Regular Meeting July 10, 2014  
Item 4.01 continued

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>		
<b>COMMENTED</b>					

**FALCON SCHOOL DISTRICT 49**  
**July 10, 2014**

**APPROVAL OF MATTERS RELATING TO ADMINISTRATIVE AND  
PROFESSIONAL/TECHNICAL PERSONNEL**

Be it resolved, that the following matters relating to administrative and/or professional/technical personnel be approved as recommended by the Chief Education Officer:

**APPOINTMENTS:**

Poulin, Jodi	Hired as a Senior Accountant in Business Office effective July 14, 2014. This is a replacement position.
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**TRANSFERS:**

**REQUESTS FOR LEAVE:**

**RETIREMENTS:**

**TERMINATIONS:**

**RESIGNATIONS:**





## **BOARD OF EDUCATION AGENDA ITEM 4.02 MINUTES**

<b>BOARD MEETING OF:</b>	July 10, 2014
<b>PREPARED BY:</b>	Kim Steeves, Professional Staff Liaison
<b>TITLE OF AGENDA ITEM:</b>	Approval of Matters Relating to Licensed Personnel
<b>ACTION/INFORMATION/DISCUSSION:</b>	Consent - Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** To gain Board of Education approval for personnel changes

**RATIONALE:** The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are including in this roster.

**RELEVANT DATA AND EXPECTED OUTCOMES:** By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major impact
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	

**FUNDING REQUIRED:** Yes

**AMOUNT BUDGETED:** In accordance with Board of Education approved salary tables.

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to approve the attached personnel changes as recommended by the administration.

**APPROVED BY:** Peter Hilts, Chief Education Officer;  
Brett Ridgway, Chief Business Officer; Paul Andersen, Personnel Director

**DATE:** June 27, 2014

*LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.*

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>VOTED AYE</b>	X	X	X	X	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>					



BOE Regular Meeting July 10, 2014  
Item 4.02 continued

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>		
<b>COMMENTED</b>					

**FALCON SCHOOL DISTRICT 49**  
**July 10, 2014**

**APPROVAL OF MATTERS RELATING TO LICENSED PERSONNEL**

Be it resolved, that the following matters relating to certified personnel be approved as recommended by the Chief Education Officer:

**APPOINTMENTS:**

Barnes, Kimberly	Hired as a Visual Arts Teacher at Falcon High School effective July 28, 2014. She has been set at a BA+24/6. This is a replacement position.
Barrientos, Mary Angel	Hired as a 6 <sup>th</sup> Grade English/Language Arts Teacher at Skyview Middle School effective July 28, 2014. She has been set at a MA+60/8. This is a replacement position.
Boehringer, Joseph	Hired as a SPED SLD Teacher at Skyview Middle School effective July 28, 2014. He has been set at a BA/10. This is a new position.
Brizic, Serena	Hired as a 5 <sup>th</sup> Grade Teacher at Woodmen Hills Elementary School effective July 28, 2014. She has been set at a MA/6. This is a new position.
Carter, Cortney	Hired as a SPED SED Teacher at Stetson Elementary School effective July 28, 2014. She has been set at a MA/1. This is a replacement position.
Chandler, Sarah	Hired as a Music Teacher at Horizon Middle School effective July 28, 2014. She has been set at a BA/1. This is a replacement position.
Collins, Diane	Hired as a SPED Deaf/Hard of Hearing Teacher with the Special Services Department effective July 28, 2014. She has been set at a BA/11. This is a new position for the district which replaces the need for contract labor.
Conover, Maria Luisa	Hired as an 8 <sup>th</sup> Grade Math Teacher at Skyview Middle School effective July 28, 2014. She has been set at a BA+12/6. This is a replacement position.
Crawford-Nelson,	Hired as a Spanish Teacher at Horizon Middle School effective July 28, 2014. She has been set at a MA/11. This is a replacement position.
Cruzat, Evelyn	Hired as a 7 <sup>th</sup> Grade Reading Teacher at Falcon Middle School effective July 28, 2014. She has been set at a BA/1. This is a replacement position.
Dion, Monic'	Hired as a .5 School Counselor at Falcon Elementary School effective July 28, 2014. She has been set at a MA/1.

Gallagher, Jennifer	Hired as a .75 Science Teacher at Falcon Virtual Academy effective July 28, 2014. She has been set at a BA+12/2. Ms. Gallagher was an INR staff member with the district for the 2013-2014 school year and will be returning as a regular status staff member for the 2014-2015 school year. This is a replacement position.
Haeseker, Kathryn	Hired as a .5 SPED SLD Teacher at Patriot Learning Center effective July 28, 2014. She has been set at a MA/10. This is a new position.
Kennedy, Karen	Hired as a Drama Teacher at Sand Creek High School effective July 28, 2014. She has been set at a MA+12/11. This is a replacement position.
Kober, Jordan	Hired as a Spanish Teacher at Vista Ridge High School effective July 28, 2014. He has been set at a MA/1. This is a replacement position.
Kosman, Tracy	Hired as a SPED SLD Teacher at Sand Creek High School effective July 28, 2014. She has been set at a MA+24/1. This is a replacement position.
Leehang, Heather	Hired as a 3 <sup>rd</sup> Grade Teacher at Evans International Elementary School effective July 28, 2014. She has been set at a BA/1. This is a replacement position.
Lentner, Rebecca	Hired as a Kindergarten Teacher at Evans International Elementary School effective July 28, 2014. She has been set at a MA/2. This is a replacement position.
Lientz, Kava	Hired as a TEAM Coach/Teacher at Falcon Middle School effective July 28, 2014. This is a new position.
Mauzy, Janice	Hired as a SPED SSN Teacher at Falcon High School effective July 28, 2014. She has been set at a MA/2. This is a replacement position.
Moldenhauer, Sara	Hired as a 2 <sup>nd</sup> Grade Teacher at Evans International Elementary School effective July 28, 2014. She has been set at a BA/1. This is a replacement position.
Nicholson, Brittney	Hired as a 6 <sup>th</sup> Grade Writing Teacher at Falcon Middle School effective July 28, 2014. She has been set at a BA/1. This is a replacement position.
Onkle, Jeri	Hired as a 4 <sup>th</sup> Grade Teacher at Remington Elementary School effective July 28, 2014. She has been set at a MA/11. This is a replacement position.
Patrick, Deanna	Hired as a .5 French Teacher at Sand Creek High School effective July 28, 2014. She has been set at a BA+36/11. This is a new position.

Phillips, Michelle	Hired as a SPED SLD Teacher at Rocky Mountain Classical Academy effective July 28, 2014. She has been set at a MA+560/4. This is a replacement position.
Ryan, Lynnette	Hired as an hourly Reading Interventionist at Patriot Learning Center effective July 28, 2014. This is a replacement position.
Sanders, Meghan	Hired as a TEAM Instructional Coach at Skyview Middle School effective July 28, 2014. She has been set at a BA/7. This is a replacement position.
Scott, Dana	Hired as a 4 <sup>th</sup> Grade Teacher at Evans International Elementary School effective July 28, 2014. She has been set at a BA/1. This is a replacement position.
Smith, Sandra	Hired as a .38 Chemistry Teacher at Sand Creel High School effective July 28, 2014. She has been set at a MA/11. This is a new position.
Vance, Jennifer	Hired as an English/Social Studies Teacher at Falcon Virtual Academy effective July 28, 2014. She has been set at a MA+12/11. This is a replacement position.
Witt, Lacey	Hired as a 5 <sup>th</sup> Grade Teacher at Odyssey Elementary School effective July 28, 2014. She has been set at a BA/1. This is a replacement position.
Zander, Ginger	Hired as an 8 <sup>th</sup> Grade Math Teacher at Skyview Middle School effective July 28, 2014. She has been set at a MA+24/2. This is a replacement position.

#### **REQUESTS FOR LEAVE:**

Luttman, Jennifer	Request for a one year unpaid leave of absence due to medical reasons. This leave is over and above any federal Family Medical Leave Act time that is available.
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#### **RETIREMENTS:**

Grosvenor, Anita	Written notification of her intent to retire from her position as Kindergarten Teacher at Odyssey Elementary School effective May 27, 2014.
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#### **TRANSFERS:**

#### **TERMINATIONS:**

#### **RESIGNATIONS:**

Coombs, Summer	Written notice of her intent to resign from her position as History Teacher at Vista Ridge High School effective May 27, 2014.
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Earing, Alan	Written notice of his intent to resign from the newly accepted position as Math Teacher at Skyview Middle School. Mr. Earing accepted this position on May 29, 2014 and never began work for the 2014-15 school year.
Gutierrez, Taylor	Written notice of her intent to resign from her position as 3 <sup>rd</sup> Grade Teacher at Evans International Elementary School effective May 27, 2014.
Harris, Melissa	Written notice of her intent to resign from her position as 6 <sup>th</sup> Grade Language Arts Teacher at Falcon Middle School effective May 27, 2014.
Hunley, Jonanna	Written notification of her resignation from her position of 7 <sup>th</sup> Grade Math Teacher at Horizon Middle School effective May 27, 2014.
Rausch, Joseph	Written notice of his intent to resign from his position as a Social Studies Teacher at Sand Creek High School effective May 27, 2014.
Sereno, Autumn	Written notice of her intent to resign from her position as Assistant Principal at Sand Creek High School effective June 27, 2014.
Seymour, Bryan	Written notice of his intent to resign from his position as 7th Grade Social Studies Teacher at Horizon Middle School and Night School at Patriot Learning Center effective May 27, 2014.
Stell, Theresa	Written notice of her intent to resign from her position as Math Teacher at Falcon High School effective May 27, 2014.
Stewart, David	Emailed notice of his intent to resign from his position as JROTC Teacher at Falcon High School. Mr. Stewart resigned this position before beginning for the 2014-2015 school year.
Temple, Heather	Written notice of her intent to resign from her position as 2 <sup>nd</sup> Grade Teacher at Remington Elementary School effective May 27, 2014.

**SUBSTITUTES:**



## **BOARD OF EDUCATION AGENDA ITEM 4.03 MINUTES**

<b>BOARD MEETING OF:</b>	July 10, 2014
<b>PREPARED BY:</b>	Lisa Hines, Educational Support Staff Liaison
<b>TITLE OF AGENDA ITEM:</b>	Approval of Matters Relating to Educational Support Personnel
<b>ACTION/INFORMATION/DISCUSSION:</b>	Consent - Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** To gain Board of Education approval for personnel changes

**RATIONALE:** The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are including in this roster.

**RELEVANT DATA AND EXPECTED OUTCOMES:** By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major Impact
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	

**FUNDING REQUIRED:** Yes X      **AMOUNT BUDGETED:** In accordance with Board of Education approved salary tables.

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to approve the attached personnel changes as recommended by the administration.

**APPROVED BY:** Peter Hilts, Chief Education Officer;  
Brett Ridgway, Chief Business Officer; Paul Andersen, Personnel Director      **DATE:** June 27, 2014

*LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.*

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>VOTED AYE</b>	X	X	X	X	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>					



BOE Regular Meeting July 10, 2014  
Item 4.03 continued

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>		
<b>COMMENTED</b>					



**FALCON SCHOOL DISTRICT**

July 10, 2014

APPROVAL OF MATTERS RELATING TO **EDUCATIONAL SUPPORT PERSONNEL**: Be it Resolved, that the following matters relating to classified personnel be approved as recommended by the Chief Education Officer:

**APPOINTMENTS:**

Beltran, Laura	Existing position, Building Custodial Technician at Vista Ridge High School, replacing Theresa Poole, full time, full year, step 1, 8 hours per day, start date June 12, 2014.
Bowers, Angie	New position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Regular Education Teacher Assistant at RidgeView Elementary School, full time, school year, Step 4, 7 hours per day, start date July 30, 2014.
Fuller, Meghan	New position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Regular Education Teacher Assistant at RidgeView Elementary School, full time, school year, Step 1, 7 hours per day, start date July 30, 2014.
Jones, Judy	Existing position, Building Custodial Technician at Central Office, replacing Thomas Rolfe, full time, full year, step 15, 8 hours per day, start date June 09, 2014.
Lapioli, Jennifer	Existing position, Attendance Secretary at Vista Ridge High School, replacing Darla Tubbs, full time, school year, step 6, 8 hours per day, start date July 14, 2014.
Larson, Dawn	Existing position, Special Services Teacher Assistant at Vista Ridge High School, replacing Connie Theilig, full time, school year, step 1, 7 hours per day, start date July 29, 2014.
Leary, Barbara	Existing position, Crossing Guard at Springs Ranch Elementary School, replacing Mary Jo Scandozza, part time, school year, step 4, 1.5 hours per day, start date August 1, 2014.
Marry, Chriselda	Existing position, Counseling Secretary at Skyview Middle School, replacing Laurel Miller, full time, school year, step 8, 8 hours per day, start date June 14, 2014.
Moore, Annika	Existing position, Regular Education Teacher Assistant at Skyview Middle School, replacing Kathrine Shaw, full time, school year, step 1, 7 hours per day, start date July 30, 2014.
Pritchard, Anthony	Existing position, Building Custodial Technician at Stetson Elementary School, replacing Cliff Richter, full time, full year, step 3, 8 hours per day, start date June 09, 2014.
Quick, Jennifer	Existing position, Library Teacher Assistant at Stetson Elementary School, replacing Dee Lamke, full time, school year, step 6, 7 hours per day, start date July 30, 2014.
Sifford, Brooke	Existing position, Special Education Teacher Assistant at Sand Creek High School, replacing Jennifer Lenz, full time, school year, step 1, 7 hours per day, start date July 30, 2014.

Tanner, Mark	Existing position, Special Education Teacher Assistant at Falcon Elementary School, replacing M'lyss Nyhrenin, full time, school year, step 1, 7 hours per day, start date July 30, 2014.
Tiernan, Bridget	Existing position, Speech Language Pathologist Assistant at Special Services Education Department, replacing Tess Cox, full time, school year, step 2, 7 hours per day, start date June 09, 2014.
Triplett, Crystal	Existing position, Zone Administration Secretary at Power Zone, replacing Jerre Nakagawa, full time, full year, step 11, 8 hours per day, start date July 1, 2014.
Willborn, Sharon	Existing position, Crossing Guard at Stetson Elementary School, replacing Michel Patterson, part time, school year, step 6, 1.5 hours per day, start date August 1, 2014.
Wiseman, Lee-Ann	New position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Special Education Teacher Assistant at Woodmen Hills Elementary School, full time, school year, step 3, 7 hours per day, start date August 01, 2014.
<b>TRANSFERS:</b>	
Branham, Scott	Reclassification from his position as Building Manager/Zone Coordinator for Falcon Zone to Building Manager at Falcon High School, full time, full year, step 13, 8 hours per day, start date July 1, 2014.
Cecil, Amy	Transfer from her position as Special Education Teacher Assistant at Falcon High School to an existing position as Special Education Teacher Assistant at Remington Elementary School, full time, school year, step 4, 7 hours per day, start date August 1, 2014.
Denson, Tracy	Transfer from her position as part time Special Education Teacher Assistant and Crossing Guard at Springs Ranch Elementary School to an existing position as full time Special Education Teacher Assistant at Springs Ranch Elementary School, full time, school year, step 2, 7 hours per day, start date August 1, 2014.
Koster, Malou	Reclassification from her position as Data Entry Clerk for Central Office from 220 days per year to 261 days per year, full time, full year, step 18, 8 hours per day, start date July 1, 2014.
Martin, Cynthia	Transfer from her position as Health Assistant at Ridgeview Elementary School to an existing position as Attendance Secretary at Ridgeview Elementary School, full time, extended school year, step 8, 8 hours per day, start date July 14, 2014.
Martinez, Violeta	Transfer from her position as Lunch Monitor at Ridgeview Elementary School to an existing position as Regular Education Teacher Assistant at Ridgeview Elementary School, part time, school year, step 3, 3.5 hours per day, start date July 30, 2014.

Miller, Laurel	Transfer from her position as School Counseling Secretary at Skyview Middle School to an existing position as School Administrative Secretary at Skyview Middle School, full time, extended school year, step 14, 8 hours per day, start date July 14, 2014.
Random, Duane	Transfer from his position as Crossing Guard and Lunch Monitor at Ridgeview Elementary School to an existing position as Health Assistant at Ridgeview Elementary School, full time, school year, step 4, 7 hours per day, start date July 29, 2014.
Wise, Amber	Transfer from her position as Lunch Monitor at Ridgeview Elementary School to a new position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, as Special Education Teacher Assistant at Ridgeview Elementary School, full time, school year, step 2, 7 hours per day, start date July 30, 2014.

**RESIGNATIONS:**

Isham, Amy	Resignation from her position as Nutrition Services Assistant at Meridian Ranch Elementary School effective June 11, 2014.
Kmetz, Whitney	Resignation from her position as Regular Education Teacher Assistant at Horizon Middle School effective May 28, 2014.
Nyrhinen, M'liss	Resignation from her position as Special Education Teacher Assistant at Vista Ridge High School effective May 23, 2014.
Poss, Kelly	Resignation from her position as Special Education Teacher Assistant at Meridian Ranch Elementary School effective May 23, 2014.
Schafer, Kara	Resignation from her position as Special Education Teacher Assistant at Remington Elementary School effective June 17, 2014.
Sharp, Jason	Resignation from his position as School Security Officer at Falcon High School effective June 11, 2014.
Vigen, Laurie	Resignation from her position as Speech Language Pathologist Assistant at Special Services effective May 23, 2014.
Wendt, Michelle	Resignation from her position as Health Assistant at Rocky Mountain Classical Academy effective May 28, 2014.
Wigglesworth, Carolyn	Resignation from her position as Library Assistant at Skyview Middle School effective June 2, 2014.

**TERMINATIONS:**

Crandall, Ruth	Termination of position as Facilities Secretary at Facilities, eliminated effective June 30, 2014.
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Hartsell, Teresa	Termination of position as Facilities Secretary at Facilities, eliminated effective June 30, 2014.
Hill, Cheryl	Termination, Special Education Teacher Assistant at Odyssey Elementary School, eliminated effective May 23, 2014.
Kyzar, Anna	Termination of position as Accounts Payable Clerk at Central Office, eliminated effective June 30, 2014.
Moody, Brandy	Non renewed from her position as Preschool Teacher Assistant at Springs Ranch Elementary School effective May 23, 2014.
Podoll, Jamie	Termination of position as Preschool Teacher Assistant at Woodmen Hills Elementary School, eliminated effective May 23, 2014.
Squires, Susan	Termination of temporary position as Library Assistant at Ridgeview Elementary School effective May 23, 2014.
Tonkins, Newton Rex	Non renewed from his position as School Security Officer at Vista Ridge High School effective May 23, 2014.
Witt, Lacey	Termination of temporary position as Regular Education Teacher Assistant at Odyssey Elementary School effective May 23, 2014.
<b>RETIREMENTS:</b>	
Nakagawa, Jerre	Retirement from her position as Administration Secretary at Power Zone effective June 30, 2014.
Scandozza, Mary	Retirement from her position as Nutrition Services Assistant at Vista Ridge High School effective May 23, 2014.
Scandozza, Mary	Retirement from her position as Crossing Guard at Springs Ranch Elementary School effective May 23, 2014.



## **BOARD OF EDUCATION AGENDA ITEM 4.04 MINUTES**

<b>BOARD MEETING OF:</b>	July 10, 2014
<b>PREPARED BY:</b>	Donna Richer, Executive Assistant
<b>TITLE OF AGENDA ITEM:</b>	Approval of Minutes of Special Board Meeting 6/25/2014
<b>ACTION/INFORMATION/DISCUSSION:</b>	Consent Agenda

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** Board approval required prior to posting minutes.

**RATIONALE:** Board of Education shall review minutes of meetings to ensure accuracy.

**RELEVANT DATA AND EXPECTED OUTCOMES:** Minutes of the meetings will be posted on the district website after approval.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<b><u>Major impact</u></b>
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	<b><u>Major impact</u></b>
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<b><u>Major impact</u></b>
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	<b><u>Major impact</u></b>
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	<b><u>Major impact</u></b>

**FUNDING REQUIRED:** No

**AMOUNT BUDGETED:** N/A

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to approve the consent agenda.

**APPROVED BY:** Marie LaVere-Wright, Board Secretary

**DATE:** June 30, 2014

*La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.*

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>VOTED AYE</b>	X	X	X	X	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>					

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>		
<b>COMMENTED</b>					

## BOARD OF EDUCATION AGENDA ITEM 5.01 MINUTES

<b>BOARD MEETING OF:</b>	July 10, 2014
<b>PREPARED BY:</b>	Chief Officers
<b>TITLE OF AGENDA ITEM:</b>	Chief Officer Update
<b>ACTION/INFORMATION/DISCUSSION:</b>	Information

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** The chief officers will provide an update to the board on district activity in their respective areas.

**RATIONALE:** To provide timely information to the board.

**RELEVANT DATA AND EXPECTED OUTCOMES:**

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<b>Major Impact</b>
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	<b>Major Impact</b>
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<b>Major Impact</b>
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	<b>Major Impact</b>
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	<b>Major Impact</b>

**FUNDING REQUIRED:** No

**AMOUNT BUDGETED:**

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:**

**APPROVED BY:** Jack Bay, COO, Peter Hilts, CEO, Brett Ridgway, CBO      **DATE:** July 2, 2014

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>COMMENTED</b>					

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>		
<b>COMMENTED</b>	X		X		

# OPEN FORUM

"Please provide your name, relation to the district and the topic of comment for this open forum. Just as we hold our students to high standards of speech and respect for others, we expect your comments to follow these same standards. Please limit your comments to three minutes. Thank you."

NAME	Relation to the District	Topic of Comment
1. Dana Palmer	Parent	Banning Lewis Ranch Academy TRA App
2. Deann Barnett	Parent	Sophie Info DRAC TRA app
3. Terry Gray Lewis	supporter	support TRA TRA app
4. D. Murphy	Parent	wings at Big Rock 1
5. Karen Hobson	PTA liaison	outreach Parent Engagement
6.		
7.		
8.		
9.		
10.		
11.		
12.		

I am sending this letter to the D49 board, not only as a DAAC member and SAC member for BLRA, but as a parent that has had children in this district for ten years!

I started out as a very inspired parent when my first born went to BLRA the inaugural year. I served as the Fundraising Coordinator for 3 years. I was amazed how well D49 responded to a new charter school in the area. The parents and children were “alive”. After serving three years with the PTO, the CAO of BLRA appointed me to the SAC and as Liaison to the DAAC.

As the years progressed, I grew in understanding our education system. However, there always seemed to be a piece of the puzzle missing. I felt that the DAAC was and still is a voice for the community. But it didn't really seem to matter what myself or anyone in our group had to say. We would work in sub-committees, give time beyond our jobs, families. We presented our findings, opinions as requested. But after all of our work, it seemed the district just checked the box and then moved on the next subject.

The most recent incident regarding the lack of honor for the DAAC and its sub-committees, is the review of the Charter High School. The Charter Subcommittee was asked to review the application one week before the deadline. I didn't mind, but I was leaving for England for two weeks. After our review, it came to my attention that once again, the comments, opinions, concerns that we shared were of no value. Instead only to check another box!!! I no longer feel “alive” for this district.

I can better serve my children by giving them the extra time, instead of just warming a seat on the DAAC. I can spend that time with them and help pave their way for the future. Relying on D49 to be transparent, and trustworthy has faded away. I hope that when all is said and done, that after the “titles” and money is made, that the children of our community are not lost!

A saddened parent,

Sophie Hansen



July 9, 2014

Dear Falcon 49 Board of Education,

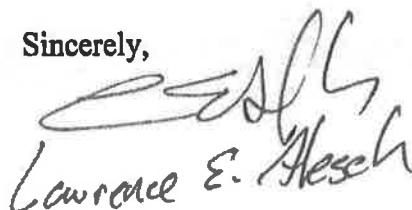
I am writing on behalf of my child and Banning Lewis Ranch Academy in support of the application by Trail Ridge Academy for a new charter high school in Falcon 49 School District.

As a parent of a child who attends Banning Lewis Ranch Academy, it is my desire to have a charter high school option for my child's education. The opportunity to have choice and a voice in the school is appealing. Given my intention to enroll my child in a charter high school, I will seek to support the overall learning community. I believe this can best be done by supporting the development process of Trail Ridge Academy.

The mission of Trail Ridge Academy is to empower our students to attain an endorsed diploma, and assist them in becoming productive citizens. Whether their goals involve career training or post-secondary education, students are prepared through rigorous academics, character education, progressive technology and active community involvement.

Not only does Trail Ridge Academy's mission align with the academic, character, citizenship, and community expectations we have come to expect from Banning Lewis Ranch Academy, but I also believe the school's design committee has demonstrated the leadership capacity to deliver this mission to our students. If approved, I stand ready to support Trail Ridge Academy's efforts to open a great high school in our community.

Sincerely,



Lawrence E. Hesch

July 9, 2014

Dear Falcon 49 Board of Education,

I am writing on behalf of my child and Banning Lewis Ranch Academy in support of the application by Trail Ridge Academy for a new charter high school in Falcon 49 School District.

As a parent of a child who attends Banning Lewis Ranch Academy, it is my desire to have a charter high school option for my child's education. The opportunity to have choice and a voice in the school is appealing. Given my intention to enroll my child in a charter high school, I will seek to support the overall learning community. I believe this can best be done by supporting the development process of Trail Ridge Academy.

The mission of Trail Ridge Academy is to empower our students to attain an endorsed diploma, and assist them in becoming productive citizens. Whether their goals involve career training or post-secondary education, students are prepared through rigorous academics, character education, progressive technology and active community involvement.

Not only does Trail Ridge Academy's mission align with the academic, character, citizenship, and community expectations we have come to expect from Banning Lewis Ranch Academy, but I also believe the school's design committee has demonstrated the leadership capacity to deliver this mission to our students. If approved, I stand ready to support Trail Ridge Academy's efforts to open a great high school in our community.

Sincerely,

Sammy Alesch



## **BOARD OF EDUCATION AGENDA ITEM 7.01 MINUTES**

<b>BOARD MEETING OF:</b>	July 10, 2014
<b>PREPARED BY:</b>	Peter Hilts, Chief Education Officer
<b>TITLE OF AGENDA ITEM:</b>	Memorandum of Understanding with CD BOCES
<b>ACTION/INFORMATION/DISCUSSION:</b>	Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** Pursuant to the District's participation with the Colorado Digital BOCES, this proposed Memorandum of Understanding (MOU) will set forth expectations and details of the resulting utilization of certain professional services.

**RATIONALE:** The District will benefit from the proposed arrangement by achieving a better economy of scale related to certain professional services, while obtaining savings that may be devoted to more effectively serving the needs of the District.

**RELEVANT DATA AND EXPECTED OUTCOMES:** The professional time of the District's CBO and STEM coordinator Dianne Kingsland will be partially devoted to CD BOCES, and in exchange, the CD BOCES will compensate the District for a commensurate portion of their compensation and benefits.

This exchange enables both the District and the CD BOCES to benefit from high caliber professionals at a cost far less than would be achievable if pursued as separate contracts.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	Ensures that District funds are utilized efficiently by sharing costs with the CD BOCES.
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	

**FUNDING REQUIRED:** Yes  
neutral, but will  
affected departments.

**AMOUNT BUDGETED:** The financial result will be  
entail a re-dedication of payroll within the

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to approve the attached Memorandum of Understanding.

**APPROVED BY:** Peter Hilts, CEO

**DATE:** July 2, 2014



BOE Regular Meeting July 10, 2014  
Item 7.01 continued

*La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.*

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

## BOARD OF EDUCATION AGENDA ITEM 7.02 MINUTES

<b>BOARD MEETING OF:</b>	July 10, 2014
<b>PREPARED BY:</b>	Brett Ridgway, Chief Business Officer
<b>TITLE OF AGENDA ITEM:</b>	Formal Approval of Apple Lease for Educational Staff
<b>ACTION/INFORMATION/DISCUSSION:</b>	Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** As the school year wound down in spring 2013, it was determined that there was a significant need to upgrade technology for the educational staff. It was then decided that the educational program would convert to the Apple platform with a single, large-scale, lease of 1,000 MacBook laptop computers. It was also decided that the lease would be a short-term operating lease, for two years, so that the spring of 2014 would provide a good opportunity to revisit the Apple decision and then decide whether to refresh or pursue a different strategy.

Educational leaders have now had two years in the Apple platform and decided to continue to work on this platform with a refresh of the equipment. The proposal that has been pursued and is presented herein is a new lease agreement for 1,000 MacBook Air laptop computers. This lease will be for three years, and will give the district the opportunity to purchase the units for a nominal cost at the completion of the lease.

**RATIONALE:** Lessons learned during the first lease included validating the idea that all educational staff district-wide should be on the same platform and that a single lease for staff technology is the best option to accommodate that. Second, the viability of the Apple platform for the various educational programs in the district has ‘passed the test’ and so it is appropriate to continue down that path. Third, the original machines, in general, performed well over the just completed two year lease. We believed that a slight upgrade on the machine would easily enable a new fleet to last at least three years.

**RELEVANT DATA AND EXPECTED OUTCOMES:** It is hoped and expected that the educational staff will continue to grow in their use of Apple technology, integrating it more and more into their individual program design. With a three year capital lease, we also leave open the possibility (at the end of the lease) to convert this fleet to other purposes in the educational program for students or staff.

### **IMPACTS ON THE DISTRICT’S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<i>Clarity and transparency in financial management strategy and decisions.</i>
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<i>A quick refresh of technology like this is, validates the district’s commitment to staff to provide good tools for them to accomplish their educational priorities.</i>
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	<i>Identify situations where a decision should be made by district leaders to provide the highest benefit to each student from their relative share of per pupil revenue.</i>

**FUNDING REQUIRED:** Yes

**AMOUNT BUDGETED:** \$446,971.72  
(approx. annual for 2014/15 – 2016/17 )



BOE REGULAR MEETING JULY 10, 2014  
ITEM 7.02 continued

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to approve entering into a Master Lease Purchase Agreement with Apple Inc. for the purpose of purchasing, via a financing contract, the equipment listed on the attachment, as proposed by the Administration.

**APPROVED BY:** Brett Ridgway, Chief Business Officer

**DATE:** July 2, 2014

*LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.*

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

## BOARD OF EDUCATION AGENDA ITEM 7.03 MINUTES

<b>BOARD MEETING OF:</b>	July 10, 2014
<b>PREPARED BY:</b>	Donna Richer, Executive Assistant to the BOE
<b>TITLE OF AGENDA ITEM:</b>	Appointment of Designated Election Official
<b>ACTION/INFORMATION/DISCUSSION:</b>	Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** Notify the El Paso County Clerk and Recorder that the Board of Education of School District 49 intends to participate in the 2014 General Election.

**RATIONALE:** In order to participate in the El Paso County general election, a designated election official must be appointed for the district.

**RELEVANT DATA AND EXPECTED OUTCOMES:** The DEO will liaise between the election office and the district to ensure deadlines are met.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<i>With the bond we will provide additional educational facilities to house more portfolio schools.</i>
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	<i>With the bond we will provide additional educational facilities to house more portfolio schools.</i>
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	<i>With new spaces the district has the opportunity to provide educational systems that will launch students towards success.</i>

**FUNDING REQUIRED:** No

**AMOUNT BUDGETED:** N/A

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to appoint Donna Richer as the Designated Election Official (DEO) for School District 49 for the 2014 general election.

**APPROVED BY:** Tammy Harold, Board President

**DATE:** June 30, 2014

***LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.***

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>VOTED AYE</b>	X	X	X	X	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>					

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>		
<b>COMMENTED</b>					

# **BOARD OF EDUCATION AGENDA ITEM 7.04 MINUTES**

<b>BOARD MEETING OF:</b>	July 10, 2014
<b>PREPARED BY:</b>	Donna Richer, Executive Assistant to the BOE
<b>TITLE OF AGENDA ITEM:</b>	Approval to Notify El Paso County Clerk and Recorder regarding Intention to Participate in the 2014 Coordinated Election
<b>ACTION/INFORMATION/DISCUSSION:</b>	Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** The El Paso County Clerk & Recorder's office requires written notice of intent to participate in the 2014 General Election no later than Friday, July 25, 2014.

**RATIONALE:** Participating in the general election reduces costs to the district.

**RELEVANT DATA AND EXPECTED OUTCOMES:** An Intergovernmental Agreement (IGA) will be mailed on or about August 1, 2014 with an estimate of the jurisdiction's portion of the costs to participate in the 2014 General Election. The IGA must be signed by the district's designated election official and attorney.

## **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best</u> district in Colorado to learn, work and lead	
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	

**FUNDING REQUIRED:** to be determined by IGA

**AMOUNT BUDGETED:**

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to notify the El Paso County Clerk and Recorder that the Board of Education of School District 49 intends to participate in the 2014 Coordinated Election by placing a ballot issue question on the November ballot.

**APPROVED BY:** Tammy Harold, Board President

**DATE:** June 30, 2014

*This is to notify the county that we're going to participate in the November election. LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.*

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>VOTED AYE</b>	X	X	X	X	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>		X			





BOE Regular Meeting July 10, 2014  
Item 7.04 continued

	BAY	HILTS	RIDGWAY		
COMMENTED					

## BOARD OF EDUCATION AGENDA ITEM 7.05a MINUTES

<b>BOARD MEETING OF:</b>	July 10, 2014
<b>PREPARED BY:</b>	Tammy Harold, Board President
<b>TITLE OF AGENDA ITEM:</b>	Revisions to Existing Positions
<b>ACTION/INFORMATION/DISCUSSION:</b>	Discussion

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** The position listed under this item includes:

- Executive Assistant to the Board of Education and Director of Human Resources\*

\*The incumbent, Donna Richer, will not have to reapply for this position.

**RATIONALE:** The Board desires the person in this position to take on more responsibility with respect to board policy. It is proposed that the position is full-time to the Board of Education.

**RELEVANT DATA AND EXPECTED OUTCOMES:** The revised job description reflects the change in the title and duties for this position.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	This position will support the board's primary responsibility for the development of policy.
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	

### **FUNDING REQUIRED:**

### **AMOUNT BUDGETED:**

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** Move to approve the revised job description in item 7.05a.

**APPROVED BY:** Tammy Harold, Board President

**DATE:** June 30, 2014

*LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.*

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>VOTED AYE</b>	X	X	X	X	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>					



BOE Regular Meeting July 10, 2014  
Item 7.05a continued

	BAY	HILTS	RIDGWAY		
COMMENTED					

## **BOARD OF EDUCATION AGENDA ITEM 7.05b MINUTES**

<b>BOARD MEETING OF:</b>	July 10, 2014
<b>PREPARED BY:</b>	Jack W. Bay Chief Operations Officer
<b>TITLE OF AGENDA ITEM:</b>	New Job Descriptions for Facilities
<b>ACTION/INFORMATION/DISCUSSION:</b>	Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** In October 2013, I presented my initial restructuring plan for the facilities department. After a complete review and analysis over an extended period of time I would recommend completing my restructuring of this department. As a result, the following new position is being submitted as a final stage in the restructuring process for the facilities department.

**RATIONALE:** The last job description and position request needed to complete the facilities operations restructuring is the Fire & Electrical Supervisor. This new position will allow the District to save a considerable amount of contracted services that are currently being provided to support fire panel inspection and electrical planning/development needs. This new position will allow the District to save a considerable amount of contracted services that are currently being provided to support fire panel inspection and electrical planning/development needs. It is anticipated the cost of the new position will be offset in its entirety. The annual costs for electrical-fire panel and electrical change support, modifications, and inspections exceed approximately \$125,000 annually in contracted services

**RELEVANT DATA AND EXPECTED OUTCOMES:** A detailed summary for the final phase of the facilities restricting is included for your review. The requested changes will allow the facilities department to be more efficient, allow the District to ensure compliance with all safety and health mandates, and allow it to spend its facilities budget resources more effectively.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	NA
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	NA
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Aligning job expectations with actual duties will lead to staff members that understand the work requirement and are compensated appropriately. This leads to a more productive staff member and drives the District closer to best district to work and lead.
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	NA
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	NA

**FUNDING REQUIRED:** No

**AMOUNT BUDGETED:** The overall restructuring plan costs will be offset by the savings incurred in other staff or budget component changes.

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** Move to approve the new job description in item 7.05b as recommended by administration.

**APPROVED BY:** Jack W. Bay, Chief Operation Officer

**DATE:** June 30, 2014

*LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.*

BOE Regular Meeting July 10, 2014  
Item 7.05b continued

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
<b>VOTED AYE</b>	X	X	X	X	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>					

	BAY	HILTS	RIDGWAY		
<b>COMMENTED</b>					

## BOARD OF EDUCATION AGENDA ITEM 7.06 MINUTES

<b>BOARD MEETING OF:</b>	July 10, 2014
<b>PREPARED BY:</b>	Jack Bay, COO, Brett Ridgway, CBO, Peter Hilts, CEO, Donna Richer, Executive Assistant to BOE
<b>TITLE OF AGENDA ITEM:</b>	Policy and Procedure Review
<b>ACTION/INFORMATION/DISCUSSION:</b>	Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** We seek to improve our policy management system by assigning responsibility to ensure policies and procedures are reviewed on a regular basis.

**RATIONALE:** While policy development and revision is an appropriate governance function, development of the implementing procedures and forms is an administrative function necessary to carry out the intent of the policy.

**RELEVANT DATA AND EXPECTED OUTCOMES:** As part of the revision and review process approved in 2013, the Chief Officers present redline versions of the following policies for review and revision: See Appendix A

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<b>Major Impact</b>
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	

**FUNDING REQUIRED:** No

**AMOUNT BUDGETED:** N/A

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to approve the recommended policy revisions in Appendix A as recommended by the administration.

**APPROVED BY:** Brett Ridgway, CBO, Peter Hilts, CEO, Jack Bay, COO      **DATE:** June 30, 2014

*La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.*

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>VOTED AYE</b>	X	X	X	X	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>					

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>		
<b>COMMENTED</b>					



**MINUTES REGULAR BOARD OF EDUCATION MEETING July 10, 2014**  
**Item 7.06 Policy and Procedure Review - Appendix A**

**7.06a CASB Updates**

***CASB Recommended Changes:***

AED, Accreditation

IG, Curriculum Development – **New**

IHAM, Health and Family Life/Sex Education

IHAM-R, Health and Family Life/Sex Education (Exemption Procedure)

IHBIB, Primary/Preprimary Education - **Update statutes/remove notes**

IHBIB-R, Primary/Preprimary Education (Admission of Children Who Wish to Enroll on Tuition Basis)

IHBK, Preparation for Postsecondary and Workforce Success

IHBK-R, Preparation for Postsecondary and Workforce Success (Implementation Plan for Student Individual Career and Academic Plans)

IJ, Instructional Resources and Materials

IJOA, Field Trips – **New**

IKA, Grading/Assessment Systems

IKE, Ensuring All Students Meet Standards (Promotion, Retention and Acceleration of Students)

IKE-R, Ensuring All Students Meet Standards (Promotion, Retention and Acceleration of Students) – **Added per policy IKE**

IKFB, Graduation Exercises

IMB, Teaching About Controversial/Issues and Use of Controversial Materials

IMBB, Exemptions from Required Instruction

***CASB Recommendations for Rescission:***

IA, Instructional Goals and Learning Objectives

IGA, Curriculum Development – **Included in IG**

IGD, Curriculum Adoption – **Included in IG**

IGF, Curriculum Review – **Included in IG**

IHAC, History and Civil Government Education



IHAE, Physical Education

IHAMB, Family Life/Sex Education – Included in IHAM

IHAMC, HIV/AIDS Education – Included in IHAM

IHBD, Compensatory Education (Title I) – Included in IHAM

IJJ, Textbook Selection and Adoption – Included in IJ

IJK, Supplementary Materials Selection and Adoption – Included in IJ

IJL, Library Materials Selection and Adoption – Included in IJ

IJNDB, School Website Publishing

IJNDB-R, School Website Publishing

IKAB, Report Cards/Progress Reports – Included in IKA

IL, Evaluation of Instructional Programs

ILBA, District Program Assessments – Included in IKA

ILBB, State Program Assessments – Included in IKA

IMA, Teaching Methods

#### **7.06b District Initiated Updates**

##### ***Director of Human Resources Recommended Changes:***

GBEB, Staff Conduct and Responsibilities

GBEB-R-1, Staff Conduct and Responsibilities – Professional Boundaries

GBEB-R-2, Staff Conduct and Responsibilities – Financial Interests

GBEB-R-3, Staff Conduct and Responsibilities – Legal and Child Welfare

##### ***Director of School Safety and Security Recommended Changes:***

JICG, Tobacco-Free Schools

##### ***Policy left off batch of changes made in April 2014:***

CBD, Chief Officers' Contracts

##### ***BOE Assistant Recommended Changes:***

CBA/CBC, Qualification/Powers and Responsibilities of Chief Officers

CBI, Evaluation of Chief Officers

##### ***Director of Transportation Recommended Changes:***

EEAEF-R, Video Cameras on School District Property



## **BOARD OF EDUCATION AGENDA ITEM 7.07 MINUTES**

<b>BOARD MEETING OF:</b>	July 10, 2014
<b>PREPARED BY:</b>	Brett Ridgway, Chief Business Officer
<b>TITLE OF AGENDA ITEM:</b>	Legal Services Retainer Letter
<b>ACTION/INFORMATION/DISCUSSION:</b>	Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** District 49 has received legal services, for several years now, from the Law Office of Brad A. Miller. The contractual nature of the relationship has undergone some modification over the last few years to stay consistent with the changing environment of the district; not the least of which is an ever-increasing level of stability at the Board of Education and Senior Administration levels of the organization.

This stability has resulted in the retainer agreement continuing to go down in cost, from \$16,250 per month, to \$12,500 per month, to the current proposal of \$9,000 per month.

**RATIONALE:** A retainer agreement, like this, provides cost predictability for the district and also still encourages the use of legal counsel by Senior Administration and designees to ensure that sound legal strategy is always followed and not potentially sacrificed in an effort to manage legal costs.

**RELEVANT DATA AND EXPECTED OUTCOMES:** It is hoped and expected that the stability in D49's management culture, both at the Board and Administrative levels, will continue and that legal services are used primarily for outward-facing matters including contracts, special education, charter schools, and educational innovation to name a few.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<i>Clarity and transparency in legal management strategy and decisions.</i>
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best</u> <u>district</u> in Colorado to learn, work and lead	<i>The stability of the district is validated with a retainer proposal that reflects a 28% <u>reduction</u> in cost versus the prior agreement.</i>
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	.

**FUNDING REQUIRED:** Yes

**AMOUNT BUDGETED:** \$108,000 (annual)

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to approve the retainer agreement with the Law Office of Brad A. Miller as requested by the Administration.

**APPROVED BY:** Brett Ridgway, Chief Business Officer

**DATE:** July 2, 2014



BOE REGULAR MEETING JULY 10, 2014  
ITEM 7.02 continued

*Harold inquired about legal fees coming from separate departments rather than the board's legal account. Ridgway will look into it and bring a proposal back for the board. LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.*

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED		X	X	X	

	BAY	HILTS	RIDGWAY	MILLER	
COMMENTED			X	X	

## **BOARD OF EDUCATION AGENDA ITEM 8.01 MINUTES**

<b>BOARD MEETING OF:</b>	July 10, 2014
<b>PREPARED BY:</b>	Kim McClelland, iConnect Zone Leader
<b>TITLE OF AGENDA ITEM:</b>	Charter School Application
<b>ACTION/INFORMATION/DISCUSSION:</b>	Discussion

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** The Charter Schools Act (C.R.S. 22-30.5-110) outlines specific requirements for school districts to receive and consider charter school applications. Trail Ridge Academy (TRA) has submitted a charter school application by the district's deadline and is in the process of being evaluated by district staff, the DAAC, and external experts. The district used the online CHART (Charter school Application Review Tool) system for staff and expert evaluations of the charter school applications. At a status conference between parties, the Applicant was asked to provide additional supporting materials. The statutory process for charter school applications includes the requirement for the Board of Education to hold two public hearings. Because all supporting materials were not available prior to the initial Board hearing on June 25, an additional hearing has been scheduled. For that reason, the applicant and the District agreed in writing to an extension of statutory deadlines for a decision on the application and for contract development. The applicant will present a short presentation about their proposed school and the board may ask questions. To stay within the agreed timeline, the board will be asked to make a decision on the charter school application at its July 23 meeting by voting on a resolution either approving or denying the charter school application at which time will be the second public hearing. At that time, staff will make a recommendation to the board regarding the evaluation of the proposed charter school.

**RATIONALE:** This is the first charter school application received under the district's new spring timeline, approved by the State Board of Education through a waiver request. Colorado law requires a transparent and extensive process related to the reception, review and disposition of new charter school applications. This information item is brought forward to provide the community with notice that the applications have been received, as well as to afford the board, staff and community an opportunity to review and comment upon the receipt of the applications.

**RELEVANT DATA AND EXPECTED OUTCOMES:** Staff is in the process of collecting evaluation data from external experts and district staff using the CHART online system and DAAC members via a rubric specific to the DAAC review. DAAC met on June 2, 2014 with a discussion of the TRA application and their feedback and findings. The findings from staff, external reviewers and DAAC will be presented to the board at its July 10 meeting. The expected outcome is that the district will have conducted a fair and objective evaluation of the proposed charter school application that is aligned with the National Association of Charter School Authorizer's Principles and Standards.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	Our charter process builds trust through fairness and transparency and meets the NACSA principles and standards.
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	The design for the TRA high school application was developed by the charter community and is meeting an intentional need for their unique school communities.
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Because we are the best District to learn, work and lead, our charter community will want to continue to focus their educational experiences in our district through Trail Ridge Academy.
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	Trail Ridge Academy will add to our distinct and exceptional schools. TRA will add high quality and superior options for our entire district.
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	Trail Ridge Academy is focused on launching every student to success through the alternative pathways to learning with blended learning, concurrent enrollment, and character education.

**FUNDING REQUIRED:** No

**AMOUNT BUDGETED:**



BOE Regular Board Meeting July 10, 2014  
Item 8.01 continued

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** Move to an action item at July 23rd meeting.

**APPROVED BY:** Peter Hiltz, CEO

**DATE:** July 1, 2014

*Move to an action item at the July 23<sup>rd</sup> meeting.*

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED	X	X	X	X	X

	BAY	HILTS	RIDGWAY	FRANCO	BARNETT
COMMENTED	X	X	X	X	X

	TABOR	MILLER	LEWIS		
COMMENTED	X	X	X		

## BOARD OF EDUCATION AGENDA ITEM 8.02 MINUTES

<b>BOARD MEETING OF:</b>	July 10, 2014
<b>PREPARED BY:</b>	Melissa Andrews
<b>TITLE OF AGENDA ITEM:</b>	School Finance Campaign Details
<b>ACTION/INFORMATION/DISCUSSION:</b>	Discussion

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** The Capital Planning Committee presented three options to the Board on May 8, 2014, and the Board directed the Committee to take the first two options and work with the consultants in getting the costs solidified.

**RATIONALE:** In order to be good stewards of the taxpayers' monies, we need to be able to complete the projects that are included in the bond package.

**RELEVANT DATA AND EXPECTED OUTCOMES:** The Planning Department and the Capital Planning Committee have verified that the costs are accurate and compressed the overall bonding packages.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	By verifying costs and insuring we are being good stewards of the taxpayers' monies and therefore reestablishing trust.
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	The Capital Planning Committee is composed of fifty percent community members and invites any community member to attend.
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	With the bond we will provide additional educational facilities to house more portfolio schools.
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	With the bond we will provide additional educational facilities to house more portfolio schools.
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	With new spaces the district has the opportunity to provide educational systems that will launch students towards success.

**FUNDING REQUIRED:** \$130 to 134 million

**AMOUNT BUDGETED:** **TBD**

### **RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:**

**APPROVED BY:** Brett Ridgway, CBO

**DATE:** June 30, 2014

*Move this to a discussion items at the July 23<sup>rd</sup> meeting for a vote at the August 14<sup>th</sup> meeting.*

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED	X	X	X	X	X

	BAY	HILTS	RIDGWAY	BELL	CRAWFORD
COMMENTED		X	X	X	X

## **BOARD OF EDUCATION AGENDA ITEM 8.03 MINUTES**

<b>BOARD MEETING OF:</b>	July 10, 2014
<b>PREPARED BY:</b>	Amber Whetstone, Executive Director of Learning Services and Brian Green, On-line Professional Development Specialist
<b>TITLE OF AGENDA ITEM:</b>	Professional Development Update
<b>ACTION/INFORMATION/DISCUSSION:</b>	Discussion

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** This purpose of this agenda item is to update the Board of Education on innovative professional development practices occurring within the district to support schools and zones with high-quality teaching and learning. During the course of the 13-14 school year, teachers and leaders worked together to develop the Aha! Network, an on-line hub for professional learning. Components of the Aha! Network include:

- Face-to-face, online and blended professional development courses
- Resources and related links to support best instructional practices and models of effective teaching
- Teacher and principal induction programs
- Leadership development opportunities
- Blogs

Schoology, an on-line learning management system will be adopted for the 14-15 school year within the Aha! Network to provide additional professional learning opportunities for teachers and leaders.

**RATIONALE:** The most significant influence on a student's success is the effectiveness of his / her teachers. District 49's strategic plan strives to ensure students boldly go where no student has gone before. In order to support this vision, teachers and leaders need the necessary professional development to support them in teaching and leading in ways they have never before.

**RELEVANT DATA AND EXPECTED OUTCOMES:** The [Aha! Network](http://ahanet.org) website can be viewed at [ahanet.org](http://ahanet.org). See additional presentation materials attached.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	Investment in our teachers and leaders through professional development ensures high-quality instructional outcomes for students.
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	If our teachers and leaders are continuing to grow in their professional competencies, we are supporting our attainment towards being the Best District to Learn, Work and Lead.
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	By providing teachers and leaders with opportunities to grow in differentiated instruction, we support them in launching all students toward success.

**FUNDING REQUIRED:** N/A

**AMOUNT BUDGETED:** N/A

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** N/A

**APPROVED BY:** Peter Hilts

**DATE:** 6/27/14



BOE Regular Meeting July 10, 2014  
Item 8.03 continued

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED		X		X	

	BAY	HILTS	RIDGWAY	WHETSTINE	GREEN
COMMENTED				X	X





**BOARD OF EDUCATION AGENDA ITEM 8.04 MINUTES**

<b>BOARD MEETING OF:</b>	July 10, 2014
<b>PREPARED BY:</b>	Matt Meister, Director of Communications
<b>TITLE OF AGENDA ITEM:</b>	D49 Website
<b>ACTION/INFORMATION/DISCUSSION:</b>	Discussion

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** District 49 has changed vendors for its website with a launch date of July 1. Prior vendor did not have features currently found in the marketplace and as such the district had a website that did not meet the service needs of and level of expectation of our stakeholders.

**RATIONALE:** To provide the board with an introduction to the features of the new digital face of the district.

**RELEVANT DATA AND EXPECTED OUTCOMES:** New features include responsive design with no need for an app on mobile devices or tablets. User experience and content displayed will be customized based of preferences and direct integration into other district digital vendors is facilitated through website.

**IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	Our community gets a digital front door to the district that is welcoming, informative and responsive.
<b>Rock #3</b> — Establish District 49 as the <u>best</u> <u>district</u> in Colorado to learn, work and lead	We are leading the state in quality of information presented, ability to perform tasks and user experience and interaction with the district through the new website.
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	

**FUNDING REQUIRED:** Y

**AMOUNT BUDGETED:** \$29,700

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:**

**APPROVED BY:** Matt Meister, Director of Communications

**DATE:** 6/27/14

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>COMMENTED</b>		X		X	

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>	<b>MEISTER</b>	
<b>COMMENTED</b>				X	



## BOARD OF EDUCATION AGENDA ITEM 8.05 MINUTES

<b>BOARD MEETING OF:</b>	July 10, 2014
<b>PREPARED BY:</b>	Matt Meister, Lou Fletcher
<b>TITLE OF AGENDA ITEM:</b>	Cultural Beliefs for 2014-2015
<b>ACTION/INFORMATION/DISCUSSION:</b>	Discussion

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** The board emerged from a retreat in early 2014 with a desire to set core values for the district. Using a set of statements the board adopted in March and April, the board directed the chief officers and the communications department to begin crafting the overall values of the district into a cultural strategy that will compliment the district's strategic plan.

**RATIONALE:** Strategy and culture, acting as twin pillars, anchor the framework the district uses to execute its mission: "To prepare students, in a safe and caring environment, to be successful, competent and productive citizens in a global society."

**RELEVANT DATA AND EXPECTED OUTCOMES:** The cultural compass is introduced. The cultural compass guides execution of the strategic plan.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	The cultural compass will guide employees in how we treat each other and how we treat our work.
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	The cultural compass will guide employees in creating a safe and caring environment for each district learner.

**FUNDING REQUIRED:** N/A      **AMOUNT BUDGETED:** N/A

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** No specific action is requested other than acknowledging receipt of the information and providing any guidance the board feels is necessary as the director of cultural capacity begins work.

**APPROVED BY:** Matt Meister, Director of Communications      **DATE:** 6/27/2014

*The Board requested quarterly updates from Dr. Fletcher.*

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>COMMENTED</b>		X			X

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>	<b>MEISTER</b>	<b>FLETCHER</b>
<b>COMMENTED</b>				X	X

# **BOARD OF EDUCATION AGENDA ITEM 8.06 MINUTES**

<b>BOARD MEETING OF:</b>	July 10, 2014
<b>PREPARED BY:</b>	Marie LaVere-Wright, Secretary, Board of Education
<b>TITLE OF AGENDA ITEM:</b>	CASB Resolutions
<b>ACTION/INFORMATION/DISCUSSION:</b>	Discussion

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** CASB's Legislative Resolutions Committee submits resolutions annually as a slate for action by the delegates. The Delegate Assembly takes action on the resolutions and those adopted become what CASB staff will fight for, or against, at the state capitol and throughout the legislative session.

**RATIONALE:** Local boards are encouraged to submit resolutions to CASB. By submitting resolutions for consideration, the board can take an active role in establishing how CASB will approach crucial education issues that the legislature may take up in the next session and in highlighting those issues on which CASB should proactively lobby for legislative change that will benefit local school boards and the students those boards serve. To be considered for inclusion at the CASB Delegate Assembly, new resolutions must be submitted by August 1<sup>st</sup>.

**RELEVANT DATA AND EXPECTED OUTCOMES:** Begin discussions on topics and ideas for legislative action, or suggested revisions or additions to current resolutions by reviewing final resolutions from CASB's 73<sup>rd</sup> Annual Delegate Assembly.

## **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	Legislative action can help or hinder action at local level due to determination of funding and mandates
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	Legislative action can help or hinder action at local level due to determination of funding and mandates
<b>Rock #3</b> — Establish District 49 as the <u>best</u> <u>district</u> in Colorado to learn, work and lead	Legislative action can help or hinder action at local level due to determination of funding and mandates
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	Legislative action can help or hinder action at local level due to determination of funding, regulatory hurdles, and mandates
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	Legislative action can help or hinder action at local level due to determination of funding, regulatory hurdles, and mandates

**FUNDING REQUIRED:** No

**AMOUNT BUDGETED:** N/A

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** Board members should prepare to share any suggestions for new or revised resolutions for submission to CASB at the July 23<sup>rd</sup> special meeting. Input from our Chief Officers is encouraged.

**APPROVED BY:** Marie LaVere-Wright, BOE

**DATE:** June 20, 2014

*Move this item for discussion at the July 23<sup>rd</sup> meeting.*

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
<b>COMMENTED</b>		X		X	

	BAY	HILTS	RIDGWAY		
<b>COMMENTED</b>	X	X	X		

## BOARD OF EDUCATION AGENDA ITEM 8.07 MINUTES

<b>BOARD MEETING OF:</b>	July 10, 2014
<b>PREPARED BY:</b>	Peter Hilts
<b>TITLE OF AGENDA ITEM:</b>	Overview of District Counselor Function (15 minutes) - Hilts
<b>ACTION/INFORMATION/DISCUSSION:</b>	Information

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** During the transition to more local decisions about staffing budgets, many of our schools adjusted how they provide counseling. At the same time, the workload for counseling has increased with more iCAP and assessment expectations.

**RATIONALE:** This overview provides a baseline overview of how the counseling function is currently staffed in District 49.

**RELEVANT DATA AND EXPECTED OUTCOMES:** The data in this overview are primarily from our employment and management databases in the district counseling department.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Counselors are a critical part of making District 49 the best place to learn, work, and lead.
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	

### **FUNDING REQUIRED:**

### **AMOUNT BUDGETED:**

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** Discussion Item—this is the first discussion, to set a baseline. A second overview will review how the counselor role is adjusting and coordinated with other administrative and student support functions.

**APPROVED BY:** Peter Hilts, CEO

**DATE:** July 10, 2014

*This item will be discussed again in three months.*

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>COMMENTED</b>		X			

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>		
<b>COMMENTED</b>		X			

**BOARD OF EDUCATION AGENDA ITEM 9.01 MINUTES**

<b>BOARD MEETING OF:</b>	July 10, 2014
<b>PREPARED BY:</b>	Peter Hilts, CEO
<b>TITLE OF AGENDA ITEM:</b>	Executive Session: Pursuant to C.R.S. 24-6-402(4)(b), conferences with an attorney for the purpose of receiving legal advice related to charter school, Trail Ridge Academy
<b>ACTION/INFORMATION/DISCUSSION:</b>	Discussion

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:**

**RATIONALE:**

**RELEVANT DATA AND EXPECTED OUTCOMES:**

**IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Establish District 49 as the <u>best</u> district in Colorado to learn, work and lead	
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	

**FUNDING REQUIRED:** No

**AMOUNT BUDGETED:**

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to go into Executive Session Pursuant to C.R.S. 24-6-402(4)(b), conferences with an attorney for the purpose of receiving legal advice related to charter school, Trail Ridge Academy.

**APPROVED BY:** Peter Hilts, CEO

**DATE:** July 9, 2014

*LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.*

	<b>BUTCHER</b>	<b>HAROLD</b>	<b>IRONS</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>VOTED AYE</b>	X	X	X	X	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>					

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>		
<b>COMMENTED</b>					