



10850 East Woodmen Road · Peyton, CO 80831
Tel: 719.495.1100 · Fax: 719.494.8900

Mission Statement

To prepare students, in a safe and caring environment, to be successful, competent and productive citizens in a global society.

MINUTES REGULAR BOARD OF EDUCATION MEETING August 14, 2014 6:30 p.m. Education Services Center – Board Room

1.00 Call to Order and Roll Call

A regular meeting of the Falcon Board of Education was called to order at 6:35 p.m. by the President, Tammy Harold. The following board members were present: Mr. Butcher, Ms. Harold, Mr. Irons, Mrs. LaVere-Wright and Mr. Moore.

2.00 Welcome and Pledge of Allegiance

President Harold welcomed those in attendance and invited them to join the Board in the Pledge of Allegiance.

3.00 Approval of Agenda

It was moved by LaVere-Wright, seconded by Irons to approve the agenda as presented. *The motion was put and carried with Butcher, aye; Harold, aye; Irons, aye; LaVere-Wright, aye; Moore, aye. Motion carried 5-0.*

4.00 Consent Agenda – see attachments

- 4.01 Approval of Matters Relating to Administrative and/or Professional-Technical Personnel
- 4.02 Approval of Matters Relating to Licensed Personnel
- 4.03 Approval of Matters Relating to Educational Support Personnel
- 4.04 Approval of Minutes of Special Board of Education Meeting 07/22/2014

5.00 Board Update

Moore: I will be visiting elementary schools in September, supporting staff and students.

Harold: Sand Creek High School and Horizon Middle School both had great assemblies. Horizon Middle School is selling Sky Sox tickets for Saturday, August 23rd. There will be fireworks and Batman!

Irons: Welcome back; hope you had a great summer.

5.01 Chief Officer Update

Hilts: Welcome back. Want to note that this year we have the same 5 board members and the same 3 chief officers. Thank you for coming to our kick-off event, about 750 staff members came together to start the school year. It's a great time to be in district 49.

Ridgway: Busy time of year, with school starting. On boarding all of new employees, payroll and benefits set, getting budgets set and organized for schools, and the audit is on the horizon. There are a lot of balls in the air.

Bay: Artificial turf was finished at FHS. Going to have a thank you ceremony, board will be invited.

6.00 Open Forum

Duchers: Coming to board meetings for 26 years. Thank all of you who voted for putting a charter high school up. I think it's really needed. I followed 3 school buses today. Marksheffel to Dublin is



a difficult corner for buses. Because we don't have a charter high school, my grandson started at Skyview Middle School. He loves the teachers and classes, but traffic is difficult there.

Franco: Thank you for the turf field at FHS, well-deserved and well needed. I'm here as a parent and thank you for the opportunity of choice you have supported for our children. Having the ability to choose the charter school my daughters attend is a very important option for our family. Over past several years, there's been a strong desire for our charter educational choice to extend from grades K-8 to grades 9-12. This is understandably a very complicated endeavor. In recent months, I've supported the progress of Trail Ridge Academy Charter High School. Your board's provisional approval of the TRA application is much appreciated as it allows us to continue to support the charter and grow the educational programming we desire for our children. Maintaining the momentum of the developing school is a top priority for the future of our students.

It has become very clear the charter high school is closely associated to the bond initiative your board intends to put forth to the public this fall. While I choose to support my kids' education through the public charter school, please know that I do support quality education for all children. It is understood that the Board of Education has a critical decision to make as keeping the charter high school coupled with the bond is under close consideration. I support the best decision for all students. It is my intention to vote in favor of the bond issue and continue to support Trial Ridge Academy and a quality education in School District #49. You have my continued support. Thank you for your continued support of educational choice in this school district.

Littleton: I'm Peggy Littleton, El Paso County Commission, former State Board of Education member for seven years, professional staff developer, educator who taught at her own home, in a charter school and in a Christian school and a public school, directed the state program for the State of Colorado. I want to applaud this board for being very charter friendly. You guys have proven it. You have four different charter schools in the district and they've been very well-received by parents. Most of them have waiting lists at this time. One of the challenges that we do have is four charter schools where kids have nowhere to go after that. Based on the numbers that I've seen, you're losing potentially 800 kids a year that are going to other schools in other districts. That equates to about \$5 million, \$6,300 per pupil that you're losing a year. If you're losing \$5 million a year and you had a charter high school, not only could you potentially keep those 800 students in the district, and you would most likely gain 400-600 students that would be coming to attend your schools. They would choice into Falcon 49. That would be about another \$2.5 million that you would gain in revenue. Adding those two together you would have \$5 million that you would gain, plus another \$2.5 million that you would gain, which would be about \$7.5 million a year that this school district could keep. Looking at the difference in the bond issue between \$103 and \$120 million, within 3 years you would recover the costs of a charter high school and give parents more choice and option to keep their kids here because they like this district. It would be incumbent upon you to look at this as a real potential and viable option. Parents that send their kids to K-8 charter schools here, they know they're public schools. They're public schools of choice. We receive federal funds. That's the way that it is in education at this point in time, just like we receive federal funds, state funds and local funds for a charter high school. Parents need not be afraid or concerned about this. It's something that would benefit their kids. It will improve their quality of life not having to drive all over, trying to find a way to get their kids to a charter high school outside of the district. They get to keep their kids here and have them be home grown kids right here. Better quality of life, excellent



financial choice for the district. I encourage you to move forward with strongly considering the charter high school. Thank you.

Fowler: It is my pleasure to stand before you as the new Principal of Imagine Indigo Ranch. I am thrilled to be where I am. Today was our third day of classes and I have had the opportunity to be in many of our classrooms and I am so excited about the quality of education that I see going on in our school. I don't have a prepared statement. I was hired later in the summer and I've been working hard to get the school off the ground. Being here, it's important that I represent the parents that I know are out there and may not be totally aware of what's happening. I feel like I need to be a voice to speak for our consideration of having a charter high school in our district. We do have a number of K-8 schools that are going to be looking for a place for those kids to go very possibly. I also want to tell you that I have great respect for this board and for this district and whatever decision you come to, I will know that it's the best decision for kids, knowing that you guys are wise about these things. I am very appreciative to be standing here and very excited for a new year at Imagine Indigo Ranch. Thank you.

7.00 Action Items – see attachments

- 7.01 Approval of 2014-15 and 2015-16 BOE Meeting Dates
- 7.02 Approval of Nutrition Services Equipment Maintenance Contract
- 7.03 Approval of Policy GBEA, Staff Ethics/Conflict of Interest
- 7.04 Approval of Revised Position Descriptions
- 7.05 Reauthorization of the Pikes Peak Board of Education of Cooperative Educational Services Contracts
- 7.06 Action on Resolution for Initiative #135
- 7.07 Appoint Board Representative to Attend CASB Delegate Assembly
- 7.08 Approval of Intergovernmental Agreement between District 49 and El Paso County Clerk and Recorder for the November 2014 Election
- 7.09 Items Removed from Consent Agenda

8.00 Discussion Items – see attachments

- 8.01 Student Field Trips

9.00 Discussion Items

- 9.01 DAAC Annual Report (15 minutes)
- 9.02 School Finance Campaign Ballot Language

10.00 Adjournment

With no further business to be brought before the Board, the regular meeting of the Board of Education adjourned at 8:43 p.m.

Respectfully submitted by Donna Richer,

A handwritten signature in cursive script that reads "Tammy Harold".

Tammy Harold, President

A handwritten signature in cursive script that reads "Marie LaVere-Wright".

Marie LaVere-Wright, Secretary



BOARD OF EDUCATION AGENDA ITEM 4.01 MINUTES

SPECIAL BOARD MEETING OF:	August 14, 2014
PREPARED BY:	Kim Steeves, Professional Staff Liaison
TITLE OF AGENDA ITEM:	Approval of Matters Relating to Administrative and/or Professional-Technical Personnel
ACTION/INFORMATION/DISCUSSION:	Consent - Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: To gain Board of Education approval for personnel changes

RATIONALE: The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are including in this roster.

RELEVANT DATA AND EXPECTED OUTCOMES: By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major Impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: Yes

AMOUNT BUDGETED: In accordance with Board of Education approved salary tables.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the attached personnel changes as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer;
Brett Ridgway, Chief Business Officer; Paul Andersen, Personnel Director

DATE: August 1, 2014

LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					



BOE Regular Meeting August 14, 2014
Item 4.01 continued

	BAY	HILTS	RIDGWAY		
COMMENTED					

FALCON SCHOOL DISTRICT 49
August 14, 2014

**APPROVAL OF MATTERS RELATING TO ADMINISTRATIVE AND
PROFESSIONAL/TECHNICAL PERSONNEL**

Be it resolved, that the following matters relating to administrative and/or professional/technical personnel be approved as recommended by the Chief Education Officer:

APPOINTMENTS:

DaLee, Jason	Hired as an Assistant Principal at Vista Ridge High School effective August 18, 2014. This is a replacement position.
Williams, Jessie	Hired as a Senior Accountant with the Finance Department effective August 4, 2014. This is a replacement position.

TRANSFERS:

Rigdon, Kristina	Hired as the Coordinator of Curriculum, Instruction and Assessment effective July 14, 2014. This is a replacement position.
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REQUESTS FOR LEAVE:

RETIREMENTS:

TERMINATIONS:

RESIGNATIONS:

Cassidy, Diane	Written notice of her intent to resign from her position as Coordinator of Curriculum, Instruction and Assessment effective July 31, 2014.
Fowler, Frank	Written notice of his intent to resign from his position as Assistant Principal at Vista Ridge High School effective June 30, 2014.
Gile, Curtis	Written notice of his intent to resign from his position as Assistant Principal at Vista Ridge High School effective July 25, 2014. Mr. Gile rescinded his acceptance prior to beginning in this position.
Poulin, Jodi	Verbal notification of her resignation from the position of Senior Accountant with the Central Office. Ms. Poulin resigned before beginning this assignment.



BOARD OF EDUCATION AGENDA ITEM 4.02 MINUTES

BOARD MEETING OF:	August 14, 2014
PREPARED BY:	Kim Steeves, Professional Staff Liaison
TITLE OF AGENDA ITEM:	Approval of Matters Relating to Licensed Personnel
ACTION/INFORMATION/DISCUSSION:	Consent - Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: To gain Board of Education approval for personnel changes

RATIONALE: The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are including in this roster.

RELEVANT DATA AND EXPECTED OUTCOMES: By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: Yes

AMOUNT BUDGETED: In accordance with Board of Education approved salary tables.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the attached personnel changes as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer;
Brett Ridgway, Chief Business Officer; Paul Andersen, Personnel Director

DATE: August 1, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					



BOE Regular Meeting August 14, 2014
Item 4.02 continued

	BAY	HILTS	RIDGWAY		
COMMENTED					

FALCON SCHOOL DISTRICT 49

August 14, 2014

APPROVAL OF MATTERS RELATING TO LICENSED PERSONNEL

Be it resolved, that the following matters relating to certified personnel be approved as recommended by the Chief Education Officer:

APPOINTMENTS:

Bala, Marla	Hired as a Special Education Significant Support Needs Teacher at Odyssey Elementary School effective August 7, 2014. She has been set at a BA/5. This is a replacement position.
Bell, Rockey	Hired as an 8 th Grade Math Teacher at Horizon Middle School effective July 28, 2014. He has been set at a MA/11. This is a replacement position.
Cobos, Windy	Hired as a .5 Music Teacher at Falcon Elementary School effective July 28, 2014. She has been set at a BA/10. This is a replacement position.
Collins, Ariel	Hired as a Physical Education Teacher at Sand Creek High School effective July 30, 2014. She has been set at a BA/1. This is a replacement position.
Cox, Mark	Hired as a Math Teacher at Skyview Middle School effective July 28, 2014. He has been set at a BA/3. This is a replacement position.
Elliott, Lacey	Hired as a Kindergarten Teacher at Odyssey Elementary School effective July 28, 2014. She has been set at a MA/6. This is a replacement position.
Emery, Jessica	Hired as a 6 th Grade Writing Teacher at Falcon Middle School effective July 28, 2014. She has been set at a BA/5. This is a replacement position.
Fitzgerald, William	Hired as a Science Teacher at Sand Creek High School effective July 28, 2014. He has been set at a MA/4. This is a replacement position.
Gallegos, Jason	Hired as a Social Studies (.5) Teacher at Sand Creek High School effective July 28, 2014. He has been set at a BA+24/1 0. This is a replacement position.
Gauch, Patrick	Hired as a Technology Teacher at Sand Creek High School effective July 28, 2014. He has been set at a MA/1. This is a replacement position.
Gould, Kevin	Hired as a 6 th Grade Math Teacher at Horizon Middle School effective July 28, 2014. He has been set at a BA/8. This is a replacement position.

Hogan, Sandra	Hired as a Special Education SLD (.5) Teacher at Woodmen Hills Elementary School effective July 28, 2014. She has been set at a MA+60/11. This is a replacement position.
Hull, Ariel	Hired as a Counselor at Falcon Middle School effective July 28, 2014. He has been set at a MA/1. This is a replacement position
LaBandt, Amber	Hired as a Special Education SSN (MH) Teacher at Springs Ranch Elementary School effective July 28, 2014. She has been set at a MA/8. This is a replacement position.
Laurie, Karen	Hired as a District-wide Early Childhood Special Education Teacher with the Special Services Department. She has been set at a BA+48/1. This is a new position.
Lusk, James	Hired as an 8 th Grade Social Studies Teacher at Skyview Middle School effective July 28, 2014. He has been set at a MA+12/7. This is a replacement position.
Matthews, Tracy	Hired as a 6 th Grade Science Teacher at Falcon Middle School effective July 28, 2014. She has been set at a MA+24/7. This is a replacement position.
McCorquodale, Andrea	Hired as a Social Studies Teacher at Vista Ridge High School effective July 28, 2014. She has been set at a BA/1. This is a replacement position.
Meyer, Laura	Hired as an Early Childhood Special Education Teacher at Meridian Ranch International Elementary School effective July 28, 2014. She has been set at a MA/2. This is a replacement position.
Mulder, Windy	Hired as a 7 th Grade Social Studies Teacher at Horizon Middle School effective July 28, 2014. She was set at a BA/1. This is a replacement position.
Neyland, Kelly	Hired as a Spanish Teacher at Falcon High School effective August 4, 2014. She was set at an MA+36/5. This is a replacement position.
Shanklin, Stacey	Hired as a .5 Technology Teacher at Sand Creek High School effective August 6, 2014. She has been set at a MA+60/3. This is a replacement position.
Shannon, Rebekah	Hired as a Physical Education Teacher at Skyview Middle School effective July 28, 2014. She has been set at a BA/1. This is a replacement position.
Sims, Jedd	Hired as a Physical Education Teacher at Falcon Middle School effective July 30, 2014. He has been set at a MA/1 5. This is a replacement position.

Sims, Rebecca	Hired as an Intent to Non-Renew 4 th Grade Teacher at Ridgeview Elementary School effective August 1, 2014. She has been set at a BA+12/5 This is a new position.
Simpson, Maureen	Hired as a .5 Theater Teacher at Falcon High School effective August 6, 2014. She has been set at a MA/11. This is a replacement position.
Sprenger, Brian	Hired as a Dean of Students & Assessment at Woodmen Hills and Meridian Ranch Elementary Schools. He has been set at a MA/11. This is a new position.
Stewart, Paul	Hired as a SPED SLD Teacher at Horizon Middle School effective July 28, 2014. He has been set at a MA+36/8. This is a replacement position.
Whitby, Dale	Hired as a Math Teacher at Falcon High School effective July 28, 2014. He has been set at a BA+24/11. This is a replacement position.

REQUESTS FOR LEAVE:

Hazelton, Stephanie	Request for 4 week leave in excess of 12 weeks approved under FMLA for family reasons.
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RETIREMENTS:

TRANSFERS:

TERMINATIONS:

RESIGNATIONS:

Hill, Nathan	Written notice of his intent to resign from his position as Social Studies Teacher at Vista Ridge High School effective May 27, 2014.
Osgood, Lauren	Written notice of her intent to resign from her position as Interventionist at Odyssey Elementary School effective May 27, 2014.
Richards, Rochelle	Written notice of her intent to resign from her position as Kindergarten Teacher at Woodmen Hills Elementary School effective May 27, 2014.
Rosenberg, Robert	Written notice of his intent to resign from his position as Math Teacher at Skyview Middle School effective May 27, 2014.
Ross, Jennifer	Written notice of her intent to resign from her position as Hourly Title Funded Math Interventionist at Patriot Learning Center effective May 27, 2014.
Ryan, Lynnette	Written notice of her intent to resign from her position as Hourly Title Funded Reading Interventionist at Patriot Learning Center effective July

25, 2014. Ms. Ryan rescinded her acceptance prior to beginning in this position.

Shaw, Mona	Written notice of her intent to resign from her position as Physical Education Teacher at Falcon High School effective May 27, 2014.
Shepherd, Corinne	Written notice of her intent to resign from her position as PE/Health Teacher at Skyview Middle School effective May 27, 2014.
Sisson-Crow, Kimberly	Written notice of her intent to resign from her position as SPED SLD Teacher at Horizon Middle School effective May 27, 2014.
Sloan, Rebecca	Written notice of her intent to resign from her position as 8 th Grade Math Teacher at Horizon Middle School effective May 27, 2014.
Spencer, Mark	Written notice of his intent to resign from his position as 6 TH Grade Humanities Teacher at Horizon Middle School effective May 27, 2014.
Webb, Amanda	Written notice of her intent to resign from her position as Kindergarten Teacher at Woodmen Hills Elementary School effective May 27, 2014.
Zawacki, Kimberly	Written notice of her intent to resign from her position as School Psychologist with the Special Services Department effective May 27, 2014.

SUBSTITUTES:

BOARD OF EDUCATION AGENDA ITEM 4.03 MINUTES

BOARD MEETING OF:	August 14, 2014
PREPARED BY:	Lisa Hines, Educational Support Staff Liaison
TITLE OF AGENDA ITEM:	Approval of Matters Relating to Educational Support Personnel
ACTION/INFORMATION/DISCUSSION:	Consent - Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: To gain Board of Education approval for personnel changes

RATIONALE: The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are including in this roster.

RELEVANT DATA AND EXPECTED OUTCOMES: By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major Impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: Yes X **AMOUNT BUDGETED:** In accordance with Board of Education approved salary tables.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the attached personnel changes as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer;
Brett Ridgway, Chief Business Officer; Paul Andersen, Personnel Director **DATE:** July 28, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

BOE Regular Meeting August 14, 2014
Item 4.03 continued

	BAY	HILTS	RIDGWAY		
COMMENTED					

FALCON SCHOOL DISTRICT

August 14, 2014

APPROVAL OF MATTERS RELATING TO **EDUCATION SUPPORT PERSONNEL**: Be it Resolved, that the following matters relating to classified personnel be approved as recommended by the Chief Education Officer:

APPOINTMENTS:

Black, Kamira	Existing Position, Nutrition Service Assistant at Pikes Peak of Expeditionary Learning, replacing Sherry Herman, part time, school year, step 2, 4 hours per day, start date August 01, 2014.
Boyat, Angela	Existing Position, Special Education Teacher Assistant at Falcon Middle School, replacing Amidion Schar, full time, school year, step 1, 7 hours per day, start date July 31, 2014.
Brooke, Jordan	Existing Position, Special Education Teacher Assistant at Vista Ridge High School, replacing Samantha Dean, full time, school year, step 1, 7 hours per day, start date August 04, 2014.
Buena, Brent	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Instructional Technology Assistant at Central Office, full time, School year, Step 9, 8 hours per day, start date July 14, 2014.
Carlin, Mandy	Existing Position, Special Education Teacher Assistant at Remington Elementary School, replacing Kara Schafer, full time, school year, step 3, 7 hours per day, start date August 07, 2014.
Castillo, Shannon	Existing Position, Lunch Monitor at Ridgeview Elementary School, replacing Heather White, part time, school year, step 1, 2.5 hours per day, start date August 1, 2014.
Chaffin, Burt	Existing Position, School Security Officer at Falcon High School, replacing Jason Sharp, full time, school year, step 11 y, 8 hours per day, start date July 28, 2014.
Cline, Nelia	Existing Position, Nutrition Services Assistant at Falcon Middle School, replacing Paula Dailey , part time, school year, step 5, 2.5 hours per day, start date July 28, 2014.
Crick, Julie	Existing Position, Lunch Monitor at Woodmen Hills Elementary School, replacing Michele Moore, part time, school year, step 1, 2.5 hours per day, start date August 4, 2014.
Delorey, Michelle	Rehired Temporary Title Funded Position, Temporary Regular Education Teacher Assistant at Evans Elementary School, full time, school year, step 1, 7 hours per day, start date August 1, 2014.
Fantin, Melissa	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Before & After School Assistant at Springs Ranch Elementary School, full time, full year, Step 1, 6.25 hours per day, start date July 30, 2014.
Goforth, Kandy	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Before & After School Lead at Remington Elementary School, full time, full year, Step 4, 6.25 hours per day, start date July 30, 2014.

Gordon, Laura	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Before & After School Program Lead at Springs Ranch Elementary School, full time, full year, Step 8, 6.25 hours per day, start date July 30, 2014
Gordon, Rachel	Existing Position, Library Assistant at Skyview Middle School, replacing Carolyn Wigglesworth, full time, school year, step 4, 7 hours per day, start date July 29, 2014.
Hoosier, Arisbeth	Existing Position, Lunch Monitor at Ridge View Elementary School, replacing Carl Godlewski , Part time, School year, step 1, 2.5 hours per day, start date August 01, 2014.
Hubbard, Cristal	Existing Position, Lunch Monitor at Odyssey Elementary School, replacing Brianne Wentworth, part time, school year, step 1, 2.5 hours per day, start date August 7, 2014.
Hunsdon, Mary	Existing Position, Crossing Guard at Stetson Elementary School, replacing Estefany Arevalo, part time, school year, step 5, 1.5 hours per day, start date August 01, 2014.
Keen, Jennifer	Existing Position, Online Mentor at Patriot Learning Center, replacing Amy Koehler, full time, school year, step 11 y, 7 hours per day, start date July 31, 2014.
Linnes, Alisha	Existing Position, Nutrition Service Assistant at Falcon Middle School, replacing CaDonna Trujillo, Part time, School year, step 1, 4 hours per day, start date July 28, 2014.
Lord, Kara	Existing Position, Online Mentor at Falcon Virtual Academy, replacing Amy Koehler, Full time, School year, step 11, 7 hours per day, start date July 31, 2014.
Madrid, Sara	Existing Position, Special Education Teacher Assistant at Sand Creek High School, replacing Susan Umland, full time, school year, step 11, 7 hours per day, start date July 30, 2014.
Martinez, Kayla	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Before & After School Program Lead at Evans Elementary School, full time, full year, Step 6, 8 hours per day, start date July 30, 2014.
Mayfield, Keneshelia	Existing Position, Nutrition Services Assistant at Skyview Middle School, full time, school year, step 1, 5.5 hours per day, start date July 28, 2014.
Morales, Christine	Existing Position, Special Education Teacher Assistant at Stetson Elementary School, replacing Alysa Casorla, full time, school year, step 1, 7 hours per day, start date July 30, 2014.
Neeley, Grace	Existing Position, Special Education Teacher Assistant at Woodmen Hills Elementary School, replacing Michael Webb, full time, school year, step 4, 7 hours per day, start date August 01, 2014.
Negrette, Elizabeth	Existing Position, Study Hall Monitor at Sand Creek High School, replacing Sarah Griffin, full time, school year, step 11, 7 hours per day, start date July 31, 2014.
Nelson, Julia	Existing Position, Health Assistant at Falcon Home School, replacing Dana Kelley, part time, school year, step 6, 3.5 hours per day, start date July 28, 2014.

Newcomb, Jennifer	Existing Position, Special Education Teacher Assistant at Falcon Elementary School, replacing Alysa Seth Wiley, full time, school year, step 1, 7 hours per day, start date August 01, 2014.
Norton, Jodi	Existing Position, Crossing Guard at Odyssey Elementary School, replacing Kaitlin Knoeck, part time, school year, step 5, 1.5 hours per day, start date August 5, 2014.
Odle, Teri	Existing Position, Library Assistant at Odyssey Elementary School, replacing Jackie Johnson , full time, school year, step 6, 7 hours per day, start date July 31, 2014.
Oliphant, Candice	Existing Position, Nutrition Service Assistant at Vista Ridge High School, replacing Caryn Kessinger, full time, school year, step 4, 7 hours per day, start date July 29, 2014.
Orth, Brenda	Existing Position, Nutrition Service Assistant at Horizon Middle School, replacing Noreen Zingale, part time, school year, step 1, 4 hours per day, start date July 28, 2014.
Pepperdine-Sandmore, Anne	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Before & After School Site/Program Lead at Remington Elementary School, full time, full year, Step 11, 6.25 hours per day, start date July 30, 2014.
Podoll, Jamie	Existing Position, Regular Teacher Assistant at Stetson Elementary School, replacing April Sauer, full time, school year, step 6, 7 hours per day, start date July 30, 2014.
Rahn, Kathleen	Existing Position, Special Education Teacher Assistant, replacing Christiana Caminiti, full time, school year, step 11, 7 hours per day, start date August 01, 2014.
Romo, Sabrina	Existing Position, Nutrition Services Assistant at Meridian Ranch Elementary School, replacing Amy Isham, part time, school year, step 1, 4 hours per day, start date July 28, 2014.
Sanchez, Pamela	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Lunch Monitor at Woodmen Hills Elementary School, part time, school year, Step 1, 2.5 hours per day, start date August 01, 2014.
Scandozza, Mary	Rehire Existing Position, Nutrition Services Assistant at Vista Ridge High School, part time, school year, step 4, 2.5 hours per day, start date July 28, 2014.
Schmidt, Amy	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Special Education Teacher Assistant at Woodmen Hills Elementary School, part time, school year, Step 1, 3.5 hours per day, start date August 01, 2014.
Sheets, Alicea	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Before & After School Assistant at Evans Elementary School, full time, full year, Step 6, 6.25 hours per day, start date July 30, 2014.
Shepard, Jaimee	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Special Education Teacher Assistant at Woodmen Hills Elementary School, part time, School year, Step 1, 4 hours per day, start date August 1, 2014.

Sikula, Keri	Existing Position, Certified Occupational Therapist Assistant at Special Education Department, replacing Erin Dominick, full time, school year, step 3, 8 hours per day, start date July 29, 2014.
Stoddard, Tiffany	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Lunch Monitor at Meridian Ranch Elementary School, part time, school year, Step 1, 3 hours per day, start date August 01, 2014.
Swistak, Nathan	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, School Security Officer at Horizon Middle High School, full time, school year, step 11, 8 hours per day, start date July 28, 2014.
Thompson, Lottie	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Temporary Regular Teacher Assistant at Odyssey Elementary School, full time, school year, Step 10, 7 hours per day, start date July 31, 2014.
Umfleet, Julie	Existing Position, Special Education Teacher Assistant at Meridian Ranch Elementary School, replacing Kelley Poss, full time, school year, step 3, 7 hours per day, start date August 01, 2014.
West, Amanda	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Temporary Regular Teacher Assistant at Odyssey Elementary School, full time, school year, Step 2, 7 hours per day, start date July 31, 2014.
Willborn, Sharon	Existing Position, Lunch Monitor at Stetson Elementary School, replacing January Jackson, part time, school year, step 6, 2.5 hours per day, start date August 01, 2014.
Williams, Tashmia	Existing Position, Lunch Monitor at Ridgeview Elementary School, replacing Violeta Martinez, part time, school year, step 1, 2.5 hours per day, start date August 01, 2014.
Wilson, Maryna	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Lunch Monitor at Meridian Ranch Elementary School, part time, school year, Step 1, 3 hours per day, start date August 01, 2014.
TRANSFERS:	
Bargy, Jenee	Reclassification from her position as Health Assistant at Patriot Learning Center to School Registrar at Patriot Learning Center, full time, extended school year, step 3, 8 hours per day, start date July 21, 2014.
Ellstrom-Lankriet, Julie	Reclassification from her position as Student Management Liaison at Transportation from 170 days to 220 days, full time, extended year, step 6, 8 hours per day, start date July 7, 2014.
Koehler, Amy	Transfer from her position as Online Learning Coach/Mentor at Falcon Virtual Academy to Health Assistant/Receptionist at Falcon Virtual replacing Crystal Geirveld, full time, extended school year, step 9, 8 hours per day, start date July 21, 2014.
Misner, Kendra	Transfer from her position as Nutrition Services Assistant at Skyview Middle School to Nutrition Services Manager at Skyview Middle School replacing Jeanne Hornberger, full time, school year, step 4, 8 hours per day, start date July 28, 2014.

Ornelas, Jackie	Reclassification from her position as Directed Studies Center Facilitator at Horizon Middle School to School Athletic Secretary at Horizon Middle School, full time, school year, step 24, 8 hours per day, start date July 25, 2014.
Staite, Julie	Transfer from her position as part time Special Education Teacher Assistant at Falcon High School to full time Special Education Teacher Assistant at Falcon High School replacing Amy Cecil, full time, school year, step 5, 7 hours per day, start date July 30, 2014.
Sweat, Janene	Transfer from her position as part time Health Assistant at Horizon Middle School to full time Health Assistant at Horizon Middle School replacing Rachael Felice, full time, school year, step 15, 7 hours per day, start date July 28, 2014.
Torweihe, Leticia	Transfer from her position as School Security Officer at Sand Creek High School to School Security Officer at Vista Ridge High School replacing Jerimi Calip, full time, school year, step 6, 8 hours per day, start date July 28, 2014.

RESIGNATIONS:

Calip, Jeremy	Resignation from her position as Security Guard at Vista Ridge High School effective May 22, 2014.
Cluse, Nakeesha	Resignation from her position as School Athletic Secretary at Sand Creek High School effective July 11, 2014.
Elmore, Christine	Resignation from her position as Nutrition Services Assistant at Falcon High School effective August 01, 2014.
Lapioli, Jennifer	Resignation from her position as Attendance Secretary at Vista Ridge High School effective August 01, 2014.
Linnes, Alisha	Resignation from her position as Nutrition Services Assistant at Falcon Middle School effective July 30, 2014.

TERMINATIONS:

None

RETIREMENTS:

None

BOARD OF EDUCATION AGENDA ITEM 4.04 MINUTES

BOARD MEETING OF:	August 14, 2014
PREPARED BY:	Donna Richer, Executive Assistant
TITLE OF AGENDA ITEM:	Approval of Minutes of Regular Board Meeting 7/22/2014
ACTION/INFORMATION/DISCUSSI	Consent Agenda

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Board approval required prior to posting minutes.

RATIONALE: Board of Education shall review minutes of meetings to ensure accuracy.

RELEVANT DATA AND EXPECTED OUTCOMES: Minutes of the meetings will be posted on the district website after approval.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<u>Major impact</u>
Rock #2 —Research, design and implement programs for intentional <u>community participation</u>	<u>Major impact</u>
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<u>Major impact</u>
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	<u>Major impact</u>
Rock #5 — Customize our educational systems to launch each student toward success	<u>Major impact</u>

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the consent agenda.

APPROVED BY: Marie LaVere-Wright, Board Secretary

DATE: July 30, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 5.01 MINUTES

BOARD MEETING OF:	August 14, 2014
PREPARED BY:	Chief Officers
TITLE OF AGENDA ITEM:	Chief Officer Update
ACTION/INFORMATION/DISCUSSION:	Information

BACKGROUND INFORMATION, DESCRIPTION OF NEED: The chief officers will provide an update to the board on district activity in their respective areas.

RATIONALE: To provide timely information to the board.

RELEVANT DATA AND EXPECTED OUTCOMES:

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	Major Impact
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	Major Impact
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major Impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	Major Impact
Rock #5 — Customize our educational systems to launch each student toward success	Major Impact

FUNDING REQUIRED: No

AMOUNT BUDGETED:

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:

APPROVED BY: Jack Bay, COO, Peter Hilts, CEO, Brett Ridgway, CBO **DATE:** August 4, 2014

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED	X	X	X		

OPEN FORUM

"Please provide your name, relation to the district and the topic of comment for this open forum. Just as we hold our students to high standards of speech and respect for others, we expect your comments to follow these same standards. Please limit your comments to three minutes. Thank you."

NAME	Relation to the District	Topic of Comment
Ellen Duckers	Patron	Thanks
Andy Franko	TRA/BREA RESIDENT	BOND CHARTER HS
Reggy [unclear]	[unclear]	CHARTER HS
FRANK FOWLER	WATSON PRINCIPAL	CHARTER HS.
5.		
6.		
7.		
8.		
9.		
10.		



BOARD OF EDUCATION AGENDA ITEM 7.01 MINUTES

BOARD MEETING OF:	August 14, 2014
PREPARED BY:	Donna Richer, BOE Executive Assistant
TITLE OF AGENDA ITEM:	Approval of 2014-2015 and 2015-2016 BOE Meeting Dates
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Regular Board of Education meetings have typically been held on the second Thursday of the month and work sessions have been held on the fourth Wednesday of the month.

November work sessions have been moved up due to the holiday break. A July work session has been added to accommodate any spring charter school applications. Work sessions in May and December have not been scheduled due to graduations and breaks.

RATIONALE: The staff and public are accustomed to regularly scheduled Board of Education meetings.

RELEVANT DATA AND EXPECTED OUTCOMES: By approving board meetings in advance and aligning that approval with the school calendar, it provides continuity and encourages planning.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	Regularly scheduled Board of Education meetings invite strong community participation.
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the 2014-15 and 2015-16 Board of Education meeting dates as presented in the attached documents.

APPROVED BY: Tammy Harold, Board President

DATE: August 1, 2014

La Vere-Wright made the motion; seconded by Irons. La Vere-Wright amended the motion to remove the July 22, 2015 work session; seconded by Irons. The motion to amend passed 5-0. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X



BOE Regular Meeting August 14, 2014
Item 7.01 continued

VOTED NAY					
COMMENTED					
	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED		X	X	X	

	BAY	HILTS	RIDGWAY		
COMMENTED			X		



BOARD OF EDUCATION AGENDA ITEM 7.02 MINUTES

BOARD MEETING OF:	August 14, 2014
PREPARED BY:	Monica Deines-Henderson
TITLE OF AGENDA ITEM:	Planned Maintenance Agreement for Nutrition Services
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Planned maintenance agreement approval for maintenance and repairs on kitchen equipment operated by the Nutrition Department throughout the district.

RATIONALE: Planned maintenance on District's equipment allows for optimum functioning of the equipment and extends the units lifespan. Having an agreement in place that states the response time for emergencies along with a discounted labor rate.

RELEVANT DATA AND EXPECTED OUTCOMES: Planned maintenance on 354 different pieces of equipment. Repair and labor fees on equipment failures are dictated by the amount and type of equipment failure.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<u>Major impact</u>
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: \$13,017.35

AMOUNT BUDGETED: \$13,017.35

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the Planned Maintenance Agreement between Falcon School District 49 and Restaurant Equipment Service, Incorporated from July 1, 2014 through June 30, 2015.

APPROVED BY: Jack Bay, COO

DATE: July 30, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					



BOE Regular Meeting August 14, 2014
Item 7.02a continued

	BAY	HILTS	RIDGWAY	DEINES- HENDERSON	
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 7.03 MINUTES

BOARD MEETING OF:	August 14, 2014
PREPARED BY:	Paul Andersen
TITLE OF AGENDA ITEM:	Revisions to Board Policy GBEA – Staff Ethics/Conflict of Interest
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: When Policy GBEA as currently written was adopted, it attempted to bring District 49 into a leadership role to implement best practices for reducing both the appearance and the reality of conflicts of interest.

However, as District administration worked through numerous hiring cycles this past year, we have recognized opportunities to improve the conflict of interest policy (GBEA) language related to hiring family members of current employees. We also discovered the need for an associated regulation to eliminate uncertainties about how to implement the policy.

RATIONALE: The proposed policy revisions and new regulation are intended to address these problems. As we consider the proposed new policy language, the chief officers suggest that the policy has four fundamental purposes.

1. To prevent either the appearance or the reality of preferential hiring where a senior member of leadership or any member of one of the sensitive offices including safety, HR and communications, might influence the hiring process in favor of a closely related person.
2. To prevent either the appearance or the reality of preferential treatment within the supervision and evaluation system of the district.
3. To prevent either the appearance or reality of financial oversight by one closely related person over the budgets, expenses, or transactions of the other closely related person.
4. To prevent either the appearance or the reality of any breach of confidential information between two closely related people, where one member might have access to confidential or sensitive information and might inappropriately share that information with the other closely related person.

Policy GBEA can be improved to better serve and protect the District in the area of close relationships and conflict of interest.

RELEVANT DATA AND EXPECTED OUTCOMES: The proposed revisions and new regulation will address some of the limitations of the current policy and guide decisions around conflicts of interest and close relationships.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	This policy will support building trust within our community.
Rock #2 —Research, design and implement programs for intentional <u>community</u>	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	The policy revisions and regulation will support sound hiring practices and ease the current restrictions on our talent pool.



BOE Regular Meeting August 14, 2014
Item 7.03 continued

Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED:

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Move to approve revisions to policy GBEA as recommended by the Administration.

APPROVED BY: Peter Hilts, CEO; Brett Ridgway, CBO; Jack Bay, COO

DATE: July 30, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY	ANDERSEN	
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 7.04 MINUTES

BOARD MEETING OF:	August 14, 2014
PREPARED BY:	Paul Andersen, Director of Human Resources
TITLE OF AGENDA ITEM:	Proposed Revised Position Description
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: In evaluating the staffing of the Human Resources Department, I propose the modification of an existing position. Specifically, I propose modifying the current Human Resources Specialist – Projects & Reporting position (non-exempt Educational Support) to a Human Resources Generalist position (exempt Professional/Technical). This position’s primary responsibilities will be built around recruiting, staff onboarding, training & communication, and HR process improvement.

RATIONALE: This position will allow for increased emphasis on recruiting strategies, improving staff onboarding, strengthening our employment brand, and pursuing new ways to leverage technology in HR functions.

RELEVANT DATA AND EXPECTED OUTCOMES: The proposed job description is attached for review. The incumbent of the HR Specialist position will be reassigned the Human Resources Generalist position.

IMPACTS ON THE DISTRICT’S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	The creation of this position will support the best district priority by providing increased resources to our recruiting, onboarding, and training efforts.
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: Yes

AMOUNT BUDGETED: \$10,000 increase over current budget

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Move to approve the revised position description, Human Resources Generalist, as recommended by the Administration.

APPROVED BY: Peter Hilts, CEO

DATE: July 30, 2014

LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY	ANDERSEN	
COMMENTED					



BOARD OF EDUCATION AGENDA ITEM 7.04 MINUTES

BOARD MEETING OF:	August 14, 2014
PREPARED BY:	Jack W. Bay Chief Operations Officer
TITLE OF AGENDA ITEM:	Revision to a previously approved position
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: On July 10, 2014 the Board of Education approved the new fire and electrical supervisor job description and position. The salary range for this professional/technical position was indicated as range 2. However, this should have been range 3. The salary range for the professional technical range 3 would allow the facilities department to attract quality professional for this key position

RATIONALE: This position allows the District to save a considerable amount of contracted services that are currently being provided to support fire panel inspection and electrical planning/development needs. It is anticipated the cost of the new position will be offset in its entirety. The annual costs for electrical-fire panel and electrical change support, modifications, and inspections exceed approximately \$125,000 annually in contracted services.

RELEVANT DATA AND EXPECTED OUTCOMES: The expected outcome is correct the job description that was submitted and approved by the board of education on July 10, 2014 to reflect the appropriate salary range as professional technical range 3.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	NA
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	NA
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Aligning job expectations with actual duties will lead to staff members that understand the work requirement and are compensated appropriately. This leads to a more productive staff member and drives the District closer to best district to work and lead.
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	NA
Rock #5 — Customize our educational systems to launch each student toward success	NA

FUNDING REQUIRED: Yes **AMOUNT BUDGETED:** The overall restructuring plan costs will be offset by the savings incurred in other staff or budget component changes or savings. The annual cost for salary and benefits will be approximately \$85,000

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Move to approve the revision to the fire and electrical supervisor job description.

APPROVED BY: Jack W. Bay, Chief Operation Officer

DATE: Monday, August 04, 2014



BOE Regular Meeting August 14, 2014
Item 7.04 continued

LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 7.05 MINUTES

BOARD MEETING OF:	August 27, 2014
PREPARED BY:	Zach Craddock, Executive Director of Individualized Education
TITLE OF AGENDA ITEM:	Pikes Peak BOCES Annual Contract
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: The Pikes Peak Board of Cooperative Educational Services (BOCES) is utilized by Falcon School District 49 for providing a number of mandated special education services. These services are delineated in four contracts: 1) the first of these is for \$532,075, related to Visually Impaired Program, Audiology, and Speech-Language Pathology services; the second contract (\$175,000) is for seven student slots at the Pikes Peak Pathways Program, providing day-treatment type services related to emotional and behavioral disabilities; the third contract, budgeted for five student slots (\$3,750.00/month), is for the Liberty Program, serving students who are dual diagnosed (developmentally and emotionally disabled). Student slots that are not used for the Liberty Program will result in a credit. The fourth contract is for three student (\$3900/month) slots in the COLA program. This program primarily serves lower cognitive students that are also autistic.

RATIONALE: These are federally (IDEIA) and state (ECEA) required Special Education services. The Pathways Program and Liberty Program services are for out-of-district placements requiring more intensive intervention. Contracting these services through the Pikes Peak BOCES is more cost effective than contracting the services through other agencies.

RELEVANT DATA AND EXPECTED OUTCOMES: Itinerant Services Contract: \$532,075; Pathways Program Contract: \$175,000; Liberty Program Contract: \$3700/month/student; COLA Program Contract: \$3900/month/student

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<u>Reduced Itinerant Contract due to providing Deaf/Hard of Hearing services by District Staff. Cost savings of over \$105,000.</u>
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best</u> district in Colorado to learn, work and lead	<u>Supports Best District in a manner that shows our commitment to meet the needs of all students and leverage additional program support.</u>
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	<u>Supports portfolio of schools for students with high needs and still maintaining service commitment and high level of support.</u>
Rock #5 — Customize our educational systems to launch each student toward success	<u>Focus on the individual needs of the student to excel academically, behaviorally, and socially.</u>

FUNDING REQUIRED: \$1,011,575

AMOUNT BUDGETED: \$1,011,575

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the Pikes Peak Annual BOCES contracts in item 7.05 as recommended by the administration.

APPROVED BY: Brett Ridgway, Chief Business Officer

DATE: July 22, 2014



BOE Regular Meeting August 14, 2014
Item 7.05 continued

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY	CRADDOCK	
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 7.06 MINUTES

BOARD MEETING OF:	August 14, 2014
PREPARED BY:	Donna Richer, Executive Assistant to the BOE
TITLE OF AGENDA ITEM:	Action on Resolution for Initiative #135
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Senator Cadman provided information to the Board at the July 22nd special meeting about current gaming initiatives that may appear on the November ballot.

RATIONALE: The Board was asked to support a resolution in opposition to Initiative #135 for a variety of reasons described in the attached literature.

RELEVANT DATA AND EXPECTED OUTCOMES: The measure hurts important Colorado programs, organizations and initiatives under the guise of funding education. Colorado School Boards are encouraged to adopt a public resolution in opposition to proposed initiative #135.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED:

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the attached resolution in opposition to initiative #135.

APPROVED BY: Kevin Butcher, Treasurer, Board of Education

DATE: July 30, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED	X				

	BAY	HILTS	RIDGWAY		
COMMENTED					



BOARD OF EDUCATION AGENDA ITEM 7.07 MINUTES

BOARD MEETING OF:	August 14, 2014
PREPARED BY:	Donna Richer, BOE Executive Assistant
TITLE OF AGENDA ITEM:	Appoint Board Representative to attend CASB's Delegate Assembly and December Business Meeting
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Colorado Association of School Boards (CASB) resolutions represent philosophy and belief statements that are core to the work of local school boards.

RATIONALE: Appointing a Board Representative to serve as a Delegate at the September Delegate Assembly and December Business Meeting ensures that the district takes an active role in helping to determine the issues on which CASB should proactively lobby for legislative change that will benefit local school boards and the students those boards serve.

RELEVANT DATA AND EXPECTED OUTCOMES: The Board's Delegate will represent the District in the Delegate Assembly.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best</u> district in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED:

AMOUNT BUDGETED:

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to appoint Marie LaVere-Wright as the Board Representative to serve as a Delegate at CASB's September Delegate Assembly and December Business Meeting.

APPROVED BY: Jack Bay, Chief Operations Officer,
Peter Hilts, Chief Education Officer, Brett Ridgway, Chief Business Officer

DATE: August 6, 2014

Moore made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					



BOE Regular Meeting August 14, 2014
Item 7.07 continued

	BAY	HILTS	RIDGWAY		
COMMENTED					



BOARD OF EDUCATION AGENDA ITEM 7.08 MINUTES

BOARD MEETING OF:	August 14, 2014
PREPARED BY:	Donna Richer, BOE Executive Assistant
TITLE OF AGENDA ITEM:	Approval of Intergovernmental Agreement between District 49 and El Paso County Clerk and Recorder for the November 2014 Election
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: In order to include District 49 ballot issues in the November 4, 2014 Election, the District must enter into an intergovernmental agreement with the El Paso County Board of Commissioners, the El Paso County Clerk and Recorder, and the State of Colorado. The Board of Education has previously stated their intent to do so at the July 10, 2014 meeting where an election official was designated and the Intent to participate in the 2014 coordinated election was approved.

RATIONALE: District participation in the coordinated election with El Paso County will keep the district's election expenses down. The agreement specifically delineates the responsibilities of the county and those of the district.

RELEVANT DATA AND EXPECTED OUTCOMES: The estimated costs for District 49 for the November 4, 2014 election are \$118,855.33.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<i>Handling such requirements in an open and transparent manner validates the importance placed on community trust.</i>
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: \$118,855.33

AMOUNT BUDGETED: \$34,726

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the intergovernmental agreement between Falcon School District 49 and the El Paso County Board of Commissioners, the El Paso County Clerk and Recorder, and the State of Colorado, as presented to adopt the attached resolution stating that the Jurisdiction (Falcon School District 49) agrees to the terms and conditions of the Intergovernmental Agreement.

APPROVED BY: Jack Bay, Chief Operations Officer,
Peter Hilts, Chief Education Officer, Brett Ridgway, Chief Business Officer

DATE: August 6, 2014

BOE Regular Meeting August 14, 2014
Item 7.08 continued

LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED	X	X	X		

	BAY	HILTS	RIDGWAY		
COMMENTED			X		

BOARD OF EDUCATION AGENDA ITEM 8.01 MINUTES

BOARD MEETING OF:	August 14, 2014
PREPARED BY:	Barbara Seeley
TITLE OF AGENDA ITEM:	Student Study Trips
ACTION/INFORMATION/DISCUSSION:	Information

BACKGROUND INFORMATION, DESCRIPTION OF NEED:

RATIONALE:

RELEVANT DATA AND EXPECTED OUTCOMES:

Travel Study Trip request:

FHS

Softball tournament in Fort Collins, CO

Departure-8/29/14 Return-8/30/14

12-13 students will attend this trip.

Trip costs include lodging, meals and transportation.

This is a softball tournament.

Fundraising will be part of this program.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: N/A

APPROVED BY: Peter Hilts, CEO

DATE: August 6, 2014

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 9.01 MINUTES

BOARD MEETING OF:	August 14, 2014
PREPARED BY:	Dana Palmer, DAAC Chair
TITLE OF AGENDA ITEM:	DAAC Annual Report
ACTION/INFORMATION/DISCUSSION:	Discussion

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Presentation of the 2013-2014 DAAC Annual Report to the Board of Education.

RATIONALE: The Education Accountability Act of 2009 holds the state, districts and schools accountable on a set of consistent, objective measures and report performance in a manner that is highly transparent and builds public understanding. A report is being provided to the Board of Education relative to the DAAC Committee's status in maintaining compliance with state mandated charges to the DAAC.

RELEVANT DATA AND EXPECTED OUTCOMES: In considering the annual DAAC Report the board will cooperatively with the DAAC consider the areas and issues, in addition to budget issues, that the DAAC shall study and make recommendations upon.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<u>Major Impact</u>
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best</u> district in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: NO

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: To move to an action item at the September 11, 2014 regular meeting.

APPROVED BY: Peter Hilts, Chief Education Officer
Brett Ridgway, Chief Business Officer, Jack Bay, Chief Operations Officer

DATE: August 1, 2014

Move this item to the September regular meeting for action. Butcher will work with chiefs with board's input to develop final list.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED	X	X	X	X	X

	BAY	HILTS	RIDGWAY	PALMER	
COMMENTED				X	

BOARD OF EDUCATION AGENDA ITEM 9.02 MINUTES

BOARD MEETING OF:	August 14, 2014
PREPARED BY:	Brett Ridgway, Chief Business Officer
TITLE OF AGENDA ITEM:	School Finance Campaign Ballot Language
ACTION/INFORMATION/DISCUSSION:	Discussion

BACKGROUND INFORMATION, DESCRIPTION OF NEED: The Capital Planning Committee presented three options to the Board on May 8, 2014, and the Board directed the Committee to take the first two options and work with the consultants in getting the costs solidified. This was followed up with discussions at the June 12, 2014, June 25, 2014, July 10, 2014 and July 22, 2014, where the Board heard how the valuation of the project list translated into the necessary debt requirement and how all of that translated into actual ballot language that the Board, if they wanted to move forward, would need to approve prior to the deadline stated by the El Paso County Clerk & Recorder.

RATIONALE: In order to be good stewards of the taxpayers' monies, we need to be able to complete the projects that are included in the bond package, and we need to ensure that the project list contains items that are necessary to support the district's educational programs – now and going forward, and they are projects designed efficiently to minimize cost to the taxpayers.

RELEVANT DATA AND EXPECTED OUTCOMES: The Planning Department and the Capital Planning Committee have verified that the costs are accurate and compressed the overall bonding packages. We believe that the process has been thorough, well thought-out and well executed to bring the Board of Education a good list of projects and corresponding ballot language.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<i>By verifying costs and insuring we are being good stewards of the taxpayers' monies and therefore reestablishing trust.</i>
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	<i>The Capital Planning Committee is composed of fifty percent community members and invites any community member to attend.</i>
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<i>With the bond we will provide additional educational facilities to house more portfolio schools.</i>
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	<i>With the bond we will provide additional educational facilities to house more portfolio schools.</i>
Rock #5 — Customize our educational systems to launch each student toward success	<i>With new spaces the district has the opportunity to provide educational systems that will launch students towards success.</i>

FUNDING REQUIRED: \$124.9 million

AMOUNT BUDGETED: TBD

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Discuss and finalize the attached resolution concerning the override levy question and bond question.

APPROVED BY: Brett Ridgway, Chief Business Officer

DATE: August 6, 2014

BOE Regular Meeting August 14, 2014
Item 9.02 continued

The majority of the board agreed to remove the charter high school option from the bond question and move the projects in column 5, from 2014 Board Proposal Iterations & Options for action at an added Special Meeting on Monday, August 18th at 6:30 p.m.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED	X	X	X	X	X

	BAY	HILTS	RIDGWAY	MILLER	BELL
COMMENTED		X	X	X	X

EPC School District 49
2014 Bond Proposal Iterations & Options

	April preferred w/ updated costs	July presented (Option C-2)	July Presented less charter HS	Other Options:		
				July, less charter, + 1 HS Wing	July, less charter, + capac @ BLR MS	July, less charter, + both
FES to Early Childhood and FVA Satellite	\$ 3,000,000.00					
FES expansion for 300 students		\$ 7,500,000.00	\$ 7,500,000.00	\$ 7,500,000.00	\$ 7,500,000.00	\$ 7,500,000.00
600 Flex near Londonderry	\$ 27,400,000.00	\$ 27,400,000.00	\$ 27,400,000.00	\$ 27,400,000.00	\$ 27,400,000.00	\$ 27,400,000.00
900 Flex on Rolling Thunder	\$ 31,000,000.00					
FHS Specialized Spaces	\$ 7,261,250.00	\$ 7,261,250.00	\$ 7,261,250.00	\$ 7,261,250.00	\$ 7,261,250.00	\$ 7,261,250.00
600 Flex near BLR Village II	\$ 27,400,000.00					
1125 Flex near BLR Village II		\$ 32,500,000.00	\$ 32,500,000.00	\$ 32,500,000.00	\$ 34,500,000.00	\$ 34,500,000.00
VRHS Specialized Spaces	\$ 7,475,000.00	\$ 7,475,000.00	\$ 7,475,000.00	\$ 7,475,000.00	\$ 7,475,000.00	\$ 7,475,000.00
Horizon Middle School Addition	\$ 8,850,000.00	\$ 8,850,000.00	\$ 8,850,000.00	\$ 8,850,000.00	\$ 8,850,000.00	\$ 8,850,000.00
SCHS Specialized Spaces - Field House	\$ 2,900,000.00	\$ 2,900,000.00	\$ 2,900,000.00	\$ 2,900,000.00	\$ 2,900,000.00	\$ 2,900,000.00
Buy out FVA Lease Purchase	\$ 1,256,695.00	\$ 1,256,695.00	\$ 1,256,695.00	\$ 1,256,695.00	\$ 1,256,695.00	\$ 1,256,695.00
Purchase Building at Pony Tracks	\$ 5,500,000.00	\$ 5,500,000.00	\$ 5,500,000.00	\$ 5,500,000.00	\$ 5,500,000.00	\$ 5,500,000.00
Vocational Program (PLC)	\$ 1,000,000.00	\$ 5,500,000.00	\$ 1,000,000.00	\$ 1,000,000.00	\$ 1,000,000.00	\$ 1,000,000.00
Charter High School In Indigo Ranch	\$ 25,625,000.00	\$ 20,500,000.00				
Facilities	\$ 9,500,000.00	\$ 9,500,000.00	\$ 9,500,000.00	\$ 9,500,000.00	\$ 9,500,000.00	\$ 9,500,000.00
1 - 400 Student wing				\$ 15,771,360.00	\$	\$ 15,771,360.00
Total Project List	\$ 158,167,945.00	\$ 131,642,945.00	\$ 111,142,945.00	\$ 126,914,305.00	\$ 113,142,945.00	\$ 128,914,305.00
Corresponding Bond Ask		\$ 124,900,000.00	\$ 105,500,000.00	\$ 120,500,000.00	\$ 107,400,000.00	\$ 122,400,000.00