



10850 East Woodmen Road · Peyton, CO 80831
Tel: 719.495.1100 · Fax: 719.494.8900

Mission Statement

To prepare students, in a safe and caring environment, to be successful, competent and productive citizens in a global society.

MINUTES REGULAR BOARD OF EDUCATION MEETING September 11, 2014 6:30 p.m. Education Services Center – Board Room

1.00 Call to Order and Roll Call

A regular meeting of the Falcon Board of Education was called to order at 6:31 p.m. by the President, Tammy Harold. The following board members were present: Mr. Butcher, Ms. Harold, Mr. Irons, Mrs. LaVere-Wright and Mr. Moore.

2.00 Welcome and Pledge of Allegiance

President Harold welcomed those in attendance and invited them to join the Board in the Pledge of Allegiance.

3.00 Approval of Agenda

It was moved by LaVere-Wright, seconded by Irons to approve the agenda as presented. *The motion was put and carried with Butcher, aye; Harold, aye; Irons, aye; LaVere-Wright, aye; Moore, aye. Motion carried 5-0.*

4.00 Consent Agenda – see attachments

4.01 Approval of Matters Relating to Licensed Personnel

4.02 Approval of Matters Relating to Educational Support Personnel

4.03 Approval of DAAC Membership – REMOVE FROM CONSENT AGENDA

4.04 Approval of Minutes of Regular Board of Education Meeting on 08/14/2014 and Special Board of Education Meetings on 8/18/2014 and 8/27/2014

5.00 Board Update

5.00 Board Update

Harold: I want to send out sympathies to our surrounding districts 11 and 38 for the losses that they've had with their students. We also recognize that this is September 11th, another day in our country that we recognize losses that we've had. We support our surrounding districts during this difficult time.

5.01 Chief Officer Update

Bay: Apologize for getting the Chief Operations Officer update to you late. With our restructuring on the operations side, we're getting a little bit closer. We are preparing for Mother Nature, which is kind of surprising that it's starting this early.

Harold: I wish the weather would cooperate on Fridays for football games. I'm excited about the games.

6.00 Open Forum

Barrett: I just wanted to take a quick moment to share information that I found exciting and interesting as a Trail Ridge Academy founding member. We have established a Facebook page and currently we have over 221 likes during the last week and a half to two weeks that we've had the page up and running. We are currently running a mascot competition that's lasting until 5:00

tomorrow evening. Before the meeting, I counted around 87 votes already on the mascot. I'd like to let everyone know that we've had some interest in our charter school and we're still plugging along. We've got the Facebook page up and the mascot competition going on so anybody interested in more information please see our page and find out updates from us as we get the information going.

Harold: That's good news! Thank you for sharing.

Hilts: Can you tell the board what your top three mascots are?

Barrett: Yes, obviously we had a flurry of ideas. We took the top three after we had to remove multiples of other schools' mascots. So we have listed the coyotes as one. We had a very Colorado based theme on some of the initial ideas. The front runner at moment seems to be the lightening. We've had a lot of comments about hawks. We chose to go with another bird of prey, which is the rafter. We figured Trail Ridge Rafter's kind of flows, not the dinosaur, but the bird of prey. I believe that one is in second place. So we've got the coyotes, the lightening and the rafters so that's where we're at as of 5:00 tonight.

Hilts: Thank you. I just think it's fun to think about a future when Trail Ridge might play Discovery Canyon and we would have thunder and lightning.

7.00 Action Items – see attachments

7.01 Action on Calendar Change at Remington Elementary and Evans International Elementary Schools 2014-15

7.02 Action on Horizon Middle School Park Land

7.03 Action on Job Description

7.04 Action on Policy Revisions:

a. CASB Updates

7.04a.1 IHBD-R, Title I (Parental Involvement)

7.04a.2 IJK-R, Supplemental Material Selection and Adoption

7.04a.3 IJL-R, Library Materials Selection and Adoption

7.04a.4 IJL-E, The Library Bill of Rights

7.04a.5 BEC, Executive Sessions

7.04a.6 BEDG, Minutes

7.04a.7 KDB, Public's Right to Know/Access to Information

b. District Initiated Updates

7.04b.1 EEAEAA-R, Drug and Alcohol Testing for Commercial Drivers/Licensed Employees

7.04b.2 ACA-E, Nondiscrimination on the basis of Sex

7.04b.3 ACE-E, Nondiscrimination on the Basis of Disability

7.04b.4 ADF, School Wellness

7.04b.5 CBI and CBI-R, Evaluation of Chief Officers

7.04b.6 CHB, Board Review of Regulations

7.04b.7 IJ-R, Instructional Resources and Materials

7.04b.8 IJ-E-1, Worksheet for Selecting Supplementary Materials

7.04b.9 IJ-E-2, Movies Permission Form

7.04b.10 AC, Nondiscrimination/Equal Opportunity

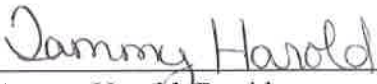
7.04b.11 AC-R, Nondiscrimination/Equal Opportunity

7.04b.12 AC-E-1, Nondiscrimination/Equal Opportunity

7.04b.13 JB-R, Equal Education Opportunities–Student Complaint Procedure–Section 504 Plans

- 7.05 Resolution for Constitution Day
- 7.06 Action on Resolution on Commitment to Lease Land to a Charter High School
- 7.07 Emergency Approval of Policy DIA, Online Schools and Online Programs
- 7.08 Items Removed from Consent Agenda
 - Approval of DAAC Membership
- 8.00 Discussion Items – see attachments**
- 8.01 Student Field Trips
- 9.00 Discussion Items**
- 9.01 Follow-Up of 2014 Academic Data (20 minutes)
- 9.02 6th Grade I Squared Program (15 minutes)
- 9.03 Board/DAAC Advisory Role (10 minutes)
- 9.04 Enrollment Update (15 minutes)
- 9.05 Proposed CASB Resolutions and Direction to Board Delegate (15 minutes)
- 9.06 COO Performance Review-Assessments/Reports (30 minutes)
- 10.00 Other Business**
- 11.00 Adjournment**
 - With no further business to be brought before the Board, the regular meeting of the Board of Education adjourned at 9:25 p.m.

Respectfully submitted by Donna Richer,



Tammy Harold, President

 10-9-14

Marie LaVere-Wright, Secretary



BOARD OF EDUCATION AGENDA ITEM 4.01 MINUTES

BOARD MEETING OF:	September 11, 2014
PREPARED BY:	Kim Steeves, Professional Staff Liaison
TITLE OF AGENDA ITEM:	Approval of Matters Relating to Licensed Personnel
ACTION/INFORMATION/DISCUSSION:	Consent - Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: To gain Board of Education approval for personnel changes

RATIONALE: The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are including in this roster.

RELEVANT DATA AND EXPECTED OUTCOMES: By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: Yes

AMOUNT BUDGETED: In accordance with Board of Education approved salary tables.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the attached personnel changes as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer;
Brett Ridgway, Chief Business Officer; Paul Andersen, Personnel Director

DATE: August 29, 2014

LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

FALCON SCHOOL DISTRICT 49
September 11, 2014

APPROVAL OF MATTERS RELATING TO LICENSED PERSONNEL

Be it resolved, that the following matters relating to certified personnel be approved as recommended by the Chief Education Officer:

APPOINTMENTS:

Brockberg, Sarah	Hired as an Hourly Blended Elementary Teacher at Falcon Virtual Academy effective August 6, 2014. This is a new position.
Duffield, Julie	Hired as a Title Funded Hourly Reading/Math Interventionist at Odyssey Elementary School. This is a replacement position.
Hinote, Teresa	Hired as a Take Flight Interventionist at Odyssey Elementary School effective July 30, 2014. She has been set at a MA/11. This is a new position for 2014-15.
Hogan, Sandra	Hired as a .5 SPED SLD Teacher at Ridgeview Elementary School effective August 29, 2014. She was previously hired as a .5 SPED SLD at Woodmen Hills. This transfer will now make her full-time. Her salary is split between both sites. The .5 SPED SLD position at Ridgeview Elementary School is a new position for 2014-15.
Lord, Kara	Hired as a .75 Advanced Learning Facilitator with Falcon Virtual Academy effective August 20, 2014. She has been set at a MA/10. This is a new position for 2014-15.
Robb, Tamie	Hired as a School Nurse with the Special Services Department effective September 3, 2014. She has been set at a BA/11 with the 10% Board approved hard to fill differential.
Rosenberg, Robert	Hired as an INR Science Teacher at Vista Ridge High School effective September 3, 2014. He has been set at a BA+48/5. This is a replacement position.
Sorden, Bobby	Hired as an Intent to Non-Renew Business Teacher at Vista Ridge High School effective August 13, 2014. He has been set at a MA+60/10. This is a new position for 2014-15.
Tafoya, Andrew	Hired as an Intent to Non-Renew Math Teacher at Horizon Middle School effective August 11, 2014. He has been set at a BA+48/1. This is a replacement position.

REQUESTS FOR LEAVE:

RETIREMENTS:

TRANSFERS:

TERMINATIONS:

RESIGNATIONS:

Bunnell, Heather	Written notification of her intent to resign from her position as Science Teacher at Vista Ridge High School effective September 5, 2014.
Cobos, Windy	Written notification of her intent to resign from her position as part-time Music Teacher at Falcon Elementary School effective August 15, 2014.
Noonan, Janet	Written notification of her intent to resign from her position as Spanish Teacher at Vista Ridge High School effective August 18, 2014.
Young-Webb, Lisa	Written notification of her intent to resign from her position as School Psychologist effective July 28, 2014.

SUBSTITUTES:

BOARD OF EDUCATION AGENDA ITEM 4.02 MINUTES

BOARD MEETING OF:	September 11, 2014
PREPARED BY:	Lisa Hines, Educational Support Staff Liaison
TITLE OF AGENDA ITEM:	Approval of Matters Relating to Educational Support Personnel
ACTION/INFORMATION/DISCUSSION:	Consent - Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: To gain Board of Education approval for personnel changes

RATIONALE: The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are including in this roster.

RELEVANT DATA AND EXPECTED OUTCOMES: By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best</u> <u>district</u> in Colorado to learn, work and lead	Major Impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: Yes **AMOUNT BUDGETED:** In accordance with Board of Education approved salary tables.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the attached personnel changes as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer;
Brett Ridgway, Chief Business Officer; Paul Andersen, Personnel Director **DATE:** September 2, 2014

LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					
	BAY	HILTS	RIDGWAY		
COMMENTED					

FALCON SCHOOL DISTRICT

September 11, 2014

APPROVAL OF MATTERS RELATING TO **EDUCATION SUPPORT PERSONNEL**: Be it Resolved, that the following matters relating to classified personnel be approved as recommended by the Chief Education Officer:

APPOINTMENTS:

Adolfson, Edwin	Existing Position, Bus Driver at Transportation, full time, school year, step 5, 6 hours per day, start date August 1, 2014.
Armes, Teri	Existing Position, Special Education Teacher Assistant at Springs Ranch Elementary School, replacing Carmen Bockhorst, full time, school year, step 6, 7 hours per day, start date August 1, 2014.
Bauer, Bridgette	Existing Position, Crossing Guard at Odyssey Elementary School replacing Jamie Haller, part time, school year, step 4, 1.5 hours per day, start date August 11, 2014.
Bennett, Mary Alice	Rehire, Temporary Title Funded Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Regular Education Teacher Assistant at Evans Elementary School, full time, school year, Step 2, 7 hours per day, start date August 1, 2014.
Brown, Mirinda	Existing Position, Lunch Monitor at Horizon Middle School replacing Shay Pettaway, part time, school year, step 1, 3 hours per day, start date August 28, 2014.
Browning, Robert	Existing Position, Bus Paraprofessional at Transportation, full time, school year, step 1, 5 hours per day, start date August 28, 2014.
Chatfield, Gloria	Existing Position, Special Education Teacher Assistant at Odyssey Elementary School, replacing Sunita Fox, full time, school year, step 1, 7 hours per day, start date August 21, 2014.
Covington, Ina	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Special Education Teacher Assistant at Spring Ranch Elementary School, full time, school year, Step 9, 7 hours per day, start date August 18, 2014.
Crick, Kortney	Existing Position, Lunch Monitor at Meridian Ranch Elementary School, replacing Morgan Armer, part time, school year, step 1, 2.5 hours per day, start date August 18, 2014.
Elder-Velie, Katharine	Existing Position, Bus Driver at Transportation, full time, school year, step 1, 5 hours per day, start date August 22, 2014.
Flannery, Elena	Existing Position, Crossing Guard at Ridgeview Elementary School, replacing Roni Warren, part time, school year, step 4, 1.5 hours per day, start date August 21, 2014.

Flannery, Elena	Existing Position, Lunch Monitor at Ridgeview Elementary School, replacing Duane Random, part time, school year, step 1, 2.5 hours per day, start date August 21, 2014.
Garcia, Ana	Existing Position, Crossing Guard at Woodmen Hills Elementary School, replacing Heather White , part time, school year, step 4, 1.5 hours per day, start date August 21, 2014.
Glena, Wilhamina	Existing Position, Bus Paraprofessional at Transportation, full time, school year, step 10, 5 hours per day, start date August 1, 2014.
Goode, Sherry	Existing Position, Speech Language Pathologist Assistant at Meridian Ranch Elementary School, replacing Monique Clemens, full time, school year, step 4, 7 hours per day, start date September 2, 2014.
Gowen, Francine	Existing Position, Temporary Health Assistant at Rocky Mountain Classical Academy, replacing Michelle Wendt, full Time, school year, step 6, 7 hours per day, start date August 28, 2014.
Green, Dianna	Existing Position, Bus Paraprofessional at Transportation, full time, school year, step 1, 5 hours per day, start date August 1, 2014.
Gutkowski, Tonya	Existing Position, Bus Paraprofessional at Transportation, full time, school year, step 3, 5 hours per day, start date August 1, 2014.
Heuy, Julia	Existing Position, Special Education Teacher Assistant at Odyssey Elementary School, replacing Raelynn Greeley, full time, school year, step 5, 7 hours per day, start date July 31, 2014.
Howe, Teresa	Existing Position, Special Education Teacher Assistant at Springs Ranch Elementary School, replacing Tracy Denson, part time, school year, step 1, 3.5 hours per day, start date August 21, 2014.
Julian, Shannon	Existing Position, Records Secretary for Special Services at Sand Creek Zone, replacing Rebecca Walters, part time, school year, step 5, 3.5 hours per day, start date August 28, 2014.
Langness, Monica	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Before & After School Assistant at Evans Elementary School, full time, full year, Step 1, 6.25 hours per day, start date September 08, 2014.
Lovato, Rebekah	Existing Position, Bus Driver at Transportation, full time, school year, step 2, 5 hours per day, start date August 28, 2014.
Massie, Alyssa	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Special Education Teacher Assistant at Banning Lewis Ranch Academy, full time, school year, Step 3, 7 hours per day, start date August 25, 2014.

Montano, Robin	Existing Position, Bus Driver at Transportation, full time, school year, step 11, 5 hours per day, start date August 1, 2014.
Moseley, Kristin	Existing Position, Preschool Teacher Assistant at Remington Elementary School, replacing Pamela Ferguson, full time, school year, step 1, 7.5 hours per day, start date September 4, 2014.
Moss, Zachary	Existing Position, Bus Driver at Transportation, full time, school year, step 1, 5 hours per day, start date August 22, 2014.
Nelson, William	Existing Position, Bus Driver at Transportation, full time, school year, step 1, 5 hours per day, start date August 22, 2014.
Nelson, Yvonne	Existing Position, Bus Monitor at Transportation, full time, school year, step 1, 5 hours per day, start date August 22, 2014.
Oliphant, Matthew	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Special Education Teacher Assistant at Vista Ridge High School, full time, school year, Step 1, 7 hours per day, start date August 21, 2014.
Perret, Lisa	Existing Position, Special Education Teacher Assistant at Remington Elementary School, replacing Lori Honea, Full time, school year, step 8, 7 hours per day, start date August 11, 2014.
Quinn, Laura	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Lunch Monitor at Sand Creek High School, part time, school year, Step 1, 2 hours per day, start date August 21, 2014.
Redford, Roberta	Existing Position, Special Education Teacher Assistant at Falcon Middle School, replacing Amidon Schar, full time, school year, step 1, 7 hours per day, start date August 21, 2014.
Robbins, Wende	Existing Position, Nutrition Service Manager at Ridgeview Elementary School, replacing Judy Jones, full time, school year, step 13, 7 hours per day, start date July 28, 2014.
Robinson, Jessica	Existing Position, Attendance Secretary at Sand Creek High School, replacing Nikki Cluse, full time, school year, step 3, 8 hours per day, start date August 25, 2014.
Rogers, Elaine	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Library Assistant at Horizon Middle School, full time, school year, Step 10, 7 hours per day, start date July 31, 2014.
Ruybalid, Samantha	Existing Position, Attendance Secretary at Vista Ridge High School, replacing Jennifer Lapioli, full time, school year, step 7, 8 hours per day, start date August 25, 2014.

Ryan, Robert	Existing Position, School Security Officer at Sand Creek High School, replacing Leticia Torweihe, part time, school year, step 12, 8 hours per day, start date August 13, 2014.
Serie, Tracy	Existing Position, Health Assistant, at Vista Ridge High School, full time, school year, step 1, 7 hours per day, start date September 2, 2014.
Swords, Robert	Existing Position, AM Crossing Guard at Ridgeview Elementary School, replacing Duane Random , part time, school year, step 4, 1.5 hours per day, start date August 18, 2014.
Vaughan, Taylor	Existing Position, Before and After School Site Assistant at Springs Ranch Elementary School, replacing Melissa Fantin, full time, full year, step 1, 6.25 hours per day, start date August 26, 2014.
Wallace, Renae	Existing Position, Nutrition Services Assistant at Falcon Middle School replacing Alisia Linnes, part time, school year, step 1, 5 hours per day, start date September 9, 2014.
Watson, Christine	Rehire, Temporary Title Funded Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Regular Education Teacher Assistant at Odyssey Elementary School, full time, school year, Step 2, 7 hours per day, start date July 30, 2014.
Wilson, Betty	Existing Position, Bus Driver at Transportation, full time, school year, step 1, 5 hours per day, start date August 1, 2014.
Winking, Jolie	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Special Education Teacher Assistant at Vista Ridge High School, full time, school year, Step 7, 7 hours per day, start date August 14, 2014.
TRANSFERS:	
Altmann, Rosalinda	Transfer from her position as Nutrition Services Assistant at Sand Creek High School to an existing position as Nutrition Services Assistant at Falcon High School replacing Adare Hotel, part time, school year, step 2, 4 hours per day, start date July 28, 2014.
Atchison, Carrie	Reclassification of hours from 7 per day to 8 per day for her position as Library Assistant at Sand Creek High School, full time, school year, step 9, 8 hours per day, start date July 31, 2014.
Boyat, Angela	Resignation from her position as Special Education Teacher Assistant at Falcon Middle School effective June 30, 2014.
Dailey, Paula	Transfer from her position as Nutrition Services Assistant at Falcon Middle School to an existing position as Nutrition Services Assistant at Sand Creek High School replacing Rosalinda Altmann, part time, school year, step 3, 5.75 hours per day, start date July 28, 2014.

Fantin, Melissa	Transfer from her position as Before and After School Site Assistant at Springs Ranch Elementary School to Before and After School Site Leader at Remington Elementary School replacing Kandy Goforth, full time, school year, step 1, 6.25 hours per day, start date August 4, 2014.
Fox, Holly	Transfer from her position as Nutrition Services Assistant at Patriot Learning Center to Nutrition Services Manager at Meridian Ranch International School replacing Heather Rogers, full time, school year, step 12, 6.5 hours per day, start date August 11, 2014.
Honea, Lori	Transfer from her position as full time Special Education Teacher Assistant at Remington Elementary School to part time Special Education Teacher Assistant at Remington Elementary School replacing Silke Marsh, part time, school year, step 2, 3.5 hours per day, start date August 1, 2014.
Hornberger, Jeanne	Transfer from her position as Nutrition Services Manager at Skyview Middle School to Nutrition Services Manager at Sand Creek High School replacing Kathleen Hirst, full time, school year, step 19, 8 hours per day, start date July 28, 2014.
Johnson, Tina	Transfer from her position as Building Custodial Technician for Falcon Zone to Special Education Teacher Assistant/Records Secretary at Falcon Middle School and Falcon Zone replacing Tasha Widger, full time, school year, step 7, 7 hours per day, start date August 18, 2014.
Lamke, Delores	Transfer from her position as Library Assistant at Stetson Elementary School to English Language Development Teacher Assistant at Stetson Elementary School replacing Rocio Trujillo, part time, school year, step 6, 3.5 hours per day, start date July 30, 2014.
Paur, Shelley	Transfer from her position as Nutrition Services Assistant at Horizon Middle School to an existing position as Nutrition Services Assistant at Rocky Mountain Classical Academy replacing John Bass, part time, school year, step 4, 4.5 hours per day, start date July 28, 2014.
Pierce, William	Transfer from his position as Building Custodial Technician at Falcon High School to a new position at Building Manager at Falcon Virtual Academy that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, full time, full year, step 6, 8 hours per day, start date August 18, 2014.
Robinson, Melanie	Transfer from her position as Special Education Teacher Assistant at Ridgeview Elementary School to Library Assistant at Ridgeview Elementary School replacing Susan Squires, full time, school year, step 4, 7 hours per day, start date July 30, 2014.
Trujillo, CaDonna	Transfer from her position as Nutrition Services Assistant at Falcon Middle School to an existing position as Nutrition Services Assistant at Skyview Middle School replacing Yekaterina Vdovenko, part time, school year, step 6, 5.5 hours per day, start date July 28, 2014.

Zingale, Noreen Transfer from her position as Nutrition Services Assistant at Horizon Middle School to an existing position as Nutrition Services Assistant at Patriot Learning Center replacing Holly Fox, part time, school year, step 8, 5.5 hours per day, start date July 28, 2014.

RESIGNATIONS:

Armer, Morgan Resignation from her position as Lunch Monitor at Meridian Ranch Elementary School effective July 01, 2014.

Bockhorst, Carmen Resignation from her position as Special Education Teacher Assistant at Springs Ranch Elementary School effective July 31, 2014.

Bass, John Resignation from his position as Nutrition Services Assistant at Rocky Mountain Classical Academy effective July 30, 2014.

Borst, James Resignation from his position as Bus Driver at Transportation effective July 08, 2014.

Caminiti, Christiana Resignation from her position as Special Education Teacher Assistant at Ridgeview Elementary School effective July 22, 2014.

Clemens, Monique Resignation from her position as Speech Language Pathologist Assistant at Special Services effective July 16, 2014.

Crick, Julie Resignation from her position as Lunch Monitor at Woodmen Hills Elementary School effective August 29, 2014.

Crick, Kortney Resignation from her position as Lunch Monitor at Meridian Ranch Elementary School effective August 29, 2014.

Dolan, Kathleen Resignation from her position as Lunch Monitor at Stetson Hills Elementary School effective August 15, 2014.

Felice, Rachel Resignation from her position as Health Assistant at Horizon Middle School effective July 14, 2014.

Flannery, Elena Resignation from her position as Crossing Guard at Ridgeview Elementary School effective September 10, 2014.

Garcia, Ana Resignation from her position as Crossing Guard at Woodmen Hills Elementary School effective September 5, 2014.

Goforth, Kandy Resignation from her position as Before & After School Lead at Remington Elementary School effective August 1, 2014.

Greeley Realynn Resignation from her position as Special Education Teacher Assistant at Odyssey Elementary School effective July 14, 2014.

Haller, Jamie	Resignation from her position as Crossing Guard at Odyssey Elementary School effective July 23, 2014.
Haller, Jamie	Resignation from her position as Support Substitute effective July 23, 2014.
Hotel, Adare	Resignation from her position as Nutrition Services Assistant at Falcon High School effective July 07, 2014.
Hughes, Anne	Resignation from her position as Special Education Records Secretary at Special Services for Vista Ridge Zone effective August 11, 2014.
Jackson, January	Resignation from her position as Lunch Monitor at Stetson Hills Elementary School effective May 23, 2014.
Jackson, Jennifer	Resignation from her position as Bus Driver at Transportation effective July 18, 2014.
Johnson, Jacqueline	Resignation from her position as Library Assistant at Odyssey Elementary School effective July 08, 2014.
Kelley, Dana	Resignation from her position as Health Assistant at Falcon Homeschool Enrichment Program effective July 01, 2014.
Klunder, Robyn	Resignation from her position as School Support Secretary at Vista Ridge High School effective August 22, 2014.
Knoeck, Kaitlin	Resignation from her position as Crossing Guard at Odyssey Elementary School effective July 15, 2014.
LaRocca, Danielle	Resignation from her position as Bus Monitor at Transportation effective July 23, 2014.
Lowry, Billy	Resignation from his position as Bus Driver at Transportation effective May 23, 2014.
Marsh, Silke	Resignation from her position as Special Education Teacher Assistant at Remington Elementary School effective August 15, 2014.
Massey, Lisa	Resignation from her position as Nutrition Services Assistant at Imagine Indigo Ranch effective August 12, 2014.
Mizer, David	Resignation from his position as Bus Driver at Transportation effective July 09, 2014.
Moritz, Corina	Resignation from her position as Bus Driver at Transportation effective July 18, 2014. She will remain on the sub list.
Nau, Debra	Resignation from his position as Substitute Bus Monitor at Transportation effective July 14, 2014.

Patton, Anita	Resignation from her position as Central Registrar at Central Office effective August 22, 2014. Will remain a substitute.
Pepe, Nicholas	Resignation from his position as Substitute Bus Driver at Transportation effective August 15, 2014.
Pettiway, Shay	Resignation from her position as Lunch Monitor at Horizon Middle School effective July 30, 2014.
Rodriguez-Sanchez, Andrea	Resignation from her position as Library Teacher Assistant at Ridgeview Elementary School effective August 22, 2014. Will remain a substitute.
Rogers, Heather	Resignation from her position as Nutrition Services Manager at Meridian Ranch Elementary School effective August 20, 2014. Will remain a substitute.
Sanchez, Marvin	Resignation from his position as Building Custodial Technician at Meridian Ranch Elementary School effective August 28, 2014.
Schar, Amidon	Resignation from her position as Special Education Teacher Assistant at Falcon Middle School effective July 10, 2014.
Schmidt, Chelcey	Resignation from his position as Bus Monitor at Transportation effective August 01, 2014.
Taylor, Martha	Resignation from her position as Athletic Secretary at Vista Ridge High School effective August 25, 2014.
Stoddard, Tiffany	Resignation from her position as Lunch Monitor at Meridian Ranch Elementary School effective July 28, 2014.
Tyler, Tina	Resignation from her position as Bus Monitor at Transportation effective July 08, 2014.
Vdovenko, Yakaterina	Resignation from her position as Nutrition Services Assistant at Skyview Middle School effective July 18, 2014.
Warren, Veronica	Resignation from her position as Crossing Guard at Ridgeview Elementary School effective May 23, 2014. She will remain on the sub list.
Webb, Michael	Resignation from his position as Special Education Teacher Assistant at Woodmen Hills Elementary School effective July 27, 2014.
Wiley, Seth	Resignation from his position as Special Education Teacher Assistant at Falcon Elementary School effective July 14, 2014.

Yeuredjian-Moore,
Louseen

Resignation from her position as Special Education Teacher Assistant at Falcon Middle School effective August 20, 2014.

TERMINATIONS:

Nugent, Bonnie

Termination from her position as Zone Bookkeeper/Administrative Assistant at Sand Creek Zone effective August 26, 2014.

Padovich, Joie

Abandonment from her position as Lunch Monitor at Stetson Elementary School effective August 18, 2014.

Stabler, Tiffany

Abandonment from her position as Nutrition Services Assistant at Falcon Elementary School effective August 18, 2014.

RETIREMENTS:

Flanagan-Olson,
Kathleen

Retirement from her position as Bus Monitor at Transportation effective July 10, 2014.

BOARD OF EDUCATION AGENDA ITEM 4.04 MINUTES

BOARD MEETING OF:	September 11, 2014
PREPARED BY:	Donna Richer, Executive Assistant
TITLE OF AGENDA ITEM:	Approval of Minutes of Regular Board Meeting on 8/14/2014 and Special Board of Education Meetings on 8/18/14 and 8/27/14
ACTION/INFORMATION/DISCUSSION:	Consent Agenda

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Board approval required prior to posting minutes.

RATIONALE: Board of Education shall review minutes of meetings to ensure accuracy.

RELEVANT DATA AND EXPECTED OUTCOMES: Minutes of the meetings will be posted on the district website after approval.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<u>Major impact</u>
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	<u>Major impact</u>
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<u>Major impact</u>
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	<u>Major impact</u>
Rock #5 — Customize our educational systems to launch each student toward success	<u>Major impact</u>

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the consent agenda.

APPROVED BY: Marie LaVere-Wright, Board Secretary

DATE: August 29, 2014

LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 5.01 MINUTES

BOARD MEETING OF:	September 11, 2014
PREPARED BY:	Chief Officers
TITLE OF AGENDA ITEM:	Chief Officer Update
ACTION/INFORMATION/DISCUSSION:	Information

BACKGROUND INFORMATION, DESCRIPTION OF NEED: The chief officers will provide an update to the board on district activity in their respective areas.

RATIONALE: To provide timely information to the board.

RELEVANT DATA AND EXPECTED OUTCOMES:

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	Major Impact
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	Major Impact
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major Impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	Major Impact
Rock #5 — Customize our educational systems to launch each student toward success	Major Impact

FUNDING REQUIRED: No

AMOUNT BUDGETED:

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:

APPROVED BY: Jack Bay, COO, Peter Hilts, CEO, Brett Ridgway, CBO **DATE:** September 4, 2014

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED		X			

	BAY	HILTS	RIDGWAY		
COMMENTED	X				

September 11, 2014

Regular BOE Meeting

OPEN FORUM

"Please provide your name, relation to the district and the topic of comment for this open forum. Just as we hold our students to high standards of speech and respect for others, we expect your comments to follow these same standards. **Please limit your comments to three minutes.** Thank you."

<u>NAME</u>	<u>Relation to the District</u>	<u>Topic of Comment</u>
1. Deann Barnett	Parent	TRA
2.		
3.		
4.		
5.		
6.		
7.		
8.		
9.		
10.		

BOARD OF EDUCATION AGENDA ITEM 7.01 MINUTES

BOARD MEETING OF:	September 11, 2014
PREPARED BY:	Mark Brown, Principal
TITLE OF AGENDA ITEM:	Calendar Change at RES and EIES 2014-2015
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Remington and Evans Elementary would like to adjust the calendar that will support student achievement. Teachers will spend quality time in Professional Learning Community meetings with their grade level and support staff teams. Professional development will occur, with staff members providing in-house training, with other district personnel, and with outside trainers, including community members. Time will allow for book studies and discussion, centering on student achievement, Common Core and state standards, and specific interventions based on analyzing student data, to better serve instructional needs.

RATIONALE: Allows for time for instructional staff to receive training, analyze student data that will focus on student achievement, improving instructional practices, and ability to provide effective interventions for student needs.

RELEVANT DATA AND EXPECTED OUTCOMES: Teachers will utilize new learning and strategies in their instructional delivery and staff will understand their students' needs, thus providing quality and effective intervention and instruction. Additions: Quarterly PLC Prep Days – No Student Contact, October 27th and April 6th and Assessment/Data Prep. Day – No Student Contact, May 8th

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	Having the time to do the right things, the right way.
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	Our teachers will include community topics during the quarterly PLC meetings to include: standards based field trips, Veteran's Day Celebration, and implementing the community garden into classrooms.
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Our teachers will implement true PLC best practices by upholding specific times for grade level teams to evaluate, collaborate, plan together, and lead within their school/zone/district.
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	Our schools would continue and grow as a high quality, exceptional school, with a focus on student achievement, through building strong Professional Learning Communities and well-trained and informed staff members.
Rock #5 — Customize our educational systems to launch each student toward success	Focus on student needs and student achievement. Data Collection + Analysis = Effective Intervention + Instruction.

FUNDING REQUIRED: No

AMOUNT BUDGETED: \$ 0

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Move to approve the attached calendar changes at Remington Elementary and Evans International Elementary Schools for the 2014-15 school year as recommended by the administration.

APPROVED BY: Sean Dorsey, Zone Leader

DATE: August 12, 2014

BOE Regular Meeting September 11, 2014
Item 4.01 continued

LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					



BOARD OF EDUCATION AGENDA ITEM 7.02 MINUTES

BOARD MEETING OF:	September 11, 2014
PREPARED BY:	Melissa Andrews
TITLE OF AGENDA ITEM:	Horizon Middle School Park Land
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Horizon Middle School sits on two parcels of land, one is the dedicated piece from the adjoining developer and the other is from El Paso County Parks. The school building sits on the dedicated piece, but half of the track and field and half of the elementary campus of Rocky Mountain Classical Academy sit on the piece from El Paso county Parks. The deed to the parcel from El Paso County Parks is in District 49's name, but has a reverter clause in it stating that if it is not used and maintained as a park, it would revert back to the county as a park. School District 49 needs to ensure that the deed states that use as a school is appropriate as well.

RATIONALE: By modifying the reverter clause language, we ensure that the land will remain in School District 49's name and allows us the opportunity to expand athletic programs or building space if future needs arise.

RELEVANT DATA AND EXPECTED OUTCOMES: With District 49's Board approving the resolution, the El Paso County Commissioners should pass the same resolution, resulting in a clean deed that accommodates school use.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	In the event the existing reverter clause takes effect, Horizon Middle School will lose their fields for athletic activities. By addressing the verbiage in the deed, we guarantee that the money invested into the athletic program will not be wasted.
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	Once we ensure that the land will remain in School District 49's name it allows us the opportunity to expand athletic programs or building space to meet the educational needs of our students.
Rock #5 — Customize our educational systems to launch each student toward success	Once we ensure that the land will remain in School District 49's name it allows us the opportunity to expand athletic programs or building space to meet the educational needs of our students.

FUNDING REQUIRED: Fees for the attorney and recording of the deed

AMOUNT BUDGETED: TBD

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Move to approve the resolution attached to item 7.02 as recommended by the administration.

APPROVED BY: Brett Ridgway, Chief Business Officer

DATE: August 29, 2014

BOE Regular Meeting September 11, 2014
Item 7.02 continued

LaVere-Wright made the motion; seconded by Irons. Ridgway made a point of clarification that the packets include the resolution as well as the quit claim deeds. Only the resolution will be delivered to the county. When they deliver their resolution back, then we will deliver the quit claim deeds. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED		X			

	BAY	HILTS	RIDGWAY		
COMMENTED			X		



BOARD OF EDUCATION AGENDA ITEM 7.03 MINUTES

BOARD MEETING OF:	September 11, 2014
PREPARED BY:	Zach Craddock, Executive Director of Individualized Education
TITLE OF AGENDA ITEM:	Proposed New Job Description
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: District 49 has contracted this service out since 2000. This has led to increased costs and outsourcing this educational service.

RATIONALE: The Teacher of the Visually Impaired will provide direct/or consultative special education services specific to students with vision loss. The TVI provides support to students, teachers, and parents and acts as a liaison with community services.

RELEVANT DATA AND EXPECTED OUTCOMES: The proposed new job description is attached for review. The incumbent Teacher of the Visually Impaired will be assigned to the Executive Director of Individualized Education.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<u>Direct hire of this teacher will reduce fees paid to BOCES for administration costs saving of \$8k-\$10k.</u>
Rock #2 —Research, design and implement programs for intentional <u>community participation</u>	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<u>This new position will ensure District 49 provides quality education to our students that require vision services.</u>
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	<u>By working together, classroom teachers, therapists, and the TVI can create a classroom environment that encourages independence, academic success and prepare the students to be the most productive member of society they can be.</u>

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Move to approve the Teacher of the Visually Impaired job description as recommended by the administration.

APPROVED BY: Peter Hilts, CEO

DATE: 08/29/2014

LaVere-Wright made the motion; seconded by Irons. LaVere-Wright noted that this is essentially bringing a position internally back into the district that is currently contracted out of the district. This expense is just being transferred from an external vendor cost to an internal person that we can more directly control on our payroll. This position already exists within our district as a contractor. We're making a better financial decision by bringing them in-house instead. The motion passed 5-0.

BOE Regular Meeting September 11, 2014
 Item 7.03 continued

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED				X	

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 7.04a MINUTES

BOARD MEETING OF:	September 11, 2014
PREPARED BY:	Donna Richer, Executive Assistant to BOE
TITLE OF AGENDA ITEM:	Policy and Procedure Review-CASB Updates
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: We seek to improve our policy management system by reviewing policies and procedures on a regular basis.

RATIONALE: Policy and administrative regulation development and revision are designed to increase the probability of an effective and efficient school system.

RELEVANT DATA AND EXPECTED OUTCOMES: The following regulations/exhibits are recommended for rescission; corresponding policies were rescinded on July 10, 2014.

- 9.a.1 IHBD-R, Title I (Parental Involvement)
- 9.a.2 IJK-R, Supplemental Material Selection and Adoption
- 9.a.3 IJL-R, Library Materials Selection and Adoption
- 9.a.4 IJL-E, The Library Bill of Rights

Revisions to the following policies are recommended due to changes to state legislation:

- 9.a.5 BEC, Executive Sessions
- 9.a.6 BEDG, Minutes
- 9.a.7 KDB, Public's Right to Know/Access to Information

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major Impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Move to approve the policy revisions in item 7.04a and 7.04b as recommended by the administration.

APPROVED BY: Brett Ridgway, CBO, Peter Hilts, CEO, Jack Bay, COO

DATE: August 29, 2014

LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.

BOE Regular Meeting September 11, 2014

Item 7.04a continued

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 7.04b MINUTES

BOARD MEETING OF:	September 11, 2014
PREPARED BY:	Donna Richer, Executive Assistant to BOE
TITLE OF AGENDA ITEM:	Policy and Procedure Review-District Initiated Updates
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: We seek to improve our policy management system by reviewing policies and procedures on a regular basis.

RATIONALE: Policy and administrative regulation development and revision are designed to increase the probability of an effective and efficient school system.

RELEVANT DATA AND EXPECTED OUTCOMES: The following policies/regulations/exhibits are recommended for revision or rescission:

9.b.1 EEAEAA-R, Drug and Alcohol Testing for Commercial Drivers/Licensed Employees

Rescission; Information provided in this regulation is to meet requirements of the Federal Motor Carrier Safety Regulations, Section 382.601 (9.b.1a attached). This information is included in the employee handbook (9.b.1b attached) and it also meets the federal requirement to provide drug and alcohol testing information to drivers.

9.b.2 ACA-E, Nondiscrimination on the basis of Sex

Rescission - Information is outdated and is included in Policy AC and Regulation AC-R.

9.b.3 ACE-E, Nondiscrimination on the Basis of Disability

Rescission - Information is outdated and is included in Policy AC and Regulation AC-R.

9.b.4 ADF, School Wellness

Revision - See cover sheet.

9.b.5 CBI and CBI-R, Evaluation of Chief Officers

Reinstatement - Original policy and regulation were rescinded in April. New policy and regulation outline evaluation process for Chief Officers.

9.b.6 CHB, Board Review of Regulations

Rescission - Information in this policy is included in Policy CH.

9.b.7 IJ-R, Instructional Resources and Materials

Reassign to Education Office.

9.b.8 IJ-E-1, Worksheet for Selecting Supplementary Materials

Reassign to Education Office.

9.b.9 IJ-E-2, Movies Permission Form

Reassign to Education Office.

9.b.10 AC, Nondiscrimination/Equal Opportunity

Revision – Change designated compliance officer.

9.b.11 AC-R, Nondiscrimination/Equal Opportunity

Revision – Change designated compliance officer.

9.b.12 AC-E-1, Nondiscrimination/Equal Opportunity

Revision – Change designated compliance officer.

**9.b.13 JB-R, Equal Education Opportunities – Student Complaint Procedure – Section 504 Plans
Revision – Change designated compliance officer.**

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best</u> district in Colorado to learn, work and lead	Major Impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Move to approve policy revisions in items 7.04a and 7.04b as recommended by the administration.

APPROVED BY: Brett Ridgway, CBO, Peter Hilts, CEO, Jack Bay, COO

DATE: August 29, 2014

LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					



BOARD OF EDUCATION AGENDA ITEM 7.04b.4 MINUTES

BOARD MEETING OF:	September 11, 2014
PREPARED BY:	Rachel Duerr
TITLE OF AGENDA ITEM:	Wellness Policy ADF and Guidelines
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Wellness Policy ADF required language updating to reflect the change from the Coordinated School Health model to the expanded Whole School, Whole Community, Whole Child model. The District-wide Wellness Advisory Council (DWAC) met to update the policy and supporting guidelines.

RATIONALE: School health programs can have positive effects on academic outcomes, health-risk behaviors and health outcomes. (http://www.cdc.gov/healthyyouth/health_and_academics/pdf/health-academic-achievement.pdf) Wellness Policy ADF and the supporting guidelines ensure a healthy environment for staff and students. The policy and guidelines are based on state and federal legislation for health and wellness. Currently policy ADF is housed on the district website under policy and the supporting guidelines are housed through Nutrition Services. It is recommended to designate the guidelines as ADF-R.

RELEVANT DATA AND EXPECTED OUTCOMES: Move to an action item for approval of changes to Wellness Policy ADF. Move to action item for the supporting guidelines to be designated ADF-R.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	School health programs can have positive effects on academic outcomes, health-risk behaviors and health outcomes.
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: None

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Move to approve policy revisions in items 7.04a and 7.04b as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: August 29, 2014

LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.

BOE Regular Meeting September 11, 2014
Item 7.04b continued

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 7.05 MINUTES

BOARD MEETING OF:	September 11, 2014
PREPARED BY:	Peter Hilts, Chief Education Officer
TITLE OF AGENDA ITEM:	Resolution for Constitution Day 9-17-14
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Constitution week is an opportunity for our schools to focus on the very important part of our country's heritage. We are fortunate to live in a community that believes that the preparation for the next generation of leaders is the responsibility of the entire community. Teachers in the district welcome the opportunity to review with our students the importance of this document to our country.

RATIONALE: Recognition of the importance of setting aside a specific period of time to focus as a district on the Constitution of the United States.

RELEVANT DATA AND EXPECTED OUTCOMES: The community and staff will understand the Board's commitment to and support of Constitution Week.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best</u> <u>district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Move to approve the attached resolution supporting Constitution Day.

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: September 2, 2014

LaVere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 7.06 MINUTES

BOARD WORK SESSION OF:	September 11, 2014
PREPARED BY:	Peter Hilts, Chief Education Officer
TITLE OF AGENDA ITEM:	Resolution of Commitment to Lease Land to a Charter High School
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: The district has identified a need to authorize a charter high school to complete our K-12 portfolio of schools. In addition, the Board of Education has granted provisional approval to an application for Trail Ridge Academy (TRA). Pending completion of an enhanced application, the district may consider granting full approval to TRA.

RATIONALE: Securing land and a facility are two of the most difficult challenges for new charter schools. By committing to lease land to a future charter school, the district can formalize its support for developing and launching a school to complete the K-12 charter sequence. Clarifying a potential long-term location for the school is in the best interests of the district and the founders.

RELEVANT DATA AND EXPECTED OUTCOMES: If the district commits to a low-cost lease, then charter school developers can develop site-specific plans and move forward with clarity about the site and facility options.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	Major Impact: Committing to a specific parcel of land gives clarity and shows support for developing a charter high school.
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best</u> district in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	Major Impact: If the land commitment enhances the charter school development process, it will lead to a more complete portfolio of schools.
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED: None

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Move to approve the attached resolution on Committing to Reserve Parcels of Land for Lease to Charter Schools as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: September 2, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 4-1.

BOE Regular Meeting September 11, 2014
 Item 7.06 continued

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X		X	X
VOTED NAY			X		
COMMENTED	X	X	X	X	X

	BAY	HILTS	RIDGWAY	B. MILLER	
COMMENTED	X	X	X	X	

BOARD OF EDUCATION AGENDA ITEM 7.07 MINUTES

BOARD MEETING OF:	September 11, 2014
PREPARED BY:	Kim McClelland
TITLE OF AGENDA ITEM:	Emergency Policy Approval Regarding Additional October Count Documentation for Online Schools, Policy DIA
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: On August 13, 2014, the Colorado State Board of Education passed a set of emergency rules updating rules pertaining to online education so that they align with changes to statute that resulted from HB 14-1382 (see attached).

On or about September 3, 2014 the Colorado Department of Education made available a form (see attached) which requires that online school authorizers adopt alternative documentation policies which track “student enrollment, attendance, and participation,” signed by the Chief Financial Officer and Superintendent, along with a copy of the board approved policies, to the CDE Blended and Online Learning Office no later than September 22, 2014.

RATIONALE: As Falcon School District 49 includes schools and programs that provide blended learning and differentiated instruction for students, including online instruction, this policy addresses the types of documentation the district may utilize as proof of a student’s enrollment and attendance in any district online school or online program.

RELEVANT DATA AND EXPECTED OUTCOMES: Additional count documentation may be in addition to or as a substitute to any student management system login for the district’s on-line schools and programs. All such documentation shall be used to determine whether the student is enrolled in a district online school or program on a part-time or full-time basis, in accordance with applicable state law. Supporting documentation includes: CDE Response to Emergency Rules, Online Assurance Form

IMPACTS ON THE DISTRICT’S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Falcon school district is a leader of online learning and continues to innovate in terms of demonstrating online student active participation.
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED: None

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to temporarily approve policy DIA as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: September 8, 2014

BOE Regular Meeting September 11, 2014
Item 7.07 continued

LaVere-Wright made the motion; seconded by Irons. Harold noted that this item will also go through the regular approval process with discussion at the September 24th work session and action at the October 9th regular board meeting. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED		X		X	

	BAY	HILTS	RIDGWAY	MCCLELLAND	
COMMENTED		X		X	

BOARD OF EDUCATION AGENDA ITEM 4.03 MINUTES
REMOVED FROM CONSENT AGENDA, MOVED TO ACTION ITEM 7.08

BOARD MEETING OF:	September 11, 2014
PREPARED BY:	Peter Hilts, Chief Education Officer
TITLE OF AGENDA ITEM:	Approval of DAAC Membership
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Per DAAC bylaws, the Chief Education Officer may nominate up to five administrators to serve on the DAAC.

The Administrative Liaison (Chief Education Officer or designee) shall serve as a resource to DAAC. The Chief Education Officer or the Administrative Liaison may also appoint one teacher and one elementary, middle, high and charter school administrator to serve on DAAC.

RATIONALE: After consulting with district, zone, and school leaders, I am recommending the following individuals be affirmed as administrative appointees to the DAAC.

<i>Cheryl Goodyear-DeGeorge</i>	High School Representative (FHS)
<i>Lisa Fillo</i>	Middle School Representative (SMS)
<i>Dave Knoche</i>	Elementary School Representative (FVA)
<i>Lisa Reid</i>	Teacher Representative (FMS and FHS)
<i>Christianna Fogler</i>	Charter School Representative (RMCA)
<i>Lou Fletcher</i>	Administrative Liaison (ESC)

RELEVANT DATA AND EXPECTED OUTCOMES:

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	Along with the SEAC and the Falcon Educational Foundation, the DAAC is a critical connection to our larger community. Strong Board-DAAC relationships have a major impact on community participation.
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Approve the appointments as recommended.

APPROVED BY: Peter Hilts, Chief Education Officer **DATE:** September 3, 2014

OE Regular Meeting September 11, 2014
Item 7.08 continued

This item was removed from the consent agenda at the request of Director Irons and added as action item 7.08.

LaVere-Wright made the motion; seconded by Irons. Hilts corrected Lisa Reid's representation to a teacher representative instead of a parent representative. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED	X	X	X	X	X

	BAY	HILTS	RIDGWAY	B. MILLER	
COMMENTED		X		X	

BOARD OF EDUCATION AGENDA ITEM 8.01 MINUTES

BOARD MEETING OF:	September 11, 2014
PREPARED BY:	Barbara Seeley
TITLE OF AGENDA ITEM:	Student Study Trips
ACTION/INFORMATION/DISCUSSION:	Information

BACKGROUND INFORMATION, DESCRIPTION OF NEED:

RATIONALE:

RELEVANT DATA AND EXPECTED OUTCOMES:

Travel Study Trip request:

FVA

Middle School Mesa Verde Trip

Departure-9/25/14 Return-9/27/14

A maximum of 45 students will attend this trip.

Cost of trip is \$155 per student (trip costs include lodging, meals, tours and transportation.)

Students will understand the culture and history of tribal civilizations in Colorado; Compare and contrast tribal civilizations to today's societies; understand societal structure and governmental organization.

Fundraising will not be part of this program.

Travel Study Trip request:

SMS

EF Tours 2015 to France & Spain

Departure-6/8/15 Return-6/19/15

Number of students attending trip TBD, probably 8-10 students.

Cost of trip is \$4,267 per student (trip costs include lodging, meals, insurance, tours and transportation.)

Students will learn about the cultures and customs of France and Spain.

Fundraising will not be part of this program.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: N/A

APPROVED BY: Peter Hilts, CEO

DATE: August 29, 2014

BOE Regular Meeting September 11, 2014
 Item 8.01 continued

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					



BOARD OF EDUCATION AGENDA ITEM 9.01 MINUTES

BOARD MEETING OF:	September 11, 2014
PREPARED BY:	Amber Whetstine, Executive Director of Learning Services
TITLE OF AGENDA ITEM:	State Assessment Results Follow Up
ACTION/INFORMATION/DISCUSSION:	Discussion

BACKGROUND INFORMATION, DESCRIPTION OF NEED: The Transitional Colorado Assessment Program (TCAP) is Colorado's standards-based assessment, designed to provide a snapshot of student performance for educators, parents and the community. Students in grades 3-10 were tested in the spring of 2014 on their skills in reading, writing and mathematics. Spring 2014 marked the end of TCAP test administration as the state transitions to a new assessment system, Colorado Measures of Academic Success.

RATIONALE: The TCAP serves as a measure of accountability for District 49 and its schools. An annual report on Colorado State Assessment Measures provides the Board and the community with data related to student achievement and growth.

RELEVANT DATA AND EXPECTED OUTCOMES: Presentation and Data Attached

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<u>State assessment results provide our taxpayers with a snapshot of the district in the areas of student achievement and growth.</u>
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	<u>We partner with the community in our efforts to continually improve educational outcomes for our students.</u>
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<u>State assessment measures provide indicators of our successes and challenges as we strive to provide the best learning experiences for our students.</u>
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	<u>State assessment results provide us the opportunity to identify strong instructional programs and areas for improvement among our various schools and programs.</u>
Rock #5 — Customize our educational systems to launch each student toward success	<u>As we begin our improvement planning processes, we will focus on identifying areas of needed intervention and growth to launch every child toward a successful future.</u>

FUNDING REQUIRED: N/A

AMOUNT BUDGETED: None

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: N/A

APPROVED BY: Peter, Hilts, CEO

DATE: August 28, 2014

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED	X	X	X	X	X

	BAY	HILTS	RIDGWAY	WHETSTINE	
COMMENTED		X		X	



BOARD OF EDUCATION AGENDA ITEM 9.02 MINUTES

BOARD MEETING OF:	September 11, 2014
PREPARED BY:	Sean Dorsey
TITLE OF AGENDA ITEM:	6 th Grade I Squared Program
ACTION/INFORMATION/DISCUSSION:	Discussion

BACKGROUND INFORMATION, DESCRIPTION OF NEED: In looking at enrollment and achievement data it is apparent that a unique, research-affirmed transition program for targeted 6th graders as they make the transition into middle school is necessary.

RATIONALE: Sixth grade is a key transition year for our students. Hence, to provide students the best opportunity to make a successful transition to middle school, the SC Zone is in the midst of creating and implementing an educational program steeped in 21st century skills and experiential learning.

RELEVANT DATA AND EXPECTED OUTCOMES: Increased student achievement as well as attract families who normally choose to enroll their students in other zones and districts.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	<u>Major Impact</u>

FUNDING REQUIRED: Zone funds will be used to implement and sustain the program.

AMOUNT BUDGETED:

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Information item

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: August 29, 2014

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED	X	X	X	X	X

	BAY	HILTS	RIDGWAY	HORRAS	GELLING
COMMENTED	X	X		X	X

	MOORE	HUTCHINSON			
COMMENTED	X	X			

BOARD OF EDUCATION AGENDA ITEM 9.03 MINUTES

BOARD MEETING OF:	September 11, 2014
PREPARED BY:	Peter Hilts, Chief Education Officer
TITLE OF AGENDA ITEM:	Board/DAAC Advisory Role
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Legislative changes to the accountability system merit revisions to our DAAC-Board relationships.

RATIONALE: Revising the DAAC bylaws, reviewing the statute, and considering legal inputs will help us optimize our district accountability structure.

RELEVANT DATA AND EXPECTED OUTCOMES:

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	Along with the SEAC and the Falcon Educational Foundation, the DAAC is a critical connection to our larger community. Strong Board-DAAC relationships have a major impact on community participation.
Rock #3 — Establish District 49 as the <u>best</u> district in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Forward revisions to the DAAC bylaws as a proposal for the DAAC executive committee and full DAAC to discuss at their meeting in September. Anticipate that a joint DAAC—Administration proposal for bylaw revisions will come back to the board for approval.

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: September 3, 2014

The consensus of the board was to direct Butcher and Hilts to bring the proposed DAAC bylaw revisions to the DAAC executive committee for discussion at the September DAAC meeting. Joint DAAC-Administration proposal for bylaw revisions will be on a Board of Education agenda within the next several months.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED	X	X	X	X	X
	BAY	HILTS	RIDGWAY	B. MILLER	
COMMENTED		X		X	

BOARD OF EDUCATION AGENDA ITEM 9.04 MINUTES

BOARD MEETING OF:	September 11, 2014
PREPARED BY:	Brett Ridgway, Chief Business Officer
TITLE OF AGENDA ITEM:	Enrollment Update
ACTION/INFORMATION/DISCUSSION:	Discussion

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Under current statute, Colorado school districts' program formula funding is largely based on the 'October Count' of full time equivalent students (SFTE). Like many districts, we try and monitor how enrollment is trending as compared to the adopted budget.

RATIONALE: SFTE is the largest variable in determining program formula funding and since program formula funding accounts for 93% of our total general fund revenue budget, and since we are continuing to move toward a full student-based funding model, it is very appropriate to monitor SFTE early in the school year to determine what issues may come from fluctuations to the adopted budget in terms of SFTE by school.

RELEVANT DATA AND EXPECTED OUTCOMES: The actual October Count result will be the driving factor in compiling the amended budget, to be approved by the Board of Education prior to January 31, 2015. Estimates of how the October Count will unfold, and how that will affect each school and zone in turn, in terms of financial impacts, will be used in strategic decisioning throughout the course of the fall semester.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<i>Presenting such information in an open and transparent manner validates the importance placed on community trust.</i>
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<i>Informed decision making and organizational agility are key strategies we continue to pursue.</i>
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: \$118,855.33

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: N/A.

APPROVED BY: Brett Ridgway, Chief Business Officer,

DATE: September 2, 2014

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED			X	X	X

	BAY	HILTS	RIDGWAY		
COMMENTED		X	X		

BOARD OF EDUCATION AGENDA ITEM 9.05 MINUTES

BOARD MEETING OF:	September 11, 2014
PREPARED BY:	Marie LaVere-Wright, Secretary, Board of Education
TITLE OF AGENDA ITEM:	Proposed CASB Resolutions and Direction to Board Delegate
ACTION/INFORMATION/DISCUSSION:	Discussion

BACKGROUND INFORMATION, DESCRIPTION OF NEED: CASB's Delegate Assembly is the foundation of CASB's governance structure and provides critical direction as CASB represents members' interests before state and national policymakers.

RATIONALE: School boards should carefully review and discuss the resolutions and amendments proposed in the 74th Annual Delegate Assembly booklet.

RELEVANT DATA AND EXPECTED OUTCOMES: District 49's board representative at the Delegate Assembly should understand the issues that come before the assembly for action and be prepared to vote on these issues on behalf of the board.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	Legislative action can help or hinder action at local level due to determination of funding and mandates
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	Legislative action can help or hinder action at local level due to determination of funding and mandates
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Legislative action can help or hinder action at local level due to determination of funding and mandates
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	Legislative action can help or hinder action at local level due to determination of funding, regulatory hurdles, and mandates
Rock #5 — Customize our educational systems to launch each student toward success	Legislative action can help or hinder action at local level due to determination of funding, regulatory hurdles, and mandates

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Board members should review proposed resolutions and amendments from CASB to provide direction to the board's representative at the CASB Delegate Assembly.

APPROVED BY: Marie LaVere-Wright, BOE

DATE: September 2, 2014

LaVere-Wright requested input from all board members and chiefs by the work session on September 24th.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED				X	

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 9.06 MINUTES

BOARD MEETING OF:	September 11, 2014
PREPARED BY:	Jack W. Bay
TITLE OF AGENDA ITEM:	Chief Operations Officer Performance Review-Assessment
ACTION/INFORMATION/DISCUSSION:	Discussion

BACKGROUND INFORMATION, DESCRIPTION OF NEED: In April 2014, the Board of Education adopted an annual performance review process for each of its chief officers. The chief operations officer's review timeline is August – October of each year with the overall review to be completed in October.

RATIONALE: Since the adoption of the chief officer's annual performance review process, the COO has been working with board member Chuck Irons as the designated board liaison to develop the appropriate performance review metrics within the following leadership domains: 1. Facilities, Operations and Maintenance Leadership. 2. Strategic Leadership. 3. Leadership Development. 4. Cultural Leadership. 5. Communication. 6. Personnel Management. 7. Measurable targets and/or standards (Dash Board and Bench marking). Once these metrics were developed, the COO developed documentation that provides certain bodies of evidence to support the particular review parameter. This process will also be augmented by a 360 performance review to be conducted by the Human Resources department.

RELEVANT DATA AND EXPECTED OUTCOMES: A comprehensive portfolio has been prepared by the COO and reviewed by the board liaison for the COO's 2013-2014 annual performance review. This document supports the objective in the annual performance review cycle for the COO procedure to use a portfolio review model where the reviewers may examine leadership behavior in the context of daily and long-term activity and accomplishments in conjunction with the District's strategic plan. This document, along with the COO 360 performance review, will provide the Board of Education the tools to efficiently review the performance of the COO for the 2013-2014 fiscal year. This performance review will provide key insight and direction for the COO in the performance of his leadership responsibilities for District 49. The performance and the actions of the Facilities, Operations and Maintenance departments play a key role in the attainment of the District's strategic plan five big rocks (Big Rock #1 – Trust).

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<u>The COO through his department's actions should assist the District in re-establishing District 49 as a trustworthy recipient of taxpayer investment. The operations side of the District should be efficient and do things the right way. District 49 Operations Department will work to earn its community's trust, not by telling its patrons that it's trustworthy but by demonstrating it.</u>
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<u>The actions and the efforts of the COO and the various operating departments will lead to the attainment of this big rock.</u>
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	

BOE Regular Meeting September 11, 2014
Item 9.06 continued

Rock #5— Customize our educational systems to launch each student toward success

FUNDING REQUIRED: Currently budgeted in 2014-2015

AMOUNT BUDGETED: n/a

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Move the Chief Operations Officers performance review agenda item 9.06 to the October regular board meeting for approval.

APPROVED BY: Jack W. Bay, COO

DATE: August 26, 2014

The 360 summary, if possible, shall be provided to board members at the September 24th work session. Hilts directed Andersen to create a consistent input form to be used to rate chief officers on a 4 point rating scale and provide comments which will average ratings and aggregate comments. Forms shall be provided to board members by Friday, September 19th who will complete the forms and return them to Andersen by Friday, October 3rd. Chief Operations Officer evaluation/review is scheduled to be finalized at the October 9th regular board meeting.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED	X	X	X	X	X

	BAY	HILTS	RIDGWAY	ANDERSEN	
COMMENTED	X	X		X	