



10850 East Woodmen Road · Peyton, CO 80831
Tel: 719.495.1100 · Fax: 719.494.8900

Mission Statement

To prepare students, in a safe and caring environment, to be successful, competent and productive citizens in a global society.

MINUTES
REGULAR BOARD OF EDUCATION MEETING
October 9, 2014
6:30 p.m.
Education Services Center – Board Room

1.00 Call to Order and Roll Call

A regular meeting of the Falcon Board of Education was called to order at 6:30 p.m. by the President, Tammy Harold. The following board members were present: Mr. Butcher, Ms. Harold, Mr. Irons, Mrs. LaVere-Wright and Mr. Moore.

President Harold recognized the passing of Mark Shook, a past board member. He was a great advocate for alternative education. We express our sympathies to his family and friends and know that he will be missed because he was a great advocate for our students and families.

2.00 Welcome and Pledge of Allegiance

President Harold welcomed those in attendance and invited them to join the Board in the Pledge of Allegiance.

3.00 Approval of Agenda

It was moved by LaVere-Wright, seconded by Irons to approve the agenda as presented. *The motion was put and carried with Butcher, aye; Harold, aye; Irons, aye; LaVere-Wright, aye; Moore, aye. Motion carried 5-0.*

4.00 Consent Agenda – see attachments

- 4.01 Approval of Matters Relating to Administrative and Professional/Technical Personnel
- 4.02 Approval of Matters Relating to Licensed Personnel
- 4.03 Approval of Matters Relating to Educational Support Personnel
- 4.04 Approval of Minutes of Regular Board of Education Meeting 09/11/2014
- 4.05 Approval of District Accountability Advisory Committee Appointment

5.00 Board Update

LaVere-Wright: The CASB organization is the Colorado Association of School Boards which brings together the majority of school boards in our community. I participated in the delegate assembly. The board proposed four resolutions and three were pulled off of the agenda. I was able to get all three back on the agenda and approved. On the by line in the press release, some of our resolutions were included. Other districts have contacted me and asked for more information. We have learned that when all 170 communities speak with one voice, the legislature listens.

Harold: I would like to encourage people to go out and see all of the sports in the district.

Butcher: Thank you to Marie for all of her hard work at the CASB conference.

Harold: Brett is not here tonight because he has a family commitment with his daughter and indoor volleyball.

5.01 Chief Officer Update

Hilts: Cycle for written reports is changing; you will receive it at the work session. A recent development, a couple of districts, Douglas County and District 11, asked the state for waivers related to assessment. The Colorado Department of Education went to the Federal Department of Education and asked if they could allow districts to do their own assessments. Federal Department of Education said no, that all students must take the same test. The state department then said no, districts are not able to change their assessments. A future update, one of things we are doing in response to your guidance and direction related to third grade and primary literacy, is that over fall break we have 50-55 students signed up for a fall break literacy camp. Particularly for readers who are not tracking toward proficiency, that 2 week break can be a very non-productive time. Zach has used some of the savings that he helped us realize by bringing some services back in-house to create this literacy camp. It's funded and staffed properly so we can bring some of those readers in for an intensive burst on Tuesday, Wednesday and Thursday and again on Tuesday, Wednesday and Thursday the 2nd week. This is particularly beneficial to students. Those students will be given some books that they will be taking home. They will be getting some very positive and fun experiences and some very productive experiences. This is a pilot program. I'm very proud to have these people on our team. Our Principals and staff members have taken on the primary literacy initiative and owned it at the elementary level. I'm sure that as you talk with elementary parents and principals, you're going to hear all kinds of creative ways that they are emphasizing, and supporting these kids to get them to be readers in 3rd grade. Thank you for the guidance and permission to make that an emphasis. We are taking that permission and making it happen.

Moore: Thank you for your efforts with at-risk kids in reading. This is how we will be successful, providing service to our parents and students. Coordinated it correctly, saving money and applying it here.

Bay: Geared up for a number of projects during fall break, Remington roof replacement, painting in additional schools, updating 2-3 computer labs, finishing new MH room at Horizon Middle School. Overview on what we've thought about with respect to our bond projects. Thanks to our missing chief for getting that completed.

Harold: Thank you for getting that to us. It looks wonderful.

6.00 Open Forum

Pizana: I am the Executive Director of insight youth services and a former Scorpion. Our youth are very inspired by Scarlett at SCHS. Thank you for standing beside Scarlett, you have model policies that allow students to be themselves.

Cikar: From One Colorado a safe school advocacy organization in Colorado working with schools in 2011, we're here to commend you and your school district, faculty, students and administrators for being welcoming and accepting of all students. You are a model for the region and state of Colorado. Thank you for supporting your students and Scarlett, creating spaces for our young people to be respected.

Kirkpatrick: Representative of PFLAG, includes bisexual and transgender, we want to thank you as well. We are about 160 strong in Colorado Springs alone with six PFLAG organizations around the state. You are setting a high standard and good standard that we appreciate. We published your policy in our monthly newsletter. We recognize what you've done.

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Stevens: Former president of PRIDE center for Colorado Springs, on their board for 3 years.

Lead facilitator for peak area gender expressions and family support groups for transgender community. Thank you for supporting Scarlett in this phase. I found it incredibly encouraging that she was well received and supported. I believe that's representative of the board's feelings.

7.00 Action Items – see attachments

- 7.01 Approval of Accreditation of Schools
- 7.02 Approval of Official Survey Date for Impact Aid
- 7.03 Action on Job Description
- 7.04 Approval of Concurrent Enrollment Policies
 - 7.04a IHCD, Concurrent Enrollment
 - 7.04b IHCD-R-1, Concurrent Enrollment
 - 7.04c IHCD-R-2, ASCENT
 - 7.04d IKCA, Weighted Grading
- 7.05 Approval of Policy KEA, KEA-R and KEA-E, Stakeholders Grievance
- 7.06 Approval of Policy DIA, Online Schools and Online Programs
- 7.07 Action on Board Resolutions in Support of Bond Measure
 - 7.07a Mill Levy
 - 7.07b Bond
- 7.08 Items Removed from Consent Agenda

8.00 Information Items (no discussion) – see attachment

- 8.01 Student Field Trips

9.00 Discussion Items – see attachment

- 9.01 Sand Creek Zone Update - (10 minutes)

10.00 Other Business

- 10.01 Executive Session: Pursuant to C.R.S. § 24-6-402(4)(f)(I) for discussion of performance of a specific staff member with prior written notification for Chief Operations Officer evaluation and review

It was moved by LaVere-Wright, seconded by Irons to go into Executive Session pursuant to C.R.S. § 24-6-402(4)(f)(I) for discussion of performance of specific staff members with prior written notification. *The motion was put and carried with Butcher, aye; Harold, aye; Irons, aye; LaVere-Wright, aye; Moore, aye.*

The Board went into Executive Session at 7:21 p.m. with the following people present: President Harold, Vice-President Moore, Secretary LaVere-Wright, Treasurer Butcher, Director Irons, Jack Bay, Chief Operations Officer, Paul Andersen, Director of Human Resources, and Donna Richer, Executive Assistant.

The Board took at 15 minute recess and returned to executive session at 7:36 p.m.

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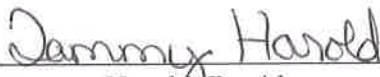
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It was moved by LaVere-Wright and seconded by Irons to return to regular session at 8:35 p.m. *The motion was put and carried with Butcher, aye; Harold, aye; Irons, aye; LaVere-Wright, aye; Moore, aye.*

11.00 Adjournment

It was moved by LaVere-Wright and seconded by Irons to adjourn the meeting at 8:35 p.m. *The motion was put and carried with Butcher, aye; Harold, aye; Irons, aye; LaVere-Wright, aye; Moore, aye.*

Respectfully submitted by Donna Richer



Tammy Harold, President



Marie LaVere-Wright, Secretary



BOARD OF EDUCATION AGENDA ITEM 4.01 MINUTES

SPECIAL BOARD MEETING OF:	October 9, 2014
PREPARED BY:	Kim Steeves, Professional Staff Liaison
TITLE OF AGENDA ITEM:	Approval of Matters Relating to Administrative and/or Professional-Technical Personnel
ACTION/INFORMATION/DISCUSSION:	Consent - Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: To gain Board of Education approval for personnel changes

RATIONALE: The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are including in this roster.

RELEVANT DATA AND EXPECTED OUTCOMES: By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major Impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: Yes

AMOUNT BUDGETED: In accordance with Board of Education approved salary tables.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the attached personnel changes as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer;
Brett Ridgway, Chief Business Officer; Paul Andersen, Personnel Director

DATE: September 26, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					



BOE Regular Meeting October 9, 2014
Item 4.01 continued

	BAY	HILTS	RIDGWAY		
COMMENTED					

FALCON SCHOOL DISTRICT 49
APPROVAL OF MATTERS ADMINISTRATIVE AND PROFESSIONAL/TECHNICAL PERSONNEL
October 9, 2014

Be it resolved, that the following matters relating to administrative and professional/technical personnel be approved as recommended by the Chief Education Officer:

APPOINTMENTS:

Brown, Bruce Hired as a Fire and Electrical Supervisor with the Operations Department. The salary has been set at professional-technical range III. This is a new position for 2014-15.

REQUESTS FOR LEAVE:

RETIREMENTS:

TRANSFERS:

TERMINATIONS:

RESIGNATIONS:



BOARD OF EDUCATION AGENDA ITEM 4.02 MINUTES

BOARD MEETING OF:	October 9, 2014
PREPARED BY:	Kim Steeves, Professional Staff Liaison
TITLE OF AGENDA ITEM:	Approval of Matters Relating to Licensed Personnel
ACTION/INFORMATION/DISCUSSION:	Consent - Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: To gain Board of Education approval for personnel changes

RATIONALE: The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are including in this roster.

RELEVANT DATA AND EXPECTED OUTCOMES: By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: Yes

AMOUNT BUDGETED: In accordance with Board of Education approved salary tables.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the attached personnel changes as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer;
Brett Ridgway, Chief Business Officer; Paul Andersen, Personnel Director

DATE: September 26, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					



BOE Regular Meeting October 9, 2014
Item 4.02 continued

	BAY	HILTS	RIDGWAY		
COMMENTED					

FALCON SCHOOL DISTRICT 49
APPROVAL OF MATTERS RELATING TO LICENSED PERSONNEL
October 9, 2014

Be it resolved, that the following matters relating to certified personnel be approved as recommended by the Chief Education Officer:

APPOINTMENTS:

Bignall, Thomas	Hired as a Social Worker/Counseling Support Professional at Sand Creek High School effective October 7, 2014. He has been set at a MA+60/6. This is a new position for 2014-2015.
Collins, Miriam	Hired as an Intent to Non-Renew Special Education SLD Teacher at Horizon Middle School effective October 27, 2014. She has been set at a BA+36/4. This is a replacement position.
Divitto, Jenny	Hired as a School Psychologist with the Special Services Department effective September 29, 2014. She has been set at a MA+60/10 with the Board approved 10% differential for hard to fill positions. This is a replacement position.
Garcia, Melanie	Hired as a .5 SPED SLD Teacher at Imagine Indigo Ranch effective September 22, 2014. She has been set at a BA/2. This is a replacement position.
Hill, Jennifer	Hired as a School Psychologist with the Special Services Department effective September 22, 2014. She has been set at a Doc/7 with the Board approved 10% hard to fill differential. This is a replacement position.
Murray, Lemor	Hired as an Intent to Non-Renew 1 st Grade Teacher at Meridian Ranch International Elementary School effective September 25, 2014. She has been set at a MA/8. This is a replacement position.
Rife, Julie	Hired as an Intent to Non-Renew Dean of Concurrent Enrollment with Vista Ridge High School effective October 27, 2014. She has been set at a BA/1. This is a new position for 2014-2015.

REQUESTS FOR LEAVE:

RETIREMENTS:

TRANSFERS:

Little, Cindy	Transferring from her SPED Social Communications position at Remington Elementary School to SWAAAC Coordinator with the Special Services Department effective September 29, 2014.
Shanklin, Stacey	Transferring from her position as .5 Technology Teacher to that of .5 Technology/.5 Math Teacher effective September 29, 2014.

TERMINATIONS:

RESIGNATIONS:

Bamber, Maria	Written notice of her intent to resign from her position as part-time Spanish Teacher at Sand Creek High School effective October 18, 2014.
Lozano, Rebecca	Written notice of her intent to resign from her position as SPED SLD Teacher at Horizon Middle School effective October 9, 2014.
Rosenberg, Robert	Written notice of his intent to resign from his position as INR Science Teacher at Vista Ridge High School effective September 5, 2014.

Sabin, Sarah

Written notice of her intent to resign from her position as .5 Art Teacher at Sand Creek High School effective October 10, 2014.

SUBSTITUTES:

BOARD OF EDUCATION AGENDA ITEM 4.03 MINUTES

BOARD MEETING OF:	October 9, 2014
PREPARED BY:	Lisa Hines, Educational Support Staff Liaison
TITLE OF AGENDA ITEM:	Approval of Matters Relating to Educational Support Personnel
ACTION/INFORMATION/DISCUSSION:	Consent - Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: To gain Board of Education approval for personnel changes

RATIONALE: The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are including in this roster.

RELEVANT DATA AND EXPECTED OUTCOMES: By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major Impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: Yes **AMOUNT BUDGETED:** In accordance with Board of Education approved salary tables.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the attached personnel changes as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer;
Brett Ridgway, Chief Business Officer; Paul Andersen, Personnel Director **DATE:** October 2, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

BOE Regular Meeting October 9, 2014
Item 4.03 continued

	BAY	HILTS	RIDGWAY		
COMMENTED					

FALCON SCHOOL DISTRICT 49
APPROVAL OF MATTERS RELATING TO EDUCATION SUPPORT PERSONNEL
October 9, 2014

Be it Resolved, that the following matters relating to classified personnel be approved as recommended by the Chief Education Officer:

APPOINTMENTS:

Allen, Amanda	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Temporary English Language Development Teacher Assistant at the Falcon Zone, part time, school year, step 5, 3.5 hours per day, start date September 18, 2014.
Booth, Davidia	Existing Position, Nutrition Services Assistant at Falcon High School, replacing Christine Elmore, part time, school year, step 2, 4 hours per day, start date September 05, 2014.
Broxson, Suzanne	Existing Position, Bus Monitor at Transportation, full time, school year, step 3, 5 hours per day, start date September 15, 2014.
Burns, David	Existing Position, Bus Driver at Transportation, full time, school year, step 8, 5 hours per day, start date September 25, 2014.
Creed, Sara	Existing Position, Bus Monitor at Transportation, full time, school year, step 1, 5 hours per day, start date September 15, 2014.
De Leon, Jarah Bianca	Existing Position, Before and After School Assistant at Evans Elementary School, replacing Monica Langness, full time, full year, step 2, 6.25 hours per day, start date October 6, 2014.
Elder, Brenda	Existing Position, Central Enrollment Registrar at Central Office, replacing Anita Patton, full time, full year, step 11, 8 hours per day, start date October 15, 2014.
Finnell, LeeAnn	Existing Position, Lunch Monitor at Stetson Elementary School, replacing Joie Padovich, part time, school year, step 1, 2.5 hours per day, start date September 15, 2014.
Foster, Katelyn	Existing Position, Building Custodial Technician at Falcon High School, replacing William Pierce, full time, school year, step 1, 8 hours per day, start date October 01, 2014.
Goodwin, Eva	Existing Position, Online Learning Coach/Mentor at Falcon Virtual Academy, replacing Kara Lord, full time, school year, step 1 at \$9.95 per hour and \$10,099.25 annually, 7 hours per day, start date September 10, 2014.
Hernandez, Mary	Existing Position, Special Education Records Secretary at Powers Zone, replacing Anne Hughes, part time, school year, step 11, 3.5 hours per day, start date September 15, 2014.
Hogan, Stefanie	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Special Education Teacher Assistant at Remington Elementary School, full time, school year, Step 6, 7 hours per day, start date September 15, 2014.
Lawler, Alison	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Before and After School site Assistant at Springs Ranch Elementary School, full time, full year, Step 1, 6.25 hours per day, start date October 06, 2014.
Mandel, Lisa	Existing Position, Athletic Secretary at Vista Ridge High School, replacing Marty Taylor, full time, extended school year, step 11, 8 hours per day, start date September 04, 2014.
Martinez, Violeta	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, English Language Development Teacher Assistant at Ridgeview Elementary

	School, part time added to existing part time position to create full time, school year, step 3 y, 7 hours per day, start date September 22, 2014.
Morgan, Barbara	Existing Position, Bus Driver at Transportation, full time, school year, step 11, 5 hours per day, start date September 18, 2014.
Norton, Jodi	Existing Position, Lunch Monitor at Stetson Elementary School, replacing Kathleen Dolan Leslie, part time, school year, step 4, 3 hours per day, start date September 9, 2014.
Pelkey, Rachel	Existing Position, Crossing Guard at Woodmen Hills Elementary School, replacing Ana Garcia, part time, school year, step 4, 1.5 hours per day, start date August 28, 2014.
Pelkey, Rachel	Existing Position, Lunch Monitor at Woodmen Hills Elementary School, replacing Julie Crick, part time, school year, step 1, 2.5 hours per day, start date August 28, 2014.
Rankin, Amanda	Existing Position, Nutrition Services Assistant at Evans Elementary School, replacing Gaukhar Willis, part time, school year, step 1, 4.5 hours per day, start date October 1, 2014.
Rasmussen, Jennifer	Existing Position, Nutrition Services Assistant at Falcon Elementary School, replacing Tiffany Stabler, part time, school year, step 1, 3 hours per day, start date September 24, 2014.
Rocker, Crystal	Existing Position, Special Education Teacher Assistant at Odyssey Elementary School, replacing Nancy Vance, full time, school year, step 2, 7 hours per day, start date October 01, 2014.
Santagata, Heidi	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Special Education Teacher Assistant at Falcon Elementary School, full time, school year, step 1, 7 hours per day, start date September 12, 2014.
Shields, Susan	Existing Position, Nutrition Services Assistant at Imagine Indio Ranch, replacing Lisa Massey, part time, school year, step 6, 5 hours per day, start date September 18, 2014.
Shipman, Kimberly	Existing Position, Nutrition Services Assistant at Horizon Middle School, replacing Anne Anderson, part time, school year, step 1, 5 hours per day, start date October 2, 2014.
Smith, Cheri	Existing Position, Bus Driver at Transportation, full time, school year, step 11, 5 hours per day, start date September 25, 2014.
Tarver, Tracy	Existing Position, Nutrition Services Assistant at Stetson Elementary School, replacing Diane Castro, part time, school year, step 1, 4.5 hours per day, start date October 1, 2014.
Tinger, Daniel	Existing Position, Building Custodial Technician at Meridian Ranch Elementary School, replacing Marvin Sanchez, full time, full year, step 31, 8 hours per day, start date September 05, 2014.
Travis, Jerry	Existing Position, Special Education Teacher Assistant at Stetson Elementary School, replacing Jessie Hewett, full time, school year, step 2, 7 hours per day, start date October 6, 2014.
Valencia, Alan	Existing Position, Building Custodial Technician at Woodmen Hills Elementary School, replacing Marvin Sanchez, full time, full year, step 1, 8 hours per day, start date September 15, 2014.
Walewski, Shaunna	Existing Position, Nutrition Services Assistant at Horizon Middle School, replacing Shelly Paur, part time, school year, step 3, 5.25 hours per day, start date September 05, 2014.
Ward, Agustus	Existing Position, Special Education Teacher Assistant at Horizon Middle School, replacing Heather Smith, full time, school year, step 4, 7 hours per day, start date September 08, 2014.
Weber, Allison	Existing Position, English Language Development Teacher Assistant at Evans Elementary School, replacing Heather Smith, full time, school year, step 4, 7 hours per day, start date September 08, 2014.

Wheeler, Courtney	Existing Position, Zone Bookkeeper at Vista Ridge High School, replacing Robyn Klunder, part time, school year, step 11, 4 hours per day, start date September 10, 2014.
Wood, Ramsina	Existing Position, Lunch Monitor at Meridian Ranch Elementary School, replacing Kourtney Crick, part time, school year, step 1, 2.5 hours per day, start date September 8, 2014.
TRANSFERS:	
Anderson, Anne	Transfer from her position as Nutrition Services Assistant at Horizon Middle School to an existing position as Nutrition Services Assistant at Rocky Mountain Classical Academy replacing Shelley Paur, part time, school year, step 8, 5 hours per day, start date September 23, 2014
Ferguson, Pamela	Transfer from her position as Preschool Teacher Assistant at Remington Elementary School to an existing position as Speech Language Pathologist Assistant at Special Services replacing Laura Meyer, full time, school year, step 7, 7 hours per day, start date September 1, 2014.
Leary, Barbara	Transfer from her position as Nutrition Services Assistant at Vista Ridge High School to an existing position as Nutrition Services Manager at Springs Ranch Elementary School replacing Zhannar Ryan, full time, school year, step 4, 6.5 hours per day, start date September 19, 2014.
RESIGNATIONS:	
Castro, Diane	Resignation from her position as Nutrition Services Assistant at Stetson Elementary School effective September 22, 2014.
Chatfield, Gloria	Resignation from her position as Special Education Teacher Assistant at Odyssey Elementary School effective September 26, 2014.
Gowen, Francine	Resignation from her position as Health Assistant at Rocky Mountain Classical Academy effective September 3, 2014.
Langness, Monica	Resignation from her position as Before and After School Assistant at Evans Elementary School effective September 10, 2014.
Long, David	Resignation from his position as Building Custodial Technician at Horizon Middle School effective September 26, 2014.
Mayfield, Keneshelia	Resignation from her position as Nutrition Services Assistant at Skyview Middle School effective September 29, 2014.
Menkhus, Amy	Resignation from her position as Health Assistant at Vista Ridge High School effective August 25, 2014.
Odle, Teri	Resignation from her position as Library Assistant at Odyssey Elementary School effective September 19, 2014.
Owens, Angelia	Resignation from her position as Bus Driver at Transportation effective September 19, 2014. She will remain on the sub list.
Paur, Shelly	Resignation from her position as Nutrition Services Assistant at Rocky Mountain Classical Academy effective September 23, 2014.
Ryan, Zhanar	Resignation from her position as Nutrition Services Manager at Springs Ranch Elementary School effective September 19, 2014.
Vance, Nancy	Resignation from her position as Special Education Teacher Assistant at Odyssey Elementary School effective September 10, 2014.

Winters, Kathleen	Resignation from her position as Special Education Teacher Assistant at Evans Elementary School effective September 29, 2014.
Willis, Gaukhar	Resignation from her position as Nutrition Services Assistant at Evans Elementary School effective September 26, 2014.

TERMINATIONS:

Glena, Wilhamina	Termination from her position as Bus Monitor at Transportation effective September 19, 2014.
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RETIREMENTS:

Cooper, Wayne	Retirement from his position as Bus Driver at Transportation effective September 19, 2014.
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BOARD OF EDUCATION AGENDA ITEM 4.04 MINUTES

BOARD MEETING OF:	October 9, 2014
PREPARED BY:	Donna Richer, Executive Assistant
TITLE OF AGENDA ITEM:	Approval of Minutes of Regular Board Meeting on 9/11/2014
ACTION/INFORMATION/DISCUSSION:	Consent Agenda

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Board approval required prior to posting minutes.

RATIONALE: Board of Education shall review minutes of meetings to ensure accuracy.

RELEVANT DATA AND EXPECTED OUTCOMES: Minutes of the meetings will be posted on the district website after approval.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<u>Major impact</u>
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	<u>Major impact</u>
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<u>Major impact</u>
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	<u>Major impact</u>
Rock #5 — Customize our educational systems to launch each student toward success	<u>Major impact</u>

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the consent agenda.

APPROVED BY: Marie LaVere-Wright, Board Secretary

DATE: September 23, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					



BOARD OF EDUCATION AGENDA ITEM 4.05 MINUTES

SPECIAL BOARD MEETING OF:	October 9, 2014
PREPARED BY:	Peter Hiltz, Chief Education Officer
TITLE OF AGENDA ITEM:	District Accountability Advisory Committee Appointment
ACTION/INFORMATION/DISCUSSION:	Consent - Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: The District 49 District Accountability Advisory Committee (DAAC) Bylaws state that the membership of the DAAC will be appointed by or elected through a process created by the Board of Education.

The purpose of the DAAC is to institute an accountability and parental and community Involvement program to define and measure academic and safety quality in the district.

The DAAC must consist of at least three parents of students enrolled in the District's schools that are not employees or related to employees of the district, one teacher, one school administrator, and one person from the community who is involved in business.

Members of the DAAC are appointed to serve for a two year period.

RATIONALE: The enclosed membership application includes the names of two DAAC members for the 2014-2015 school year for your approval. At a minimum they are required to review the District Improvement Plan, charter school applications, recommend the prioritization of expenditures of school district funds, review district assessments and report on the educational and safety performance of the district.

RELEVANT DATA AND EXPECTED OUTCOMES: Recommended DAAC members: Erica West-Skyview Middle School and David Rex-Imagine Indigo Ranch. DAAC members have already committed to the responsibilities of their charge through state statute and will report out their accomplishments in June 2015.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	Major Impact
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major Impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A



BOE Regular Meeting October 9, 2014
Item 4.05 continued

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the appointment of the members of the District Accountability Advisory Committee listed as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: October 2, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 5.01 MINUTES

BOARD MEETING OF:	October 9, 2014
PREPARED BY:	Chief Officers
TITLE OF AGENDA ITEM:	Chief Officer Update
ACTION/INFORMATION/DISCUSSION:	Information

BACKGROUND INFORMATION, DESCRIPTION OF NEED: The chief officers will provide an update to the board on district activity in their respective areas.

RATIONALE: To provide timely information to the board.

RELEVANT DATA AND EXPECTED OUTCOMES:

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	Major Impact
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	Major Impact
Rock #3 — Establish District 49 as the <u>best</u> <u>district</u> in Colorado to learn, work and lead	Major Impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	Major Impact
Rock #5 — Customize our educational systems to launch each student toward success	Major Impact

FUNDING REQUIRED: No

AMOUNT BUDGETED:

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:

APPROVED BY: Jack Bay, COO, Peter Hilts, CEO, Brett Ridgway, CBO

DATE: September 23, 2014

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED	X	X			



BOARD OF EDUCATION AGENDA ITEM 7.01 MINUTES

BOARD MEETING OF:	October 9, 2014
PREPARED BY:	Amber Whetstine, Learning Services
TITLE OF AGENDA ITEM:	Accreditation of Schools
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: The Colorado Department of Education recently released District Performance Framework and School Performance Framework reports to districts in Colorado. District 49 received a rating of “Accredited” based on seven indicators; Academic Achievement, Academic Growth, Academic Growth Gaps, Post Secondary and Work Force Readiness, Test Participation, Finance and Safety. Each of the District’s schools also receives a rating from the state, indicating a proposed accreditation category and school improvement plan (Unified Improvement Plan) type. Schools are rated based on five performance indicators; Academic Achievement, Academic Growth, Academic Growth Gaps, Post Secondary and Work Force Readiness and Test Participation.

RATIONALE: District 49 will continue to offer accredited schools and use the District and School Performance Frameworks as tools to improve student achievement.

RELEVANT DATA AND EXPECTED OUTCOMES: Please see supporting documents attached.

IMPACTS ON THE DISTRICT’S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	By accrediting each of our coordinated, charter, alternative and virtual schools, the Board commits to growing and supporting our portfolio of distinct and exceptional schools.
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Move to accredit all District 49 schools as recommended by the administration.

APPROVED BY: Peter Hilts, CEO

DATE: September 26, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					



BOE Regular Meeting October 9, 2014
Item 7.01 continued

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 7.02 MINUTES

BOARD MEETING OF:	October 9, 2014
PREPARED BY:	Heather Diaz, Finance Department
TITLE OF AGENDA ITEM:	Selection of Official Survey Date for Impact Aid
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Each year, the District must set an official survey date for Impact Aid – Public Law 103-382. This survey determines where students are connected to other federal programs; in our case, largely the US Military. The District receives a federal revenue subsidy each year that is based on this student count. In general, there is a delay in the count data and the dollars that are remitted related to that count. So, while this particular count technically has no impact on the current year budget, it will have an impact on the 2015-2016 budget and so is still a very import exercise.

RATIONALE: Monday, October 27, 2014 is the recommended date for this year. Being a Monday, it is believed that this will give schools an opportunity to distribute the forms to the students and the families will have that week as well as the weekend to complete the form and return them early the following week. The final due date will be Tuesday, November 25, 2014.

RELEVANT DATA AND EXPECTED OUTCOMES: Our process for impact aid tracking has evolved over the last couple of years to be much more rigorous and we believe that that effort will result in better funding results in coming years. In addition, we had a review by Impact Aid auditors this past year and they are assisting in the design of the form to ensure we have complete information for their purposes.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<i>Clarity and transparency in financial management strategies and decisions.</i>
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	<i>Impact Aid is a community participation item in that we are asking the community for their assistance and they have the direct ability, then, to impact a revenue stream available to the District.</i>
Rock #3 — Establish District 49 as the <u>best</u> <u>district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	.

FUNDING REQUIRED: Yes

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve Monday, October 27, 2014 as the Official Impact Aid Survey Date for the 2014-15 school year.

APPROVED BY: Brett Ridgway, Chief Business Officer

DATE: September 19, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

BOE Regular Meeting October 9, 2014
Item 7.02 continued

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED		X		X	

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 7.03 MINUTES

BOARD MEETING OF:	October 9, 2014
PREPARED BY:	Sean Dorsey, Zone Leader
TITLE OF AGENDA ITEM:	Before and After School Program Job Description-Before and After School Program Manager
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: The Sand Creek Zone is in the midst of implementing a before and after school program to serve the families in the Zone. A new job description has been developed and now requires Board approval.

RATIONALE: Kids' Corner Before and After School Program provides quality before and after school care on scheduled school days, as well as during early release and assessment/professional development days to working families that require our services. In an effort to continue to enhance the level of service to patrons, Kids' Corner requires a dedicated program manager.

RELEVANT DATA AND EXPECTED OUTCOMES: Kids Corner is a self-sustained program with revenue paying for personnel.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best</u> district in Colorado to learn, work and lead	<u>X</u>
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	<u>X</u>

FUNDING REQUIRED: Yes

AMOUNT BUDGETED: Professional/Technical Range 1-salary paid through tuition revenue

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Move to approve the Before and After School Program Manager job description as recommended by the administration.

APPROVED BY: Peter Hilts, CEO

DATE: September 26, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

BOE Regular Meeting October 9, 2014
Item 7.03 continued

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 7.04 MINUTES

BOARD MEETING OF:	October 9, 2014
PREPARED BY:	Mary Perez, Director of Concurrent Enrollment
TITLE OF AGENDA ITEM:	Concurrent Enrollment
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: In the Spring of 2014, District 49 decided to provide increased access to Concurrent Enrollment as another excellent academic and career preparation option for our district high school students. Our intent is to fully implement Concurrent Enrollment in the Fall of 2015, with a pilot enrollment in the Spring of 2014. District and zone leaders have presented initial concurrent enrollment overview presentations and discussed implementation implications with high school and middle school leadership, counselors, and some teachers.

RATIONALE: The Director of Concurrent Enrollment provided an overview and proposed implementation timeline for D49 Concurrent Enrollment. The leadership recommends we update key policies IHEDA, IHEDA R-1, IHEDA R-2, and IKCA to reflect the proposed plan to implement Concurrent Enrollment in all district high schools.

RELEVANT DATA AND EXPECTED OUTCOMES: Approval of the following policies:

- **IHEDA Concurrent Enrollment**
- **IHEDA-R-1 Concurrent Enrollment**
- **IHEDA-R-2 ASCENT**
- **IKCA Weighted Grading**

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	Concurrent Enrollment Third Party Billing will provide detailed spending of district funds for early college tuition & fees for all qualified students participating in the program. Concurrent Enrollment will save students & families much money & time as D49 directs PPR funding to pay for early college opportunities and as students earn college (and HS) credits which will transfer to 4 year universities or accumulate toward professional certifications and associate degree plans.
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	Concurrent Enrollment will open more opportunities for our homeschool community students to participate in D49. Concurrent Enrollment will open opportunities for shared educational spaces with Institutions of Higher Education, providing convenient postsecondary learning opportunities on our high school campuses for our adult learning community.
Rock #3 — Establish District 49 as the <u>best</u> district in Colorado to learn, work and lead	Concurrent Enrollment, along with CTE and AVP, will provide competitive college, career, and financial advantages for our students and their families. Concurrent Enrollment will also add a competitive element to our D49 program offerings, which will attract excellent teachers, counselors, administrators, and families to our district and to the new postsecondary model.
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	As our schools partner more carefully with local colleges, our schools will increasingly offer the level of rigor and motivation



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Item 7.04 continued

	that truly prepare students to thrive in college and careers.
Rock #5 — Customize our educational systems to launch each student toward success	High school will become more relevant to students as they realize through ICAP advising and their participation in individualized course planning, that their specific career and college goals belong to them. Concurrent Enrollment provides a safe place to learn how to become a college student, with support from the District and home.

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve policies in item 7.04 as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: September 24, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 7.05 MINUTES

BOARD MEETING OF:	October 9, 2014
PREPARED BY:	Paul Andersen, Director of Human Resources and Peter Hilts, Chief Education Officer
TITLE OF AGENDA ITEM:	Stakeholder Grievance Policy KEA, KEA-R and KEA-E
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: The chief officers propose the adoption of a new policy that gives parents and community members' access to a grievance process. The new policy, regulation and exhibits build on the existing employee grievance policy (GBK) and provide a clear and well-documented process for presenting and seeking resolution to grievances.

RATIONALE: In our work toward becoming the best district in Colorado to learn, work and lead, we are striving to be more intentional about connecting with stakeholders in tangible, sincere and effective ways. To that end, we have an opportunity to foster open communication with stakeholders through a clear stakeholder grievance system. While direct communication will remain the preferred method of resolving disagreement, this policy will help facilitate resolution, foster open communication, and clarify accountability for the parties involved.

RELEVANT DATA AND EXPECTED OUTCOMES:

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<i>An effective stakeholder grievance process will serve to strengthen trust with our stakeholders, foster intentional stakeholder participation and support our goal to become the best district to learn, work and lead.</i>
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED:

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Move to approve policies in item 7.05 as recommended by the administration.

APPROVED BY: Peter Hilts, CEO; Brett Ridgway, CBO; Jack Bay, COO

DATE: September 24, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					



BOE Regular Meeting October 9, 2014
Item 7.05 continued

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 7.06 MINUTES

BOARD MEETING OF:	October 9, 2014
PREPARED BY:	Kim McClelland
TITLE OF AGENDA ITEM:	Policy DIA, Online Schools and Online Programs
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: On August 13, 2014, the Colorado State Board of Education passed a set of emergency rules updating rules pertaining to online education so that they align with changes to statute that resulted from HB 14-1382 (see attached).

On or about September 3, 2014 the Colorado Department of Education made available a form (see attached) which requires that online school authorizers adopt alternative documentation policies which track “student enrollment, attendance, and participation,” signed by the Chief Financial Officer and Superintendent, along with a copy of the board approved policies, to the CDE Blended and Online Learning Office no later than September 22, 2014.

RATIONALE: As Falcon School District 49 includes schools and programs that provide blended learning and differentiated instruction for students, including online instruction, this policy addresses the types of documentation the district may utilize as proof of a student’s enrollment and attendance in any district online school or online program.

RELEVANT DATA AND EXPECTED OUTCOMES: Additional count documentation may be in addition to or as a substitute to any student management system login for the district’s on-line schools and programs. All such documentation shall be used to determine whether the student is enrolled in a district online school or program on a part-time or full-time basis, in accordance with applicable state law. Supporting documentation includes: CDE Response to Emergency Rules, Online Assurance Form

IMPACTS ON THE DISTRICT’S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best</u> <u>district</u> in Colorado to learn, work and lead	Falcon school district is a leader of online learning and continues to innovate in terms of demonstrating online student active participation.
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED: None

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Move to approve policy DIA as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: September 24, 2014

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Item 7.06 continued

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					



BOARD OF EDUCATION AGENDA ITEM 7.07a MINUTES

BOARD MEETING OF:	October 9, 2014
PREPARED BY:	Tammy Harold
TITLE OF AGENDA ITEM:	Resolution of Support for Ballot Issue 3A
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: After an extensive community process involving members of every school family, the larger district community, staff and elected officials, the Board of Education submitted ballot language to seek community approval of Issue 3A.

RATIONALE: Issue 3A will provide operating revenue to continue District 49's drive to become the best district to learn, work, and lead.

RELEVANT DATA AND EXPECTED OUTCOMES: The issue does not raise taxes or create any new taxes, but it permits the district to use existing revenues for critical needs such as teacher compensation, core classes, school security, and instructional technology.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	District 49 has worked hard to become fiscally sound and efficient. Issue 3A give our community a chance to affirm that District 49 is reestablishing trust.
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	The extended capital planning process led to a healthy and vigorous debate about the best future for District 49. The entire community was invited, and thousands participated in school-level, board, tele-town hall, and other meetings to discuss this proposal.
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Issue 3A will help District 49 compete with other districts in El Paso County as we create great learning, enhance productive workplaces, and lead the way in public education.
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	The mill levy money will fund programs to boost elementary literacy, vocational and professional training in secondary, and free college credits for students in high school.
Rock #5 — Customize our educational systems to launch each student toward success	With new state graduation guidelines taking effect this year, the resources from Issue 3A will give our staff the time to lead each student on an individualized pathway to college and career success.

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Move to approve the following:

A Resolution in Support of El Paso County Ballot Issue 3A (Mill Levy)

WHEREAS, 3A continues an existing mill levy without raising existing taxes or creating any new taxes; and
WHEREAS, 3A will allow District 49 to attract and retain excellent, highly effective teachers by offering a salary and benefits package that are competitive with other school districts in El Paso County; and



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Item 7.07a continued

WHEREAS, 3A will allow District 49 to nurture individual passions of each student on a journey of academic excellence in preparing for college and the workforce by offering classes to earn practical, vocational industry certification; and

WHEREAS, 3A will allow District 49 to focus on each student's individualized path to achieving academic excellence in preparing for college and career by offering classes to earn free college credit while in high school; and

WHEREAS, 3A will enhance multiple security measures district-wide, including securing perimeters, main entries and classrooms and providing safety training for personnel; and

WHEREAS, 3A will update technology in district classrooms to accelerate academic achievement; and

WHEREAS, a strong school district retains property and home values for residents;

Now Therefore Be It Resolved that the Board of Directors of School District 49 support ballot issue 3A and strongly urge the residents of District 49 to vote yes for the measure in November.

APPROVED BY: Chief Officers

DATE: September 24, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 4-1. Harold and Hilts mentioned resolutions received from Meridian Ranch, Springs Ranch and the DAAC. Horizon Middle is about to vote on a resolution.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X		X	X
VOTED NAY			X		
COMMENTED		X			

	BAY	HILTS	RIDGWAY		
COMMENTED		X			



BOARD OF EDUCATION AGENDA ITEM 7.07b MINUTES

BOARD MEETING OF:	October 9, 2014
PREPARED BY:	Tammy Harold
TITLE OF AGENDA ITEM:	Resolution of Support for Ballot Issue 3B
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: After an extensive community process involving members of every school family, the larger district community, staff and elected officials, the Board of Education submitted ballot language to seek community approval of Issue 3B.

RATIONALE: Issue 3B will provide capital revenue to continue District 49's deliberate plan to take care of the schools we have and build the precise mix of new schools we need to serve current and future growth.

RELEVANT DATA AND EXPECTED OUTCOMES: Because we have been so frugal with our resources and the capital planning committee has limited this proposal to only essential capital projects, we are able to make significant upgrades to the district's capacity for only \$1 per \$100,000 of home value. The savings to our taxpayers are two to five times more valuable than other district proposals around Colorado.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	District 49 has worked hard to become fiscally sound and efficient. Issue 3B give our community a chance to affirm the efficiency of our capital plans while growing our capacity for the future.
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	The extended capital planning process led to a healthy and vigorous debate about the best future for District 49. The entire community was invited, and thousands participated in school-level, board, tele-town hall, and other meetings to discuss this proposal.
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Issue 3B will take care of what we have by expanding and modernizing Horizon Middle and Falcon Elementary schools, along with expansions at all three neighborhood high schools. Along with new schools, these projects will create great places to learn, the best working environment, and establish our community as a leader in public education.
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	The capital bond monies will fund essential improvements, acquisitions, and construction in the areas of our district that have badly outgrown existing neighborhood school facilities.
Rock #5 — Customize our educational systems to launch each student toward success	The specialized spaces at our high schools will host programs that launch every student to success—in college, in the workforce, in military service, ministry, or community life.

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Move to approve the following:

A Resolution in Support of El Paso County Ballot Issue 3B (School Bond)



BOE Regular Meeting October 9, 2014
Item 7.07b continued

WHEREAS, the student population of District 49 has grown 76.77% since 2005, the last time new funds were approved for building construction; and

WHEREAS, the citizen-led Capital Improvement Committee carefully studied District 49's capital needs and made recommendations to the Board of Education based on the most immediate needs of the district; and

WHEREAS, District 49 appreciates the tax-sensitivity of our residents and strives to remain a trustworthy steward of taxpayer funds; and

WHEREAS, 3B will take care of what we have by modernizing and expanding six existing neighborhood schools to extend their useful life; and

WHEREAS, 3B will create three new excellent neighborhood schools, two elementary and one middle, will reduce the number of students currently being taught in modular units and reduce the number of students currently being displaced outside their neighborhood to attend other schools; and

WHEREAS, 3B will allow District 49 to focus on each student's individualized path to academic excellence in preparing for college and the workforce by creating specialized spaces to expand advanced vocational programs and support science, engineering, technology and mathematics education; and

WHEREAS, a citizen's oversight committee will provide accountability by monitoring how the funds generated by 3B are spent and will provide an annual audit on the district website; and

WHEREAS, all funds will directly benefit our students, with no funds being spent on administration; and

WHEREAS, a strong school district retains property and home values for residents;

Now Therefore Be It Resolved that the Board of Directors of School District 49 support ballot issue 3B and strongly urge the residents of District 49 to vote yes for the measure in November.

APPROVED BY: Chief Officers

DATE: September 24, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 4-1. Harold stated that the New Falcon Herald did an editorial in support of the ballot issues.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X		X	X
VOTED NAY			X		
COMMENTED		X			

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 8.01 MINUTES

BOARD MEETING OF:	October 9, 2014
PREPARED BY:	Barbara Seeley
TITLE OF AGENDA ITEM:	Student Study Trips
ACTION/INFORMATION/DISCUSSION:	Information

BACKGROUND INFORMATION, DESCRIPTION OF NEED:

Travel Study Trip request:

VRHS

FCCLA Fall Leadership conference in Denver, CO

Departure-9/29/14 Return-9/30/14

5 students will attend this trip.

Trip costs include lodging, meals, conference registration and transportation.

This is a leadership development/student organization for family & consumer science.

Fundraising will not be part of this program.

RATIONALE:

RELEVANT DATA AND EXPECTED OUTCOMES:

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best</u> district in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: N/A

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: September 26, 2014

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					



BOARD OF EDUCATION AGENDA ITEM 9.01 MINUTES

BOARD MEETING OF:	October 9, 2014
PREPARED BY:	Sean Dorsey
TITLE OF AGENDA ITEM:	Sand Creek Zone Update
ACTION/INFORMATION/DISCUSSION:	Information

BACKGROUND INFORMATION, DESCRIPTION OF NEED:

RATIONALE: Provide the Board of Education and District leadership with an update regarding the key initiatives of the Sand Creek Zone

RELEVANT DATA AND EXPECTED OUTCOMES:

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	<u>X</u>
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<u>X</u>
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	<u>X</u>
Rock #5 — Customize our educational systems to launch each student toward success	<u>X</u>

FUNDING REQUIRED: N/A

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Information item

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: September 26, 2014

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED					X

	MCLAINE	HAMILTON	SLYTER	DORSEY	MAYER
COMMENTED	X	X	X	X	X

BOARD OF EDUCATION AGENDA ITEM 10.01 MINUTES

BOARD MEETING OF:	October 9, 2014
PREPARED BY:	Tammy Harold, Board of Education President
TITLE OF AGENDA ITEM:	Executive Session: Pursuant to C.R.S. 24-6-402(4)(f)(I) for discussion of performance of a specific staff member with prior written notification
ACTION/INFORMATION/DISCUSSION:	Discussion

BACKGROUND INFORMATION, DESCRIPTION OF NEED:

RATIONALE:

RELEVANT DATA AND EXPECTED OUTCOMES:

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best</u> district in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED:

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to go into Executive Session pursuant to C.R.S. 24-6-402(4)(f)(I) for discussion of performance of a specific staff member with prior written notification for the evaluation and review of the Chief Operations Officer.

APPROVED BY: Peter Hilts, CEO

DATE: September 24, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					