



10850 East Woodmen Road • Peyton, CO 80831
Tel: 719.495.1100 • Fax: 719.494.8900

Mission Statement

To prepare students, in a safe and caring environment, to be successful, competent and productive citizens in a global society.

MINUTES
REGULAR BOARD OF EDUCATION MEETING
November 13, 2014
6:30 p.m.
Education Services Center – Board Room

1.00 Call to Order and Roll Call

A regular meeting of the Falcon Board of Education was called to order at 6:30 p.m. by the President, Tammy Harold. The following board members were present: Mr. Butcher, Ms. Harold, Mr. Irons, Mrs. LaVere-Wright and Mr. Moore.

2.00 Welcome and Pledge of Allegiance

President Harold welcomed those in attendance and invited them to join the Board in the Pledge of Allegiance.

3.00 Approval of Agenda

It was moved by LaVere-Wright, seconded by Irons to approve the agenda as presented. *The motion was put and carried with Butcher, aye; Harold, aye; Irons, aye; LaVere-Wright, aye; Moore, aye. Motion carried 5-0.*

4.00 Consent Agenda – see attachments

- 4.01 Approval of Matters Relating to Licensed Personnel
- 4.02 Approval of Matters Relating to Educational Support Personnel
- 4.03 Approval of Matters Relating to Schedule B Personnel
- 4.04 Approval of District Accountability Advisory Committee Appointments
- 4.05 Approval of Minutes of Regular Board of Education Meeting 10/9/2014

5.00 Board Update

- Capital Planning Committee Recognition

Moore: I just want to say a heartfelt thank you for the hard work and dedication that you showed for two years and the hours that you put into a great plan. Unfortunately it didn't work, but that's okay, it didn't take away anything from the effort that you put into it. So we want to give you thanks for that and say that we appreciate all of the hard work and we look forward to the future.

Butcher: I'd like to express my appreciation. I know how hard everybody worked on this. I think you gave us a great plan and I'm one of those guys, it's better to have tried and failed than not tried at all. I really appreciate it. Thank you.

Harold: That committee did work a long time and came up with a plan that did give something to everyone. It wasn't as much as we would have wanted going into it. The community spoke and they put the money and their vote in where they thought the district needed to go. We have the mill levy and I'm so happy for that because we haven't had that in a long time. I know that the three chiefs are problem solving the overcapacity issues and I look forward to them being able to speak more on that at our next meeting and a little today, but more as we move forward.

REGULAR BOE MEETING November 13, 2014

Page 2

Harold: Wish Falcon Football good luck on Friday in the cold weather. It's going to feel like a heat wave when it's 35 for that game tomorrow night. Good luck to you guys and I hope that it goes swimmingly well.

Moore: I went to visit Horizon and Skyview Middle School and really enjoyed myself. I met the Principals, Dustin and Cathy. I had a good time; they're doing a great job. I encouraged them about teacher of the year. They have a lot of good programs and personnel and are doing a great job. My plan is to go around and visit as many schools as I can.

5.01 Chief Officer Update

Ridgway: As part of the CD BOCES, they have an organization called the STEMSCO Committee which stands for the STEM of Southern Colorado. Yesterday they put on a professional development day for STEM teachers from D49, D11 and Pueblo D70 down at the Tesla Center. It was really cool. The first speaker was a forensic pathologist from the county coroner's office, and it was a great presentation to talk about how science and math are a big part of his job. It was very interesting. STEMSCO has been around for about a year now and is looking for its right opportunity to support STEM education in Colorado. They are really getting to that tipping point of being able to do that and probably will eventually launch out onto their own as their own legal entity and their own organizations perhaps by next summer or so.

Hills: I want to add to Tammy's invitation to come out to Falcon field and I am confident that this team with their full squad is going to give South all that they can handle. I'm really looking forward to a rematch in the following week, but I'm not looking past this week because they're going to have a great game tomorrow night. I want to show you something, as board members, I think you're going to be really excited. It's partly kudos to you but it's especially kudos to our decentralized model. So if you look up on the screen, this is a wall in the office of Dr. Pickering, who's the zone leader in the POWER zone. They have taken every student in 3rd grade in all of the elementary schools in the zone and put their name and other information on a card. I've blanked out the teacher and student data so you won't see their names. That's one school's 3rd grade group. Those are two students and you can see those circled color dots, they indicate whether the student is at risk or is getting better. So you can do a comparison of teachers to students across, on this particular card you see multiple measures at multiple times so we're really tracking intently down to the trimester of the year, so you see the fall, winter, spring scoring and you see the progress monitoring that happens every month along the way. This is happening and is on the wall in Dr. Pickering's office because you as a board said we need to figure out how to bring more focus to primary literacy into 3rd grade reading. I want to say publicly, this is how governance tells senior executives to make this a priority and in our model, that gets to Dr. Pickering and that data came from his principals. You're hearing from the POWER Zone tonight. That's how good governance translates into performance improvement and then that feedback comes back up to you as it just did. I thought it was a great opportunity with them presenting tonight to show what we're trying to do with your directive.

Harold: Jack Bay, our operations officer, had a family event to go to tonight so he was excused from the meeting tonight.

6.00 Open Forum

Duckers: I picked up my grandson at school the other day and asked him how his day was. He said kids here lack the normal brain function. All they do is eat, drink, sleep and gossip. I thought you would enjoy that! Mr. Matt Meister, you are doing a very good job because my daughter loves your reporting. She told me that she emailed you twice, complimenting you. And she doesn't compliment easily so he must be doing a great job. Thanks for delaying the start of school. The safety of the kids is important.

Harold: Thank you Ellen.

Stanley: Two things of background about me, above 9 or 10 years ago I did run for the school board and narrowly was defeated. Probably the voters were smarter than I was. Secondly, I have no children in the school district. The reason why I'm here is because I'm concerned about all the other children in our district. I was deeply concerned about the failure of the bond issue. There were several reasons why I think it was defeated. I have met with a whole bunch of people in the last few days who share my concern. It was an unorganized, unplanned meeting, but I decided that I ought to come and express their concerns to you. The biggest reason why I believe the bond was defeated was that people don't have a lot of trust in this board. Be it right or wrong, I'm not trying to criticize you guys. Because of that, you have to specifically state what the moneys are going to be spent on, prioritize it so if you run out of money, the highest priority projects are done first. People will then know that the money is going to be spent exactly as stated in what they're voting on. The second reason is that all the money from the tax increase should go to repayment of the bond, should clearly state that and when the bond is fully repaid, it should go away. The people really object to that there is no end necessarily to the tax increase. Finally there are a bunch of little things. I'll only mention one because your time is valuable. Things like asking money for major repairs of buildings. That should be part of the normal operational budget of the district and not require bonding to do. Money should be set aside for those types of things. I'm an accountant; I'm used to doing that in business. I've worked for very large companies and we've accrued money for those tasks so that when we needed to do a major remodel of a building, we had money there. Those are the reasons why I think the bond needs to be redone, reworded. I'll even volunteer on a committee to work on it. I know we had a fine committee doing it and I didn't volunteer the last time. But we've got to do what's right for the kids. They need schools.

Harold: So, I'm going to ask you before you leave tonight to give us your email or contact information to reach you because if you're publicly volunteering, we are going to be calling you.

Stanley: I am publicly volunteering.

Harold: I truly appreciate that because we need to know what education we as a district need to provide to our taxpayers to have them understand the needs and how everything works. That's the exact feedback that we need to hear to know how to address the no vote and change that. Thank you for sharing that with us.

Murphy: I'll start off by saying that I'm a little more confident than you guys are. We will win tomorrow night. That's the first thing. I want to talk to you guys about an issue that's very near and dear to my heart and I think it's something that the board should really consider. It's about bullying within the school district. My daughter used to go to school here at Falcon High School; she'll graduate college this year. After her freshman year of high

school, she actually left the district because of the bullying issues that happened at Falcon High School. This is not about her. This is about the abusive language that not only our kids have to go through sometimes amongst themselves but also what teachers and administrators and principals have to go through on a day-to-day basis by some of the parents that are in this community. I think that some of it's very disrespectful, it's certainly very combative. I think it's something that the board should look at trying to curb in some way, shape or form. I've got some examples of some of the things I think should be considered if you guys undertake this. Parents send abusive emails or curse teachers or even coaches out after games. I've disagreed with each one of you at one point or another and I've always tried to handle it in a professional manner. I've tried to do it aboveboard and do the right thing. But I've seen some of these parents really go crazy on administrators and coaches. I think it's ridiculous to be honest with you. Some of the things that might be considered are maybe restricting their access to school functions, and restricting their access to communicating with teachers if they can't do it in a professional manner. This stems from how Ms. DeGeorge has been treated over this whole grading situation. Part of this, she had nothing to do with it. She was put into a situation where she is doing the best that she can. I became a SAC co-chair a year ago, volunteered my time to come out and help out with the school. I can tell you throughout the entire year I've tried to get parents to come to SAC meetings, emailed, lobbied and called them and very seldom do we even have enough people to have a meeting. We do the best we can. I encourage parents to come to the meetings and make their decision and help us make the school better, but for her to go through the kind of things she's had to go through is just utterly ridiculous and I think that some parents should be censored. We should find some way in the future to make sure this doesn't happen. My wife's a teacher. I know she's gotten some emails throughout her career. They have a thick skin and press on but really it still impacts them every time this occurs. I think that you guys should think about some kind of policy. It's really unfair for them and I see the board of education as their protectors to make sure that they don't have to go through the day-to-day abusive language and conduct of some of the parents.

Harold: Thank you for sharing. It's wonderful to have our community stand up for our teachers and out principals. I really appreciate that. Good luck tomorrow.

7.00 Action Items – see attachments

7.01 Action on Falcon High School Course Proposals and Updates

7.02 Approval of Revisions to Policies

7.02a GBD, Vacations and Holidays

7.02b GCD, Professional Staff Vacations and Holidays

7.02c GDD, Support Personnel Vacations and Holidays

7.03 Approval of Graduation Dates and Times

7.04 Action on Resolution in Support of American Education Week

7.05 Action on Policies

7.05.a AE, Accountability/Commitment to Accomplishment

7.05.b AE-R, Accountability/Commitment to Accomplishment

7.05.c BC, School Board Member Conduct

7.05.d BC-R, School Board Member Financial Disclosure

7.04a IHCD, Concurrent Enrollment

REGULAR BOE MEETING November 13, 2014

Page 5

- 7.04b IHCD A-R-1, Concurrent Enrollment
- 7.04c IHCD A-R-2, ASCENT
- 7.04d IKCA, Weighted Grading
- 7.05.e BCA-E-1, Board Member Code of Ethics
- 7.05.f BCB, Board Member Conflict of Interest
- 7.05.g BDA, Board Organizational Meeting
- 7.05.h BE, School Board Meetings
- 7.05.i BEDB, Agenda
- 7.05.j BEDF, Voting Method
- 7.05.k BID/BIE, Board Member Compensation and Expenses/Insurance/Liability
- 7.05.1 JJ, Student Activities (Cocurricular and Extracurricular)
- 7.06 Approval of New Bank Accounts
- 7.07 Approval of Matters Relating to Schedule B Personnel
- 7.08 Items Removed from Consent Agenda

- 8.00 Information Items – see attachments**
- 8.01 Student Field Trips
- 8.02 Expulsion/Suspension Information

- 9.00 Discussions Items – see attachments**
- 9.01 Post-Election Update (10 minutes)
The board tasked the chiefs to provide analyses of election results including the shape of the electorate, review of the actual plan and campaign at the December regular meeting. Analysis of current facilities and how they are being used will also be included in the report.
- 9.02 Power Zone Update (10 minutes)
- 9.03 Amended Budget/Student Count Update (10 minutes)
- 9.04 District Counselor Function (10 minutes)

- 10.00 Other Business**
- 10.01 Executive Session: Pursuant to C.R.S. § 24-6-402(4)(f)(I) for discussion of performance of a specific staff member with prior written notification for Chief Business Officer evaluation and review

It was moved by LaVere-Wright, seconded by Irons to go into Executive Session pursuant to C.R.S. § 24-6-402(4)(f)(I) for discussion of performance of specific staff members with prior written notification. *The motion was put and carried with Butcher, aye; Harold, aye; Irons, aye; LaVere-Wright, aye; Moore, aye.*

The Board went into Executive Session at 8:23 p.m. with the following people present: President Harold, Vice-President Moore, Secretary LaVere-Wright, Treasurer Butcher, Director Irons, Brett Ridgway, Chief Business Officer, and Becky Engasser, Human Resources Specialist.

The Board took at 10 minute recess and returned to executive session at 8:34 p.m.

REGULAR BOE MEETING November 13, 2014

Page 6

It was moved by LaVere-Wright and seconded by Irons to return to regular session at 8:59 p.m. *The motion was put and carried with Butcher, aye; Harold, aye; Irons, aye; LaVere-Wright, aye; Moore, aye.*

11.00 Adjournment

It was moved by LaVere-Wright and seconded by Irons to adjourn the meeting at 8:59 p.m. *The motion was put and carried with Butcher, aye; Harold, aye; Irons, aye; LaVere-Wright, aye; Moore, aye.*

Respectfully submitted by Donna Richer

Tammy Harold, President

Marie LaVere-Wright, Secretary



BOARD OF EDUCATION AGENDA ITEM 4.01 MINUTES

BOARD MEETING OF:	November 13, 2014
PREPARED BY:	Kim Steeves, Professional Staff Liaison
TITLE OF AGENDA ITEM:	Approval of Matters Relating to Licensed Personnel
ACTION/INFORMATION/DISCUSSION:	Consent - Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: To gain Board of Education approval for personnel changes

RATIONALE: The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are including in this roster.

RELEVANT DATA AND EXPECTED OUTCOMES: By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: Yes

AMOUNT BUDGETED: In accordance with Board of Education approved salary tables.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the attached personnel changes as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer;
Brett Ridgway, Chief Business Officer; Paul Andersen, Personnel Director

DATE: October 31, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					



BOE Regular Meeting November 13, 2014
Item 4.01 continued

	BAY	HILTS	RIDGWAY		
COMMENTED					

FALCON SCHOOL DISTRICT 49
APPROVAL OF MATTERS RELATING TO LICENSED PERSONNEL
November 13, 2014

Be it resolved, that the following matters relating to certified personnel be approved as recommended by the Chief Education Officer:

APPOINTMENTS:

Bartges, Cindy	Hired as an Intent to Non-Renew Kindergarten Teacher at Woodmen Hills Elementary School effective October 27, 2014. She has been set at a BA+48/11. This is a new position for 2014-2015.
Cabic, Crystal	Hired as a Part-time Intent to Non-Renew Art Teacher at Sand Creek High School effective October 28, 2014. She has been set at a MA/3. This is a replacement position.
McElroy, Tiffany	Hired as an Intent to Non-Renew Kindergarten Teacher at Evans International Elementary School effective October 31, 2014. She has been set at a MA/11. This is a new position for 2014-2015.
Wilhide, Winifred	Hired as an Intent to Non-Renew Spanish Teacher at Sand Creek High School effective October 30, 2014. She has been set at a MA+12/8. This is a replacement position.

REQUESTS FOR LEAVE:

RETIREMENTS:

TRANSFERS:

TERMINATIONS:

RESIGNATIONS:

Copeland, Racheal	Written notice of her intent to resign from her position as Special Education SSN Teacher effective November 21, 2014.
-------------------	--

SUBSTITUTES:

BOARD OF EDUCATION AGENDA ITEM 4.02 MINUTES

BOARD MEETING OF:	November 13, 2014
PREPARED BY:	Lisa Hines, Educational Support Staff Liaison
TITLE OF AGENDA ITEM:	Approval of Matters Relating to Educational Support Personnel
ACTION/INFORMATION/DISCUSSION:	Consent - Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: To gain Board of Education approval for personnel changes

RATIONALE: The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are including in this roster.

RELEVANT DATA AND EXPECTED OUTCOMES: By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major Impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: Yes **AMOUNT BUDGETED:** In accordance with Board of Education approved salary tables.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the attached personnel changes as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer;
Brett Ridgway, Chief Business Officer; Paul Andersen, Personnel Director **DATE:** November 5, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

FALCON SCHOOL DISTRICT 49
APPROVAL OF MATTERS RELATING TO EDUCATION SUPPORT PERSONNEL
November 13, 2014

Be it Resolved, that the following matters relating to classified personnel be approved as recommended by the Chief Education Officer:

APPOINTMENTS:

Aguilar, Melissa	Existing Position, Library Teacher Assistant at Odyssey Elementary School, replacing Teri Odle full time, school year, step 6, 7 hours per day, start date October 27, 2014.
Burns, David	Existing Position, Bus Driver at Transportation, full time, school year, step 8, 5 hours per day, start date October 1, 2014.
Cloe, Amanda	Existing Position, Lunch Monitor at Odyssey Elementary School, replacing Crystal Hubbard, part time, school year, step 1, 2.5 hours per day, start date November 03, 2014.
Cloe, Amanda	Existing Position, Crossing Guard at Ridgeview Elementary School, replacing Elana Flannery, part time, school year, step 1, .75 hours per day, start date November 03, 2014.
Condon, Julie	Existing Position, Special Education Teacher Assistant at Falcon High School, replacing Julie Staite, part time, school year, step 4, 3.5 hours per day, start date November 03, 2014.
Cranmer, Stacy	Existing Position, Bus Driver at Transportation, full time, school year, step 8, 5 hours per day, start date October 9, 2014.
Dailey, Paula	Existing Position, Crossing Guard at Horizon Middle School, replacing Isola Sotomayer-Seurer, part time, school year, step 4, 1.5 hours per day, start date November 5, 2014.
Delgado, Maribel	Existing Position, Building Custodial Technician at Ridgeview Elementary School, replacing Samuel De Leon, full time, full year, step 1, 8 hours per day, start date November 5, 2014.
Domanowski, Jennifer	Existing Position, School Attendance Secretary at Falcon Middle School, replacing Melinda Rogers, full time, school year, step 8, 8 hours per day, start date October 24, 2014.
Dunford, Valerie	Existing Position, Special Education Teacher Assistant at Odyssey Elementary School, replacing Gloria Chatfield, full time, school year, step 4, 7 hours per day, start date November 03, 2014.
Elder, Brenda	Existing Position, Enrollment Registrar at Central Enrollment, replacing Anita Patton, full time, full year, step 11, 8 hours per day, start date November 01, 2014.
Gunter, Aaron	Existing Position, Special Education Teacher Assistant at Evans Elementary School, full time, school year, step 7, 7 hours per day, start date November 03, 2014.
Hernandez, Mary Vel	Existing Position, Special Education Records Secretary for Sand Creek Zone replacing Shannon Julian combined with current part time position now full time, school year, step 11, 7 hours per day, start date November 03, 2014.
Kalber, Laura	Existing Position, Crossing Guard at Ridgeview Elementary School, replacing Duane Random, part time, school year, step 4, 1.5 hours per day, start date November 7, 2014.
Knight, Natalie	Existing Position, Temporary Regular Education Teacher Assistant at Odyssey Elementary School, replacing Lottie Thompson, full time, school year, step 2, 7 hours per day, start date October 6, 2014.
Korrin, Klimek	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Special Education Teacher Assistant at the Springs Ranch Elementary School, full time, full year, step 2, 6.25 hours per day, start date October 27, 2014.

Lingold, Jessica	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Special Education Teacher Assistant at Vista Ridge High School, full time, school year, step 1, 7 hours per day, start date November 10, 2014.
Loew, Amber	Existing Position, Special Education Teacher Assistant at Falcon Elementary School, replacing Mark Tanner, full time, school year, step 1, 7 hours per day, start date November 3, 2014.
Mascotti, Jason	Existing Position, Special Education Teacher Assistant at Falcon Elementary School, replacing Jennifer Newcomb, full time, school year, step 1, 7 hours per day, start date November 3, 2014.
Massey, Lisa M	Existing Position, Before & After School Site Lead at Remington Elementary School, replacing Anne Pepperdine-Sandmore, full time, full year, step 15, 8 hours per day, start date October 23, 2014.
Minnis, Chelsea	Existing Position, Building Custodial Technician at Horizon Middle School, replacing David Long, full time, full year, step 1, 8 hours per day, start date October 20, 2014.
Muresan, Natalie	Existing Position, Building Custodial Technician at Evans Elementary School, replacing Craig Foster, full time, full year, step 1, 8 hours per day, start date November 12, 2014.
Nicholas, Brandon	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer, Online Learning Coach/Mentor at Vista Ridge High School, full time, school year, step 1, 7 hours per day, start date November 10, 2014.
Shields, Willian	Existing Position, School Security Officer at Skyview Middle School, replacing Johnny Ray, full time, school year, step 1, 7 hours per day, start date November 3, 2014.
Smith, Cheri	Existing Position, Bus Driver at Transportation, full time, school year, step 11, 5 hours per day, start date October 1, 2014.
Stephens, Bernice	Existing Position, Special Education Teacher Assistant at Ridgeview Elementary School, replacing Heather Olsen, full time, school year, step 1, 7 hours per day, start date November 7, 2014.

SUBSTITUTES:

Aragundi, Anna	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.
Auchter, Ellen	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.
Belke, Jonell	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.
Beltran, Anakareen	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.
Black, Kamira	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.
Clark, Tatiane	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.
Clemens, Michelle	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.
Hamacher, Diane	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.
Johnson, Willie	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.
Julius, Carolyn	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.
Kuenn, Rebecca	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.
Leck, Shelly	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.

MacFawn, Sharon	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.
McDowell, Mandy	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.
Miller, Brandi	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.
Muresan, Natalie	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.
Neidhardt, Patty	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.
Pate, Kelly	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.
Patton, Anita	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.
Paur, Shelley	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.
Pedley, Sarah	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.
Pratt, Paula	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.
Quintana, Erika	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.
Rankin, Amanda	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.
Scharbach, Yvette	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.
Schmidt, Amy	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.
Tarver, Tracy	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.
Uhrick, Amber	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.
Weible, Emina	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.
Whitfield, Diane	Substitute, wage range \$7.94-\$15.30 per hour depending on substitute placement.

TRANSFERS:

Shepard, Jamie	Transfer from her position as Special Education Teacher Assistant at Woodmen Hills Elementary School to an existing position as Special Education Teacher Assistant at Ridgeview Elementary School replacing Jesse Hewett, full time, school year, step 1, 7 hours per day, start date November 3, 2014.
----------------	--

RESIGNATIONS:

Foster, Craig	Resignation from his position as Building Custodial Technician at Evans Elementary School effective October 17, 2014.
Garcia, Fabian	Resignation from his position as Building Custodial Technician at Falcon High School effective October 31, 2014.
Hook, Krissi	Resignation from her position as Nutrition Services Assistant at Meridian Ranch Elementary School effective October 9, 2014.
Hubbard, Cristal	Resignation from her position as Lunch Monitor at Odyssey Elementary School effective October 3, 2014.
Julian, Shannon	Resignation from her position as Special Education Records Secretary at Sand Creek Zone effective October 31, 2014.

Newcomb, Jennifer	Resignation from her position as Special Education Teacher Assistant at Falcon Elementary School effective October 9, 2014.
Pepperdine-Sandmore, Anne	Resignation from her position as Before & After School Site Lead at Remington Elementary School effective October 3, 2014.
Ray, Johnny	Resignation from his position as Security Guard at Skyview Middle School effective October 17, 2014.
Rogers, Melinda	Resignation from her position as School Secretary at Falcon Middle School effective October 23, 2014.
Schmidt, Amy	Resignation from her position as Special Education Teacher Assistant at Woodmen Hills Elementary School effective October 6, 2014. Will remain on the substitute list.
Sotomayor-Seurer Joaquina	Resignation from her position as Crossing Guard at Horizon Middle School effective October 9, 2014.
Tanner, Mark	Resignation from his position as Special Education Teacher Assistant at Falcon Elementary School effective October 7, 2014.
Thompson, Lottie	Resignation from her position as Regular TA Temporary at Odyssey Elementary School effective October 3, 2014.
Travis, Jerry	Resignation from his position as Special Education Teacher Assistant at Stetson Elementary School effective October 3, 2014.
Turner, Dale	Resignation from his position as Bus Driver at Transportation effective October 20, 2014.

TERMINATIONS:

De Leon, Samuel	Termination as abandonment from his position as Building Custodial Technician at Ridgeview Elementary School effective September 23, 2014.
-----------------	--

RETIREMENTS:

None



BOARD OF EDUCATION AGENDA ITEM 4.03 MINUTES

SPECIAL BOARD MEETING OF:	November 13, 2014
PREPARED BY:	Susan Junkins, HR Specialist
TITLE OF AGENDA ITEM:	Approval of Matters Relating to Schedule B Personnel
ACTION/INFORMATION/DISCUSSION:	Consent - Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: To gain Board of Education approval for personnel changes

RATIONALE: The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are including in this roster.

RELEVANT DATA AND EXPECTED OUTCOMES: By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major Impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: Yes

AMOUNT BUDGETED: In accordance with Board of Education approved salary tables.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the attached personnel changes as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer;
Brett Ridgway, Chief Business Officer; Paul Andersen, Personnel Director

DATE: October 29, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					



BOE Regular Meeting November 13, 2014
Item 4.03 continued

	BAY	HILTS	RIDGWAY		
COMMENTED					

FALCON SCHOOL DISTRICT 49
Approval of Matters Relating to Schedule B Personnel
November 13, 2014

Be it Resolved, that the following matters relating to classified personnel be approved as recommended by the Chief Education Officer:

APPOINTMENTS:

Acosta, Anthony	Assistant Football, Vista Ridge High School
Adams, Tarike	Assistant Girls Basketball, Falcon High School
Ager, Brandon	Art Department Head, Vista Ridge High School
Allen, Devin	Assistant Cross Country, Vista Ridge High School
Allen, Michael	Assistant Boys Basketball, Vista Ridge High School
Almazan, Rafaelita	Band, Skyview Middle School
Anderson, Chris	Summer Weight Room, Falcon High School
Anderson, Chris	Assistant Football, Falcon High School
Anderson, Megan	Assistant Softball, Vista Ridge High School
Anderson, Megan	Softball Coach, Skyview Middle School
Anderson, Megan	Girls Basketball Coach, Skyview Middle School
Apodaca, Whitney	Team Lead 8 th , Horizon Middle School
Attias, Julie	LINK sponsor, Vista Ridge High School
Bailey, Sarafina	Elementary Music Teacher, Evans Elementary School
Bailey, Tremayne	Football Coach, Skyview Middle School
Baker, Fred	WEB Leader, Falcon Middle School
Baker, Rod	Athletic Director, Sand Creek High School
Baker, Rod	Strength Fall/Winter/Spring, Sand Creek High School
Baker, Rod	Head Football, Sand Creek High School
Baldwin, Sam	Athletic Director, Vista Ridge High School
Barringer, Gina	Softball Coach, Skyview Middle School
Bauer, Erick	LINK Advisor, Sand Creek High School
Beck, Linda	Yearbook, Vista Ridge High School
Beeler, Shawna	Choir, Vista Ridge High School
Belflower, Madeline	6 th Softball Coach, Falcon Middle School
Belflower, Madeline	Team Leader (7A), Falcon Middle School
Bell, Ray	Marching Band, Sand Creek High School
Bell, Ray	Band, Sand Creek High School
Belveal, Chad	Athletic Director, Falcon Middle School
Billingsley, Rich	8 th Football Coach, Falcon Middle School
Billups, Nadine	Cross Country Coach, Horizon Middle School
Billups, Nadine	Track Coach, Horizon Middle School
Bladow, Chad	7 th Football Coach, Falcon Middle School
Blocher, Lisa	Webmaster, Falcon High School
Blocher, Lisa	Sophomore Class, Falcon High School
Bockstahler, Miriah	Student Council (STUCO), Falcon Middle School
Bonath, Andrew	Football Coach, Skyview Middle School
Bonser, Jay	Team Leader (Enrichment), Skyview Middle School
Bonyng, Scott	Athletic Director, Skyview Middle School
Borchers, Nathan	Assistant Cross Country, Falcon High School
Bowers, Mark	Head Boys Basketball, Sand Creek High School
Boyce, Christine	Assistant Volleyball, Falcon High School
Boyle-Edge, Jenny	Yearbook, Sand Creek High School

Brandt, Mike	Arts Department Head, Sand Creek High School
Brickner, Dennis	Athletic Trainer, Falcon High School
Bridget, Shannon	Team Leader (7B), Falcon Middle School
Brooking, Paul	Assistant Boys Soccer, Vista Ridge High School
Brown, Ben	JROTC Drills & Ceremonies, Sand Creek High School
Brundage, Kat	Theater, Skyview Middle School
Brundage, Kat	National Junior Honor Society, Skyview Middle School
Buchanan, Jerry	Intramural Director, Falcon Middle School
Calip, Jerimi	Head Football, Vista Ridge High School
Camp-Davidson, Cathy	Orchestra, Horizon Middle School
Canuel, Eric	Arts Department Head, Falcon High School
Carpe, Brandy	WEB Leader, Skyview Middle School
Carter, Ryan	Football Coach, Horizon Middle School
Cates, James	Assistant Boys Basketball, Falcon High School
Champlin, Bethany	WEB Leader, Falcon Middle School
Champlin, DeeAnn	Elementary Music Teacher, Remington Elementary School
Chandler, Sarah	Play, Horizon Middle School
Chandler, Sarah	Choir, Horizon Middle School
Chapman Joanie	Elementary Music Teacher, Odyssey Elementary School
Chapman, David	Boys Basketball Coach, Horizon Middle School
Chapman, David	Girls Basketball Coach, Horizon Middle School
Clay, Carrie	Student Council (STUCO), Falcon Middle School
Cobos, Windy	Elementary Music Teacher, Falcon Elementary School
Cockerham, Chris	Assistant Girls Soccer, Vista Ridge High School
Cole, James	Assistant Wrestling, Falcon High School
Conroy, David	Assistant Football, Sand Creek High School
Cooks, Ed	Assistant Track, Vista Ridge High School
Copeland, Fawn	Team Leader (8B), Falcon Middle School
Corsten, Kelly	Assistant Cross Country, Falcon High School
Costa, Shanell	Softball Coach, Horizon Middle School
Cox, Ken	Business Department Head, Vista Ridge High School
Cravens, Tim	Percussionist, Falcon High School
Dazey, Audrey	WEB Leader, Horizon Middle School
Delahoy, Ken	Assistant Football, Vista Ridge High School
DeMatteo, Courtney	Cheerleading/Spirit, Horizon Middle School
DeMatteo, Courtney	WEB Leader, Horizon Middle School
Dennis, Carolyn	8 th Softball Coach, Falcon Middle School
Dennis, Carolyn	Team Leader (6B), Falcon Middle School
Devine, James	Music Department Head, Falcon High School
Devore, Julie	Team Leader (8 th Grade), Skyview Middle School
DeWitt, Sheldon	Team Lead Enrichment, Horizon Middle School
Dimit, Stephen	Head Boys Soccer, Vista Ridge High School
Dimit, Stephen	Assistant Girls Soccer, Vista Ridge High School
Divine, James	Band Director, Falcon High School
Divine, James	Marching Band, Falcon High School
Dobbins, Matt	7 th Football Coach, Falcon Middle School
Dobbins, Matt	Wrestling Coach, Falcon Middle School
Dolan, Patrick	Team Leader (7 th Grade), Skyview Middle School
Doorack, Cindy	Team leader (Math), Skyview Middle School
Drager, Jeremy	Assistant Football, Sand Creek High School
Dwinell, Anthony	PE Department Head, Sand Creek High School
Dykema, Craig	Football Coach, Horizon Middle School

Dykema, Craig
 Eaton, Robert
 Eaton, Robert
 Eaton, Robert
 Edgett, Davlyn
 Edgett, Davlyn
 Edgett, Davlyn
 Edgett, Davlyn
 Ehrensaft, Allie
 Ehrhardt, Nancy
 Ellenberger, Melissa
 Estep, Kelli
 Finch, Dave
 Fiore, Marc
 Flores, Josh
 Garner, Becca
 Gaughan, John
 Gist, Beth
 Gist, Beth
 Glab, Nikki
 Glaser, Vicki
 Glen, Kitarie
 Gossage, Erick
 Green, Brian
 Gustafson, Lindsey
 Haberkorn, Kimberlee
 Haits, Frank
 Hall, Brian
 Hall, Josh
 Hancock, Kathy
 Hancock, Kathy
 Hand, Todd
 Hartley, William
 Hawthorne, Melanie
 Hazelton, Kimberly
 Heighland, Ray
 Hendershott, Renea
 Henderson, Kevin
 Henderson, Stacey
 Hernandez, Oscar
 Herrera, Linda
 Hignite, Jeremy
 Hites, Joe
 Hites, Joe
 Holt, Mari
 Hull, Ariel
 Humes, Marla
 Huntsinger, Hillary
 Hutchinson, Heather
 Jarmon, Harriett
 Jeffrey, Rachel
 Jung, David

Boys Basketball Coach, Horizon Middle School
 Cross Country Coach, Falcon Middle School
 Team Leader (8A), Falcon Middle School
 Track Coach, Falcon Middle School
 Yearbook, Falcon High School
 English Department Head, Falcon High School
 Senior Class Sponsor, Falcon High School
 Head Cheerleading, Vista Ridge High School
 Head Softball, Sand Creek High School
 Elementary Music Teacher, Springs Ranch Elementary School
 Elementary Music Teacher, Woodmen Hills Elementary School
 Counseling Department Head, Falcon High School
 Football Coach, Horizon Middle School
 Head Wrestling, Sand Creek High School
 PE Department Head, Falcon High School
 Elementary Music Teacher, Meridian Ranch Elementary School
 RITC/Business Department Head, Sand Creek High School
 Play, Horizon Middle School
 Team lead 7th, Horizon Middle School
 Assistant Volleyball, Falcon High School
 Counseling Department Head, Sand Creek High School
 Cross Country Coach, Horizon Middle School
 Assistant Football, Sand Creek High School
 Head Football, Falcon High School
 WEB Leader, Falcon Middle School
 Team Lead 6th, Horizon Middle School
 Head Girls Basketball, Sand Creek High School
 Head Volleyball, Falcon High School
 Summer Weight Room, Falcon High School
 Team Leader (PBIS), Falcon Middle School
 Yearbook, Falcon Middle School
 Assistant Football, Vista Ridge High School
 JROTC Department Head, Falcon High School
 Band, Horizon Middle School
 Assistant Volleyball, Vista Ridge High School
 Assistant Football, Vista Ridge High School
 Team Leader (Enrichment), Skyview Middle School
 Team Leader (SPED), Falcon Middle School
 English Department Head, Vista Ridge High School
 Assistant Boys Basketball, Falcon High School
 English Department Head, Sand Creek High School
 Assistant Boys Soccer, Falcon High School
 ROTC (Leadership), Vista Ridge High School
 Head Boys Basketball, Vista Ridge High School
 Team Leader (Interventionist), Skyview Middle School
 Track Coach, Falcon Middle School
 Color Guard, Sand Creek High School
 Assistant Track, Vista Ridge High School
 Team Leader (GT), Skyview Middle School
 Music, Skyview Middle School
 Track Coach, Skyview Middle School
 Volleyball Coach, Horizon Middle School

Jung, David	Wrestling Coach, Horizon Middle School
Jung, David	Track Coach, Horizon Middle School
Jurek, Margaret	Science Department Head, Vista Ridge High School
Kamla, Karen	National Junior Honor Society, Falcon Middle School
Kaufman, Kyle	Head Boys Golf, Vista Ridge High School
Kaufman, Kyle	Head Girls Golf, Vista Ridge High School
Kennedy, Dave	Social Studies Department Head, Falcon High School
Kirk, Tammy	Math Department Head, Falcon High School
Kizewski, Kevin	7 th Football Coach, Falcon Middle School
Kizewski, Kevin	Track Coach, Falcon Middle School
Kober, Jordan	Assistant Boys Basketball, Vista Ridge High School
Kochis, Elizabeth	Piano accompanist, Falcon High School
Koiter, Linda	Foreign Language Department head, Vista Ridge High School
Koiter, Linda	National Honor Society, Vista Ridge High School
Kotarski, Patricia	National junior Honor Society, Falcon Middle School
Kunau, Travis	8 th Football Coach, Falcon Middle School
LaCosse, Brian	Football Coach, Horizon Middle School
Lamb, Rachell	HOSA, Falcon High School
Laureano, Marquese	Football Coach, Horizon Middle School
Lewis, Brian	Cross Country, Skyview Middle School
Lewis, Brian	Boys Basketball Coach, Skyview Middle School
Lewis, Brian	Track Coach, Skyview Middle School
Logsdon, Christine	WEB Leader, Skyview Middle School
Lohr, Tim	Team Lead 8 th , Horizon Middle School
Lopez, Lee	Assistant Track, Vista Ridge High School
Lopez, Lisa	Freshmen Class Sponsor, Falcon High School
Lord, Suzanne	Cheerleading/Spirit, Horizon Middle School
Lord, Suzanne	Play, Horizon Middle School
Lord, Suzanne	National Junior Honor Society, Horizon Middle School
Lowes, Marla	Athletic Trainer, Vista Ridge High School
Lupton, John	Head Girls Soccer, Vista Ridge High School
Lutz, Brandon	Assistant Boys Golf, Sand Creek High School
Lutz, Loren	Head Boys Golf, Sand Creek High School
Maher, Todd	8 th Football Coach, Falcon Middle School
Malm, Catherine	Freshmen Class Sponsor, Falcon High School
Mandel, Michelle	Counseling Department Head, Vista Ridge High School
Mangrum, Chris	Assistant Football, Vista Ridge High School
Marino, Anthony	Cross Country, Skyview Middle School
Marino, Anthony	Intramurals (Quarter 1,2,3), Skyview Middle School
Marino, Anthony	Track Coach, Skyview Middle School
Markham, Chris	Assistant Boys Soccer, Vista Ridge High School
Marsh, Rebecca	Head Volleyball, Sand Creek High School
Martinez, Rick	Wrestling Coach, Falcon Middle School
Mascarenas, Mike	Assistant Football, Vista Ridge High School
Mayfield, Melissa	National Honor Society, Sand Creek High School
Mazzagetti, Jillian	HOSA, Falcon High School,
McCintire, Alex	DECA, Falcon High School
McCluan, Matt	Head Boys Soccer, Falcon High School
McCullohs, Kathryn	Senior Class Sponsor, Falcon High School
Mcfail, Trevas	Assistant Football, Vista Ridge High School
McGregor, Dalton	Wrestling Coach, Horizon Middle School
McGregor, Steve	Track Coach, Horizon Middle School

McIntire, Alex	Business Department Head, Falcon High School
Mello, Andy	Drama, Vista Ridge High School
Mello, Andy	Music director, Vista Ridge High School
Micheals-Lipp, Connie	HOSA, Falcon High School
Millikan, Kerri	Head Softball, Falcon High School
Moncolla, Bernie	Head Baseball, Vista Ridge High School
Monk, Greg	Head Volleyball, Vista Ridge High School
Monton, Kristina	Color Guard, Sand Creek High School
Moore, Don	Athletic Director, Skyview Middle School
Moore, Don	Volleyball Coach, Skyview Middle School
Moore, Don	Intramurals (Quarter 1,2,3), Skyview Middle School
Moore, Don	Boys Basketball Coach, Skyview Middle School
Morphet, Christy	Foreign Language Department Head, Sand Creek High School,
Morris, Greg	Counseling Department Head, Falcon High School
Morris, Greg	Assistant Girls Golf, Falcon High School
Mrofeza, Brent	Head Softball, Vista Ridge High School
Murdock, Lisa	Team Leader (Counselor), Falcon Middle School
Murphy, Toni	Cross Country Coach, Falcon Middle School
Murphy, Toni	WEB Leader, Falcon Middle School
Murphy, Toni	8 th Girls Basketball Coach, Falcon Middle School
Murphy, Toni	Track Coach, Falcon Middle School
Neumann Proctor, Vicky	Softball Coach, Horizon Middle School
Newberg, Jason	Football Coach, Skyview Middle School
Newberg, Jason	Wrestling Coach, Skyview Middle School
Newberg, Jason	Track Coach, Skyview Middle School
Newberg, Jennifer	Student Council (STUCO), Skyview Middle School
Nielson, Brooke	Knowledge Bowl Sponsor, Falcon High School
Ninemire, Jeanette	6 th Volleyball Coach, Falcon Middle School
Ninemire, Jeanette	Team Leader (Exploratories), Falcon Middle School
Odom, Willis	8 th Boys Basketball Coach, Falcon Middle School
Olmstead, Cynthia	Website, Vista Ridge High School
Orton, Dana	6 th Softball Coach, Falcon Middle School
Overbey, Derric	Football Coach, Skyview Middle School
Owen, Spencer	7 th Boys Basketball Coach, Falcon Middle School
Patterson, Diane	Special Education Department Head, Falcon High School
Pearce, Alyssa	Color Guard, Falcon High
Pearsall, Nathan	Assistant Boys Soccer, Vista Ridge High School
Pearsall, Nathan	Social Studies Department Head, Vista Ridge High School
Pearsall, Nathan	STUCO, Vista Ridge High School
Peltier, Jay	Head Track, Vista Ridge High School
Petrie, Jeff	Track Coach, Falcon Middle School
Phipps, Craig	Elementary Music Teacher, Ridgeview Elementary School
Poirier, terry	Head Football, Falcon High School
Power, David	Team Leader (6A), Falcon Middle School
Prewett, Nicole	Band, Falcon Middle School
Proctor, Chad	Wrestling Coach, Horizon Middle School
Rakes, David	Assistant Football, Vista Ridge High School
Ramberger, Craig	Assistant Musical Director
Ramberger, Craig	Musical orchestra Director, Sand Creek High School
Ramberger, Craig	Choir, Sand Creek High School
Rasmusen, Megan	Volleyball Coach, Skyview Middle School
Rasmusen, Megan	Track Coach, Skyview Middle School

Reichers, Dana	Head Baseball, Falcon High School
Reorda, Wayne	Assistant Boys Golf, Vista Ridge High School
Reyes-Schaefer, Jennifer	Foreign Language Department Head, Falcon High School
Reyes-Schaefer, Jennifer	LINK Sponsor, Falcon High School
Richards, Shelly	Yearbook, Skyview Middle School
Ritz, David	Girls Basketball Coach, Skyview Middle School
Roberts, Chris	Assistant Football, Falcon High School
Roberts, Ravyn	Assistant Cheerleading, Vista Ridge High School
Rogers, Linda	WEB Leader, Horizon Middle School
Rottenborn, Jim	National Honor Society, Falcon High School
Rowley, Steve	Social Studies Department Head, Sand Creek High School
Rushing, Cody	Assistant Football, Vista Ridge High School
Russell, Pam	Math Department head, Vista Ridge High School
Sack, Dan	Team Leader (Reading), Skyview Middle School
Sandel, Connie	Team leader (6 th Grade), Skyview Middle School
Sandidge, Karen	Special Education Department Head, Sand Creek High School
Sangiorgi, Janine	WEB Leader, Skyview Middle School
Scarselli, Jen	Assistant Softball, Sand Creek High School
Scarselli, Jen	Mock Trail, Sand Creek High School
Schaap, Jennifer	Assistant Volleyball, Vista Ridge High School
Schmidt, Kathy	Robotics, Horizon Middle School
Seeley, Anthony	Assistant Softball, Vista Ridge High School
Shade, Taylor	Assistant Boys Soccer, Falcon High School
Shannon, Rebeka	Volleyball Coach, Skyview Middle School
Sheets, Reid	Assistant Softball, Falcon High School
Sides, Troy	Cross Country Coach, Falcon Middle School
Sieczkowski, Josh	Webmaster, Falcon High School
Sieczkowski, Joshua	Student Council (STUCO), Falcon High School
Siedl, Carrie	Musical Director, Falcon High School
Siedl, Carrie	Choir, Falcon High School
Siemieniec, Erika	Junior Class Sponsor, Sand Creek High School
Siemieniec, Erika	Sophomore Class Sponsor, Sand Creek High School
Simpson, Matt	Assistant Football, Falcon High School
Simpson, Maureen	Musical Director, Falcon High School
Simpson, Maureen	DRAMA, Sand Creek High School
Sims, Jed	6 th Boys Basketball Coach, Falcon Middle School
Sims, Jed	Track Coach, Falcon Middle School
Skender, George	JROTC Department Head, Falcon High School
Slaymaker, Kyra	Assistant Cheerleading, Vista Ridge High School
Slider, Alexis	Assistant Softball, Falcon High School
Smith, Melvin	Assistant Football, Vista Ridge High School
Stern, Brittin	Assistant Volleyball, Sand Creek High School
Streib, Desire	Yearbook, Skyview Middle School
Stuart, Lauren	Freshmen Class Sponsor, Sand Creek High School
Stuart, Lauren	Senior Class Sponsor, Sand Creek High School
Stuart, Lauren	Student Council (STUCO), Sand Creek High School
Sturm, Shawn	Wrestling Coach, Skyview Middle School
Suhr, Danielle	Choir, Falcon Middle School
Suhr, Stewart	Assistant Football, Sand Creek High School
Susak, Richard	Head Girls Basketball, Falcon High School
Talmich, Tom	Head Wrestling, Vista Ridge High School
Taylor, Whitney	Assistant Track, Vista Ridge High School

Telljohn, Shannon
Thomas, Russell
Thompson, Don
Thorhauer, Meegan
Thorton, Kimberly
Tillman, Bobby
Torrance, Tom
Troscher, Frank
Truex, Nathan
Truex, Nathan
Turner, James
Turner, James
Uhrick, Amber
Uhrick, Amber
Uhrick, Ron
Villani, Amber
Villani, Amber
Wagner, Tara
Webb, Derek
Weber, Patrick
Wilkins, Helen
Wilson, Jane
Young, Scott
Young, Scott
Young, Tenill
Young, Tenill
Young, Tenill
Zielinski, John

Yearbook, Falcon Middle School
FBLA, Falcon High School
Assistant Baseball, Falcon High School
Team Leader (SPED), Skyview Middle School
Special Ed Department Head, Vista Ridge High School
Math Department Head, Sand Creek High School
Science Department Head, Falcon High School
Robotics, Horizon Middle School
Head Cross Country, Vista Ridge High School
Assistant Track, Vista Ridge High School
JROTC Department Head, Falcon High School
JROTC Department Head, Falcon High School
Assistant Girls Basketball, Falcon High School
6th Girls Basketball Coach, Falcon Middle School
Assistant Football, Falcon High School
Counseling Department Head, Falcon High School
Head Girls Golf, Falcon High School
WEB Leader, Horizon Middle School
Assistant Football, Falcon High School
6th Volleyball Coach, Falcon Middle School
Team Lead SPED, Horizon Middle School
Science Department Head, Sand Creek High School
7th Football Coach, Falcon Middle School
Intramural Director, Falcon Middle School
8th Volleyball Coach, Falcon Middle School
7th Girls Basketball Coach, Falcon Middle School
Track Coach, Falcon Middle School
Special Ed Department Head, Vista Ridge High School



BOARD OF EDUCATION AGENDA ITEM 4.04 MINUTES

SPECIAL BOARD MEETING OF:	November 13, 2014
PREPARED BY:	Peter Hiltz, Chief Education Officer
TITLE OF AGENDA ITEM:	District Accountability Advisory Committee Appointment
ACTION/INFORMATION/DISCUSSION:	Consent - Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: The District 49 District Accountability Advisory Committee (DAAC) Bylaws state that the membership of the DAAC will be appointed by or elected through a process created by the Board of Education.

The purpose of the DAAC is to institute an accountability and parental and community Involvement program to define and measure academic and safety quality in the district.

The DAAC must consist of at least three parents of students enrolled in the District's schools that are not employees or related to employees of the district, one teacher, one school administrator, and one person from the community who is involved in business.

Members of the DAAC are appointed to serve for a two year period.

RATIONALE: The enclosed membership application includes the name of one DAAC member for the 2014-2015 school year for your approval. At a minimum they are required to review the District Improvement Plan, charter school applications, recommend the prioritization of expenditures of school district funds, review district assessments and report on the educational and safety performance of the district.

RELEVANT DATA AND EXPECTED OUTCOMES: Recommended DAAC member: Michelle Meany-Patriot Learning Center. DAAC members have already committed to the responsibilities of their charge through state statute and will report out their accomplishments in June 2015.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	Major Impact
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major Impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A



BOE Regular Meeting November 13, 2014
Item 4.04 continued

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the appointment of the member of the District Accountability Advisory Committee listed as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: October 20, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 4.05 MINUTES

BOARD MEETING OF:	November 13, 2014
PREPARED BY:	Donna Richer, Executive Assistant
TITLE OF AGENDA ITEM:	Approval of Minutes of Regular Board Meeting on 10/9/2014
ACTION/INFORMATION/DISCUSSION:	Consent Agenda

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Board approval required prior to posting minutes.

RATIONALE: Board of Education shall review minutes of meetings to ensure accuracy.

RELEVANT DATA AND EXPECTED OUTCOMES: Minutes of the meetings will be posted on the district website after approval.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer <u>investment</u>	<u>Major impact</u>
Rock #2 —Research, design and implement programs for intentional <u>community participation</u>	<u>Major impact</u>
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<u>Major impact</u>
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	<u>Major impact</u>
Rock #5 — Customize our educational systems to launch each student toward <u>success</u>	<u>Major impact</u>

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the consent agenda.

APPROVED BY: Marie LaVere-Wright, Board Secretary

DATE: October 23, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					



BOARD OF EDUCATION AGENDA ITEM 4.06 MINUTES

BOARD MEETING OF:	November 13, 2014
PREPARED BY:	Paul Andersen, Director of Human Resources
TITLE OF AGENDA ITEM:	Revised Job Description
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: This position was approved by the Board at the September 11, 2014 meeting. The job description submitted for the Board's consideration wrongly stated the FLSA status as non-exempt. Since this is a licensed teaching position, it is an exempt position. This agenda item is to correct this notation in the job description.

RATIONALE:

RELEVANT DATA AND EXPECTED OUTCOMES:

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Move to approve revision to the Teacher of the Visually Impaired job description as recommended by the administration.

APPROVED BY: Peter Hilts, CEO

DATE: November 4, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 7.01 MINUTES

BOARD MEETING OF:	November 13, 2014
PREPARED BY:	Erica Mason
TITLE OF AGENDA ITEM:	FHS Course Proposals and Updates
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED:

1. Addition of Technology Literacy at Falcon High School as part of the Technology Pathway
2. Change in course description for two previously approved courses: Applied math: Real world math and Financial Algebra
3. Addition of a Cyber Security Course at Falcon High School
This course will take the place of two current courses offered presently; Computer Forensics and Information Security.

RATIONALE:

Technology Literacy

This course will be an additional class as part of the Information Technology Academy. This semester long course meets a need by helping students understand the legal, ethical and societal issues associated with computer technology. Technology Literacy will ensure students become literate and functional in computer technology as well as learning the nature and social impact of technology and the corresponding formation and justification of policies for the ethical use of technology.

Applied math: Real World Math and Financial Algebra

By redesigning the course descriptions for these classes, they will align to college requirements. It is hoped that articulation of these classes will make these courses eligible for college credit for students receiving an A or B in the course.

Cyber Security

This course will take the place of two current courses offered presently; Computer Forensics and Information Security. This course provides a solid foundation in digital forensics and investigations

RELEVANT DATA AND EXPECTED OUTCOMES:

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	Approval of additional CTE courses supports the continued need for development of various academic pathways for Falcon High School Students
Rock #5 — Customize our educational systems to launch each student toward success	



BOE Regular Meeting November 13, 2014
Item 7.01 continued

FUNDING REQUIRED: Supported through CTE Funding

AMOUNT BUDGETED:

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Move to approve addition of Technology Literacy and Cyber Security courses and revisions to existing courses Applied math: Real world math and Financial Algebra at Falcon High School as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: October 23, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 7.02 MINUTES

BOARD MEETING OF:	November 13, 2014
PREPARED BY:	Kim Steeves, Professional Staff Liaison
TITLE OF AGENDA ITEM:	Revisions to Personnel Policies
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Human Resources performs ongoing reviews of Board personnel policies to ensure compliance with current laws and regulations and to ensure Board policies align with practices that best serve the District. The Administration submits for Board consideration the following changes to policies related to vacations and holidays:

Adoption of a New Policy

- GBD, Vacations and Holidays – this new policy combines the content of two existing policies into one new policy.

Repeal of Existing Policies

Upon adoption of proposed policy GBD, the Board should repeal the following policies:

- GCD, Professional Staff Vacations and Holidays
- GDD, Support Personnel Vacations and Holidays

RATIONALE: Board policies are routinely reviewed to ensure that they are current and reflect both applicable federal and/or state regulations as well the needs of the district.

RELEVANT DATA AND EXPECTED OUTCOMES: By reviewing and ultimately approving these policy changes, the Board is helping to ensure that the district has current and relevant personnel policies in place that reflect the requirements of the law and serve the needs of the district.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Updating and improving leave policies are directly linked to Rock #3. Clear and up to date policies are essential for supporting our staff.
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: After prior discussion and review, I move to adopt policy GBD and repeal policies GCD and GDD as recommended by the Administration.

BOE Regular Meeting November 13, 2014
Item 7.02 continued

APPROVED BY: Peter Hilts, Chief Education Officer
Brett Ridgway, Chief Business Officer
Paul Andersen, Director of Human Resources

DATE: October 23, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					



BOARD OF EDUCATION AGENDA ITEM 7.03 MINUTES

BOARD MEETING OF:	November 13, 2014
PREPARED BY:	Peter Hilts, Chief Education Officer
TITLE OF AGENDA ITEM:	Approval of Graduation Dates and Times
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: The Board of Education takes this action to secure the World Arena for graduation 2015. For the class of 2015, graduation will be held at the World Arena on Saturday, May 23, 2015 with
FHS at 9:00 am,
VRHS at 1:00 pm and
SCHS at 5:00 pm.

Saturday, May 28, 2016 is also currently being held with the World Arena.

RATIONALE:

RELEVANT DATA AND EXPECTED OUTCOMES: This item will lead to clarity regarding the date and times for the graduation ceremonies for 2015.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	.

FUNDING REQUIRED: Yes

AMOUNT BUDGETED:

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the graduation dates and times listed in item 7.03 as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: November 6, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					



REGULAR BOE MEETING November 13, 2014
ITEM 7.03 continued

	BAY	HILTS	RIDGWAY		
COMMENTED					



BOARD OF EDUCATION AGENDA ITEM 7.04 MINUTES

BOARD MEETING OF:	November 13, 2014
PREPARED BY:	Peter Hiltz, Chief Education Officer
TITLE OF AGENDA ITEM:	Action on Resolution in Support of American Education Week
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: The Board of Education would like to recognize the efforts of all the District 49 staff members for their commitment to providing an excellent education for every student in the district. American Education Week presents all Americans with a wonderful opportunity to celebrate public education and honor individuals who are making a difference ensuring that each child receives a quality education.

RATIONALE:

RELEVANT DATA AND EXPECTED OUTCOMES:

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	As part of the larger state and national educational community, it is appropriate for the leaders of District 49 to celebrate our shared commitment to educators and education.
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	.

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the following:

RESOLUTION American Education Week November 17-21, 2014

WHEREAS, public schools are the backbone of our democracy, providing young people with the tools they need to maintain our nation's precious values of freedom, civility and equality; and

WHEREAS, by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for, and access to, a productive future; and

WHEREAS, education employees, be they substitute educators, custodians, teachers, bus drivers, or librarians, work tirelessly to serve our children and communities with care and professionalism; and



BOE Regular Meeting November 13, 2014
ITEM 7.04 continued

WHEREAS, schools are community linchpins, bringing together adults and children, educators and volunteers, business leaders and elected officials in a common enterprise;

NOW, THEREFORE, we, the District 49 Board of Education, do hereby support the annual observance of American Education Week in District 49 and urge all community members to recognize those who provide our young people with an excellent education.

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: October 23, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 7.05 MINUTES

BOARD MEETING OF:	November 13, 2014
PREPARED BY:	Donna Richer, Executive Assistant to BOE
TITLE OF AGENDA ITEM:	Policy and Procedure Review-CASB Recommended Updates
ACTION/INFORMATION/DISCUSSION:	Discussion

BACKGROUND INFORMATION, DESCRIPTION OF NEED: We seek to improve our policy management system by reviewing policies and procedures on a regular basis.

RATIONALE: Policy and administrative regulation development and revision are designed to increase the probability of an effective and efficient school system.

RELEVANT DATA AND EXPECTED OUTCOMES: The following policies/regulations/exhibits are recommended for revision or rescission by Colorado Association of School Boards. Revisions are minor in nature and reflect updates to Colorado state statutes.

10.a AE, Accountability/Commitment to Accomplishment

CASB recommended revisions to clarify powers and duties prescribed by state law and update legal references.

10.b AE-R, Accountability/Commitment to Accomplishment

CASB recommended revisions to list specific membership requirements.

10.c BC, School Board Member Conduct

CASB recommended revisions to update statutory language.

10.d BC-R, School Board Member Financial Disclosure

CASB recommended revisions to focus on board member's statutory obligations.

10.e BCA-E-1, Board Member Code of Ethics

CASB recommended revision to address statutory language added in HB 12-1070.

10.f BC-B, Board Member Conflict of Interest

CASB recommended revisions to update legal references and remove reference to statutory revision that was repealed.

10.g BDA, Board Organizational Meeting

CASB recommended revisions to update legal references.

10.h BE, School Board Meetings

CASB recommended minor changes to remove notes, update legal and cross references.

10.i BEDB, Agenda

CASB recommended revisions to simplify language to match Colorado revised statutes.

10.j BEDF, Voting Method

CASB recommended revisions to update legal references.

10.k BID/BIE, Board Member Compensation and Expenses/Insurance/Liability

CASB recommended revisions due to changes in state statute.

10.l JJ, Student Activities (Cocurricular and Extracurricular)

CASB recommended rescission because they are duplicative of other policies (JJJ and JJJ-R).

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	

BOE Regular Board Meeting November 13, 2014
Item 7.05 continued

Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major Impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: After prior review and discussion by the board, move to approve revisions to the twelve policies and regulations as outlined in agenda item 7.05 to meet statutory requirements.

APPROVED BY: Brett Ridgway, CBO, Peter Hilts, CEO, Jack Bay, COO **DATE:** October 23, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED	X		X		

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 7.06 MINUTES

BOARD MEETING OF:	November 13, 2014
PREPARED BY:	Brett Ridgway, Chief Business Officer
TITLE OF AGENDA ITEM:	Authorization to open Bank Accounts for High School Business Programs and Professional Development team
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: As we transition to more and more of a paperless society, including money, it is now becoming necessary to not simply require cash payments for merchandise and services. This change filters down to the student level where we now see more and more that students want to pay for items using credit and debit cards. Many high schools operate a ‘student store’ where the sell school logo apparel and food items, etc.. The district has a merchant processing vehicle to accept monies for fees including nutrition, transportation, extracurricular and academic fees. This process, though, is highly tied in to a POS (point of sale system) that we use to track those transactions. It is not feasible for us to add on to that system to facilitate credit/debit card processing at student stores, so we are planning to adopt new processes with new bank accounts specifically for that situation.

A very similar situation exists with D49’s Professional Development Team. They are fast becoming leaders in professional development services, to the point that they may begin serving the needs of teachers in other districts in addition to teachers in our district. We do not want to do this through Intergovernmental Agreements (IGA’s) with those districts since we are talking about small dollar transactions that are demand based and not supply based. Opening an account dedicated to Professional Development and instituting similar processes as we are planning for High School Student Stores is a good and appropriate manner to assist the Professional Development Team as well.

RATIONALE: New accounts and processes will encourage segregation of monies for more accurate accounting and more customized control processes.

RELEVANT DATA AND EXPECTED OUTCOMES: We expect this new account to collect all payments – most of which will be online by credit card. Opening this account at First Bank, where the district has other accounts will allow us to transfer money to cover expenses that would be drawn from the pooled cash account.

IMPACTS ON THE DISTRICT’S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<i>Having clarity on each program’s performance</i>
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<i>Making professional development more accessible to more teachers.</i>
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	



BOE Regular Meeting November 13, 2014
Item 7.06 continued

FUNDING REQUIRED: none

AMOUNT BUDGETED:

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to authorize the Chief Business Officer to open new bank accounts at First Bank to process High School Student Stores and Professional Development deposit transactions.

APPROVED BY: Brett Ridgway, Chief Business Officer

DATE: October 31, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					



BOARD OF EDUCATION AGENDA ITEM 7.07 MINUTES

SPECIAL BOARD MEETING OF:	November 13, 2014
PREPARED BY:	Susan Junkins, HR Specialist
TITLE OF AGENDA ITEM:	Approval of Matters Relating to Schedule B Personnel
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: To gain Board of Education approval for personnel changes

RATIONALE: The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are including in this roster.

RELEVANT DATA AND EXPECTED OUTCOMES: By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major Impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: Yes

AMOUNT BUDGETED: In accordance with Board of Education approved salary tables.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the attached personnel changes as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer;
Brett Ridgway, Chief Business Officer; Paul Andersen, Personnel Director

DATE: October 29, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	ABSTAINED	X	X	X	X
VOTED NAY					
COMMENTED	X				



BOE Regular Meeting November 13, 2014
Item 7.07 continued

	BAY	HILTS	RIDGWAY		
COMMENTED					

FALCON SCHOOL DISTRICT 49
Approval of Matters Relating to Schedule B Personnel
November 13, 2014

Be it Resolved, that the following matters relating to classified personnel be approved as recommended by the Chief Education Officer:

APPOINTMENTS:

Butcher, Jean	Volleyball Coach, Horizon Middle School
---------------	---

BOARD OF EDUCATION AGENDA ITEM 8.01 MINUTES

BOARD MEETING OF:	November 13, 2014
PREPARED BY:	Barbara Seeley
TITLE OF AGENDA ITEM:	Student Study Trips
ACTION/INFORMATION/DISCUSSION:	Information

BACKGROUND INFORMATION, DESCRIPTION OF NEED:

Travel Study Trip request:

SCHS

Student Council conference in Golden, CO

Departure-10/24/14 Return-10/25/14

11 students will attend this trip.

Trip costs include registration of \$45 per student.

The objective of this trip is for student to interact with other CHSAA StuCo's and share ideas for future projects, leadership activities and events.

Fundraising will be part of this program.

RATIONALE:

RELEVANT DATA AND EXPECTED OUTCOMES:

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: N/A

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: October 23, 2014

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 8.02 MINUTES

BOARD MEETING OF:	November 13, 2014
PREPARED BY:	Jay Hahn
TITLE OF AGENDA ITEM:	Expulsion/Suspension Information
ACTION/INFORMATION/DISCUSSION:	Information

BACKGROUND INFORMATION, DESCRIPTION OF NEED:

See attached confidential sheet for list of expulsions in October 2014.

RATIONALE:

RELEVANT DATA AND EXPECTED OUTCOMES:

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: N/A

APPROVED BY: Peter Hilts, CEO

DATE: October 23, 2014

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					



BOARD OF EDUCATION AGENDA ITEM 9.02 MINUTES

BOARD MEETING OF:	November 13, 2014
PREPARED BY:	Mike Pickering
TITLE OF AGENDA ITEM:	POWER Zone Update
ACTION/INFORMATION/DISCUSSION:	Information

BACKGROUND INFORMATION, DESCRIPTION OF NEED: POWER Zone would like to show our BOE what steps are being taken to improve student learning within POWER Zone schools. As we enter our second full year of implementing our POWER Plan, comprised of 2 local/state BOE approved innovations and 2 local zone approved innovations, we would like to show current progress and then focus on the specific strategic strategies we are using to increase student achievement across the zone.

RATIONALE: By keeping our BOE informed of the zone's progress towards increased student learning and seeking any resultant feedback we believe we will have an even stronger opportunity to serve our students and families at the highest levels possible.

RELEVANT DATA AND EXPECTED OUTCOMES: The zone and then each school will evidence a few key strategies they are using to increase student achievement.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	Continued focus remains on the Capturing Kids Hearts philosophy. This is 1/3 of each schools Unified Improvement Plan as well.
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	School Innovation Assembly work towards local POWER Zone community approved accountability plan. Driven through SACs and SIA.
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Increased training in the Marzano Evaluation Model.
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	Several schools will highlight how they are addressing our district push towards ensuring every 3rd grader reads in D49.
Rock #5 — Customize our educational systems to launch each student toward success	Initial pathway work has begun at VRHS and they will evidence where they are at in this process.

FUNDING REQUIRED: None

AMOUNT BUDGETED:

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: N/A

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: October 31, 2014

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED		X		X	X

	BAY	HILTS	RIDGWAY	PICKERING	MOULTON
COMMENTED				X	X



BOE Regular Meeting November 13, 2014
Item 9.02 continued

	MCKEAL	WEYER	TINNUCI	GROSE	
COMMENTED	X	X	X	X	

BOARD OF EDUCATION AGENDA ITEM 9.03 MINUTES

BOARD MEETING OF:	November 13, 2014
PREPARED BY:	Brett Ridgway, Chief Business Officer
TITLE OF AGENDA ITEM:	Enrollment Update
ACTION/INFORMATION/DISCUSSION:	Discussion

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Under current statute, Colorado school districts' program formula funding is largely based on the 'October Count' of full time equivalent students (SFTE). Like many districts, we try and monitor how enrollment is trending as compared to the adopted budget..

RATIONALE: sFTE is the largest variable in determining program formula funding and since program formula funding accounts for 93% of our total general fund revenue budget, and since we are continuing to move toward a full student-based funding model, it is very appropriate to monitor sFTE early in the school year to determine what issues may come from fluctuations to the adopted budget in terms of sFTE by school.

RELEVANT DATA AND EXPECTED OUTCOMES: The actual October Count result will be the driving factor in compiling the amended budget, to be approved by the Board of Education prior to January 31, 2015. Estimates of how the October Count will unfold, and how that will affect each school and zone in turn, in terms of financial impacts, will be used in strategic decisioning throughout the course of the fall semester.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<i>Presenting such information in an open and transparent manner validates the importance placed on community trust.</i>
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<i>Informed decision making and organizational agility are key strategies we continue to pursue.</i>
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: \$118,855.33

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: N/A

APPROVED BY: Brett Ridgway, Chief Business Officer,

DATE: October 31, 2014

Item will be discussed at December and January regular meetings. A special meeting will be added before/after the January work session.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED	X	X			X
	BAY	HILTS	RIDGWAY		
COMMENTED			X		

BOARD OF EDUCATION AGENDA ITEM 9.04 MINUTES

BOARD MEETING OF:	November 13, 2014
PREPARED BY:	Peter Hilts
TITLE OF AGENDA ITEM:	Overview of District Counselor Function (10 minutes) - Hilts
ACTION/INFORMATION/DISCUSSION:	Discussion

BACKGROUND INFORMATION, DESCRIPTION OF NEED: During the transition to more local decisions about staffing budgets, many of our schools adjusted how they provide counseling. At the same time, the workload for counseling has increased with more iCAP and assessment expectations.

RATIONALE: This overview provides a baseline overview of how various counseling functions are fulfilled in District 49.

RELEVANT DATA AND EXPECTED OUTCOMES: The data in this overview are primarily from our employment and management databases in the district counseling department.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Counselors are a critical part of making District 49 the best place to learn, work, and lead.
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED:

AMOUNT BUDGETED:

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Discussion Item—this is the second overview to review how the counselor role is adjusting and coordinated with other administrative and student support functions.

APPROVED BY: Peter Hilts, CEO

DATE: November 6, 2014

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED		X		X	X

	BAY	HILTS	RIDGWAY	PICKERING	
COMMENTED		X			

BOARD OF EDUCATION AGENDA ITEM 10.01 MINUTES

BOARD MEETING OF:	November 13, 2014
PREPARED BY:	Tammy Harold, Board of Education President
TITLE OF AGENDA ITEM:	Executive Session: Pursuant to C.R.S. 24-6-402(4)(f)(I) for discussion of performance of a specific staff member with prior written notification
ACTION/INFORMATION/DISCUSSION:	Discussion

BACKGROUND INFORMATION, DESCRIPTION OF NEED:

RATIONALE:

RELEVANT DATA AND EXPECTED OUTCOMES:

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best</u> district in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED:

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to go into Executive Session pursuant to C.R.S. 24-6-402(4)(f)(I) for discussion of performance of a specific staff member with prior written notification for the evaluation and review of the Chief Business Officer.

APPROVED BY: Tammy Harold, Board President

DATE: November 3, 2014

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					