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Mission Statement

To prepare students, in a safe and caring environment, to be successful, competent and productive citizens in a global society.

MINUTES
REGULAR BOARD OF EDUCATION MEETING
June 11, 2015
6:30 p.m.
Education Services Center – Board Room

1.00 Call to Order and Roll Call

A regular meeting of the Falcon Board of Education was called to order at 6:34 p.m. by the President, Tammy Harold. The following board members were present: Mr. Butcher, Ms. Harold, Mr. Irons, Mrs. LaVere-Wright and Mr. Moore.

2.00 Welcome and Pledge of Allegiance

President Harold welcomed those in attendance and invited them to join the Board in the Pledge of Allegiance.

3.00 Approval of Agenda

It was moved by Moore, seconded by Irons to approve the agenda as presented.

The motion was put and carried with Butcher, aye; Harold, aye; Irons, aye; LaVere-Wright, aye; Moore, aye. Motion carried 5-0.

4.00 Consent Agenda - see attachments

4.01 Approval of Matters Relating to Administrative and Professional/Technical Personnel

4.02 Approval of Matters Relating to Licensed Personnel

4.03 Approval of Matters Relating to Educational Support Personnel

4.04 Approval of Minutes of Regular Board of Education Meeting 5/14/2015

5.00 Board Update

Moore: We just had a great time handing out teacher of the year awards. Any zone, if you didn't turn one in, I would encourage you to really consider doing that next year. Our teachers are doing a fantastic job. It was really encouraging and good to do something like that.

LaVere-Wright: If you drive around our district, you're going to see quite a few activities in our buildings going on now. We have plenty of things running for our students this summer. We just completed the first Read Camp. The kids had their field trip. We have a ton of kindergarten through 3rd graders who are receiving interventions for reading all summer. There will be two more camps going on. We have gifted students starting soon, grades K-8, with high school students doing a leadership component helping those students out. So as you're driving past our schools and you're seeing cars in those parking lots, many of those cars belong to our education staff who are in there working with our students even through the summer to make sure that we're meeting all of their needs and giving them more opportunities. Take a chance and visit because it's been pretty cool to see.

Harold: I just wanted to remind all of us to fill out our board evaluation forms. We've been doing pretty well. Some of our feedback is that we feel we're getting better up here as a board, that reports are more concise, but a few times have gone over the time limit. I'm supposed to remind our presenters of their time limits. We have been doing monthly educational items for all of the board members. This month's item is a sample agenda so that if the board chair isn't here, the vice-president will have a cheat sheet on how to run board meetings. We've had our graduations, so congratulations! I'm happy to have the summer started!

5.01 Chief Officer Update

Hilts: Attended meeting via computer while attending a conference.

Ridgway: The business office is working fast for the school year end on June 30th. We had our first visit from auditors already earlier this week. That went really well and I appreciate the staff's work on that. I did get to go to a lot of the graduations as well, including going to GOAL Academy's graduation for the first time. I don't think I've ever shaken 570 hands in a row like that but it was a really good experience and I appreciate that.

Bay: From the operations department, especially on the facilities side, there's a lot of stuff that's going on this summer. We have a number of capital construction projects that we're doing, not only for this year but also for the beginning of next year. We're pretty much on schedule to get most of the work done and be ready for the beginning of school in August.

6.00 Open Forum (3 minute time limit for each speaker)

7.00 Action Items – see attachments

- 7.01 Reauthorization of Contract between District 49 and Community Partnership for Child Development-Head Start
- 7.02 Action on Horizon Middle School Innovation Plan Review
- 7.03 Approval of Charter School 2015-16 Budgets
- 7.04 Approval of District 2015-16 Budget
- 7.05 Items Removed from Consent Agenda

8.00 Information Items – see attachments

- 8.01 Expulsion/Suspension Information
- 8.02 Process Improvement Updates

9.00 Discussions Items – see attachments

- 9.01 Legislature Update (10 minutes)
- 9.02 Evans International Elementary School Innovation Plan Review (10 minutes)
- 9.03 Professional Development Update (10 minutes)
- 9.04 Director District Plan of Representation (10 minutes)


10.00 Other Business

11.00 Adjournment

It was moved by LaVere-Wright and seconded by Irons to adjourn the meeting at 8:35 p.m. *The motion was put and carried with Butcher, aye; Harold, aye; Irons, aye; LaVere-Wright, aye; Moore, aye.*

REGULAR BOE MEETING June 11, 2015
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Respectfully submitted by Donna Richer,



Tammy Harold, President



Marie LaVere-Wright, Secretary



BOARD OF EDUCATION AGENDA ITEM 4.01 MINUTES

SPECIAL BOARD MEETING OF:	June 11, 2015
PREPARED BY:	Kim Steeves, Professional Staff Liaison
TITLE OF AGENDA ITEM:	Approval of Matters Relating to Administrative and Professional-Technical Personnel
ACTION/INFORMATION/DISCUSSION:	Consent - Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: To gain Board of Education approval for personnel changes

RATIONALE: The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are including in this roster.

RELEVANT DATA AND EXPECTED OUTCOMES: By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major Impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: Yes

AMOUNT BUDGETED: In accordance with Board of Education approved salary tables.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the attached personnel changes as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer;
Brett Ridgway, Chief Business Officer; Jay Bay, Chief Operations Officer
Paul Andersen, Personnel Director

DATE: May 29, 2015

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X



BOE Regular Meeting June 11, 2015
Item 4.01 continued

VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

FALCON SCHOOL DISTRICT 49
APPROVAL OF MATTERS RELATING TO ADMINISTRATIVE AND PROFESSIONAL/TECHNICAL
PERSONNEL
June 11, 2015

Be it resolved, that the following matters relating to certified personnel be approved as recommended by the Chief Education Officer:

APPOINTMENTS:

Coleman, Paul	Hired as a part-time Coordinator of Title Programs Compliance effective July 1, 2015. This is a new position for the 2015-2016 school year.
Pickering, Katarzyna	Hired as a Principal at Woodmen Hills Elementary School effective July 1, 2015. This is a replacement position.
Prochnow, Angela	Hired as an Assistant Principal at Falcon High School effective July 1, 2015. This is a replacement position.
Rohr, James	Hired as a Procurement and Purchasing Manager with the Finance Department effective June 16, 2015.

REQUESTS FOR LEAVE:

RETIREMENTS:

TRANSFERS:

TERMINATIONS:

RESIGNATIONS:

Barnes, Dwight	Written notice of his intent to resign from his position as Assistant Principal at Vista Ridge High School effective June 30, 2015.
Welch, Jared	Written notice of his intent to resign from his position as Assistant Principal at Sand Creek High School effective June 30, 2015.



BOARD OF EDUCATION AGENDA ITEM 4.02 MINUTES

BOARD MEETING OF:	June 11, 2015
PREPARED BY:	Kim Steeves, Professional Staff Liaison
TITLE OF AGENDA ITEM:	Approval of Matters Relating to Licensed Personnel
ACTION/INFORMATION/DISCUSSION:	Consent - Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: To gain Board of Education approval for personnel changes

RATIONALE: The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are including in this roster.

RELEVANT DATA AND EXPECTED OUTCOMES: By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: Yes

AMOUNT BUDGETED: In accordance with Board of Education approved salary tables.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the attached personnel changes as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer;
Brett Ridgway, Chief Business Officer; Paul Andersen, Personnel Director

DATE: May 29, 2015

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					



BOE Regular Meeting June 11, 2015
Item 4.02 continued

	BAY	HILTS	RIDGWAY		
COMMENTED					

FALCON SCHOOL DISTRICT 49
APPROVAL OF MATTERS RELATING TO LICENSED PERSONNEL
June 11, 2015

Be it resolved, that the following matters relating to certified personnel be approved as recommended by the Chief Education Officer:

APPOINTMENTS:

Adams, Andrea	Hired as a 6 th -8 th Grade Language Arts Teacher at Skyview Middle School effective July 29, 2015. She has been set at a MA/11. This is a replacement position.
Baccam, Katy	Hired as a 2 nd Grade Teacher at Remington Elementary School effective July 29, 2015. She has been set at a BA+12/4. This is a replacement position.
Beiner, Susan	Hired as a 5 th Grade Teacher at Springs Ranch Elementary School effective July 29, 2015. She has been set at a BA+24/11. This is a replacement position.
Brooks, Jessica	Hired as an 8 th Grade Language Arts Teacher at Horizon Middle School effective July 29, 2015. She has been set at a BA/3. This is a replacement position.
Can, Ryan	Hired as an Occupational Therapist with the Individualized Education Department effective July 29, 2015. He has been set at a BA+36/11 which includes the Board approved 10% hard to fill differential. This is a replacement position.
Christy, William	Hired as a Choir Director at Sand Creek High School effective July 29, 2015. He has been set at an MA/8. This is a replacement position.
Clark, Rachael	Hired as an Intent to Non-Renew 1 st Grade Teacher at Meridian Ranch International Elementary School effective July 29, 2015. She has been set at a BA/3. This is a replacement position.
Eger, Natalie	Hired as a Science Teacher at Vista Ridge High School effective July 29, 2015. She has been set at a BA+24/1. This is a new position for the 2015-2016 school year.
Fargo, Lindsey	Hired as a 6 th Grade Language Arts Teacher at Horizon Middle School effective July 29, 2015. She has been set at a BA/5. This is a replacement position.
Farrar, Whitney	Hired as an English Teacher at Vista Ridge High School effective July 29, 2015. She has been set at a BA/4. This is a replacement position.
Fry, Kathryn	Hired as a Kindergarten Teacher at Meridian Ranch International Elementary School effective July 29, 2015. She has been set at an MA/6 with a salary of \$42,070.00. This is a replacement position.
Gibson, Michelle	Hired as an English/Language Arts Teacher at Vista Ridge High School effective July 29, 2015. She has been set at a BA+12/3. This is a replacement position.
Harris, David	Hired as a Math Teacher at Vista Ridge High School effective July 29, 2015. He has been set at a BA/1. This is a replacement position.
Heilman, Carrie	Hired as a Special Education Significant Support Needs Teacher at Horizon Middle School effective July 29, 2015. She has been set at a MA/2. This is a replacement position.
Herzog, Catherine	Hired as a 7 th Grade Math Teacher at Horizon Middle School effective July 29, 2015. She has been set at a BA+48/10. This is a replacement position.
Honn, Madeline	Hired as a Social Studies Teacher at Falcon High School effective July 29, 2015. She has been set at a BA/5. This is a replacement position.

Hopper, Kevin	Hired as a Math Teacher at Sand Creek High School effective July 29, 2015. He has been set at an BA/7. This is a replacement position.
Hughes, Ann	Hired as a Specific Learning Disability Teacher at Ridgeview Elementary School effective July 29, 2015. She has been set at an MA/10. This is a replacement position.
Jones, Carolyn	Hired as a 5 th Grade Teacher at Falcon Elementary School effective July 29, 2015. She has been set at a BA/3. This is a replacement position.
Klopfenstein, Elizabeth	Hired as a Science Teacher at Skyview Middle School effective July 29, 2015. She has been set at a MA/4. This is a replacement position.
Malcolm, Alyssa	Hired as a Social Studies Teacher at Sand Creek High School effective July 29, 2015. She has been set at a BA/1. This is a replacement position.
Matzen, Ann	Hired as a School Psychologist at Ridgeview Elementary School effective July 29, 2015. She has been set at a DOC/3. This is a replacement position.
Mavel, Heather	Hired as a Teach Educate and Mentor Coach for the iConnect Zone effective July 29, 2015. This is a replacement position.
Nanoff, Sarah	Hired as an Intent to Non-Renew 5 th Grade Teacher at Ridgeview Elementary School effective July 29, 2015. She has been set at a MA+48/5. This is a replacement position.
Palazzolo, Jennifer	Hired as a 3 rd Grade Teacher at Remington Elementary School effective July 29, 2015. She has been set at a MA+24/1 with a salary of \$37,500.00. This is a replacement position.
Prose, Andrea	Hired as a Specific Learning Disability Teacher at Pikes Peak School of Expeditionary Learning effective July 30, 2015. She has been set at a BA/3. This is a replacement position.
Rogers, Amy	Hired as a Math Teacher at Vista Ridge High School effective July 29, 2015. She has been set at an MA/9. This is a replacement position.
Santiago, Victor	Hired as a Spanish Teacher at Sand Creek High School effective July 29, 2015. He has been set at an MA/11. This is a replacement position.
Thornsby, Janna	Hired as a Specific Learning Disability Teacher at Horizon Middle School effective July 29, 2015. She has been set at a MA/9. This is a replacement position.
Tomkins, Jesse	Hired as a Specific Learning Disability Teacher at Sand Creek High School effective July 29, 2015. He has been set at a MA/3. This is a replacement position.
Truex, Sheena	Hired as a Social Communications Teacher at Meridian International Elementary School effective July 29, 2015. She has been set at an MA/8. This is a replacement position.
Turner, Curtis	Hired as a .2 Math Teacher at Vista Ridge High School effective July 29, 2015. He has been set at a MA/8. This is a replacement position.
Valerio, Caitlin	Hired as a 7 th Grade Reading Teacher at Falcon Middle School effective July 29, 2015. She has been set at an MA/2. This is a replacement position.
Webb, John	Hired as Dean of Students at Meridian Ranch International Elementary School effective July 29, 2015. He has been set at an MA/7. This is a new position for 2015-2016.
White, Jason	Hired as School Counselor at Skyview Middle School effective July 29, 2015. He has been set at an MA/3. This is a replacement position.

REQUESTS FOR LEAVE:

RETIREMENTS:

Unruh, Danny	Written notice of his intent to retire from his position as Industrial Arts Teacher at Sand Creek High School and Patriot Learning Center effective May 26, 2015.
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TRANSFERS:

Curry, Cheryl	Transferred to Dean of Students at Woodmen Hills Elementary School effective July 29, 2015. She has been set at an MA+48/8 with a salary of \$59,102.16. This is a new position for 2015-2016.
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TERMINATIONS:

RESIGNATIONS:

Andrews, Angela	Written notification of her intent to resign from her position as Math Teacher at Falcon High School effective May 26, 2015.
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Carpe, Brandy	Written notification of her intent to resign from her position as Communications Teacher at Skyview Middle School effective May 26, 2015.
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Eide, Edward	Written notification given to Dustin Horras that he will not be accepting the 8 th Grade Math position that he had accepted for the 2015-2016 school year.
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Faeth, Jesse	Written notification given to Brian Smith that he will not be accepting the 8 th Grade Math position that he had accepted for the 2015-2016 school year.
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Jossendal, Natalie	Written notification of her intent to resign from her position as 1 st Grade Teacher at Evans International Elementary School effective May 26, 2015.
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Meyer, Laura	Written notification of her intent to resign from her position as Early Childhood Special Education Teacher with Meridian Ranch International Elementary School effective May 26, 2015.
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Patrick, Deanna	Written notification of her intent to resign from her position as .5 French Teacher at Sand Creek High School effective May 26, 2015.
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Patterson, Julie	Written notification of her intent to resign from her position as Special Education SED Teacher at Horizon Middle School effective May 26, 2015.
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Sack, Daniel	Written notification of his intent to resign from his position as Language Arts Teacher at Skyview Middle School effective May 26, 2015.
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Sandel, Connie	Written notification of her intent to resign from her position as 6 th Grade Science Teacher at Skyview Middle School effective May 26, 2015.
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Vallance, Nicole	Written notification of her intent to resign from her position as Special Education SED Teacher at Skyview Middle School effective May 26, 2015.
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SUBSTITUTES:

DaLee, Christine	Hired as a substitute for the 2014/2015 school year.
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Lewis, Della	Hired as a substitute for the 2014/2015 school year.
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Scovel, Heather	Hired as a substitute for the 2014/2015 school year.
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BOARD OF EDUCATION AGENDA ITEM 4.03 MINUTES

BOARD MEETING OF:	June 11, 2015
PREPARED BY:	Lisa Cheney, Educational Support Staff Liaison
TITLE OF AGENDA ITEM:	Approval of Matters Relating to Educational Support Personnel
ACTION/INFORMATION/DISCUSSION:	Consent - Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: To gain Board of Education approval for personnel changes

RATIONALE: The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are including in this roster.

RELEVANT DATA AND EXPECTED OUTCOMES: By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major Impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: Yes
approved salary tables

AMOUNT BUDGETED: In accordance with Board of Education

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the attached personnel changes as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer;
Brett Ridgway, Chief Business Officer; Paul Andersen, Personnel Director

DATE: June 3, 2015

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					



BOE Regular Meeting June 11, 2015
Item 4.03 continued

	BAY	HILTS	RIDGWAY		
COMMENTED					

FALCON SCHOOL DISTRICT 49
APPROVAL OF MATTERS RELATING TO EDUCATION SUPPORT PERSONNEL
June 11, 2015

Be it Resolved, that the following matters relating to classified personnel be approved as recommended by the Chief Education Officer:

APPOINTMENTS TO NEW POSITIONS:

Cockrell, Joseph Irrigation Technician at Central Office, full time, full year, step 3, 8 hours per day, start date June 3, 2015.

APPOINTMENTS TO EXISTING POSITIONS:

Albers, Ryne Temporary Summer Grounds at Facilities, 8 hours per day, start date May 29, 2015.

Biddison, Mark Bus Driver at Transportation, part time, school year, step 9, 5 hours per day, start date May 15, 2015.

Hall, Todd Irrigation Specialist at Facilities, full time, full year, replacing Anthony Mouriquand step 8, 8 hours per day, start date May 27, 2015.

Nederhood, Jacelyn Bus Driver at Transportation, full time, school year, step 10, 5 hours per day, start date May 04, 2015.

Roa, John Bus Driver at Transportation, part time, school year, step 9, 2.5 hours per day, start date May 22, 2015.

Rustenburg, Camara Health Assistant at Horizon Middle School, full time, school year, replacing Janene Sweat, step 11, 7 hours per day, start date July 29, 2015.

Yeager, Jackie Health Assistant at Vista Ridge High School, full time, school year, replacing Tracy Serie, step 11, 7 hours per day, start date July 29, 2015.

TRANSFERS:

None

SUBSTITUTE:

Amthor, Angela Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Arnold, Cecile Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Brown, Michelle Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Butkus, Gary Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Gardner, Megan Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Headlee, Scott Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Kern, Dylan Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Rabago, Paula Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Simpson, Lori Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Traylor, Pamela Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Wiltz, Tarah Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

RESIGNATIONS:

Allen, Amanda	Regular Education Teacher Assistant, Falcon Elementary School, effective May 22, 2015.
Arista, Anna	Nutrition Services Manager, Banning Lewis Ranch Academy, effective May 08, 2015.
Baldomero, Lisa	Special Education Teacher Assistant, Evans International Elementary School, effective May 22, 2015.
Mary Bennett	Regular Education Teacher Assistant, Evans International Elementary School, effective May 22, 2015.
De Leon, Jarah	Before and After School Site Assistant, Evans International Elementary School, effective May 14, 2015.
Finnell, LeeAnn	Lunch Monitor, Stetson Elementary School, effective May 26, 2015.
Gow, Alexander	Special Education Teacher Assistant, Falcon High School, effective May 22, 2015.
Hennes, Ashly	Special Education Teacher Assistant, Falcon High School, effective May 22, 2015.
Honea, Lori	Special Education Teacher Assistant, Remington Elementary School, effective April 24, 2015.
Jernigan, Genola	Nutrition Services Assistant, Falcon Middle School, effective May 21, 2015.
Keen, Jennifer	Online Learning Coach/Mentor, Patriot Learning Center, effective May 22, 2015.
King, Dawn	Crossing Guard, Meridian Ranch Elementary School, effective May 22, 2015.
King, Jode	Transition Coach, Special Services, effective May 22, 2015.
Kouri, Brandon	Accompanist, Sand Creek High School, effective May 26, 2015.
Lamke, Dolores	Teacher Assistant, Stetson Elementary School, effective May 21, 2015.
Larson, Dawn	Special Education Teacher Assistant, Vista Ridge High School, effective May 22, 2015.
Matty, Lucas	Crossing Guard, Ridgeview Elementary School, effective May 26, 2015.
Migas, Carrie	Attendance Secretary, Springs Ranch Elementary School, effective May 15, 2015.
Mouriquand, Anthony	Irrigation Specialist, Facilities, effective May 15, 2015.
Mouriquand, Laura	Nutrition Services Manager, Remington Elementary School, effective May 22, 2015.
Newel, Jennifer	Special Education Teacher Assistant, Ridgeview Elementary School, effective May 22, 2015.
Pavia, Jessica	Central Registrar, Central Office, effective May 20, 2015.
Ralph, Tiffany	Special Education Teacher Assistant, Falcon Elementary School, effective May 23, 2015.
Robinson, Jessica	Athletic Secretary, Sand Creek High School, effective May 29, 2015.
Rocker, Crystal	Special Education Teacher Assistant, Odyssey Elementary School, effective May 21, 2015.
Serie, Tracy	Health Assistant, Vista Ridge High School, effective May 22, 2015.
Stafford, Michele	Crossing Guard, Woodmen Hills Elementary School, effective May 22, 2015.

TERMINATIONS:

Delorey, Michelle	Temporary Position, Regular Education Teacher Assistant, Evans International Elementary School, effective May 22, 2015. Will remain a district substitute.
Gowen, Francine	Temporary Position, Special Education Teacher Assistant, Woodmen Hills Elementary School, effective May 22, 2015. Will remain a district substitute.
Weber, Allison	Temporary Position, English Language Learner Teacher Assistant, Evans International Elementary School, effective May 22, 2015. Will remain a district substitute.

RETIREMENTS:

None

BOARD OF EDUCATION AGENDA ITEM 4.04 MINUTES

BOARD MEETING OF:	June 11, 2015
PREPARED BY:	Donna Richer, Executive Assistant to the BOE
TITLE OF AGENDA ITEM:	Approval of Minutes of Regular Board Meeting on 5/14/2015
ACTION/INFORMATION/DISCUSSION:	Consent Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Board approval required prior to posting minutes.

RATIONALE: Board of Education shall review minutes of meetings to ensure accuracy.

RELEVANT DATA AND EXPECTED OUTCOMES: Minutes of the meetings will be posted on the district website after board approval.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<u>Major impact</u>
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the consent agenda.

APPROVED BY: Marie LaVere-Wright, Board Secretary

DATE: June 1, 2015

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 7.01 MINUTES

BOARD MEETING OF:	June 11, 2015
PREPARED BY:	Zachary Craddock, Executive Director of Individualized Education
TITLE OF AGENDA ITEM:	Reauthorization (2015-16 fiscal year) of the CPCD/Head Start contract (EES and FES preschool sites): “Agreement between Falcon School District 49 and Community Partnership for Child Development, Inc.”
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Preschool services at Evans Elementary School and Falcon Elementary School are currently provided through Head Start (Community Partnership for Child Development). This is a successful partnership and Special Services recommends continuation of the agreement. The 2014-15 agreement reflects a 5% increase in cost per child over the previous year. It would cost the District more to provide these services than to contract for services with Head Start.

RATIONALE:

1. Contracting preschool services through Community Partnership for Child Development (CPCD) is cost effective.
2. CPCD provides matching funding through Head Start (\$377,400 in additional services).
3. Related to NCLB “highly qualified” (HQ) requirements, it is advantageous to utilize Head Start services at Title 1 schools – Falcon Elementary and Evans Elementary are both Title 1 schools.
4. Building administration and parents have indicated high levels of satisfaction related to preschool services provided.
5. CPCD is the District’s community partner for the Colorado Preschool Program (CPP). CPP regulations require having such a community partnership, and so the District’s agreement with CPCD satisfies this requirement.

RELEVANT DATA AND EXPECTED OUTCOMES:

- \$33,000 for 15 children enrolled in special education in the Head Start Program = \$2,200 each.
- \$104,263.83 for 33 children enrolled through the Colorado Preschool Program (CPP) = \$3159.51 each.
- \$80,392.65 for 15 children enrolled in special education = \$5359.51 each.
- For additional children, \$5,359.51 per child prior to October 1; prorated after October 1.
- It should be noted that CPCD brings a total of \$377,400 in child development, family support, health and behavioral health to the District in support of these classrooms.

IMPACTS ON THE DISTRICT’S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<u>Major impact</u>
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	<u>Major impact</u>
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	<u>Major impact</u>
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	<u>Major impact</u>

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Rock #5 — Customize our educational systems to launch each student toward success	<u>Major impact</u>
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FUNDING REQUIRED: Yes

AMOUNT BUDGETED: Amount Budgeted: \$486,230

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve reauthorization of the CPCD Head Start contract for 2015-2016.

APPROVED BY: Peter Hilts, CEO

DATE: May 26, 2015

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 7.02 MINUTES

BOARD MEETING OF:	June 11, 2015
PREPARED BY:	Dustin Horras, Horizon Middle School Principal
TITLE OF AGENDA ITEM:	Innovation Plan Renewal
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Horizon Middle School initially developed an Innovation Plan during the 2011-12 school year, the plan was approved by the district and state BOE's prior to the 2012-13 school year. Innovation Plans are required to be reviewed every three years thereafter. Schools are able to affirm the previously approved plan or revise the plan. The staff and community have engaged in a revision process over the past 4 months and have developed a revised plan.

RATIONALE: The district created zones of innovation during the 2011-12 school year, each school in the Sand Creek Zone developed individual plans. The 2014-15 school year is the third year Horizon has held innovation status and it is time to review/revise/renew the school's Innovation Plan in order to maintain innovation status. The plan revision has coincided with a significant leadership change at Horizon which has allowed the staff to take part in the process of revising the school's plan with the new leadership and vision.

RELEVANT DATA AND EXPECTED OUTCOMES: The revised Innovation Plan allows our staff to focus on students and learning, it creates a high level of accountability for staff and provides appropriate supports for students and staff. Horizon certified staff members voted on the initial Innovation Plan proposed on April 8th, 9th and 10th, 2015. The staff approved the plan. 43 staff members voted in favor and 2 voted against the plan. The plan has since been revised and a re-vote was held from May 11-May 18th. 39 staff members for in favor, 3 voted no, and 2 abstained, this represents 89% approval.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	Horizon's Innovation Plan was developed with a focus on students and meeting their needs
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Horizon's Innovation Plan allows for significant site-based decision-making and freedom to take risks and innovate among staff, while also including significant accountability measures for staff performance.
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	Horizon's Innovation Plan allows the school to maintain Innovation status and continue to create an excellent "choice" option for Middle School students within and outside of the Sand Creek Zone.
Rock #5 — Customize our educational systems to launch each student toward success	Horizon's Innovation Plan has the potential to provide a variety of opportunities for our students, especially as we see significant growth in student enrollment over the next 4 years.

FUNDING REQUIRED: Budget needs are included in the plan.

AMOUNT BUDGETED:



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RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the Horizon Middle School innovation plan as revised and recommended by the administration.

REVIEWED BY: Peter Hilts, Chief Education Officer, **DATE:** May 26, 2015
Brett Ridgway, Chief Business Officer, Jack Bay, Chief Operations Officer

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED		X			

	BAY	HILTS	RIDGWAY		
COMMENTED					



BOARD OF EDUCATION AGENDA ITEM 7.03 MINUTES

BOARD MEETING OF:	June 11, 2015
PREPARED BY:	Brett Ridgway, Chief Business Officer
TITLE OF AGENDA ITEM:	Recognition and Endorsement of 2015-16 Adopted Budgets from each D49 authorized charter school: Banning Lewis Ranch Academy, GOAL Academy, Pikes Peak School of Expeditionary Learning, Rocky Mountain Classical Academy, Imagine Classical Academy
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: The contracts with the District's Charter Schools require, best practices of the National Association of Charter School Authorizes (NACSA) suggest, and Colorado Revised Statutes require the Authorizing District's Board of Education to take action to endorse charter school budgets.

RATIONALE: All budgets reflect conservative approaches to revenue generation and expense planning as a result of the expected reductions in funding from the State of Colorado. However, as distinct legal entities, each Charter School can utilize its own model for budget development.

RELEVANT DATA AND EXPECTED OUTCOMES: It is expected that each Charter School budget provides an accurate quantification of an operating plan for each component of The District to use as a guide for managing their businesses for the fiscal year beginning July 1, 2013. It is also expected that the strategies used to develop this budget will be appropriate to react to any change in assumptions that come as the fiscal year unfolds. Finally, we expect to offer a third and final iteration of the budget to the Board and the Constituency in January 2016 that recognizes actual results of key assumptions made in this budget draft relating to student count and other revenue components and establishes new and/or modified strategies for recognizing new revenue assumptions in the projected spending for staffing and implementation costs.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<i>Clarity and transparency in budget strategy and decisions.</i>
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: Yes

AMOUNT BUDGETED: 2015/16 = \$43.4mm (All charters)

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the 2015-2016 budgets of the five District Charter Schools as presented.

APPROVED BY: Brett Ridgway, Chief Business Officer

DATE: June 3, 2015

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

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	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY	JOHANSON	KNAPP
COMMENTED			X	X	X
	CRAWL	FRANCO	FOGLER	LITTLETON	
COMMENTED	X	X	X	X	



BOARD OF EDUCATION AGENDA ITEM 7.04 MINUTES

BOARD MEETING OF:	June 11, 2015
PREPARED BY:	Ron Sprinz, Finance Group Manager Brett Ridgway, Chief Business Officer
TITLE OF AGENDA ITEM:	2015-16 Proposed Budget Presented for Adoption
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Late in the third quarter of each fiscal year, it is appropriate for the District to begin considering budget priorities for the following fiscal year. In recent years, the amount of funding available for K12 education has been in question and has, in fact, seen several reductions on a year-by-year basis. As a result, the State's quarterly revenue forecast has become a key indicator on what may happen – not only with the current year state revenue forecast (and by extension K12 funding), but also the forecast for the subsequent year. The next forecast will be released March 20 and provides some flavor to Governor Hickenlooper's original forecast for 2015/16 that was first released in November 2014.

RATIONALE: The assumption, at this point, is that funding will increase slightly at the state level for the 2015/16 fiscal year. A funding increase for the third year in a row, no matter how slight, is a welcome sign after reductions were recognized in the 2010/11 and 2011/12 years, and then flat to 2012/13. Other factors that are defined early, at a high level include projected student count and revenue allocations. Revenue allocations, while tied to specific priorities, have the potential to be managed according to priorities and preferences stated by the Board of Education.

RELEVANT DATA AND EXPECTED OUTCOMES: With the increased funding proposals we are aware of at this time, the PPR rate would increase by ~2.8%. In addition, the district will show an increase in student count as is normal for Falcon School District. The combination of rate and volume increases will provide additional funds (aka 'new money') to the District. The first questions to consider, then, are the revenue allocations and next, whether to change compensation rates for district staff in the 2015-16 fiscal year.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<i>Clarity and transparency in budget strategy and decisions.</i>
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	<i>Participation by the DAAC budget sub-committee this year is better than recently seen.</i>
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	<i>Our decentralized approach with innovation is foundational to designing a program for each student.</i>

FUNDING REQUIRED:

AMOUNT BUDGETED:

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Move to approve the District Budget for fiscal year 2015-16 as presented by the Administration.

APPROVED BY: Brett Ridgway, Chief Business Officer,

DATE: June 3, 2015

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Item 7.04 continued

La Vere-Wright made the motion; seconded by Irons. The motion passed 5-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED	X	X	X	X	

	BAY	HILTS	RIDGWAY	SPRINZ	
COMMENTED			X	X	

BOARD OF EDUCATION AGENDA ITEM 8.01 MINUTES

BOARD MEETING OF:	June 11, 2015
PREPARED BY:	Jay Hahn, EXCEL Dean
TITLE OF AGENDA ITEM:	Expulsion/Suspension Information
ACTION/INFORMATION/DISCUSSION:	Information

BACKGROUND INFORMATION, DESCRIPTION OF NEED:

See attached confidential sheet for list of expulsions in May 2015.

RATIONALE:

RELEVANT DATA AND EXPECTED OUTCOMES:

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: N/A

APPROVED BY: Peter Hilts, CEO

DATE: June 1, 2015

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 8.02 MINUTES

BOARD MEETING OF:	June 11, 2015
PREPARED BY:	Donna Richer, Executive Assistant to the BOE
TITLE OF AGENDA ITEM:	Process Improvement Update
ACTION/INFORMATION/DISCUSSION:	Information/Review

BACKGROUND INFORMATION, DESCRIPTION OF NEED: We seek to continuously improve our processes in the district.

RATIONALE: Administrative regulation development and revision and systematic review of district policies are designed to increase the probability of an effective and efficient school system.

RELEVANT DATA AND EXPECTED OUTCOMES:

a. JLF-R, Report of Child Abuse/Child Protection

CASB recommended a revision to this regulation to reflect the activation of the Colorado Child Abuse and Neglect Hotline. After review and approval by the Chief Education Officer and Executive Director of Individualized Education, the revised regulation is provided for your information.

b. CHCA, Handbooks and Directives

Reviewed district policy, compared with CASB's sample policy, and determined that no revisions are recommended.

c. FD, Facilities Funding

Reviewed district policy, compared with CASB's sample policy, and determined that no revisions are necessary except to remove notes that are for information only and should not be included in district policies.

d. FDA, Bond Campaigns

Reviewed district policy, compared with CASB's sample policy, and determined that no revisions are recommended.

e. GCO-R, Evaluation of Licensed Personnel

CASB developed this regulation and District 49 would like to adopt the procedure. GCO-R is being added as contract year 2015-16 will be the first year that staff receiving an ineffective rating on their evaluation will have the opportunity to appeal.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major Impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

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RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Information only

REVIEWED BY: Brett Ridgway, Chief Business Officer,
Peter Hilts, Chief Education Officer, Jack Bay, Chief Operations Officer

DATE: June 1, 2015

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					



BOARD OF EDUCATION AGENDA ITEM 9.01 MINUTES

BOARD MEETING OF:	June 11, 2015
PREPARED BY:	Brett Ridgway, Chief Business Officer
TITLE OF AGENDA ITEM:	Legislative Update
ACTION/INFORMATION/DISCUSSION:	Discussion

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Up until 2011, District 49, like most of the districts in the Colorado Springs area, belonged to the 'Pikes Peak Alliance'; which is a group of school districts that collaborate and combine efforts and financial resources for lobbying state education entities and the State Legislature regarding issues relevant to education. In 2011, District 49 determined that the Pikes Peak Alliance too often supported initiatives that were not best for D49 and/or were not consistent with the preferences of our constituents.

For a time, D49 did not have an advocate. In late 2012, District Administration entered into an agreement with Amy Attwood for her to begin advocating for the District, its students, staff and constituents on educational matters. That relationship has existed now for the past three legislative sessions and has proven to be very valuable in helping D49 support or oppose items as necessary at the State Legislature, Department of Education, State Board of Education, CASE, CASB, etc., to name a few.

RATIONALE: As one of the largest school districts in Colorado, District 49 has to engage, and stay engaged on a regular basis, with people and issues that play out on a State level. Many school districts retain a lobbyist on a full-time basis. D49's relationship with Ms. Attwood is much more affordable than that and is still very effective.

RELEVANT DATA AND EXPECTED OUTCOMES: Ms. Attwood will be providing a summary of the recently completed spring 2015 legislative session and preview upcoming issues that are pertinent to D49..

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<i>Arranging for specific advocacy for District interests to benefit students, staff, parents, & constituents.</i>
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	Familiarity with the community will lead to more input.
Rock #3 — Establish District 49 as the <u>best</u> district in Colorado to learn, work and lead	<i>Utilizing an advocacy resource helps issues unique and/or especially pertinent to D49 have greater visibility and increase the likelihood of a positive result..</i>
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: None

AMOUNT BUDGETED: None

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: N/A.

APPROVED BY: Brett Ridgway, Chief Business Officer

DATE: June 3, 2015



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	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED		X			

	BAY	HILTS	RIDGWAY	ATWOOD	
COMMENTED				X	



BOARD OF EDUCATION AGENDA ITEM 9.02 MINUTES

BOARD MEETING OF:	June 11, 2015
PREPARED BY:	Michelle Slyter, Principal – Evans International Elementary
TITLE OF AGENDA ITEM:	Evans International Innovation Plan Renewal
ACTION/INFORMATION/DISCUSSION:	Discussion

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Evans International Elementary School initially developed an Innovation Plan during the 2011-12 school year. The plan was approved by the Evans staff and School Advisory Council in September 2011 and approved by the District 49 BOE in April 2012. Evans International is currently at the three-year approval period for the Innovation Plan. The purpose of this discussion item is to review the components of the approved plan, inform the BOE of the revision process the staff and community has participated in during the past few months, and present the revised Innovation Plan for BOE recommendations and approval.

RATIONALE: Evans International has been a school of Innovation since the 2011-2012 school year. We are currently at the three-year approval period for our Innovation Plan. The BOE will be provided with information about the original Evans Plan, progress the school has made, and the revised plan that the staff and community have approved at the end of the 2014-2015 school year.

RELEVANT DATA AND EXPECTED OUTCOMES: Certified staff members at Evans International voted on the Innovation Plan on May 22nd and 26th, 2015. The staff approved the plan. With the exception of one staff member who chose to “abstain” from voting, the Evans staff voted in favor of the Plan.

IMPACTS ON THE DISTRICT’S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	The Evans International Innovation Plan focuses on elements directly related to providing the best educational setting, resources, and personnel to raise student achievement.
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	The School Advisory Committee at Evans was involved in developing the initial Plan as well as in revising the Innovation Plan at the three-year mark.
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	The Evans Innovation Plan has assisted our school with being able to meet the needs of our students through programs, curriculum, scheduling, and resources. The Plan also includes a high level of accountability for staff members in our school’s continued effort to do what’s best for children.
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	Evans International’s Innovation Plan allows us to make program and curriculum decisions and offerings available to our students. Evans is proud to be an IB school and we look forward to being able to pursue other programs to enrich student’s educational experiences.
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: Budget needs are included in the Plan

AMOUNT BUDGETED:

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Evans International requests that this Innovation Plan be placed as an Action Item on the Agenda for the next regular board meeting.



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APPROVED BY: Peter Hilts, Chief Education Officer

DATE: June 1, 2015

Move this item for action at the July 9th regular board meeting.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED					

	BAY	HILTS	RIDGWAY	SLYTER	
COMMENTED				X	

BOARD OF EDUCATION AGENDA ITEM 9.03 MINUTES

BOARD MEETING OF:	June 11, 2015
PREPARED BY:	Amber Whetstine, Executive Director of Learning Services
TITLE OF AGENDA ITEM:	Professional Development Update
ACTION/INFORMATION/DISCUSSION:	Discussion

BACKGROUND INFORMATION, DESCRIPTION OF NEED:

The Aha! Network, District 49's hub for professional learning has expanded professional development offerings for teachers and leaders over the course of the past school year. Components of the Aha! Network include:

- Face-to-face, online and blended professional development courses
- Resources and related links to support best instructional practices and models of exemplary teaching
- Teacher and principal induction programs
- Leadership development opportunities
- Evaluator certification

Schoology, an on-line learning management system was adopted in July 2014, which increased the quantity and quality of courses offered to educators across the District 49. Brian Green, Online Professional Learning Specialist introduced the learning management system during new teacher orientation and the all staff welcome in July and coordinated two district-wide conferences in October and May to support implementation of this tool.

Teacher leaders, mentors and instructional coaches continued to improve the Model Classroom Video Library this year. Exemplars of classroom instruction will soon span all grade levels and zones and now include focused reflection questions to guide coaching conversations. Coaches are also experimenting with technologies to provide real-time coaching and feedback for teachers.

The Aha! Network is proud to support innovative professional development events including our first ever D49 EdCamp this May.

During the 2015-2016 school-year, our current registration system will dramatically improve with the purchase of Go Sign Me Up as a replacement for our current Electronic Registration Online System (ERO). This will enable teachers to easily register and track professional learning experiences within the Aha! Network website.

RATIONALE:

The most significant influence on a student's success is the effectiveness of his / her teachers. District 49's strategic plan identifies the goal to be the Best District to Learn, Work and Lead. In order to attain this vision, teachers and leaders need the necessary professional development opportunities to support them in teaching and leading in ways they have never before.

RELEVANT DATA AND EXPECTED OUTCOMES: ahanet.org

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	Investment in our teachers and leaders through professional development ensures high-quality instructional outcomes for students.
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	By continuing to grow our teachers and leaders in their professional competencies, we support our work towards becoming the Best District to Learn, Work and Lead.
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	The Aha! Network provides a variety of professional learning opportunities for educators that meet the various needs of teachers throughout our portfolio of unique schools and programs.



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Rock #5 — Customize our educational systems to launch each student toward success	Providing teachers and leaders with opportunities to grow in differentiated instructional practices that meet the needs of diverse learners, supports launching every student toward success.
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FUNDING REQUIRED: N/A

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:

APPROVED BY: Peter Hilts, CEO

DATE: May 28, 2015

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED		X	X	X	

	BAY	HILTS	RIDGWAY	WHETSTINE	
COMMENTED				X	



BOARD OF EDUCATION AGENDA ITEM 9.04 MINUTES

BOARD MEETING OF:	June 11, 2015
PREPARED BY:	Kevin Butcher, Board Treasurer
TITLE OF AGENDA ITEM:	Director District Plan of Representation
ACTION/INFORMATION/DISCUSSION:	Discussion

BACKGROUND INFORMATION, DESCRIPTION OF NEED: While the current BOE is relatively stable, past boards have been imbalanced in the geographic representation. Unbalanced representation has historically led to agenda driven coalitions, which tended to be destructive and divisive. Falcon School District has a long history of poor governance and instability within its Board of Directors. It would be wise to establish a method of electing a board that better represents the community.

RATIONALE: A proposal to change the school district plan of representation from at-large to a director district based on smaller geographic areas will provide leadership that appropriately represents a broader cross section of the community.

RELEVANT DATA AND EXPECTED OUTCOMES: A director district plan of representation will provide more balanced leadership thereby improving the overall quality and performance of the District.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	Board members will be more familiar to the community they serve. This will give more direct contact with the community.
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	Familiarity with the community will lead to more input.
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: None

AMOUNT BUDGETED: None

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Direct the Chiefs with exploring the best method to establish area of representation and how the representation will be apportioned.

APPROVED BY: Tammy Harold, Board President

DATE: June 3, 2015

This item will be added to the June work session agenda for discussion.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED	X	X	X	X	X

	BAY	HILTS	RIDGWAY	FARMER	
COMMENTED			X	X	