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Mission Statement

To prepare students, in a safe and caring environment, to be successful, competent and productive citizens in a global society.

MINUTES
REGULAR BOARD OF EDUCATION MEETING
September 10, 2015
6:30 p.m.
Creekside Success Center – Conference Room

Fantastic 49 - 6:00 p.m.

● Horizon Middle School Facility Upgrades

● Woodman Hills Elementary PTA

6:30 p.m.

1.00 Call to Order and Roll Call

A regular meeting of the Board of Education was called to order at 6:37 p.m. by the President, Tammy Harold. The following board members were present: Mr. Butcher, Ms. Harold, and Mrs. LaVere-Wright. Mr. Irons and Mr. Moore were absent with prior notification.

2.00 Welcome and Pledge of Allegiance

President Harold welcomed those in attendance and invited them to join the Board in the Pledge of Allegiance.

3.00 Approval of Agenda

It was moved by LaVere-Wright, seconded by Butcher to approve the agenda as presented. *The motion was put and carried with Butcher, aye; Harold, aye; LaVere-Wright, aye. Motion carried 3-0.*

4.00 Consent Agenda – see attachments

- 4.01 Approval of Matters Relating to Administrative and Professional/Technical Personnel
- 4.02 Approval of Matters Relating to Licensed Personnel
- 4.03 Approval of Matters Relating to Educational Support Personnel
- 4.04 Approval of Matters Relating to Schedule B Personnel
- 4.05 Minutes of Regular Board of Education Meeting 8/13/2015

5.00 Board Update

Harold: Please remember to fill out your evaluation forms. Every month the board has an educational item that we use for our continuing education. The September educational item is Best Practices and Guidelines. These informational items are put into a packet for any new board members.

Butcher: I would like to thank Ms. Marie LaVere-Wright for being on the board again.

Harold: We do have an election coming up with two seats open and only two people have turned in packets. Those two people will be on the ballot, Marie Laverie-Wright for another four years and John Graham, who ran last time. We are excited to know who our board is with a lot of time to do some training.

5.01 Chief Officer Update

Bay: I've been extremely busy the last couple of days, but fortunately we do have a mitigation plan and should be in operation for the work session later in September. We apologize for the accommodations we made today. We did it as fast as we could and some of the acoustics and logistics are not the best, but we'll do the best we can.

Ridgway: Last week I had the opportunity to make a presentation at a Colorado symposium for what they call student-based budgeting relating to our student-based financial management process. I was able to present three different sections of that and it was really a fun time. I enjoyed presenting to other school district leaders around the state. We will have copies of video that I can refer to you. What we're doing is really being well received and appreciated and looked at as a good model for other districts.

Hilt: The most exciting thing that I want to tell you about is that I had a chance to reconnect with the group of student representatives that you knew about from last year, the district council of councils. We've made great progress. You should expect to see those students coming to you with a presentation proposal for student representation either for the work session or more like at the regular board meeting in October. That will give you a month or so to act on or respond to their proposal. They are great students who are really excited, and they will be here before you know it.

Harold: I want to thank Jack and all of his staff for moving all of this here tonight and Mark Roscoe and everybody that was helpful in making this possible tonight. It was short notice and very much appreciated.

6.00 Open Forum

Storms: My name is Jennie Storms. I was in front of the board in May. My son was suspended from Sand Creek High School for having cannabis in his lunch. You offered a position to me on a committee for an upcoming position for cannabis in schools in compliance with Jack's law. No one has contacted me. I don't know if that was just a good PR stunt because the cameras were here with the news media or if that's something that's actually in place and something that's being done. What is the current policy? As my son is going to be enrolled in Sand Creek High School again, what is the policy? What can I do as a parent for a child who is dependent upon his cannabis and other pharmaceuticals to control his seizures? How do I best help him? And if he is having a seizure and he is at school, I may need to administer the cannabis. Do I literally have to call an ambulance, have him taken off grounds just to give him his cannabis so I can bring him back on grounds so he can continue school? Logistics need to be worked out. You asked for my input on this committee but to date no one has reached out to me.

LaVere-Wright: What I can tell you at this point is that although a state law was passed giving school boards permission to develop a policy, the legal recommendation that all school board received through the Colorado Association of School Boards is that because we would be in violation of federal law if we adopted any policy in compliance with the state law, we would then lose significant federal funding. So we would be at severe risk. What we have actually done as a board is submitted a resolution to CASB and I am the CASB delegate. CASB is the Colorado Association of School Boards, the organization that the majority of school boards in the state of Colorado belong to. It's the place where we can connect with one another to work on issues that we can then lobby for together. The specific resolution we have submitted, and I'm not sure how CASB is going to title it, was federal exemption for compassionate care of students with severe medical needs. What we

Miller: I respectfully ask that you take this conversation outside the public forum at this time.

Storms: To follow that up, I will take the conversation out. However, I do have to say that I was asked to be on the committee and I would like to say I still have interest in being on the committee if that committee ever does come into existence.

Harold: You're the first person on our list for that committee once we have a policy to discuss. Once we get that through all of the legal navigations, you are already on our list. At this point, I think it is best that we have that conversation with the administrators at the school and go through them on what the policy is currently and what can and cannot happen.

Storms: I did try to do that today without success. Thank you.

Johnson: My name is Rebecca Johnson. I'm one of the English teachers at Sand Creek High School and we would just like to share a letter of support for one of our coworkers. As a department, we are deeply concerned about the possibility of losing Bill Strouse as a teacher in District 49. This issue has cast a dark cloud over our entire department over the past nine months, and has caused undue stress and anxiety for all of us. Bill has devoted his life and his career to the Falcon School District, and he is a valued member of the English department at Sand Creek High School. He is a good man, a good teacher and a good friend to all of us. He is kind, compassionate and generous. He is a good listener. He is easy to work with. We all know beyond any doubt that we can count on Bill to always help each member of our department in any way that he possibly can. Bill's academic strength is teaching writing. He tirelessly meets with students after school to improve their writing and those who inherit Bill's students can count on them to be well versed in all things composition. We value his years of teaching experience and he is a well-liked, valuable member of our department. Bill often talks to us about different teaching strategies, shares with us many of the things that work for him, and works hard to improve his teaching practices. Bill's dedication to his students is admirable and evident. He truly cares about his students, has a great relationship with the vast majority of them, and truly wants to be the best teacher he can be for his students. We owe our students the best teachers that we can get. None of us want to have a weak teacher in our department, as it reflects poorly on all of us. Over the years, we have had some "bad" teachers join our department, and we have always voiced our concerns about those teachers. In Bill's case, we are speaking up because we do not want District 49 to lose a good teacher whose knowledge and expertise are impressive, and one whose dedication to students and colleagues is unwavering. If the opinion of the English department matters in your decision, we would all give Bill Strouse our unqualified, highest recommendation. When making your decision about Bill's future in District 49, we hope that you will consider the input and desire of the Sand Creek High School English department. It's signed sincerely by the English department and some of his other colleagues.

Robinson: I am a parent having a son in District 49 and I would like to have a teacher like Bill teaching my son. I'm a writing instructor, so I know him through the writing school and I worked with Bill for over a year. He's always on time. He's very kind. He always helps me out and has good words. He's a very kind person and very knowledgeable about English. English is not my first language so I can ask him for help and he is there for me. He's a great person. I think we would lose by not having him at school.

7.00 Action Items – see attachments

7.01 Approval of Resolution for Constitution Day

submitted was something to ask all of our school boards together to urge through CASB that the federal government issue an exemption statement allowing us to develop specific policies that will allow non-psychoactive cannabinoid oils to be administered to students on school grounds with specific medical conditions like Dravet's. Dravet's was one of the ones that we gave as an example. The delegate assembly is in October. We have not yet seen CASB's recommendation for whether or not they will recommend this to other school boards to be accepted. Regardless of whether or not they recommend to other school boards for this to move forward, I can tell you I will be on the delegate floor defending why we need to take this step as a school or as a group of school boards together given that we need to make a statement that we have Children's Hospital, Memorial Hospital and other medical organizations already having compassionate care policies. So we're essentially asking the federal government to do some of those same things so that we can get some kind of an assurance that we won't lose things like the special education funding that we get from the federal government, title I funding and a whole slew of money that we can't replace if we get tagged with a violation. So we're working through the system to try and get the federal government to give us the permission we need to be able to comply with what's happened at the state level. That's why we haven't been able to come up with the next piece of how do we change our school policy because we still have to be in compliance with the federal piece. We're following the legal advice on that point until we can get some resolution through this next process. I don't know if that's helpful, but that's where we are at this point in terms of trying to get people to understand it.

Storms: Is there a committee for D49 at this point or is it just politics within the administration of trying to deal with the feds and all these other acronyms you mentioned?

LaVere-Wright: We're not at that point yet, because the legal advice to every school board in the state has been until we can get this next step resolved it's not something that we can act on. There isn't even a model policy available for us to start discussing which is where we start.

Storms: What would be the recommendation for my 16 year old son who's 100 pounds when he has a seizure and I need to stop the seizure and I need to give the cannabis at school, will you arrest me?

Hilts: No, we have not been in the business of asking for arrests, but we're also not in the business of setting the school district up to lose funding for lots of children with lots of conditions. So while we respect that parents may make individual decisions, the district would be irresponsible to take a formal position that endorses something that puts federal funding at risk. No, we would not arrest. But as you know, we have got to maintain a policy structure that keeps up in good standing with our federal funding. As to your question as to whether you would need to call an ambulance, I believe both in the realm of caring and in some of the other advocacy groups, there are other strategies. We won't endorse them or even really discuss them in this setting, but there are other strategies that parents have used successfully to navigate what is still pretty unformed, the relationship between the state law, school policy and the federal law isn't settled yet. Once it is settled, then we need to decide what our policy and practice is. If we did anything in that direction right now, we would put many of our programs at risk.

Storms: I appreciate that and I understand that having been a child who got kicked out of a hospital in New Jersey for using cannabis even though we had a medical program. I understand the don't ask, don't tell, but I need to know where I stand. When I ask, no one seems to know what the policy is, if there's a policy and there's a lot of misunderstanding and that's why I'm asking.

- 7.01 Approval of Resolution for Constitution Day
- 7.02 Action on Transportation Bus Driver Shortage and Compensation Review
- 7.03 Action on Resolution Regarding Bond Refinancing
- 7.04 Action on Falcon Campus Designation
- 7.05 Action on Reclassified Job Descriptions
 - a. Executive Assistants to Chief Officers
 - b. Instructional Technology Analyst
 - c. Principal and Instructional Coach for Falcon Homeschool Enrichment Program
- 7.06 Action on Policy Revisions
 - a. CASB Recommended Policy Revisions
 - 1. DEA Funds from Local Tax Sources
 - 2. DEB Loan Programs
 - 3. EIE Compliance with Affordable Care Act
 - 4. GCS Professional Research and Publishing
 - 5. IKA Grading/Assessment Systems
 - 6. JF Admission & Denial of Admission
 - 7. JKF Education Alternatives for Expelled Students
 - b. District Recommended Policy Revisions
 - 1. AC Nondiscrimination/Equal Opportunity
 - 2. BG School Board Policy Process
 - 3. KEA Stakeholder Grievance
- 7.07 Items Removed from Consent Agenda
- 8.00 Information Items – see attachments**
- 8.01 Expulsion/Suspension Information
- 8.02 Process Improvement Update
- 9.00 Discussions Items – see attachments**
- 9.01 Charter School Annual Performance Report (10 minutes)
- 9.02 Enrollment Update (10 minutes)
- 9.03 Performance Excellence Report and Application (10 minutes)

10.00 Other Business

- 10.01 Executive Session: Executive Session: Pursuant to C.R.S. § 24-6-402(4)(b) for conference with attorney and to receive legal advice

It was moved by LaVere-Wright, seconded by Butcher to go into Executive Session pursuant to C.R.S. § 24-6-402(4)(b) for conference with attorney and to receive legal advice. *The motion was put and carried with Butcher, aye; Harold, aye; LaVere-Wright, aye. The motion carried 3-0.*

The Board went into Executive Session at 7:40 p.m. with the following people present: President Harold, Secretary LaVere-Wright, Treasurer Butcher, Brad Miller, Legal Counsel and Donna Richer, Executive Assistant to the Board of Education.

It was moved by LaVere-Wright and seconded by Butcher to return to regular session at 8:06 p.m. *The motion was put and carried with Butcher, aye; Harold, aye; LaVere-Wright, aye. Motion carried 3-0.*

10.02 Action on Recommended Decision of Administrative Law Judge with Respect to Dismissal Proceedings

Harold: The Board met in executive session to receive legal advice regarding a teacher dismissal matter. The employee requested that pursuant to C.R.S. 24-6-402(4)(f)(I) that any personnel discussion be conducted in public. Therefore, the board now will deliberate in public session. Each of us has referred to documents including findings of fact and recommendations from the hearing officer. Our discussion and any motion and a vote are based on that foundation.

It was moved by LaVere-Wright and seconded by Butcher to reject the Administrative Law Judge recommendation and accept the recommendation of the administration as it is not the policy of the district nor does the district wish to sanction, condone or tolerate neglect of duty or insubordination on the part of any member of its staff and the board believes that good order and discipline are necessary to the proper and effective operation of the district and its fulfilling its mission of educating the children who are enrolled in the District; and, Whereas, the Board of Education does not adopt the Hearing Officer's legal conclusions he drew from his factual findings and his recommendation that Mr. Strouse be retained a teacher in this District. Now therefore, be it resolved that the Board of Education of El Paso County School District 49 does hereby Order that teacher William Strouse be dismissed from his position as a teacher within the District, effective immediately. It is further resolved and ordered that the Secretary of the Board shall cause a copy of this Order to be given immediately to Mr. Strouse and that a copy of this Order be placed into his personnel file.

Butcher: I do find after I reviewed the ALJ findings of fact documentation that I don't agree with the ALJ. I do believe that the teacher was neglecting his duty and insubordinate.

LaVere-Wright: It isn't an easy place to be, however, after review of the ALJ findings of fact and concerning the actual records that were included in the report, I also find that he neglected his duty and was insubordinate.

The motion was put and carried with Butcher, aye; Harold, aye; LaVere-Wright. Motion carried 3-0.

11.00 Adjournment

It was moved by LaVere-Wright and seconded by Butcher to adjourn the meeting at 8:10 p.m. *The motion was put and carried with Butcher, aye; Harold, aye; LaVere-Wright, aye. Motion carried 3-0.*

Respectfully submitted by Donna Richer,


Tammy Harold, President


Marie LaVere-Wright, Secretary



BOARD OF EDUCATION AGENDA ITEM 4.01 MINUTES

SPECIAL BOARD MEETING OF:	September 10, 2015
PREPARED BY:	Kim Steeves, Professional Staff Liaison
TITLE OF AGENDA ITEM:	Approval of Matters Relating to Administrative and Professional-Technical Personnel
ACTION/INFORMATION/DISCUSSION:	Consent - Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: To gain Board of Education approval for personnel changes

RATIONALE: The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are including in this roster.

RELEVANT DATA AND EXPECTED OUTCOMES: By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major Impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: Yes

AMOUNT BUDGETED: In accordance with Board of Education approved salary tables.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the attached personnel changes as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer;
Brett Ridgway, Chief Business Officer; Jay Bay, Chief Operations Officer
Paul Andersen, Director of Human Resources

DATE: August 28, 2015

Butcher made the motion; seconded by LaVere-Wright. The motion passed 3-0.



BOE Regular Meeting September 10, 2015
Item 4.01 continued

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	Absent	X	Absent
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

FALCON SCHOOL DISTRICT 49
APPROVAL OF MATTERS RELATING TO ADMINISTRATIVE AND PROFESSIONAL/TECHNICAL
PERSONNEL
September 10, 2015

Be it resolved, that the following matters relating to administrative and professional/technical personnel be approved as recommended by the Chief Officers:

APPOINTMENTS:

Neidhart, Dana	Hired as a Building Automation Specialist with the Operations Department effective August 24, 2015. He has been set at professional-technical range 2/step 9. This is a new position for the 2015-2016 school year.
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REQUESTS FOR LEAVE:

RETIREMENTS:

TRANSFERS:

TERMINATIONS:

RESIGNATIONS:



BOARD OF EDUCATION AGENDA ITEM 4.02 MINUTES

BOARD MEETING OF:	September 10, 2015
PREPARED BY:	Kim Steeves, Professional Staff Liaison
TITLE OF AGENDA ITEM:	Approval of Matters Relating to Licensed Personnel
ACTION/INFORMATION/DISCUSSION:	Consent - Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: To gain Board of Education approval for personnel changes

RATIONALE: The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are including in this roster.

RELEVANT DATA AND EXPECTED OUTCOMES: By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: Yes

AMOUNT BUDGETED: In accordance with Board of Education approved salary tables.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the attached personnel changes as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer;
Brett Ridgway, Chief Business Officer; Paul Andersen, Director of Human Resources **DATE:** August 28, 2015

Butcher made the motion; seconded by LaVere-Wright. The motion passed 3-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	Absent	X	Absent
VOTED NAY					
COMMENTED					



BOE Regular Meeting September 10, 2015
Item 4.02 continued

	BAY	HILTS	RIDGWAY		
COMMENTED					

FALCON SCHOOL DISTRICT 49
APPROVAL OF MATTERS RELATING TO LICENSED PERSONNEL
September 10, 2015

1 resolved, that the following matters relating to certified personnel be approved as recommended by the Chief Education Officer:

APPOINTMENTS:

Anderson, Melissa	Hired as an Intent to Non-Renew Kindergarten Teacher at Evans International Elementary School effective September 1, 2015. She has been set at a BA/1.
Baumann, Donna	Hired as a Math Teacher at Patriot Learning Center effective August 10, 2015. She has been set at a MA/11.
Kutsner, Julie	Hired as a School Counselor at Vista Ridge High School effective August 5, 2015. She has been set at a MA/4. This is a new position for the 2015-2016 school year.
Little, Jon	Hired as an Intent to Non-Renew Math Teacher at Patriot Learning Center effective September 1, 2015. He has been set at a MA/10.

REQUESTS FOR LEAVE:

RETIREMENTS:

TRANSFERS:

TERMINATIONS:

RESIGNATIONS:

Chiles, Fanny	Written notification of her intent to resign from her position as Special Education Social Communications Teacher at Remington Elementary School effective October 9, 2015.
Kenney, Christine	Verbal notification of her intent to resign from her position as Speech-Language Pathologist with the Special Services Department as of May 26, 2015.

SUBSTITUTES:

Alley, Nanci	Hired as a substitute for the 2015-2016 school year.
Bohnert, Gina	Hired as a substitute for the 2015-2016 school year.
Chaves, Renee	Hired as a substitute for the 2015-2016 school year.
Collins, Miriam	Hired as a substitute for the 2015-2016 school year.
Compoc, Cindy	Hired as a substitute for the 2015-2016 school year.
Laurels, Brittany	Hired as a substitute for the 2015-2016 school year.
Eaton, Robert	Hired as a substitute for the 2015-2016 school year.

Foulks, Lauren	Hired as a substitute for the 2015-2016 school year.
Hinrichsen, Michael	Hired as a substitute for the 2015-2016 school year.
Holick, Monica	Hired as a substitute for the 2015-2016 school year.
Lamb, Sandra	Hired as a substitute for the 2015-2016 school year.
Morgan, Beverly	Hired as a substitute for the 2015-2016 school year.
Pace, Eunice	Hired as a substitute for the 2015-2016 school year.
Raczuk, Kristen	Hired as a substitute for the 2015-2016 school year.
Scaggs, Monte	Hired as a substitute for the 2015-2016 school year.
Shannon, Bridgette	Hired as a substitute for the 2015-2016 school year.
Thomas, Susan	Hired as a substitute for the 2015-2016 school year.
Unruh, Danny	Hired as a substitute for the 2015-2016 school year.



BOARD OF EDUCATION AGENDA ITEM 4.03 MINUTES

BOARD MEETING OF:	September 10, 2015
PREPARED BY:	Lisa Cheney, Educational Support Staff Liaison
TITLE OF AGENDA ITEM:	Approval of Matters Relating to Educational Support Personnel
ACTION/INFORMATION/DISCUSSION:	Consent - Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: To gain Board of Education approval for personnel changes

RATIONALE: The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are including in this roster.

RELEVANT DATA AND EXPECTED OUTCOMES: By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major Impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: Yes **X**
approved salary tables

AMOUNT BUDGETED: In accordance with Board of Education

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the attached personnel changes as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer;
Brett Ridgway, Chief Business Officer; Paul Andersen, Director of Human Resources **DATE:** August 28, 2015

Butcher made the motion; seconded by LaVere-Wright. The motion passed 3-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	Absent	X	Absent
VOTED NAY					
COMMENTED					

BOE Regular Meeting September 10, 2015
Item 4.03 continued

	BAY	HILTS	RIDGWAY		
COMMENTED					

EL PASO COUNTY SCHOOL DISTRICT 49
APPROVAL OF MATTERS RELATING TO EDUCATION SUPPORT PERSONNEL
September 10, 2015

Be it Resolved, that the following matters relating to classified personnel be approved as recommended by the Chief Education Officer:

APPOINTMENTS TO NEW POSITIONS:

Cofer, Wendi	Reading Tutor at Stetson Elementary School, part time, school year, start date August 24, 2015
Cooper, Callaway	Library Teacher Assistant at Woodmen Hills Elementary School, part time, school year, step 11, start date August 24, 2015
Sarafis, Nicolle	Special Education Teacher Assistant at Woodmen Hills Elementary School, full time, school year, step 5, start date August 17, 2015

APPOINTMENTS TO EXISTING POSITIONS:

Brogan, Bianca	Crossing Guard at Stetson Elementary School, part time, school year, step 4, start date August 17, 2015
Cutting, Tanya	Crossing Guard at Meridian Ranch Elementary School, part time, school year, step 4, start date August 06, 2015
Diaz, Jonathan	School Security Officer at Vista Ridge High School, full time, school year, step 6, start date September 01, 2015
Garcia, Melanie	Special Education Teacher Assistant at Falcon High School, full time, school year, step 8, start date September 01, 2015
Garrett, Garry	School Security Officer at Sand Creek High School, full time, school year, step 1, start date August 25, 2015
Green, Delores	Bus Paraprofessional at Transportation, full time, school year, step 1, start date August 17, 2015
Greene, Kytia	Low Voltage Maintenance Technician at Facilities, full time, full year, start date September 01, 2015
Haselhorst, Cassie	Special Education Teacher Assistant at Woodmen Hills Elementary School, full time, school year, step 1, start date August 17, 2015
Hodges, Ty	Grounds Technician at Facilities, full time, school year, step 1, start date September 01, 2015
Lusk, Kaitlin	Crossing Guard at Ridgeview Elementary School, part time, school year, step 7, start date August 06, 2015
Malcolm, Neville	Building Custodial Technician at Meridian Ranch Elementary School, full time, full year, step 1, start date September 1, 2015
Martin, Daniel	Bus Driver at Transportation, full time, school year, step 11, start date August 17, 2015
McCullohs, Mark	Special Education Teacher Assistant at Falcon High School, full time, school year, step 5, start date August 25, 2015
Rhodes, Chelsea	Special Education Teacher Assistant at Falcon Middle School, full time, school year, step 1, start date September 2, 2015

Rupe, Sandra	Crossing Guard at Meridian Ranch Elementary School, part time, school year, step 4, start date August 12, 2015
Schappert, Donna	Library Teacher Assistant at Falcon High School, full time, school year, step 11, start date August 2015
Straub, Vickie	Crossing Guard at Woodmen Hills Elementary School, part time, school year, step 4, start date August 12, 2015
Tice, Laurie	Crossing Guard at Horizon Middle School, part time, school year, step 4, start date August 25, 2015
Trujillo, CaDonna	Lunch Monitor at Stetson Elementary School, part time, school year, step 10, start date August 04, 2015
Wanstrath, Chelsey	School Security Officer at Patriot Learning Center, full time, school year, step 5, start date September 02, 2015
Weatherlow, Kari	Rover Nutrition Services Assistant District Wide, part time, school year, step 3, start date August 17, 2015
Wiley, Seth	Special Education Teacher Assistant at Ridgeview Elementary, full time, school year, step 11, start date August 03, 2015
Williams, Tammy	Bus Paraprofessional at Transportation, full time, school year, step 2, start date August 17, 2015

TRANSFERS:

Bonilla, Sergio	Transfer from his position as Building Custodial Technician at Meridian Ranch Elementary to an existing position as Building Custodial Technician at Vista Ridge High School, full time, school year, start date August 31, 2015
Bryne, Trevor	Transfer from his position as Nutrition Services Assistant at Woodmen Hills Elementary to an existing position as Nutrition Services Assistant at Falcon Middle School, part time, school year, start date July 31, 2015
Caban, Gretchen	Transfer from her position as Preschool Teacher Assistant at Meridian Ranch International Elementary School to an existing position as Special Education Teacher Assistant at Meridian Ranch International Elementary School, full time, school year, start date August 4, 2015
Cline, Nelia	Transfer from her position as Nutrition Services Assistant at Falcon Middle School to an existing position as Nutrition Services Assistant at Woodmen Hills Elementary School, part time, school year, start date August 4, 2015
Davis, Ashley	Transfer from her position as Nutrition Services Assistant at Remington Elementary School to an existing position as Nutrition Services Assistant at Evans International Elementary School, part time, school year, start date August 4, 2015
Dressler, Malisia	Transfer from her position as MH 1:1 Special Education Teacher Assistant at Odyssey Elementary School to an existing position as MH 1: 1 Special Education Teacher Assistant at Falcon Elementary School, full time, school year, start date August 4, 2015
Few, Cindy	Transfer from her position as SSN Special Education Teacher Assistant at Woodmen Hills Elementary School to an existing position as SSN Special Education Teacher Assistant at Falcon Elementary School, full time, school year, start date August 4, 2015

Fuller, Meghan	Transfer from her position as Regular Education Teacher Assistant at Ridgeview Elementary School to an existing position as Licensed Reading Tutor at Ridgeview Elementary School, part time, school year, start date August 3, 2015
German, Keri	Transfer from her position as Before & After School Site Assistant at Springs Ranch Elementary School to an existing position as Before & After School Site Lead at Remington Elementary School, full time, school year, start date July 01, 2015
Gordon, Laura	Transfer from her position as Before & After School Site Lead at Springs Ranch Elementary School to a new position as Regular Education Teacher Assistant at Springs Ranch Elementary School, full time, school year, start date August 4, 2015
Hallada, Lynn	Transfer from her position as a Nutrition Services Assistant at Evans Elementary School to an a new position as Nutrition Services Manager at Remington Elementary School, full time, school year, start date July 31, 2015
Houtz, Charlene	Transfer from her position as a Licensed Teacher ending her 110/110 transition year at Remington Elementary School to an a new position as Hourly Licensed Reading Tutor at Remington Elementary School, part time, school year, start date August 4, 2015
Howe, Teresa	Transfer from her position as Special Education Teacher Assistant at Springs Ranch Elementary School, part time, to an existing position as Special Education Teacher Assistant at Springs Ranch Elementary School, full time, school year, start date August 4, 2015
Joy, Nancy	Transfer from her position as Special Education Teacher Assistant at Remington Elementary School to an existing position as Licensed Reading Tutor at Remington Elementary School, part time, school year, start date August 4, 2015
Old, Christiane	Transfer from her position as Bus Driver at Transportation to an existing position as Bus Paraprofessional at Transportation, full time, school year, start date August 4, 2015
Oliphant, Candice	Transfer from her position as Special Education Teacher Assistant at Sand Creek High School to an existing position as Special Education Teacher Assistant at Falcon High School, full time, school year, start date September 07, 2015
Muffler, Pierette	Transfer from her position as Health Assistant part time, school year at Sand Creek High School to an existing position as Health Assistant at Sand Creek High School, full time, school year, start date July 29, 2015
Redford, Roberta	Transfer from her position as Special Education Teacher Assistant at Falcon Middle School to Falcon High School following student assignment, full time, school year, start date August 3, 2015
Roche, Kevin	Transfer from his position as Building Custodial Technician to an existing position as Building Manager at Creekside Central Office, full time, full year, start date September 07, 2015
Solis, Amanda	Transfer from her position as Special Education Teacher Assistant at Ridgeview Elementary School to an existing position as Special Education Teacher Assistant at Odyssey Elementary school, part time, school year, start date August 3, 2015
Smith, Michael	Transfer from his position as Building Custodial Technician at Springs Ranch Elementary School to an existing position as Building Manager at Springs Ranch Elementary school, full time, school year, start date August 1, 2015
Stark, Ronald	Transfer from his position as Bus Driver at Transportation to an existing position as Bus Paraprofessional at Transportation, full time, school year, start date August 4, 2015
Steven, Stephens	Transfer from his position as Bus Driver at Transportation to an existing position as Transportation Trainer at Transportation, full time, school year, start date July 01, 2015

Tressen, Patricia	Transfer from her position as Health Assistant at Rocky Mountain Classical Academy to an existing position as Health Assistant at Meridian Ranch Elementary School, full time, school year, start date August 31, 2015
Wheeler, Courtney	Transfer from her position as Zone Bookkeeper Secretary part time, school Year at Vista Ridge High School to an existing position as Zone Bookkeeper Secretary at Vista Ridge High School, full time, full year, start date August 03, 2015

SUBSTITUTE:

Baca, Donna	Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement
Belva, Corinne	Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement
Franke, Monica	Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement
Golden, Joshua	Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement
Jaramillo, Lorene	Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement
Naugle, Sonja	Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement
Smith, Sharon	Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement

RESIGNATIONS:

Bailey, Cy	Bus Driver, Transportation effective May 21, 2015
Brandon, Kimberly	School Security Officer, Sand Creek High School effective May 22, 2015
Domanowski, Jennifer	School Attendance Secretary, Falcon Middle School effective August 14, 2015
Dugan, David	Grounds Technician, Facilities effective August 27, 2015
Gordon, Rachel	Library Assistant, Skyview Middle School effective May 22, 2015
Kuhl, Amanda	Nutrition Services Assistant, Skyview Middle School effective August 21, 2015
Lowe, Amber	Special Education Teacher Assistant, Falcon Elementary School effective May 22, 2015
Sanchez, Pamela	Lunch Monitor, Woodmen Hills Elementary School effective May 21, 2015
Scandozza, Mary	Nutrition Services Assistant, Vista Ridge High School; Crossing Guard, Spring Ranch Elementary School effective May 22, 2015
Schoolcraft, Edward	Bus Driver, Transportation effective July 18, 2015
Shumway, Margaret	Crossing Guard, Stetson Elementary School effective May 21, 2015
Smith, Sharon	Special Education Teacher Assistant, Odyssey Elementary School effective May 21, 2015
Taimanglo, Rosanna	School Attendance Secretary, Evans Elementary School effective August 21, 2015
Taylor, Kathleen	Preschool Teacher Assistant, Odyssey Elementary School effective August 15, 2015
Tinger, Daniel	Building Custodial Technician, Meridian Ranch Elementary School effective August 21, 2015

Torweihe, Leticia	School Security Officer, Sand Creek High School effective August 14, 2015
Watson, Christine	Regular Education Teacher Assistant, Odyssey Elementary School effective May 21, 2015
Idon, Rachel	Library Teacher Assistant, Falcon High School effective May 26, 2015

TERMINATIONS:

None

RETIREMENTS:

Pino, Herman	Grounds Technician, Facilities effective August 15, 2015
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BOARD OF EDUCATION AGENDA ITEM 4.04 MINUTES

SPECIAL BOARD MEETING OF:	September 10, 2015
PREPARED BY:	Susan Junkins, HR Specialist
TITLE OF AGENDA ITEM:	Approval of Matters Relating to Schedule B Personnel
ACTION/INFORMATION/DISCUSSION:	Consent - Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: To gain Board of Education approval for personnel changes

RATIONALE: The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are including in this roster.

RELEVANT DATA AND EXPECTED OUTCOMES: By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major Impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: Yes

AMOUNT BUDGETED: In accordance with Board of Education approved salary tables.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the attached personnel changes as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer;
Brett Ridgway, Chief Business Officer; Paul Andersen, Director of Human Resources **DATE:** August 28, 2015

Butcher made the motion; seconded by LaVere-Wright. The motion passed 3-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	Absent	X	Absent
VOTED NAY					
COMMENTED					



BOE Regular Meeting September 10, 2015
Item 4.04 continued

	BAY	HILTS	RIDGWAY		
COMMENTED					

FALCON SCHOOL DISTRICT 49
APPROVAL OF MATTERS RELATING TO “SCHEDULE B” PERSONNEL
September 10, 2015

Be it resolved, that the following matters relating to Schedule B personnel be approved as recommended by the Chief Education Officer:

APPOINTMENTS:

Ackerman, Payden	Girls Basketball Coach, Sand Creel High School
Adams, Andrea	Yearbook, Skyview Middle School
Ager, Brandon	Art Department Head, Vista Ridge High School
Alban, John	Assistant Football Coach, Falcon High School
Allen, Devin	Assistant Basketball Coach, Vista Ridge High School
Allen, Devin	Cross Country Coach, Vista Ridge High School
Allen, Devin	Assistant Track Coach, Vista Ridge High School
Allen, Devin	PE Department Head, Vista Ridge High School
Almazan, Rafaelita	Band, Skyview Middle School
Almazan, Rafaelita	Enrichment Team Lead, Skyview Middle School
Anderson, Chris	Assistant Football Coach, Falcon High School
Anderson, Megan	Softball Coach, Vista Ridge High School
Anderson, Megan	Softball Coach, Skyview Middle School
Anderson, Megan	Sixth Grade Boys Basketball Coach, Skyview Middle School
Anderson, Megan	Girls Basketball Coach, Skyview Middle School
Anderson, Megan	6 th Grade Team Lead, Skyview Middle School
Anderson, Nick	Assistant Girls Soccer Coach, Vista Ridge High School
Apodaca, Whitney	8 th Grade Team Lead, Horizon Middle School
Aragon, Andrea	Choir, Ridgeview Elementary School
Bailey, Sarafina	Play, Horizon Middle School
Bailey, Sarafina	Choir, Horizon Middle School
Baker, Rod	Strength & Conditioning Coach, Sand Creek High School
Baker, Rod	Head Football Coach, Sand Creek High School
Baker, Fred	Team Leader Website, Falcon Middle School
Baker, Fred	Team Leader 7B, Falcon Middle School
Barringer, Gina	Softball Coach, Skyview Middle School
Bauer, Eric	Cross Country Coach, Sand Creek High School
Bauer, Eric	Track Coach, Sand Creek High School
Bauer, Eric	LINK, Sand Creek High School

Beck, Linda	Yearbook, Vista Ridge High School
Beeler, Shawna	Choir, Vista Ridge High School
Bell, Ray	Band Director, Sand Creek High School
Bell, Ray	Marching Band, Sand Creek High School
Bellflower, Madeline	Team Leader 6/7, Falcon Middle School
Belveal, Chad	Athletic Director, Falcon Middle School
Bille, Brittany	Assistant Volleyball Coach, Falcon High School
Billingsley, Richard	Head Football Coach, Falcon Middle School
Billups, Nadine	Cross Country Coach, Horizon Middle School
Billups, Nadine	Track Coach, Horizon Middle School
Billups, Nadine	Volleyball Coach, Horizon Middle School
Bladow, Chad	Assistant Football Coach, Falcon Middle School
Bloyd, Sue	Math Department Head, Sand Creek High School
Bockstahler, Miriah	Student Council, Falcon Middle School
Bonath, Andrew	Football Coach, Skyview Middle School
Bonynge, Scott	Athletic Director, Skyview Middle School
Borchers, Nathan	Head Cross Country Coach, Falcon High School
Bowers, Mark	Head Boys Basketball Coach, Sand Creek High School
Boyle-Edge, Jenny	Yearbook, Sand Creek High School
Boyle-Edge, Jenny	Mock Trial Assistant, Sand Creek High School
Bram, Tyler	Boys Basketball Coach, Sand Creek High School
Brandt, Mike	Fine Arts Department Head, Sand Creek High School
Brickner, Dennis	Athletic Trainer, Falcon High School
Bridges, Jeremy	Football Coach, Skyview Middle School
Brown, Ben	JROTC – Drill Camp, Sand Creek High School
Brown, Jack	Assistant Track Coach, Vista Ridge High School
Brundage, Kat	Theater, Skyview Middle School
Brundage, Kat	National Junior Honor Society, Skyview Middle School
Bruszewski, Thomas	Band Director, Vista Ridge High School
Bruszewski, Thomas	Marching Band Director, Vista Ridge High School
Buchanan, Jerry	Assistant Football Coach, Falcon Middle School
Buchanan, Jerry	Intramural Director, Falcon Middle School
Busby, Greg	Website Webmaster, Sand Creek High School
Callahan, Richard	Assistant Football, Vista Ridge High School
Calip, Jerimi	Head Football Coach, Vista Ridge High School

Camp-Davidson, Cathy	Orchestra, Horizon Middle School
Champlain, Bethany	Team Leader 8A, Falcon Middle School
Champlin, DeeAnn	Choir, Remington Elementary School
Chapman, David	Boys Basketball Coach, Horizon Middle School
Chapman, David	Girls Basketball Coach, Horizon Middle School
Chapman, David	Baseball Coach, Sand Creek High School
Chapman, Joanie	Choir, Odyssey Elementary School
Christy, Bill	Choir, Sand Creek High School
Christy, Bill	Assistant Musical Director, Sand Creek High School
Christy, Bill	Musical Orchestra Director, Sand Creek High School
Clay, Carrie	Student Council, Falcon Middle School
Cook, Steve	Head Girls Basketball Coach, Vista Ridge High School
Cooks, Ed	Track Coach, Vista Ridge High School
Coombs, Summer	Assistant Softball Coach, Sand Creek High School
Copeland, Fawn	WEB Leader, Falcon Middle School
Copeland, Fawn	Team Leader 8B, Falcon Middle School
Cox, Ken	CTE Department Head, CDE Department Head
Cox, Ken	Assistant Football, Vista Ridge High School
Dale, Brandon	Track Coach, Horizon Middle School
Dazey, Audrey	WEB Leader, Horizon Middle School
DeMatteo, Courtney	Spirit Club, Horizon Middle School
Dennis, Carolyn	Head Softball Coach, Falcon Middle School
Dennis, Carolyn	Team Leader 6B, Falcon Middle School
Devore, Julie	Web Leader, Skyview Middle School
DeWitt, Sheldon	Enrichment Team Lead, Horizon Middle School
Dimit, Stephen	Assistant Girls Soccer Coach, Vista Ridge High School
Dimit, Stephen	Boys Soccer Coach, Vista Ridge High School
Dipasquale, Tresha	Senior Class Sponsor, Sand Creek High School
Dobbins, Matt	Track Coach, Falcon Middle School
Dobbins, Matt	Assistant Football Coach, Falcon Middle School
Dwinell, Anthony	PE Department Head, Sand Creek High School
Dykema, Craig	Girls Basketball Coach, Horizon Middle School
Dykema, Craig	Football Coach, Horizon Middle School
Dykema, Craig	Boys Basketball Coach, Horizon Middle School
Eaton, Robert	Track Coach, Falcon Middle School

Eaton, Robert	Assistant Cross Country Coach, Falcon Middle School
Ehrensaft, Allie	Head Softball, Sand Creek High School
Ehrhardt, Nancy	Choir, Springs Ranch Elementary School
Ellenberger, Melissa	Choir, Woodmen Hills Elementary School
Emery, Jessica	WEB Leader, Falcon Middle School
Entenman, Brock	Wrestling Coach, Vista Ridge High School
Fargo, Lindsey	Yearbook, Horizon Middle School
Finch, Dave	Football Coach, Horizon Middle School
Fiore, Marc	Head Wrestling Coach, Sand Creek High School
Garner, Becca	Choir, Stetson Elementary School
Gaughn, John	ROTC/Business Dept. Head, Sand Creek High School
Gentile, Samantha	Girls Basketball Coach, Sand Creek High School
Gist, Beth	7 th Grade Team Lead, Horizon Middle School
Gist, Beth	National Junior Honor Society, Horizon Middle School
Glaser, Chris	Boys Basketball Coach, Sand Creek High School
Glaser, Vicki	Counseling Department Head, Sand Creek High School
Glen, Kittrie	Cross Country Coach, Horizon Middle School
Gossage, Eric	Football Coach, Sand Creek High School
Grabow, Miriah	Team Leader 7A, Falcon Middle School
Green, Brian	Head Football Coach, Falcon High School
Hancock, Kathy	Yearbook, Falcon Middle School
Hand, Todd	Assistant Football Coach, Vista Ridge High School
Hawthorne, Melanie	Yearbook, Horizon Middle School
Hawthorne, Melanie	Band, Horizon Middle School
Hazelton, Kim	Assistant Volleyball Coach, Vista Ridge High School
Hazelton, Kim	Assistant Girls Basketball Coach, Vista Ridge High School
Henderson, Stacy	English Department Head, Vista Ridge High School
Hensley, Marc	Track & Field Coach, Sand Creek High School
Herrera, Linda	English Department Head, Sand Creek High School
Hignite, Jeremy	Assistant Boys Soccer Coach, Falcon High School
Hites, Joe	Head Boys Basketball Coach, Vista Ridge High School
Holt, Mari	Reading Team Lead, Skyview Middle School
Holt, Mari	Interventionist Team Lead, Skyview Middle School
Hood, Kayondra	Head Volleyball Coach, Sand Creek High School
Hudson, Billy	Wrestling Coach, Falcon Middle School

Hull, Ariel	Track Coach, Falcon Middle School
Humes, Marla	Color Guard, Sand Creek High School
Hutchinson, Cindy	Math Team Lead, Skyview Middle School
Hutchinson, Heather	GT Team Lead, Skyview Middle School
Hutsinger, Hilary	Track Coach, Vista Ridge High School
Isham, Alexis	Assistant Cheer Coach, Falcon High School
James, Christopher	Assistant Football Coach, Sand Creek High School
Jarmon, Harriett	Music, Skyview Middle School
Jeffrey, Rachel	Track Coach, Skyview Middle School
Johnson, Derrick	Assistant Football Coach, Vista Ridge High School
Johnson, William	Head Girls Basketball Coach, Sand Creek High School
Jung, David	Track Coach, Horizon Middle School
Jung, David	Volleyball Coach, Horizon Middle School
Jung, David	Wrestling Coach, Horizon Middle School
Jurek, Margaret	Science Department Head, Vista Ridge High School
Kahr, Dale	Boys Tennis Coach, Sand Creek High School
Kahr, Dale	Girls Tennis Coach, Sand Creek High School
Kamla, Karen	National Junior Honor Society, Falcon Middle School
Kennedy, Karen	Play Director, Sand Creek High School
Kennedy, Karen	Musical Director, Sand Creek High School
Kizewski, Kevin	Track Coach, Falcon Middle School
Koiter, Linda	Foreign Language Department Head, Vista Ridge High School
Koiter, Linda	NJS, Vista Ridge High School
Kotarski, Patricia	Team Leader SPED, Falcon Middle School
Kotarski, Patricia	NJHS, Falcon Middle School
Kunau, Travis	Assistant Football Coach, Falcon Middle School
LaCosse, Brian	Football Coach, Horizon Middle School
Langhoff, Charles	Assistant Basketball Coach, Falcon High School
Laureano, Marquese	Football Coach, Horizon Middle School
Lewis, Brian	Track Coach, Skyview Middle School
Lewis, Brian	Cross Country Coach, Skyview Middle School
Lewis, Brian	Tech Team Lead, Skyview Middle School
Lientz, Kava	Softball Coach, Falcon Middle School
Logsdon, Christitine	Web Leader, Skyview School
Lopez, Lee	Assistant Track Coach, Vista Ridge High School

Lopour, Mike	Assistant Football, Vista Ridge High School
Lord, Suzanne	WEB Leader, Horizon Middle School
Lord, Suzanne	National Junior Honor Society, Horizon Middle School
Lord, Suzanne	Spirit Club, Horizon Middle School
Lord, Suzanne	Play, Horizon Middle School
Love-Minton, Kristina	Foreign Language Dept. Head, Sand Creek High School
Lupton, John	Head Girls Soccer Coach, Vista Ridge High School
Lutz, Loren	Boys Golf Coach, Sand Creek High School
Lutz, Loren	Girls Golf Coach, Sand Creek High School
Maher, Todd	Assistant Football Coach, Falcon Middle School
Malcolm, Alyssa	Freshman Class Sponsor, Sand Creek High School
Malcolm, Alyssa	Junior Class Sponsor, Sand Creek High School
Mandel, Michelle	Counseling Department Head, Vista Ridge High School
Mangrum, Chris	Assistant Football Coach, Vista Ridge High School
Mansfield, Jerry	Assistant Football Coach, Vista Ridge High School
Marino, Anthony	Track Coach, Skyview Middle School
Marino, Anthony	Cross Country Coach, Skyview Middle School
Marino, Anthony	Intramurals Coach (Quarter 2 & 3), Skyview Middle School
Martinez, Rick	Wrestling Coach, Falcon Middle School
Mascarenas, Mike	Assistant Football Coach, Vista Ridge High School
Mayfield, Melissa	National Honor Society, Sand Creek High School
McClain, Susie	Softball Coach, Horizon Middle School
McCluan, Matt	Head Boys Soccer Coach, Falcon High School
McDonald, Jen	Drama, Falcon Middle School
McFail, Trevis	Assistant Football Coach, Vista Ridge High School
McGovern, Steve	Baseball Coach, Sand Creek High School
McGregor, Dalton	Wrestling Coach, Horizon Middle School
McGregor, Dalton	Track Coach, Horizon Middle School
Mello, Andy	Play, Vista Ridge High School
Mello, Andy	Musical, Vista Ridge High School
Meyer, Bethany	Choir, Evans Elementary School
Miller, Kim	6 th Grade Team Lead, Horizon Middle School
Millikan, Kerri	Head Softball Coach, Falcon High School
Monck, Greg	Head Volleyball Coach, Vista Ridge High School
Moncallo, Bernie	Head Baseball Coach, Vista Ridge High School

Moore, Clint	Track & Field Coach, Sand Creek High School
Moore, Dan	Athletic Director, Skyview Middle School
Moore, Dan	Boys Basketball Coach, Skyview Middle School
Moore, Dan	Girls Basketball Coach, Skyview Middle School
Moore, Dan	Volleyball Coach, Skyview Middle School
Moore, Dan	Intramurals Coach (Quarter 2), Skyview Middle School
Morris, Greg	Head Boys Golf Coach, Falcon High School
Mrofcza, Brent	Softball Coach, Vista Ridge High School
Murdock, Lisa	Team Leader Counselor, Falcon Middle School
Murphy, Toni	Head Cross Country Coach, Falcon Middle School
Murphy, Toni	Track Coach, Falcon Middle School
Murphy, Toni	Head Girls Basketball Coach, Falcon Middle School
Nelson, Edward	Head Baseball Coach, Sand Creek High School
Newberg, Jason	Wrestling Coach, Skyview Middle School
Newberg, Jason	Track Coach, Skyview Middle School
Newberg, Jason	Football Coach, Skyview Middle School
Newberg, Jennifer	STUCO, Skyview Middle School
Ninemire, Jeanette	Volleyball Coach, Falcon Middle School
Olmstead, Cynthia	Website, Vista Ridge High School
O'Meara, Shanna	Yearbook, Skyview Middle School
Owen, Spencer	Boys Basketball Coach, Falcon Middle School
Owen, Spencer	Assistant Girls Basketball Coach, Falcon Middle School
Pearsall, Nathan	Assistant Boys Soccer Coach, Vista Ridge High School
Pearsall, Nathan	STUCCO, Vista Ridge High School
Pearsall, Nathan	Social Studies Department Head, Vista Ridge High School
Peltier, Jay	Track Coach, Vista Ridge High School
Petrie, Jeff	Track Coach, Falcon Middle School
Phipps, Craig	Choir, Meridian Ranch Elementary School
Poirier, Terry	Head Football Coach, Falcon High School
Power, David	Team Leader 6A, Falcon Middle School
Prewett, Nicole	Band, Falcon Middle School
Pritchett, Brooks	Assistant Cross Country Coach, Falcon High School
Proctor, Chad	Wrestling Coach, Horizon Middle School
Proctor, Chad	Assistant Wrestling Coach, Sand Creek High School
Proctor, Chad	Strength & Conditioning Coach, Sand Creek High School

Proctor, Vicky	Softball Coach, Horizon Middle School
Quarles, James	Assistant Football Coach, Sand Creek High School
Quillan, John	Boys Soccer, Sand Creek High School
Quillan, John	Girls Soccer, Sand Creek High School
Rasmusen, Megan	Volleyball Coach, Skyview Middle School
Rasmusen, Megan	Track Coach, Skyview Middle School
Rhodes, Marcus	Football Coach, Skyview Middle School
Ritz, David	Sixth Grade Girls Basketball, Skyview Middle School
Roberts, Chris	Assistant Football Coach, Falcon High School
Roberts, Taylor	Spirit Club, Horizon Middle School
Rogers, Linda	WEB Leader, Horizon Middle School
Rowley, Steven	Knowledge Bowl, Sand Creek High School
Rowley, Steven	Social Studies Dept. Head, Sand Creek High School
Sanders, Meghan	STUCO, Skyview Middle School
Sanders, Meghan	Academic Team Lead, Skyview Middle School
Sandidge, Karen	SPED Dept. Head, Sand Creek High School
Sangiorgi, Janine	WEB Leader, Skyview Middle School
Scarselli, Jennifer	Mock Trial, Sand Creek High School
Scarselli, Jennifer	Softball Coach, Sand Creek High School
Schell, Stephanie	LINK, Vista Ridge High School
Schmidt, Kathy	Robotics, Horizon Middle School
Schultz, Scott	Strength and Conditioning Coach, Vista Ridge High School
Sedlak, Cody	Assistant Baseball Coach, Vista Ridge High School
Seifert, Glen	Boys Soccer Coach, Sand Creek High School
Shannon, Rebeka	Sixth Grade Girls Volleyball Coach, Skyview Middle School
Sides, Troy	Assistant Football Coach, Falcon Middle School
Siemieniec, Erika	Dance Coach, Sand Creek High School
Sims, Jedd	Head Boys' Basketball Coach, Falcon Middle School
Simpson, Matt	Assistant Football Coach, Falcon High School
Smith, Melvin	Assistant Football Coach, Vista Ridge High School
Smith, Tamara	Assistant Volleyball Coach, Falcon High School
Stewart, Suhr	Football Coach, Sand Creek High School
Streib, Desire	8 th Grade Team lead, Skyview Middle School
Striebel, Robert	Assistant Golf Coach, Falcon High School
Sturm, Shawn	Wrestling Coach, Skyview Middle School

Suhr, Danielle	Choir, Falcon Middle School
Suhr, Danielle	Team Leader Explore, Falcon Middle School
Swatman, Chad	Football Coach, Sand Creek High School
Szafran, Jennifer	Musical Choreographer, Sand Creek High School
Tafoya, Jeremy	Boys Soccer Coach, Sand Creek High School
Tafoya, Jeremy	Girls Soccer Coach, Sand Creek High School
Talbot, Jill	WEB Leader, Falcon Middle School
Taylor, Holly	Cross Country Coach, Sand Creek High School
Telljohn, Shannon	Yearbook, Falcon Middle School
Thompson, David	Assistant Football Coach, Vista Ridge High School
Thorauer, Meegan	Special Education Department Team Lead, Skyview Middle School
Thornton, Kimberly	SPED Department Head, Vista Ridge High School
Tillman, Bobby	Head Track & Field Coach, Sand Creek High School
Tillman, Bobby	Tech Dept. Head, Sand Creek High School
Trobiano, Erika	Assistant Volleyball Coach, Sand Creek High School
Troscher, Frank	Robotics, Horizon Middle School
Truex, Nathan	Track Coach, Vista Ridge High School
Truex, Nathan	Cross Country Coach, Vista Ridge High School
Hubbs, Brandon	Assistant Girls Basketball Coach, Vista Ridge High School
Turner, Curtis	Math Department Head, Vista Ridge High School
Uhrick, Ron	Assistant Football Coach, Falcon High School
Van Hook, Dalton	Percussionist, Sand Creek High School
Wagner, Tara	WEB Leader, Horizon Middle School
Walker, Jordan	Assistant Softball Coach, Falcon High School
Walker, Montoya	Track & Field Coach, Sand Creek High School
Walker, Todd	Assistant Softball Coach, Falcon High School
Webb, Derek	Assistant Football Coach, Falcon High School
Webber, Lewis	Assistant Boys Soccer Coach, Falcon High School
Weber, Patrick	Volleyball Coach, Falcon Middle School
Westbrook, Kyle	Baseball Coach, Sand Creek High School
Williams, Jennifer	Enrichment Team Lead, Skyview Middle School
Wilson, Jane	Science Dept. Head, Sand Creek High School
Wiltz, Brett	Play, Horizon Middle School
Winans, Joshua	Choir, Falcon Elementary School
Wolf, Jennifer	7 th Grade Team Lead, Skyview Middle School

Worthem, Melissa	SPED Team Lead, Horizon Middle School
Young, Tenill	Assistant Girls Basketball Coach, Falcon Middle School
Young, Tenill	Assistant Track Coach, Falcon Middle School
Young, Tenill	Assistant Volleyball Coach, Falcon Middle School
Young, Scott	Intramural Director, Falcon Middle School
Zielinski, John	SPED Department Head, Vista Ridge High School
Zitterow, Trevor	Baseball Coach, Sand Creek High School

BOARD OF EDUCATION AGENDA ITEM 4.05 MINUTES

BOARD MEETING OF:	September 10, 2015
PREPARED BY:	Donna Richer, Executive Assistant to the BOE
TITLE OF AGENDA ITEM:	Approval of Minutes of Regular Board Meeting on 8/13/2015
ACTION/INFORMATION/DISCUSSION:	Consent Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Board approval required prior to posting minutes.

RATIONALE: Board of Education shall review minutes of meetings to ensure accuracy.

RELEVANT DATA AND EXPECTED OUTCOMES: Minutes of the meetings will be posted on the district website after board approval.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<u>Major impact</u>
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best</u> <u>district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the consent agenda.

APPROVED BY: Marie LaVere-Wright, Board Secretary

DATE: August 28, 2015

Butcher made the motion; seconded by LaVere-Wright. The motion passed 3-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	Absent	X	Absent
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 7.01 MINUTES

BOARD MEETING OF:	September 10, 2015
PREPARED BY:	Peter Hilts, Chief Education Officer
TITLE OF AGENDA ITEM:	Resolution for Constitution Day 9-17-15
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Constitution week is an opportunity for our schools to focus on the very important part of our country's heritage. We are fortunate to live in a community that believes that the preparation for the next generation of leaders is the responsibility of the entire community. Teachers in the district welcome the opportunity to review with our students the importance of this document to our country.

RATIONALE: Recognition of the importance of setting aside a specific period of time to focus as a district on the Constitution of the United States.

RELEVANT DATA AND EXPECTED OUTCOMES: The community and staff will understand the Board's commitment to and support of Constitution Week.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	As a culture and community, we rely on the structure and rule of law provided under the U.S. Constitution. This action connects our district with that larger community legacy.
Rock #3 — Establish District 49 as the <u>best</u> <u>district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Move to approve the attached resolution supporting Constitution Day.

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: September 2, 2015

LaVere-Wright made the motion; seconded by Butcher. The motion passed 3-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	Absent	X	Absent
VOTED NAY					
COMMENTED					

BOE Regular Meeting September 10, 2015
Item 7.01 continued

	BAY	HILTS	RIDGWAY		
COMMENTED					

OPEN FORUM

"Please provide your name, relation to the district and the topic of comment for this open forum. Just as we hold our students to high standards of speech and respect for others, we expect your comments to follow these same standards. Please limit your comments to three minutes. Thank you."

NAME	Relation to the District	Topic of Comment
1. Jennie Stormes	Parent	"policy" "backlaw" Cannabis Policy
2. BECKI JOHNSON	TEACHER	SEHS DISMISSAL Letter
3. ALEX ROBINSON	PARENT	049 DISMISSAL
4.		
5.		
6.		
7.		
8. SAVI		PERSONNEL
9. SAVI		"
10. SAVI		"



**RESOLUTION
NATIONAL CONSTITUTION DAY
September 17th 2015**

WHEREAS, District 49 recognizes the importance of the Constitution in the development of our country; and

WHEREAS, District 49 is dedicated to providing a quality education for the students; and

WHEREAS, it is appropriate for District 49 to endorse the observance of National Constitution Day as an opportunity to support better understanding of our nation's history and culture;

**NOW THEREFORE, WE THE DISTRICT 49 BOARD OF EDUCATION PROCLAIM
September 17th 2015 NATIONAL CONSTITUTION DAY.**

ADOPTED AND APPROVED this 10th day of September 2015.

(District Seal)

Tammy Harold, President

David Moore, Vice President

Kevin Butcher, Treasurer

Marie LaVere-Wright, Secretary

Chuck Irons, Director

Peter Hilts, Chief Education Officer



BOARD OF EDUCATION AGENDA ITEM 7.02 MINUTES

BOARD MEETING OF:	September 10, 2015
PREPARED BY:	R Gene Hammond, Transportation Director
TITLE OF AGENDA ITEM:	Bus Driver Shortage & Compensation Review
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: For four years, district budget did not allow for wage increases. During the wage re-structure from FY 2012-2014 starting wage for drivers and paraprofessionals decreased and remained static for three years. During this time frame D49 starting wage fell significantly in relation to adjacent districts. Currently short 10 drivers out of 66 total. Last school year at this time transportation was short 6 drivers. Reasonable to expect going forward that more drivers and paras will be required to meet customer need (Last school year added two drivers, this school year added 4 drivers and two paras.) These added requirements are in addition to normal turnover. Intent of a wage re-structure is two-fold – attract and retain.

RATIONALE: The weakest link in a very good district/department compensation packages is the wage structure for drivers and paraprofessionals. Current starting wage for drivers is at or near the bottom compared to adjacent districts. Nationwide effort to raise minimum wage will impact our ability to compete strictly starting wage versus starting wage. Moves transportation closer to strategic rock #3.

RELEVANT DATA AND EXPECTED OUTCOMES: Prior to this proposed wage re-structure plan considered eight different options in terms of attracting and retaining drivers/paras and the budget impact of each option. Budget impact ranged from \$0 (status quo) to \$158,723. Higher budget impact options were not tenable. Working with CFO have developed a plan that significantly raises the starting wage to attract drivers and paras and provides good to modest wage increase to address retaining incumbent drivers and paras. Higher starting wage should get more driver and para applicants in the door, and higher wage structure overall will assist in retaining.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Positions this district to have the overall best compensation package for drivers and paraprofessionals in this area
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: \$64,220

AMOUNT BUDGETED: \$64,220

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: After review at the previous work session, I move to adopt proposed wage re-structure for plan for district 49 school bus drivers and bus paraprofessionals with retroactive effective date of September 1, 2015.

BOE Regular Meeting September 10, 2015
Item 7.02 continued

APPROVED BY: Jack Bay, COO

DATE: August 28, 2015

LaVere-Wright made the motion; seconded by Butcher. The motion passed 3-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	Absent	X	Absent
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 7.03 MINUTES

BOARD MEETING OF:	September 10, 2015
PREPARED BY:	Brett Ridgway, Chief Business Officer
TITLE OF AGENDA ITEM:	Resolution Regarding Bond Refinancing
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Falcon School District's Long Term Liabilities related to Bond and Certificate of Participation principal as of December 15, 2014 totaled \$95,420,000. The components of that total include Bond Issues Outstanding for \$20,525,000 and Certificates of Participation totaling \$77,520,000. For clarity and simplicity, these two forms of financing instruments are often considered as one and the same, although they are technically quite different.

RATIONALE: Opportunities for refinance are dependent on the maturity schedule – i.e. when certain portions of the bond/CoP principal are to be repaid, and the rate environment in the bond market. Falcon's Business Office, along with Bond Underwriting advisor, Stifel Nicolaus & Company, monitor these variables to watch for a potential opportunity to refinance. Both groups believe that an opportunity now exists and are recommending Falcon School District pursue a refinance of bonds to both take advantage of the current rate environment and to maximize the potential benefit from accumulated reserves in the Bond Redemption Fund.

RELEVANT DATA AND EXPECTED OUTCOMES: The proposed refinance will shorten the term of repayment for the bonds by two years and will contribute a net –present value savings of over \$1.1mm.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<i>Explaining and having clarity on assessing taxes to our constituents by making wise decisions on their behalf – specifically to recognize cost savings that will eventually lead to savings for each taxpayer.</i>
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: N/A

AMOUNT BUDGETED:

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve a resolution authorizing the issuance of General Obligation Refunding Bonds, Series 2015, subject to the parameters and restrictions contained in the resolution. This resolution dated September 10, 2015, supercedes and replaces the resolution approved on August 13, 2015, which limited the principal amount of the 2015 Bonds to \$5.5 million.

APPROVED BY: Brett Ridgway, Chief Business Officer

DATE: September 9, 2015

BOE Regular Meeting September 10, 2015
Item 7.03 continued

LaVere-Wright made the motion; seconded by Butcher. The motion passed 3-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	Absent	X	Absent
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY	BELL	
COMMENTED			X	X	

RESOLUTION NO. ____

A RESOLUTION AUTHORIZING THE EXECUTION AND DELIVERY OF THE FALCON SCHOOL DISTRICT NO. 49, EL PASO COUNTY, COLORADO, TAXABLE GENERAL OBLIGATION REFUNDING BONDS, SERIES 2015, A CONTINUING DISCLOSURE UNDERTAKING, AN OFFICIAL STATEMENT, AND RELATED DOCUMENTS; RATIFYING ACTION PREVIOUSLY TAKEN CONCERNING THE REFERENCED DOCUMENTS; AND PROVIDING FOR OTHER MATTERS RELATING THERETO.

BE IT RESOLVED BY THE BOARD OF EDUCATION OF FALCON SCHOOL DISTRICT NO. 49, IN THE COUNTY OF EL PASO AND THE STATE OF COLORADO:

Section 1. Definitions. The terms defined in this section shall have the designated meanings for all purposes of this Resolution and of any amendatory or supplemental Resolution, except where the context by clear implication requires otherwise. Other terms are parenthetically defined elsewhere in this Resolution.

A. Beneficial Owner means any Person for which a Participant acquires an interest in the Bonds or Registered Coupons.

B. Board means the Board of Education of Falcon School District No. 49, El Paso County, Colorado.

C. Bond Fund means the special account in the District's Bond Redemption Fund created by this Resolution and held pursuant to the Custodial Agreement.

D. Bond Redemption Fund means that fund held by the Custodian pursuant to the Custodial Agreement for the payment of the principal of and interest on all of the District's outstanding general obligation indebtedness.

E. Bond Resolution or Resolution means this Resolution of the District which provides for the issuance and delivery of the Bonds and Registered Coupons.

F. Bonds means the Falcon School District No. 49, El Paso County, Colorado, Taxable General Obligation Refunding Bonds, Series 2015, in the aggregate principal amount approved by any of the President, the Chief Education Officer, or the Chief Financial Officer as set forth in the Sale Certificate, issued pursuant to this Resolution.

G. Business Day means a day on which banks located in the city in which the Principal Office of the Paying Agent is located are not required or authorized to be closed and on which the New York Stock Exchange is not closed.

H. Chief Education Officer means the Chief Education Officer of the District.

- I. Chief Financial Officer means the Chief Business Officer of the District.
- J. Code means the Internal Revenue Code of 1986, as amended, as in effect on the date of delivery of the Bonds.
- K. Continuing Disclosure Certificate means the Continuing Disclosure Certificate executed by the District on the date of delivery of the Bonds.
- L. County means El Paso County, Colorado.
- M. C.R.S. means the Colorado Revised Statutes, as amended and supplemented as of the date hereof.
- N. Custodial Agreement means the Custodial Agreement between the District and the Custodian, as the same may be amended and supplemented from time to time.
- O. Custodian means The Bank of New York Mellon Trust Company, N.A., as custodian under the Custodial Agreement.
- P. Depository means any securities depository as the District may provide and appoint, in accordance with the guidelines of the Securities and Exchange Commission, which shall act as securities depository for the Bonds and Registered Coupons.
- Q. District means Falcon School District No. 49, El Paso County, Colorado.
- R. DTC means The Depository Trust Company, New York, New York, and its successors and assigns.
- S. Escrow Account means the account created and maintained under the Escrow Agreement for payment of the Refunded Bond Requirements.
- T. Escrow Agreement means the Escrow Agreement between the District and the Escrow Bank concerning the Refunded Bonds.
- U. Escrow Bank means Zions First National Bank, Denver, Colorado, acting as escrow agent pursuant to the Escrow Agreement, or any successor.
- V. Federal Securities means only direct obligations of, or obligations the principal of and interest on which are unconditionally guaranteed by, the United States (or ownership interests in any of the foregoing) and that are not callable prior to their scheduled maturities by the issuer thereof (or an ownership interest in any of the foregoing).
- W. Letter of Representations means the blanket issuer letter of representations from the District to DTC to induce DTC to accept the Bonds and Registered Coupons as eligible for deposit at DTC.

X. Official Statement means the final Official Statement in substantially the form of the Preliminary Official Statement.

Y. Outstanding means, as of any date of calculation, all Bonds or Registered Coupons executed, issued and delivered by the District except:

(1) Bonds or Registered Coupons cancelled by the District, Paying Agent, or Registrar or surrendered to the District or Registrar for cancellation;

(2) Bonds or Registered Coupons in lieu of, or in substitution for which, other Bonds or Registered Coupons shall have been executed, issued, and delivered by the District and authenticated by the Registrar unless proof satisfactory to the Registrar is presented that any such Bonds or Registered Coupons are duly held by the lawful Registered Owners thereof; or

(3) Bonds or Registered Coupons deemed to have been paid within the meaning of Section 17 hereof.

Z. Owner or Registered Owner means any Person who is the registered owner of any Bond or Registered Coupon as shown on the registration books kept by the Registrar.

AA. Participant or Participants means any broker-dealer, bank, or other financial institution from time to time for which DTC or another Depository holds the Bonds or Registered Coupons.

BB. Paying Agent means Zions First National Bank, Denver, Colorado, or its successors or assigns, acting as the paying agent for the Bonds and Registered Coupons, or its successors or assigns.

CC. Person means any natural person, firm, partnership, association, corporation, limited liability company, trust, public body, or other entity.

DD. Preliminary Official Statement means the Preliminary Official Statement with respect to the Bonds and Registered Coupons.

EE. President means the President of the Board, or in his or her absence, the Vice President of the Board.

FF. Principal Office means the principal office of the Registrar or Paying Agent, as the case may be, as designated in writing by the District. The Principal Office of Zions

First National Bank, Denver, Colorado is currently 1001 Seventeenth Street, Suite 1050, Denver, Colorado.

GG. Prior Bonds means any of the District's outstanding general obligation bonds, as set forth in the Sale Certificate.

HH. Purchase Contract means the Bond Purchase Agreement between the District and the Underwriter.

II. Record Date means the close of business on the fifteenth day of the calendar month (whether or not a Business Day) next preceding such interest payment date.

JJ. Redemption Date means the first date or dates on which the Refunded Bonds may be called for redemption as specified in the Sale Certificate.

KK. Refunded Bond Requirements means the payment of (i) the interest due on the Refunded Bonds, both accrued and not accrued, as the same become due on and after the date of delivery of the Bonds and on and before maturity or prior redemption on the Redemption Date; (ii) principal of the Refunded Bonds upon maturity or prior redemption on the Redemption Date; and (iii) any prior redemption premium as specified in the Sale Certificate.

LL. Refunded Bonds means any of the Prior Bonds that the District has determined to refund with the proceeds of the Bonds as designated in the Sale Certificate.

MM. Refunding Act means Title 22, Article 43, C.R.S.

NN. Refunding Project means (i) the payment of the Refunded Bond Requirements; and (ii) the payment of the costs of issuing the Bonds.

OO. Registered Coupon or Registered Coupons means, if so provided in the Sale Certificate, a coupon designated "Supplemental "B" Interest Registered Coupon" that is in fully registered form evidencing supplemental interest on the Bond or Bonds to which it is related and that, at the time of initial delivery of the Bonds to the Underwriter shall accompany such Bond or Bonds so delivered. If the Sale Certificate does not provide for the issuance of Registered Coupons, then all references to Registered Coupons herein shall have no effect.

PP. Registrar Agreement means the Registrar and Paying Agent Agreement between the District and the Registrar.

QQ. Registrar means Zions First National Bank, Denver, Colorado, or its successors and assigns, acting as registrar for the Bonds.

RR. Sale Certificate means a certificate executed by any of the President, the Chief Education Officer, or the Chief Financial Officer dated on or before the date of delivery of the Bonds and Registered Coupons, setting forth (i) the principal amounts and maturity dates of the Prior Bonds to be refunded by the Bonds; (ii) the Redemption Date or Dates of the Refunded Bonds; (iii) the rates of interest on the Bonds, including the rates of interest evidenced by the Registered Coupons, if any; (iv) the existence and amount of any capitalized interest or reserve fund with respect to the Bonds; (v) the price at which the Bonds will be sold; (vi) whether the Bonds will be subject to prior redemption, and if so, the conditions on which and the prices at which the Bonds may be called for prior redemption; (vii) the aggregate principal amount of the Bonds and denominations of the Bonds; (viii) the amount of principal of the Bonds maturing on each date; (ix) the dates on which principal and interest will be paid and the first interest payment date; (x) whether the Bonds will bear interest evidenced by Registered Coupons; (xi) whether the Bonds shall be secured by a municipal bond insurance policy; and (xii) any other finding or determination authorized under the Supplemental Act, all subject to the parameters and restrictions contained in this Resolution.

SS. Secretary means the Secretary of the Board, or in his or her absence, the Assistant Secretary of the Board.

TT. Special Record Date means a special date fixed by the Registrar to determine the names and addresses of Registered Owners of the Bonds for purposes of paying interest on a special interest payment date for the payment of defaulted interest.

UU. State means the State of Colorado.

VV. Supplemental Act means the Supplemental Public Securities Act, constituting Title 11, Article 57, Part 2, C.R.S.

WW. Term Bonds means Bonds that are payable on or before their specified maturity dates from sinking fund payments established for that purpose and calculated to retire such Bonds on or before their specified maturity dates.

XX. Underwriter means Stifel, Nicolaus & Company, Incorporated, Denver, Colorado.

Section 2. Recitals.

A. The District is a public corporation duly organized and existing under the Constitution and laws of the State.

B. The District is authorized under Section 11-57-205 of the Supplemental Act to delegate to any member of the issuing authority, chief executive officer, or chief financial officer of the public entity the authority to sign a contract for the purchase of the securities or to accept a binding bid for the securities, such delegation to be effective for one year after adoption of the act of issuance.

C. The District has heretofore issued the Prior Bonds.

D. The District desires to delegate to the President, the Chief Education Officer, or the Chief Financial Officer the independent ability to authorize the issuance the Bonds of the District for the purpose of refunding any Prior Bonds subject to the parameters set forth in this Resolution.

E. The District desires to refund, pay and discharge the maturities and amounts of the Prior Bonds as may be designated in the Sale Certificate, as may be advantageous to the District subject to the parameters set forth in Section 5 below.

F. The District is not delinquent in the payment of any of the principal of or interest on the Prior Bonds.

G. Pursuant to Section 22-43-103 of the Refunding Act, general obligation refunding bonds may be issued without an election if the net effective interest rate and net interest cost of the refunding bonds are less than the net effective interest rate and the net interest cost of the bonds to be refunded.

H. Pursuant to Section 22-43-103 of the Refunding Act, if two or more issues are being refunded by the issuance of a single issue of refunding bonds, the net effective interest rate, and the net interest cost are to be computed as if all of the bonds to be refunded had originally been combined as a single issue.

I. Pursuant to Section 22-43-102(5) of the Refunding Act, the taxable property upon which tax levies are being made for payment of the Refunded Bonds is identical to the taxable property on which such tax levies will be made for the Bonds.

J. Pursuant to Article X, Section 20(4) of the State Constitution, the Bonds may be issued without an election if they are issued at a lower interest rate than the Refunded Bonds.

K. Pursuant to Section 22-43-103 of the Refunding Act, the Board has found and determined, and does hereby find and determine, that, provided the Bonds are sold within the

parameters and restrictions contained in Section 5 of this Resolution, the net effective interest rate on the Bonds will be less than the combined net effective interest rate of the Refunded Bonds and the net interest cost on the Bonds will be less than the combined net interest cost of the Refunded Bonds.

L. Pursuant to Section 22-43-105 of the Refunding Act, the original principal amount of the Bonds may not exceed the outstanding principal amount of the bonds to be refunded.

M. The Board has determined, and does hereby determine, that so long as the Bonds are issued within the parameters set forth in Section 5 hereof, the limitations of the Refunding Act imposed upon the issuance of the Bonds will have been met prior to the issuance of the Bonds for refunding purposes, and that the Refunding Project, as may hereafter be approved by the President, Chief Education Officer, or Chief Financial Officer, serves a valid and governmental purpose and is necessary, expedient and in the best interests of the District and its taxpayers.

N. The creation of any indebtedness issued pursuant to the parameters set forth in Section 5 hereof will not cause the District to exceed the maximum general obligation indebtedness authorized by State law.

O. The Board has determined, and does hereby determine, that it is necessary and for the best interest of the District that the Bonds be authorized to be issued and delivered, and the Board hereby determines to use the proceeds of the Bonds authorized by this Resolution to effect the Refunding Project.

P. Section 22-45-103(1)(b), C.R.S. requires that any school district with outstanding bonded indebtedness shall select at least one commercial bank or depository trust company to act as third party custodian to administer the school district's bond redemption fund, which custodian shall be responsible for making payments of principal and interest on a school district's outstanding bonded indebtedness as provided by law.

Q. The District has selected the Custodian to act as such third party custodian, and the Custodian is willing to act as Custodian to hold and invest the Bond Redemption Fund as provided herein and make payments of principal and interest on the District's outstanding bonded indebtedness as provided by law.

R. There is on file in the District office the proposed forms of the following documents, which such changes as hereinafter approved by the President, Chief Education Officer, or Chief Financial Officer: (i) the Purchase Contract; (ii) the Registrar Agreement; (iii) the Escrow Agreement; (iv) the Continuing Disclosure Certificate; and (v) the Preliminary Official Statement.

Section 3. Ratification. All action not inconsistent with the provisions of this Resolution heretofore taken by the Board and the officers of the District directed toward effecting the Refunding Project and the sale and issuance of the Bonds and Registered Coupons for such purposes be, and the same is hereby ratified, approved and confirmed.

Section 4. Authorization and Delegation.

A. In accordance with the Constitution and laws of the State and the provisions of this Resolution, and for the purpose of defraying the cost of the Refunding Project, the District hereby authorizes to be issued its Falcon School District No. 49, El Paso County, Colorado, Taxable General Obligation Refunding Bonds, Series 2015, in the aggregate principal amount provided in the Sale Certificate, subject to the parameters and restrictions contained in this Resolution.

B. Section 11-57-204 of the Supplemental Act provides that a public entity, including the District, may elect in an act of issuance to apply all or any of the provisions of the Supplemental Act. The Board hereby elects to apply all of the provisions of the Supplemental Act to the Bonds.

C. Section 11-57-205 of the Supplemental Act provides that a public entity may delegate to any member of the issuing authority, chief executive officer, or chief financial officer of the public entity the authority to sign a contract for the purchase of the securities or to accept a binding bid for the securities, such delegation to be effective for one year after adoption of the act of issuance. The Board hereby delegates and authorizes any of the President, the Chief Education Officer, or the Chief Financial Officer the authority to determine whether it is in the best interest of the District to issue general obligation bonds for refunding purposes for one year following the date of adoption of this Resolution, to independently execute and deliver the Sale Certificate and Purchase Contract with respect to the Bonds, and to make and approve the final determinations contained therein for the Bonds, subject to the parameters and restrictions of this Resolution. Any of the President, the Chief Education Officer, or the Chief Financial Officer is

hereby authorized to determine if obtaining municipal bond insurance with respect to the Bonds is in the best interest of the District, and if so, to select a bond insurer to issue a municipal bond insurance policy, execute a commitment relating to the same, and execute any related documents or agreements required by such commitment. Should the District determine to not obtain municipal bond insurance for the Bonds, any reference herein to a bond insurance policy, bond insurer, or policy costs are of no force and effect.

Section 5. Bond Details.

A. The Bonds

1. The Bonds shall be issued in fully registered form (i.e., registered as to payment of both principal and interest) initially registered in the name of Cede & Co. as nominee for DTC, as Depository for the Bonds. The Bonds shall be dated as of their date of delivery, and shall be issued in denominations of \$5,000 or any integral multiple thereof (provided that no Bond may be in a denomination which exceeds the principal coming due on any maturity date and no individual Bond may be issued for more than one maturity and interest rate).

2. The Bonds shall mature, bear “A” interest, and may bear supplemental “B” interest if so provided in the Sale Certificate (computed on the basis of a 360-day year of twelve 30-day months) payable to the Registered Owners thereof from their date to maturity or prior redemption, be subject to redemption, and be sold, all as provided in the Sale Certificate; provided that:

(i) the Bonds shall mature no later than December 31, 2021;

(ii) the aggregate principal amount of the Bonds shall not exceed the aggregate principal amount of the Refunded Bonds;

(iii) the Bonds shall (a) not be subject to redemption prior to maturity at the option of the District, or, (b) subject to optional redemption at such time or times as permitted by State law and as set forth in the Sale Certificate, at a redemption price not to exceed 101%;

(iv) the net effective interest rate on the Bonds (including both “A” and “B” interest if applicable) and the net interest cost of the Bonds (including both “A” and “B” interest if applicable) shall not exceed the net effective interest rate and net interest cost of the bonds to be refunded;

(v) the purchase price of the Bonds shall not be less than 98% of the original principal amount of such Bonds;

(vi) the issuance of the Bonds shall not cause the District to exceed its statutory debt limitations at the time of issuance; and

(vii) there shall be a net present value of savings.

Interest on the Bonds shall be payable semiannually on each June 1 and December 1, commencing on the date provided in the Sale Certificate.

3. The Bonds shall be numbered consecutively as determined by the Registrar.

4. The principal of and premium, if any, on any Bond, or the interest represented by the Registered Coupons, shall be payable to the Registered Owner thereof as shown on the registration books kept by the Registrar, upon maturity or prior redemption of the Bonds, or upon the due date of the Registered Coupons, and upon presentation and surrender at the Principal Office. If any Bond shall not be paid upon such presentation and surrender at maturity, it shall continue to draw interest at the rate borne by said Bond until the principal thereof is paid in full. To the extent "B" interest represented by any Registered Coupon is not paid when due, such "B" interest shall compound at the yield on such Registered Coupon as set forth in the Sale Certificate until paid.

Payment of interest (excluding interest represented by the Registered Coupons) on any Bond shall be made to the Registered Owner thereof by check, draft, or wire, sent by the Paying Agent, on or before each interest payment date (or, if such interest payment date is not a Business Day, on or before the next succeeding Business Day), to the Registered Owner thereof at his or her address as it last appears on the registration books kept by the Registrar on the Record Date; but, any such interest not so timely paid or duly provided for shall cease to be payable to the Person who is the Registered Owner thereof on the Record Date and shall be payable to the Person who is the Registered Owner thereof at the close of business on a Special Record Date for the payment of any such defaulted interest. Such Special Record Date and the date fixed for payment of such defaulted interest shall be fixed by the Registrar whenever moneys become available for payment of the defaulted interest, and notice of the Special Record Date shall be given to the Registered Owners of the Bonds not less than ten days prior to the Special Record Date by first-class mail to each such Registered Owner as shown on the

Registrar's registration books on a date selected by the Registrar, stating the date of the Special Record Date and the date fixed for the payment of such defaulted interest.

The Paying Agent may make payments of interest on any Bond (excluding interest represented by Registered Coupons) by such alternative means as may be mutually agreed to between the Registered Owner of such Bond and the Paying Agent (provided, however, that the Custodian shall not be required to make funds available to the Paying Agent prior to the dates specified in the Registrar Agreement). All such payments shall be made in lawful money of the United States of America, without deduction for services of the Registrar or Paying Agent.

5. The District hereby directs the Paying Agent to comply with the provisions of Section 22-41-110, C.R.S., in order to assure that the principal of and interest on the Bonds issued pursuant to this Resolution are paid when due. In the event the District determines that it will not, or in the event the District does not have sufficient funds on hand to make a principal or interest payment on the Bonds, the District hereby agrees to notify the State Treasurer and the Paying Agent.

B. Registered Coupons. At the time of initial delivery of the Bonds to the Underwriter, if so provided in the Sale Certificate, such bonds may be accompanied by Registered Coupons evidencing additional interest on all or any portion of the Bonds. The Registered Coupons shall be in fully registered form (i.e., registered as to payment of the supplemental interest) provided that no Registered Coupon shall be issued for more than one due date. The Registered Coupons shall be dated as of the date of delivery of the Bonds. The Registered Coupons shall be numbered in such manner as the Registrar shall determine. Each Registered Coupon shall entitle the Registered Owner thereof to receive payment of a portion of the interest payable with respect to the Bonds as described herein. The Registered Coupons may be owned, transferred, and presented for payment separately from the Bonds. References in this Resolution to the Bonds shall be deemed to include the Registered Coupons where the context so requires. Except as specifically provided herein or in the Registered Coupons, no provision of this Resolution relating to the Bonds shall be deemed to affect the rights of the owners of Registered Coupons to receive payments as provided herein.

Section 6. Prior Redemption.

A. The Bonds, if any, are subject to redemption prior to maturity at the option of the District as provided in the Sale Certificate.

B. The Term Bonds, if any, shall be subject to mandatory sinking fund redemption at the times, in the amounts, and at the prices set forth in the Sale Certificate. On or before the thirtieth day prior to each sinking fund payment date, the Registrar will proceed to call the Term Bonds (or any Term Bond or Bonds issued to replace such Term Bonds) for redemption from the sinking fund on the next December 1, and give notice of such call without further instruction or notice from the District.

At its option, to be exercised on or before the sixtieth day next preceding each sinking fund redemption date, the District may (i) deliver to the Registrar for cancellation Term Bonds subject to mandatory sinking fund redemption on such date in an aggregate principal amount desired; or (ii) receive a credit in respect of its sinking fund redemption obligation for any Term Bonds subject to mandatory sinking fund redemption on such date, which prior to said date have been redeemed (otherwise than through the operation of the sinking fund) and canceled by the Registrar and not theretofore applied as a credit against any sinking fund redemption obligation. Each Term Bond so delivered or previously redeemed will be credited by the Registrar at the principal amount thereof on the obligation of the District on such sinking fund redemption date and the principal amount of Term Bonds to be redeemed by operation of such sinking fund on such date will be accordingly reduced. The District will, on or before the sixtieth day next preceding each sinking fund redemption date, furnish the Registrar with its certificate indicating whether or not and to what extent the provisions of (i) and (ii) of this paragraph are to be availed with respect to such sinking fund payment. Failure of the District to deliver such certificate shall not affect the Registrar's duty to give notice of sinking fund redemption as provided in this Section.

C. In the case of Bonds of a denomination larger than \$5,000, a portion of such Bond (\$5,000 or any integral multiple thereof) may be redeemed, in which case the Registrar shall, without charge to the Owner of such Bond, authenticate and issue a replacement Bond or Bonds for the unredeemed portion thereof.

D. Notice of any prior redemption shall be given by the Paying Agent in the name of the District by sending a copy of such notice by first-class, postage prepaid mail, not

more than 60 days and not less than 30 days prior to the redemption date to the Underwriter and to each Registered Owner of any Bond all or a portion of which is called for redemption at his or her address as it last appears on the registration books kept by the Registrar. Failure to give such notice by mailing to the Registered Owner of any Bond or to the Underwriter, or any defect therein, shall not affect the validity of the proceedings for the redemption of any other Bonds.

All official notices of redemption shall be dated and shall state:

- (1) CUSIP numbers of Bonds to be redeemed;
- (2) the redemption date;
- (3) the redemption price;
- (4) if less than all Outstanding Bonds are to be redeemed, the identification of the Bonds (and, in the case of partial redemption, the respective principal amounts and interest rate) to be redeemed;
- (5) that on the redemption date the redemption price will become due and payable upon each such Bond or portion thereof called for redemption, and that interest thereon shall cease to accrue from and after said date; and
- (6) the place where such Bonds are to be surrendered for payment of the redemption price, which place of payment shall be the Principal Office or such other office as shall be designated by the Paying Agent.

Prior to any redemption date, the District shall deposit with the Paying Agent an amount of money sufficient to pay the redemption price of all the Bonds or portions of Bonds which are to be redeemed on that date.

Official notice of redemption having been given as aforesaid, the Bonds or portions of Bonds so to be redeemed shall, on the redemption date, become due and payable at the redemption price therein specified, and from and after such date (unless the District shall default in the payment of the redemption price) such Bonds or portions of Bonds shall cease to bear interest. Upon surrender of such Bonds for redemption in accordance with said notice, such Bonds shall be paid by the Paying Agent at the redemption price. Installments of interest due on or prior to the redemption date shall be payable as herein provided for payment of interest. Upon surrender for partial redemption of any Bond, there shall be prepared for the Registered Owner a new Bond or Bonds of the same maturity and interest rate in the amount of the unpaid principal.

All Bonds that have been redeemed shall be cancelled and destroyed by the Registrar and shall not be reissued.

In addition to the foregoing notice, further notice may be given by the Paying Agent in order to comply with the requirements of any Depository holding the Bonds but no defect in said further notice nor any failure to give all or any portion of such further notice shall in any manner defeat the effectiveness of a call for redemption if notice thereof is given as above prescribed.

Notwithstanding the provisions of this section, any notice of optional redemption may contain a statement that the redemption is conditioned upon the receipt by the Paying Agent of funds on or before the date fixed for redemption sufficient to pay the redemption price of the Bonds so called for redemption, and that if such funds are not available, such redemption shall be cancelled by written notice to the Owners of the Bonds called for redemption in the same manner as the original redemption notice was mailed.

Section 7. Execution and Authentication. The Bonds shall be executed in the name of and on behalf of the District and signed by the manual or facsimile signature of the President, sealed with a manual or facsimile impression of the seal of the District and attested by the manual or facsimile signature of the Secretary. The Registered Coupons, if any, accompanying such Bonds shall be executed in the name of and on behalf of the District by the manual or facsimile signature of the President, sealed with the manual or facsimile impression of the seal of the District, and attested by the manual or facsimile signature of the Secretary. The Bonds and Registered Coupons bearing the manual or facsimile signatures of the officers in office at the time of the signing thereof shall be the valid and binding obligations of the District (subject to the requirement of authentication by the Registrar as hereinafter provided) notwithstanding that before the delivery of the Bonds or Registered Coupons, or before the issuance of the Bonds or Registered Coupons upon transfer or exchange, any or all of the Persons whose facsimile signatures appear on the Bonds or Registered Coupons shall have ceased to fill their respective offices. The President and Secretary may, by the execution of a signature certificate pertaining to the Bonds or Registered Coupons, adopt as and for their respective signatures the facsimiles thereof appearing on the Bonds or Registered Coupons. At the time of the execution of the signature certificate, the President and Secretary may each adopt

as and for his or her facsimile signature the facsimile signature of his or her predecessor in office in the event that such facsimile signature appears upon any of the Bonds or Registered Coupons.

No Bond or Registered Coupon shall be valid or obligatory for any purpose unless the certificate of authentication, substantially in the form hereinafter provided, has been duly manually executed by the Registrar. The Registrar's certificate of authentication shall be deemed to have been duly executed by it if manually signed by an authorized officer or representative of the Registrar, but it shall not be necessary that the same officer or representative sign the certificate of authentication on all of the Bonds or Registered Coupons issued hereunder. By authenticating any of the Bonds or Registered Coupons initially delivered pursuant to this Resolution, the Registrar shall be deemed to have assented to the provisions of this Resolution.

Section 8. Registration, Transfer and Exchange of Bonds.

A. Subject to Section 9 hereof, books for the registration and transfer of the Bonds and Registered Coupons shall be kept by the Registrar. Upon the surrender for transfer of any Bond or Registered Coupon at the Registrar, duly endorsed for transfer or accompanied by an assignment duly executed by the Registered Owner or his attorney duly authorized in writing, the Registrar shall authenticate and deliver in the name of the transferee or transferees a new Bond or Bonds of a like aggregate principal amount and of the same maturity and interest rate, or a new Registered Coupon of a like aggregate payment amount and of the same due date, bearing a number or numbers not previously assigned. Bonds may be exchanged at the Principal Office for an equal aggregate principal amount of Bonds of the same maturity and interest rate of other authorized denominations. Registered Coupons may be exchanged at the Principal Office for an equal aggregate payment amount of Registered Coupons as provided in Section 5 hereof and of the same due date. The Registrar shall authenticate and deliver a Bond or Bonds or Registered Coupon or Registered Coupons that the Registered Owner making the exchange is entitled to receive, bearing a number or numbers not previously assigned. The Registrar may impose reasonable charges in connection with exchanges or transfers of Bonds or Registered Coupons, which charges (as well as any tax or other governmental charge required to be paid with respect to such transfer) shall be paid by the Owner of any Bond or Registered Coupon requesting such exchange or transfer.

B. The Registrar shall not be required (i) to transfer or exchange all or a portion of any Bond subject to prior redemption during the period beginning at the opening of business 15 days next preceding the mailing of notice calling any Bonds for prior redemption as herein provided; or (ii) to transfer or exchange all or a portion of a Bond after the mailing of notice calling such Bond or portion thereof for prior redemption, except for the unredeemed portion of Bonds being redeemed in part.

C. The Person in whose name any Bond or Registered Coupon shall be registered, on the registration books kept by the Registrar, shall be deemed and regarded as the absolute owner thereof for the purpose of making payment thereof and for all other purposes except as may otherwise be provided with respect to payment of interest to the Owners of the Bonds or Registered Coupons as is provided in Section 5 hereof; and payment of or on account of either principal or interest as the case may be, on any Bond or Registered Coupon shall be made only to or upon the written order of the Registered Owner thereof or his legal representative, but such registration may be changed upon transfer of such Bond or Registered Coupon in the manner and subject to the conditions and limitations provided herein. All such payments shall be valid and effectual to discharge the liability upon such Bond or Registered Coupon to the extent of the sum or sums so paid.

D. If any Bond or Registered Coupon shall be lost, stolen, destroyed, or mutilated, the Registrar shall, upon receipt of such evidence, information, or indemnity relating thereto as it may reasonably require, authenticate, and deliver a replacement Bond or Bonds of a like aggregate principal amount and of the same maturity and interest rate, or replacement Registered Coupon or Registered Coupons of a like aggregate payment amount and of the same due date, bearing a number or numbers not previously assigned. If such lost, stolen, destroyed or mutilated Bond or Registered Coupon shall have matured or is about to become due and payable, the Registrar may direct the Paying Agent to pay such Bond or Registered Coupon in lieu of replacement.

E. The officers of the District are authorized to deliver to the Registrar fully executed but unauthenticated Bonds and Registered Coupons in such quantities as may be convenient to be held in custody by the Registrar pending use as herein provided.

F. Whenever any Bond or Registered Coupon shall be surrendered to the Paying Agent upon payment thereof, or to the Registrar for transfer, exchange or replacement as

provided herein, such Bond or Registered Coupon shall be promptly cancelled by the Paying Agent or Registrar, and counterparts of a certificate of such cancellation shall be furnished by the Paying Agent or Registrar to the District.

Section 9. Book Entry.

A. Notwithstanding any contrary provision of this Resolution, the Bonds initially shall be evidenced by one Bond for each maturity and interest rate in denominations equal to the aggregate principal amount of the Bonds of such maturity and interest rate, and the Registered Coupons initially shall be evidenced by one Registered Coupon for each payment date for which a Registered Coupon becomes due. Such initially delivered Bonds and Registered Coupons shall be registered in the name of "Cede & Co." as nominee for DTC, the Depository for the Bonds and Registered Coupons. The Bonds and Registered Coupons may not thereafter be transferred or exchanged except:

(1) to any successor of DTC or its nominee, which successor must be both a "clearing corporation" as defined in Section 4-8-102(a)(5), C.R.S. and a qualified and registered "clearing agency" under Section 17A of the Securities Exchange Act of 1934, as amended; or

(2) upon the resignation of DTC or a successor or new Depository under clause (1) or this clause (2) of this subsection A, or a determination by the Board that DTC or such successor or a new Depository is no longer able to carry out its functions, and the designation by the Board of another Depository acceptable to the Board and to the Depository then holding the Bonds and Registered Coupons, which new Depository must be both a "clearing corporation" as defined in Section 4-8-102(a)(5), C.R.S. and a qualified and registered "clearing agency" under Section 17A of the Securities Exchange Act of 1934, as amended, to carry out the functions of DTC or such successor new Depository; or

(3) upon the resignation of DTC or a successor or new Depository under clause (1) above or the designation of a new Depository pursuant to clause (2) above, or a determination of the Board that DTC or such successor or Depository is no longer able to carry out its functions, and the failure by the Board, after reasonable investigation, to locate another Depository under clause (2) to carry out such Depository functions.

B. In the case of a transfer to a successor of DTC or its nominee as referred to in clause (1) or (2) of subsection A. hereof, upon receipt of the Outstanding Bonds or Registered

Coupons by the Registrar together with written instructions for transfer satisfactory to the Registrar, a new Bond for such maturity and interest rate of the Bonds then Outstanding and a new Registered Coupon for each payment date of the Registered Coupon then Outstanding shall be issued to such successor or new Depository, as the case may be, or its nominee, as is specified in such written transfer instructions. In the case of a resignation or determination under clause (3) of subsection A. hereof and the failure after reasonable investigation to locate another qualified Depository for the Bonds and Registered Coupons as provided in clause (3) of subsection A. hereof, and upon receipt of the Outstanding Bonds by the Registrar, together with written instructions for transfer satisfactory to the Registrar, new Bonds shall be issued in denominations of \$5,000 or any integral multiple thereof and Registered Coupons shall be issued in authorized denominations, registered in the names of such Persons, and in such authorized denominations as are requested in such written transfer instructions; however, the Registrar shall not be required to deliver such new Bonds or Registered Coupons within a period of less than 60 days from the date of receipt of such written transfer instructions.

C. The Board and the Registrar shall be entitled to treat the Registered Owner of any Bond or Registered Coupon as the absolute owner thereof for all purposes hereof and any applicable laws, notwithstanding any notice to the contrary received by any or all of them and the Board and the Registrar shall have no responsibility for transmitting payments or notices to the Beneficial Owners of the Bonds and Registered Coupons held by DTC or any successor or new Depository named pursuant to subsection A. hereof.

D. The Board and the Registrar shall endeavor to cooperate with DTC or any successor or new Depository named pursuant to clause (1) or (2) of subsection A. hereof in effectuating payment of the principal amount of the Bonds upon maturity or prior redemption by arranging for payment in such a manner that funds representing such payments are available to the Depository on the date they are due.

E. Upon any partial redemption of any of the Bonds, Cede & Co. (or its successor) in its discretion may request the District to issue and authenticate a new Bond or shall make an appropriate notation on the Bond indicating the date and amount of prepayment, except in the case of final maturity, in which case the Bond must be presented to the Registrar prior to payment. The records of the Paying Agent shall govern in the case of any dispute as to the amount of any partial prepayment made to Cede & Co. (or its successor).

Section 10. Uniform Commercial Code. The holder or holders of the Bonds and Registered Coupons shall possess all rights enjoyed by the holders of investment securities under the provisions of the Uniform Commercial Code – Investment Securities. The Bonds and Registered Coupons shall constitute the general obligations of the District and the full faith and credit of the District shall be, and hereby is, pledged to the payment thereof.

Section 11. Form of Bonds, Certificates and Registration Panel. The Bonds, the Registered Coupons, the Registrar's certificate of authentication, the form of assignment, and the prepayment panel shall be in substantially the following forms:

(Form of Bond)

Unless this bond is presented by an authorized representative of The Depository Trust Company, a New York corporation ("DTC"), to the District or its agent for registration of transfer, exchange, or payment, and any bond issued is registered in the name of Cede & Co. or in such other name as is requested by an authorized representative of DTC (and any payment is made to Cede & Co. or to such other entity as is requested by an authorized representative of DTC), ANY TRANSFER, PLEDGE, OR OTHER USE HEREOF FOR VALUE OR OTHERWISE BY OR TO ANY PERSON IS WRONGFUL inasmuch as the Registered Owner hereof, Cede & Co., has an interest herein.

**UNITED STATES OF AMERICA
STATE OF COLORADO
COUNTY OF EL PASO**

**FALCON SCHOOL DISTRICT NO. 49
TAXABLE GENERAL OBLIGATION REFUNDING BOND
SERIES 2015**

No. R-[] \$[]

INTEREST RATE	MATURITY DATE	DATED AS OF	CUSIP
[]% per annum	December 1, 20__	[], 201_	[]

REGISTERED OWNER: CEDE & CO.

PRINCIPAL AMOUNT: [] DOLLARS

On the faith, credit, and behalf of Falcon School District No. 49, El Paso County, Colorado (the "District"), the Board of Education of the District (the "Board") hereby acknowledges the District indebtedness and promises to pay to the Registered Owner specified above, or registered assigns, the Principal Amount specified above, on the Maturity Date specified above (unless called for earlier redemption), interest thereon payable on June 1 and December 1 in each year commencing on [], at the Interest Rate per annum specified above, until the principal sum is paid or payment has been provided therefor. This Bond bears interest (computed on the basis of a 360-day year of twelve 30-day months) payable to the Registered Owner at the Interest Rate specified above from the most recent interest payment date

to which interest has been paid or provided for, or, if no interest has been paid, from the date of this Bond.

This Bond is one of an authorized series of Bonds issued pursuant to a resolution of the Board adopted on September 10, 2015 (the "Bond Resolution"). This Bond bears interest, matures, is payable, is subject to redemption, and is transferable as provided in the Bond Resolution and the Sale Certificate executed by any of the President, the Chief Education Officer, or the Chief Financial Officer prior to the delivery of the Bonds. To the extent not defined herein, terms used herein are used as defined in the Bond Resolution.

[INSERT REDEMPTION PROVISION]

[At the time of delivery of the Bonds, there shall also be delivered to the Underwriter Registered Coupons evidencing additional interest on all or any portion of the Bonds. Each Registered Coupon shall entitle the Registered Owner thereof to receive payment of a portion of interest payable with respect to the Bonds, as more fully described in the Bond Resolution.]

Reference is made to the Bond Resolution and to all resolutions supplemental thereto, with respect to the nature and extent of the security for the Bonds, rights, duties, and obligations of the District, the rights of the owners of the Bonds, the rights, duties, and obligations of the Paying Agent and Registrar, the circumstances under which any Bond is no longer Outstanding, the ability to amend the Bond Resolution, and to all the provisions of which the owner hereof by the acceptance of this Bond assents.

The Bonds of the series of which this is one are issued by the District, upon its behalf and upon the credit thereof, for the purpose of defraying in part the costs of the Refunding Project, all under the authority of and in full conformity with the Constitution and laws of the State of Colorado, Title 22, Article 43, Colorado Revised Statutes, and pursuant to the Bond Resolution of the Board duly adopted and made a law of the District prior to the issuance of this Bond. The Bonds are also issued pursuant to Title 11, Article 57, Part 2, C.R.S. (the "Supplemental Act"). Pursuant to Section 11-57-210 of the Supplemental Act, this recital shall be conclusive evidence of the validity and the regularity of the issuance of the Bonds after their delivery for value.

It is hereby certified, recited and warranted that all of the requirements of law have been complied with by the proper officers of the District in the issuance of this Bond; that

the total indebtedness of the District, including that of this Bond, does not exceed any limit of indebtedness prescribed by the Constitution or laws of the State of Colorado; and that provision has been made for the levy and collection of annual taxes sufficient to pay the interest on and the principal of this Bond when the same become due.

The full faith and credit of the District are hereby irrevocably pledged for the punctual payment of the principal of and the interest on this Bond.

This Bond shall not be valid or obligatory for any purpose until the Registrar shall have manually signed the certificate of authentication herein.

IN WITNESS WHEREOF, the Board of Education of Falcon School District No. 49, El Paso County, Colorado, has caused this Bond to be signed and executed on behalf of the District by the manual or facsimile signature of its President and to be subscribed and attested with the manual or facsimile signature of its Secretary and with a manual or facsimile impression of the seal of the District affixed hereto, as of the date specified above.

(Manual or Facsimile Signature)

President, Board of Education
Falcon School District No. 49
El Paso County, Colorado

(MANUAL OR FACSIMILE SEAL)

Attest:

(Manual or Facsimile Signature)

Secretary, Board of Education
Falcon School District No. 49
El Paso County, Colorado

(End of Form of Bond)

(Form of Registrar's Certificate of Authentication)

Date of authentication and registration: _____

This is one of the Bonds described in the within-mentioned Bond Resolution, and this bond has been duly registered on the registration books kept by the undersigned as Registrar for such Bonds.

Zions First National Bank,
as Registrar

By _____

(End of Form of Registrar's Certificate of Authentication)

(Form of Assignment)

For value received, the undersigned hereby sells, assigns and transfers unto _____ the within bond and hereby irrevocably constitutes and appoints _____ attorney, to transfer the same on the books of the Registrar, with full power of substitution in the premises.

Dated: _____

Signature

Signature Guaranteed:

Signature must be guaranteed by a member
of a Medallion Signature Program

Address of Transferee:

Social Security or other tax
identification number of transferee:

NOTE: The signature to this Assignment must correspond with the name as written on the face of the within bond in every particular, without alteration or enlargement or any change whatsoever.

EXCHANGE OR TRANSFER FEES MAY BE CHARGED

(End of Form of Assignment)

(Form of Prepayment Panel)

The following installments of principal (or portion thereof) of this bond have been prepaid in accordance with the terms of the Bond Resolution authorizing the issuance of this bond.

<u>Date of Prepayment</u>	<u>Principal Prepaid</u>	<u>Signature of Authorized Representative of the Depository</u>

(End of Form of Prepayment Panel)

(Form of Registered Coupon)

Unless this coupon is presented by an authorized representative of The Depository Trust Company, a New York corporation ("DTC"), to the District or its agent for registration of transfer, exchange, or payment, and any coupon issued is registered in the name of Cede & Co. or in such other name as is requested by an authorized representative of DTC (and any payment is made to Cede & Co. or to such other entity as is requested by an authorized representative of DTC), ANY TRANSFER, PLEDGE, OR OTHER USE HEREOF FOR VALUE OR OTHERWISE BY OR TO ANY PERSON IS WRONGFUL inasmuch as the Registered Owner hereof, Cede & Co., has an interest herein.

**UNITED STATES OF AMERICA
STATE OF COLORADO
COUNTY OF EL PASO**

**FALCON SCHOOL DISTRICT NO. 49
TAXABLE GENERAL OBLIGATION REFUNDING BOND
SERIES 2015**

SUPPLEMENTAL "B" INTEREST REGISTERED COUPON

REGISTERED COUPON NO.: _____

RELATED PRINCIPAL AMOUNT OF BONDS: _____

"B" INTEREST RATE: _____

INTEREST PAYABLE: _____

INTEREST PAYMENT DATE: _____

INTEREST START DATE: _____

REGISTERED OWNER: CEDE & CO.

CUSIP NO.: _____

On the Interest Payment Date specified above, Falcon School District No. 49, El Paso County, Colorado (the "District"), hereby promises to pay to the Registered Owner specified above, or registered assigns, in lawful money of the United States of America, the Interest Payable shown above, being partial interest on the Related Principal Amount of Bonds referred to above at the "B" Interest Rate per annum identified above for the period from the Interest Start Date specified above to the Interest Payment Date specified above. Such payment

will be made to the Registered Owner hereof upon presentation and surrender of this Supplemental "B" Interest Registered Coupon at the Principal Office of the Paying Agent, all in accordance with the resolution authorizing the issuance of the Bonds and Registered Coupons adopted by the Board of Education of the District on September 10, 2015 (the "Bond Resolution"), and the provisions of the Bond Resolution are hereby incorporated herein by reference.

This Supplemental "B" Interest Registered Coupon is issued by the District, upon its behalf and upon the credit thereof, for the purpose of defraying wholly or in part the costs of the Refunding Project (as defined in the Bond Resolution), all under the authority of and in full conformity with the Constitution and laws of the State of Colorado and pursuant to the Bond Resolution duly adopted and made a law of the District prior to the issuance of this Supplemental "B" Interest Registered Coupon. This Supplemental "B" Interest Registered Coupon is also issued pursuant to Title 11, Article 57, Part 2, C.R.S. (the "Supplemental Act"). Pursuant to Section 11-57-210 of the Supplemental Act, this recital shall be conclusive evidence of the validity and the regularity of the issuance of this Supplemental "B" Interest Registered Coupon after its delivery for value.

This Supplemental "B" Interest Registered Coupon may be transferred, exchanged, and reissued at the Principal Office of the Registrar.

This Supplemental "B" Interest Registered Coupon shall not be valid or obligatory for any purpose until the Registrar shall have manually signed the certificate of authentication hereon.

IN WITNESS WHEREOF, the Board of Education of Falcon School District No. 49, El Paso County, Colorado, has caused this Supplemental "B" Interest Registered Coupon to be signed and executed on behalf of the District by the manual or facsimile signature of its President and to be subscribed and attested with the manual or facsimile signature of its Secretary, with a manual or facsimile impression of the seal of the District affixed hereto, as of the date specified above.

(Manual or Facsimile Signature)

President, Board of Education
Falcon School District No. 49
El Paso County, Colorado

(MANUAL OR FACSIMILE SEAL)

Attest:

(Manual or Facsimile Signature)

Secretary, Board of Education
Falcon School District No. 49
El Paso County, Colorado

(End of Form of Registered Coupon)

(Form of Registrar's Certificate of Authentication
for Supplemental "B" Interest Registered Coupon)

Date of authentication and registration:

This is one of the Supplemental "B" Interest Registered Coupons described in the within-mentioned Bond Resolution, and this Supplemental "B" Interest Registered Coupon has been duly registered on the registration books kept by the undersigned, as Registrar, for such Supplemental "B" Interest Registered Coupons.

Zions First National Bank,
as Registrar

By _____

(End of Form of Registrar's Certificate of Authentication
for Supplemental "B" Interest Registered Coupon)

(Form of Assignment for Supplemental "B" Interest Registered Coupon)

For value received, the undersigned hereby sells, assigns and transfers unto _____ the within Supplemental "B" Interest Registered Coupon and does hereby irrevocably constitute and appoint _____ attorney, to transfer the within Supplemental "B" Interest Registered Coupon on the books kept for registration of the within Supplemental "B" Interest Registered Coupon, with full power of substitution in the premises.

Dated: _____

Signature

Signature Guaranteed:

Signature must be guaranteed by a member
of a Medallion Signature Program

Address of Transferee:

Social Security or other tax
identification number of transferee:

NOTE: The signature to this Assignment must correspond with the name as written on the face of the within Supplemental "B" Interest Registered Coupon in every particular, without alteration or enlargement or any change whatsoever.

EXCHANGE OR TRANSFER FEES MAY BE CHARGED

(End of Form of Assignment for Supplemental "B" Interest Registered Coupon)

Section 12. Delivery of Bonds. When Bonds and Registered Coupons have been duly executed and authenticated, they will be delivered to the Underwriter on receipt of the agreed purchase price. The Registrar shall initially register the Bonds and Registered Coupons in the name of "Cede & Co.," as nominee of DTC. The funds realized from the sale of the Bonds and Registered Coupons shall be applied solely to defray the costs of the Refunding Project and for no other purposes whatsoever. The Underwriter shall in no manner be responsible for the application or disposal by the District, or any of its officers, of any of the funds derived from the sale of the Bonds and Registered Coupons.

Section 13. Disposition of Bond Proceeds. The net proceeds of the Bonds and Registered Coupons shall be applied in the following manner:

A. An amount shall be credited to a special account hereby created, to be held by the Escrow Bank and designated as the Falcon School District No. 49, El Paso County, Colorado, Taxable General Obligation Refunding Bonds, Series 2015, Escrow Account (the "Escrow Account"), which amount, together with other District funds available for such purpose, will be sufficient to establish any initial cash balance remaining uninvested and to buy Federal Securities to effect the Refunding Project.

B. The remainder of the proceeds of the Bonds shall be used to pay the costs of issuance of the Bonds.

Section 14. Payment of Principal and Interest -- Tax Levy.

A. The interest and principal, if any, falling due on the Bonds prior to the time when sufficient proceeds of a levy therefor are available shall be paid out of the general revenues of the District or other moneys available therefor. For the purpose of reimbursing any such general revenues so used for principal and interest and to meet the principal and interest payments accruing thereafter, as the same shall become due, there shall be levied by the Board of County Commissioners for the County, on all taxable property in the District, in addition to all other taxes, direct annual taxes unlimited as to rate and in an amount sufficient to pay principal and interest on the Bonds when due, promptly as the same respectively become due. The taxes when collected shall be deposited into a separate account for the Bonds to be known as the Falcon School District No. 49, El Paso County, Colorado, Taxable General Obligation Refunding Bonds, Series 2015, Bond Fund for the Bonds (the "Bond Fund") hereby created and held by the Custodian pursuant to the Custodial Agreement, to be applied solely for the purpose

of the payment of interest and principal on the Bonds, and for no other purpose whatever, until the indebtedness so contracted under this Resolution, principal and interest, shall have been fully paid, satisfied, and discharged; the District may apply any other funds that may be in the treasury of the District and available for that purpose to the payment of interest or principal as the same respectively become due, and to that extent the levy or levies herein provided for may thereupon be diminished. The levies may also be diminished to the extent that funds are not needed as a result of prior redemption in accordance with the terms of this Resolution.

Said direct annual taxes levied to pay said principal and interest shall be in addition to any and all other taxes levied to effect the purposes of the County or the District. No statutory or constitutional provision enacted after the issuance of the Bonds and Registered Coupons shall in any manner be construed as limiting or impairing the obligation of the District to levy ad valorem taxes on property within the District, without limitation of rate and in an amount sufficient to pay the principal of and interest on the Bonds when due. Any changes in the boundaries of the District subsequent to the delivery of the Bonds shall be effected in such a manner as to fully preserve and protect the rights of the Owners of the Bonds and Registered Coupons.

It shall be the duty of the Board annually at the time and in the manner provided by law for levying other taxes, if such action shall be necessary to effectuate the provisions of this Resolution, to ratify and carry out the provisions hereof with reference to the levy and collection of taxes; and the Board shall require the officers of the District to levy, extend and collect such taxes on property within the District, in the manner provided by law for the purpose of creating a fund for the payment of the principal of the Bonds and the interest accruing thereon. Such taxes, when collected, shall be kept for and applied only to the payment of the interest and principal of the Bonds as hereinbefore specified.

B. The foregoing provisions of this Resolution and the Sale Certificate are hereby declared to be the certificate of the Board to the Board of County Commissioners of the County, showing the aggregate amount of taxes to be levied by the Board of County Commissioners from time to time, as required by law, for the purpose of paying the principal of the bonded indebtedness and the interest thereon as the same shall hereafter accrue.

Section 15. Covenants with Registered Owners.

A. The District also covenants for the benefit of each Owner that it will annually prepare or cause to be prepared a budget and an audit report, will annually file or cause to be filed with the appropriate State agency a copy of the adopted budget, the appropriation resolution, and the audit report, all in accordance with State law.

B. The District covenants that it will not take any action or fail to take any action which action or failure to act would release any property which is included within the boundaries of the District at any time from liability for the payment of direct annual taxes levied by the District for the payment of the principal or interest on the Bonds.

C. The District covenants for the benefit of the Owners, including Beneficial Owners, that it will comply with the Continuing Disclosure Certificate that will be executed by District officers in connection with the delivery of the Bonds issued pursuant to this Resolution and Registered Coupons. Any Owner, or, so long as the Bonds or Registered Coupons are registered in the name of the Depository, any Beneficial Owner, may take such actions as may be necessary and appropriate, including seeking mandate or specific performance by court order, to cause the District to comply with its obligation under this subsection; provided that the District shall incur no pecuniary liability for failure to comply with this subsection.

D. The District covenants that it will comply with the provisions of the Custodial Agreement.

Section 16. Investment of Funds. Any proceeds of the Bonds or moneys in any fund or account, other than an Escrow Account, may be deposited, invested or reinvested in any manner permitted by law. Such deposits or investments shall either be subject to redemption at any time at face value by the holder thereof at the option of such holder, or shall mature at such time or times as shall most nearly coincide with the expected need for moneys from the fund in question.

Section 17. Defeasance. If, when the Bonds shall be paid in accordance with their terms (or payment of the Bonds has been provided for in the manner set forth in the following paragraph), then this Resolution and all rights granted hereunder shall thereupon cease, terminate, and become void and be discharged and satisfied.

Payment of any Outstanding Bond shall, prior to the maturity or redemption date thereof, be deemed to have been provided for within the meaning and with the effect expressed

in this Section if (a) in case said Bond is to be redeemed on any date prior to its maturity, the District shall have given to the Paying Agent in form satisfactory to it irrevocable instructions to give on a date in accordance with the provisions of Section 6 hereof notice of redemption of such Bond on said redemption date, such notice to be given in accordance with the provisions of Section 6 hereof, (b) there shall have been deposited with the Paying Agent or a commercial bank exercising trust powers either moneys in an amount which shall be sufficient, or Federal Securities which shall not contain provisions permitting the redemption thereof at the option of the issuer, the principal of and the interest on which when due, and without any reinvestment thereof, will provide moneys which, together with the moneys, if any, deposited with or held by the Paying Agent or other commercial bank exercising trust powers at the same time, shall be sufficient to pay when due the principal of and interest due and to become due on said Bond on and prior to the redemption date or maturity date thereof, as the case may be, and (c) in the event said Bond is not by its terms subject to redemption within the next 60 days, the District shall have given the Paying Agent in form satisfactory to it irrevocable instructions to give, as soon as practicable in the same manner as the notice of redemption is given pursuant to Section 6 hereof, a notice to the Owner of such Bond that the deposit required by (b) above has been made with the Paying Agent or other commercial bank exercising trust powers and that payment of said Bond has been provided for in accordance with this section and stating such maturity or redemption date upon which moneys are to be available for the payment of the principal of and interest due on said Bond. Neither such securities nor moneys deposited with the Paying Agent or other commercial bank exercising trust powers pursuant to this section or principal or interest payments on any such Federal Securities shall be withdrawn or used for any purpose other than, and shall be held in trust for, the payment of the principal of and interest due on said Bond; provided any cash received from such principal or interest payments on such Federal Securities deposited with the Paying Agent or other commercial bank exercising trust powers, if not then needed for such purpose, shall, to the extent practicable, be reinvested in securities of the type described in (b) of this paragraph maturing at times and in amounts sufficient to pay when due the principal of and interest to become due on said Bond on or prior to such redemption date or maturity date thereof, as the case may be. At such time as payment of a Bond has been provided for as aforesaid, such Bond shall no longer be secured by or entitled to the benefits of this

Resolution, except for the purpose of any payment from such moneys or securities deposited with the Paying Agent or other commercial bank exercising trust powers.

The District is obligated to contribute additional securities or monies to the escrow or trust if necessary to provide sufficient amounts to satisfy the payment obligations on the Bonds.

The release of the obligations of the District under this section shall be without prejudice to the right of the Paying Agent to be paid reasonable compensation for all services rendered by it hereunder and all its reasonable expenses, charges, and other disbursements incurred on or about the administration of and performance of its powers and duties hereunder.

Upon compliance with the foregoing provisions of this section with respect to all Bonds Outstanding, this Resolution may be discharged in accordance with the provisions of this section but the liability of the District in respect of the Bonds shall continue; provided that the Owners thereof shall thereafter be entitled to payment only out of the moneys or Federal Securities deposited with the Paying Agent or other commercial bank exercising trust powers as provided in this Section.

Section 18. Escrow Account; Use of Proceeds. There is hereby established an Escrow Account in connection with the Bonds, which shall be established and maintained with the Escrow Bank. A portion of the proceeds of the Bonds and Registered Coupons and other available District moneys, if any, shall be deposited by the District in such Escrow Account.

The Escrow Bank is hereby authorized and directed to use moneys credited to the Escrow Account to provide for the payment of the acquired obligations to be held in the Escrow Account and to fund the Escrow Account with the necessary beginning cash, if any, as required in accordance with the escrow sufficiency computations verified by a certified public accountant.

Section 19. Maintenance of Escrow Account. Any Escrow Account shall be maintained in an amount, at the time of those initial deposits therein and at all times subsequent at least sufficient, together with the known minimum yield to be derived from the initial investment and any temporary reinvestment of the deposits therein or any part thereof in Federal Securities to pay the Refunded Bond Requirements of the Refunded Bonds.

Section 20. Use of Escrow Account. Moneys shall be withdrawn by the Escrow Bank from the Escrow Account in sufficient amounts and at such times to permit the

payment without default of the Refunded Bond Requirements. Any moneys remaining in the Escrow Account after provision shall have been made for the payment or redemption in full of the Refunded Bonds shall be applied to any lawful purpose of the District as the Board may hereafter determine.

Section 21. Direction to Take Authorizing Action. The President, Secretary, and the officers of the District be, and they hereby are, authorized and directed to take all action necessary or appropriate to effectuate the provisions of this Resolution including without limiting the generality of the foregoing: the original or additional printing of the Bonds and Registered Coupons in such quantities as may be convenient, the procuring of bond insurance with respect to the Bonds, qualification of the Bonds and Registered Coupons for registration with a securities depository, the execution of such certificates as may reasonably be required by the Underwriter, including without limitation certificates relating to the execution of the Bonds and Registered Coupons, the preparation of the report to the State Department of Education required by Section 22-43-108, C.R.S. (said report to be filed within the time established by statute), the tenure and identity of the District officials, the assessed valuation and indebtedness of the District, the rate of taxes levied against taxable property within the District, the delivery of the Bonds and Registered Coupons, the expectations of the District with respect to the investment of the proceeds of the Bonds and Registered Coupons, the receipt of the purchase price and the absence of litigation, pending or threatened, if in accordance with the facts, affecting the validity thereof, the absence and existence of factors affecting the exclusion of interest on the Bonds (including original issue discount on the Registered Coupons) from gross income for federal income tax purposes, and the District's undertaking to provide continuing financial and other disclosure in accordance with the Continuing Disclosure Certificate.

Section 22. Approvals, Authorizations, and Amendments. The forms of the Registrar Agreement, the Purchase Contract, the Escrow Agreement, and the Continuing Disclosure Certificate are hereby approved. The District shall enter into and perform its obligations under the Registrar Agreement, the Purchase Contract, the Escrow Agreement, and the Continuing Disclosure Certificate in the forms of each of such documents as on file with the District, with only such changes therein as are not inconsistent herewith. The President is hereby authorized and directed to execute the Registrar Agreement, the Escrow Agreement, and the Continuing Disclosure Certificate. The Secretary is hereby authorized to attest and to affix the

seal of the District, as necessary, to the Resolution, the Registrar Agreement, and the Escrow Agreement, and the President and Secretary are further authorized to execute, attest, seal, and authenticate such other documents, instruments or certificates as are deemed necessary or desirable by bond counsel in order to issue and secure the Bonds and Registered Coupons. Such documents are to be executed in substantially the forms hereinabove approved, provided that such documents may be completed, corrected or revised as deemed necessary by the parties thereto in order to carry out the purposes of this Resolution. Copies of all of the documents shall be delivered, filed, and recorded as provided therein.

Any of the President, the Chief Education Officer, or the Chief Financial Officer has the authority to accept any proposal of the Underwriter to purchase the Bonds and Registered Coupons and to execute the Purchase Contract and the Sale Certificate in connection therewith, as well as the authority to make determinations in relation to the Bonds and Registered Coupons contained in the Sale Certificate subject to the parameters and restrictions contained in Section 5 of this Resolution. Further the President, the Chief Education Officer or the Chief Financial Officer are hereby independently authorized to execute and deliver a commitment for the issuance of a municipal bond insurance policy by a bond insurer on the Bonds and Registered Coupons, if any, and enter into any related documents or agreements subject to the Supplemental Act to secure the payment of principal of and interest on the Bonds and Registered Coupons.

The proper officers of the District are hereby authorized and directed to prepare and furnish to bond counsel certified copies of all proceedings and records of the District relating to the Bonds and Registered Coupons and such other affidavits and certificates as may be required to show the facts relating to the authorization and issuance thereof as such facts appear from the books and records in such officers' custody and control or as otherwise known to them.

The approval hereby given to the various documents referred to above includes an approval of such additional details therein as may be necessary and appropriate for their completion, deletions therefrom and additions thereto as may be approved by bond counsel prior to the execution of the documents. The execution of any instrument by the appropriate officers of the District herein authorized shall be conclusive evidence of the approval by the District of such instrument in accordance with the terms hereof.

Additionally, the District has previously executed and delivered a Debt Service Forward Delivery Agreement dated as of December 13, 2002, as amended (the "Forward

Delivery Agreement”) relating to investment of amounts in the District’s Bond Redemption Fund. In order to affect the Refunding Project, it is necessary to terminate the Forward Delivery Agreement and utilize the investments therein, along with other available moneys, to pay, redeem and discharge the Refunded Bonds. The Chief Business Officer is hereby authorized to execute and delivery any documents necessary to affect such termination, and give direction to The Bank of New York Mellon Trust Company, N.A., as custodian under the Forward Delivery Agreement, with respect to any investment or sale thereof.

Section 23. Successor Registrar or Paying Agent. The Registrar or Paying Agent may resign at any time on 30 days’ prior written notice to the District. The District may remove said Registrar or Paying Agent upon 30 days’ prior written notice to the Registrar and/or Paying Agent, as the case may be. No resignation or removal of the Registrar or Paying Agent shall take effect until a successor has been appointed; provided, that if no successor is appointed by the end of 90 days, the Paying Agent or Registrar may petition a court of competent jurisdiction to appoint a successor. If the Registrar or Paying Agent initially appointed shall resign, or if the District shall remove said Registrar or Paying Agent, the District may, upon notice mailed to each Registered Owner of any Bond and Registered Coupon, at the address last shown on the registration books, appoint a successor Registrar or Paying Agent, or both. Every such successor Registrar or Paying Agent shall be a bank or trust company located in and in good standing in the United States and having a shareowners’ equity (e.g., capital stock, surplus and undivided profits), however denominated, not less than \$10,000,000 or shall be an officer of the District. It shall not be required that the same institution serve as both Registrar and Paying Agent hereunder, but the District shall have the right to have the same institution serve as both Registrar and Paying Agent hereunder.

Any company or national banking association into which the Registrar or Paying Agent may be merged or converted or with which it may be consolidated or any company or national banking association resulting from any merger, conversion or consolidation to which it shall be a party or any company or national banking association to which the Registrar or Paying Agent may sell or transfer all or substantially all of its corporate trust business, provided such company shall be eligible, shall be the successor to such Registrar or Paying Agent without the execution or filing of any paper or further act, anything herein to the contrary notwithstanding.

Section 24. Official Statement. The distribution and use of the Preliminary Official Statement, with such changes as are hereafter approved by the President or the Chief Financial Officer, is in all respects hereby ratified, approved, and confirmed. The Underwriter is authorized to prepare or cause to be prepared, and the President is authorized and directed to approve, on behalf of the District, a final Official Statement for use in connection with the offering and sale of the Bonds. The execution of a final Official Statement by the President shall be conclusively deemed to evidence the approval of the form and contents thereof by the District.

Section 25. Contract with Bondholders.

A. After any of the Bonds and Registered Coupons have been issued, this Resolution shall constitute a contract between the District and the Registered Owners of the Bonds and Registered Coupons and shall be and remain irrevocable until the Bonds and the interest thereon, including interest represented by the Registered Coupons, shall have been fully paid, satisfied, and discharged.

B. The District may, without the consent of or notice to the Owners of Bonds, adopt one or more resolutions supplemental hereto, which supplemental resolutions shall thereafter form a part hereof, for any one or more of the following purposes:

(1) To cure any ambiguity, or to cure, correct or supplement any formal defect or omission or inconsistent provision contained in this Resolution, to make any provision necessary or desirable due to a change in law, to make any provisions with respect to matters arising under this Resolution, or to make any provisions for any other purpose if, in each case, such provisions are necessary or desirable and do not adversely affect the interests of the Registered Owners;

(2) To pledge additional revenues, properties, or collateral as security for the Bonds and Registered Coupons;

(3) To grant or confer upon the Registrar for the benefit of the Registered Owners any additional rights, remedies, powers, or authorities that may lawfully be granted to or conferred upon the Registered Owners; or

(4) To qualify this Resolution under the Trust Indenture Act of 1939.

C. Except for amendatory or supplemental resolutions adopted pursuant to subsection B. hereof, the Registered Owners of not less than two-thirds (2/3) in aggregate principal amount of the Bonds then Outstanding and the Registered Owners of not less than two-thirds (2/3) in aggregate payment amount of the Registered Coupons then Outstanding shall have the right, from

time to time, to consent to and approve the adoption by the District of such resolutions amendatory or supplemental hereto as shall be deemed necessary or desirable by the District for the purpose of modifying, altering, amending, adding to, or rescinding, in any particular, any of the terms or provisions contained in this Resolution; provided however, that without the consent of the Owners of all the Bonds affected thereby, nothing herein contained shall permit, or be construed as permitting:

(1) a change in the terms of the maturity of any Bond and the payment date of any Registered Coupon; a change in the principal amount of any Bond or the rate of interest thereon, or the payment amount of any Registered Coupon; a change in the rate of "A" interest on any Bond or the rate of "B" interest represented by any Registered Coupon; a change in the dates of payment of principal and interest (including interest represented by Registered Coupons), or in the terms of prior redemption of any Bond;

(2) an impairment of the right of the Owners to institute suit for the enforcement of any payment of the principal of or interest on the Bonds or interest represented by the Registered Coupons when due;

(3) a privilege or priority of any Bond or Registered Coupon payment over any other Bond or Registered Coupon payment; or

(4) a reduction in the percentage in principal amount of the Bonds or percentage in payment amount of the Registered Coupons the consent of whose Owners is required for any such amendatory or supplemental resolution.

If, at any time, the District shall desire to adopt an amendatory or supplemental resolution for any of the purposes of this subsection C, the District shall cause notice of the proposed adoption of such amendatory or supplemental resolution to be given by mailing such notice by certified or registered first-class mail to the Underwriter and to each Owner at the address shown on the registration books of the Registrar, at least 30 days prior to the proposed date of adoption of any such amendatory or supplemental resolution. Such notice shall briefly set forth the nature of the proposed amendatory or supplemental resolution and shall state that copies thereof are on file at the offices of the District or some other suitable location for inspection by all Owners. If, within 60 days or such longer period as shall be prescribed by the District following the giving of such notice, the Owners of not less than the required percentage in aggregate principal amount of the Bonds and aggregate payment amount of Registered Coupons then Outstanding at the time of the execution of any such amendatory or supplemental resolution shall have consented to and approved the execution thereof as herein provided, no Owner shall have any right to object to any of the terms and provisions contained therein, or the operation thereof, or in any manner to question the propriety of the adoption

and effectiveness thereof, or to enjoin or restrain the District from adopting the same or from taking any action pursuant to the provisions thereof.

Section 26. Pledge of Revenues. The creation, perfection, enforcement, and priority of the pledge of revenues to secure or pay the Bonds and Registered Coupons as provided herein shall be governed by Section 11-57-208 of the Supplemental Act and this Resolution. The revenues pledged for the payment of the Bonds and Registered Coupons, as received by or otherwise credited to the District, shall immediately be subject to the lien of such pledge without any physical delivery, filing, or further act. The lien of such pledge on the revenues pledged for payment of the Bonds and Registered Coupons and the obligation to perform the contractual provisions made herein shall have priority over any or all other obligations and liabilities of the District, except for any general obligation indebtedness of the District currently outstanding or hereafter issued. The lien of such pledge shall be valid, binding, and enforceable as against all Persons having claims of any kind in tort, contract, or otherwise against the District irrespective of whether such Persons have notice of such liens.

Section 27. No Recourse against Officers and Agents. Pursuant to Section 11-57-209 of the Supplemental Act, if a member of the Board, or any officer or agent of the District, acts in good faith, no civil recourse shall be available against such member, officer, or agent for payment of the principal, interest, or prior redemption premiums on the Bonds. Such recourse shall not be available either directly or indirectly through the Board or the District, or otherwise, whether by virtue of any constitution, statute, rule of law, enforcement of penalty, or otherwise. By the acceptance of the Bonds and Registered Coupons and as a part of the consideration of their sale or purchase, any Person purchasing or selling such Bond and Registered Coupons specifically waives any such recourse.

Section 28. Bond Insurer as Owner. So long as the issuer of a municipal bond insurance policy, if any, is not then in default under such bond insurance policy, the bond insurer shall be deemed to be the Owner of all Bonds and Registered Coupons insured by it for purposes of exercising remedies, waiving defaults, or granting consents pursuant to this Bond Resolution.

Section 29. Conclusive Recital. Pursuant to Section 11-57-210 of the Supplemental Act, the Bonds and Registered Coupons shall contain a recital that they are issued pursuant to the provisions of the Supplemental Act. Such recital shall be conclusive evidence of the validity and the regularity of the issuance of the Bonds after their delivery for value.

Section 30. Limitation of Actions. Pursuant to Section 11-57-212 of the Supplemental Act, no legal or equitable action brought with respect to any legislative acts or proceedings of the District in connection with the authorization or issuance of the Bonds and Registered Coupons, including but not limited to the adoption of this Resolution, shall be commenced more than 30 days after the authorization of the Bonds.

Section 31. Registration with Clerk and Recorder. Pursuant to Section 22-42-121, C.R.S., and as directed by Section 22-43-106 of the Refunding Act, the Bonds, after their execution but before their delivery, shall first be registered (on a collective, not an individual, basis) by the Clerk and Recorder in and for El Paso County, being the County in which the headquarters of the District is located. Such recording is to be in the book kept for that purpose and to consist of a notation of the name of the District and the amount, date of issuance and maturity, and rate of interest of the Bonds. A certified copy of this Resolution, constituting a request and order, duly made and entered of record, shall be furnished to the Clerk and Recorder and thereupon it shall be his or her duty to make such registration. There is hereby appropriated out of any funds of the District available for that purpose the amount of the Clerk and Recorder's registration fee which fee shall be paid to the Clerk and Recorder of El Paso County.

Section 32. Severability. If any section, subsection, clause, or provision of this Resolution shall for any reason be held to be invalid or unenforceable, the invalidity or unenforceability of such section, subsection, clause, or provision shall not affect any of the remaining provisions of this Resolution.

Section 33. Repealer. All acts, orders, and resolutions and parts thereof, in conflict with this Resolution be, and the same hereby are, rescinded and repealed.

Section 34. Holidays. If the date for making any payment or the last date for performance of any act or the exercising of any right, as provided in this Resolution, shall be a legal holiday or a day on which banking institutions in the city in which is located the Principal Office of the Registrar and Paying Agent are authorized by law to remain closed, such payment may be made or act performed or right exercised on the next succeeding day not a legal holiday or a day on which such banking institutions are authorized by law to remain closed, with the same force and effect as if done on the nominal date provided in this Resolution, and no interest shall accrue for the period after such nominal date.

Section 35. Effective Date. This Resolution shall be effective immediately upon adoption.

PASSED, ADOPTED, AND APPROVED this September 10, 2015.

FALCON SCHOOL DISTRICT NO. 49,
EL PASO COUNTY, COLORADO

President, Board of Education

(SEAL)

Attest:

Secretary, Board of Education

STATE OF COLORADO)
)
COUNTY OF EL PASO)SS.
)
FALCON SCHOOL DISTRICT NO. 49)

I, Marie LaVere-Wright, the duly qualified and acting Secretary of Falcon School District No. 49 (the “District”), in the County of El Paso and State of Colorado, do hereby certify:

1. The foregoing pages are a true and correct copy of a resolution (the "Resolution") introduced at a regular meeting of the Board of Education of the District (the "Board") on September 10, 2015.

2. The Resolution was duly moved and seconded and the Resolution was adopted at the regular meeting of September 10, 2015, by an affirmative vote of a majority of the members of the Board as follows:

Name	“Yes”	“No”	Absent	Abstain
Tammy Harold, President				
David Moore, Vice President				
Marie LaVere-Wright, Secretary				
Kevin Butcher, Treasurer				
Charles Irons, Director				

3. The members of the Board were present at such meeting and voted on the passage of such Resolution as set forth above.

4. The Resolution was approved and authenticated by the signature of the President of the Board, sealed with the District seal, attested by the Secretary and recorded in the minutes of the Board.

5. Attached hereto as Exhibit A is a copy of the notice of the regular meeting on September 10, 2015, which notice was posted at least 24 hours before such meeting as provided by law.

6. There are no bylaws, rules or regulations of the Board which prevent the immediate adoption of the Resolution set forth in the foregoing proceedings.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of
said District, this September 10, 2015.

Secretary

(SEAL)

EXHIBIT A

(Attach Notice of Meeting)

26905210 v4



BOARD OF EDUCATION AGENDA ITEM 7.04 MINUTES

BOARD MEETING OF:	September 10, 2015
PREPARED BY:	Peter Hilts, Chief Education Officer
TITLE OF AGENDA ITEM:	Falcon Campus Designation
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: The location that we commonly refer to as “PLC” is slated to host additional programs in the future, including a partnership with the Housing and Building Association (HBA) called the Residential Construction Academy (RCA).

RATIONALE: As District 49 maximizes the use of facilities and grounds, it will be helpful to differentiate locations from the programs that operate at specific locations.

RELEVANT DATA AND EXPECTED OUTCOMES:

IMPACTS ON THE DISTRICT’S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	As the host location for multiple schools and programs, the original complex of District 49 that encompasses more than one of the programs.
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: None

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve designation of the complex that currently houses the Patriot Learning Center outdoor facilities and Falcon Elementary as the Falcon Legacy Campus.

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: 8/28/2015

LaVere-Wright made the motion; seconded by Butcher. The motion passed 3-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	Absent	X	Absent
VOTED NAY					
COMMENTED				X	

BOE Regular Meeting September 10, 2015
Item 7.04 continued

	BAY	HILTS	RIDGWAY		
COMMENTED					



BOARD OF EDUCATION AGENDA ITEM 7.05a MINUTES

BOARD MEETING OF:	September 10, 2015
PREPARED BY:	Jack Bay, COO
TITLE OF AGENDA ITEM:	Existing Job Description Revisions a. Executive Assistant to CEO b. Executive Assistant to CBO c. Executive Assistant to COO
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Update current job descriptions for the Executive Assistants of the CEO, CBO and COO to reflect current responsibilities.

RATIONALE: The three job descriptions encompass what each respective assistant does as a matter of the position in general and then expands on what each does individually for their respective executive and corresponding department.

RELEVANT DATA AND EXPECTED OUTCOMES: The unique structure of District's Chief Officers leadership creates a position that has similar yet diverse responsibilities for the respective executive assistant. The attached job descriptions clarify each of the various responsibilities and duties associate with their respective position. The job description request aligns the respective chief's executive assistant's positions.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Ensure the framework for collaboration, communication and cooperation across department exists and thus allows D49 to become the best district work, learn and lead.
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: Yes, all 3 positions are to be set at the same scale. **AMOUNT BUDGETED:**

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: After prior discussion I move to approve the recommended revision to the chief's executive assistant job description and approve the realignment of this positon to salary range 21.

APPROVED BY:

Peter Hilts, Chief Education Officer
Brett Ridgeway, Chief Business Officer
Jack Bay, Chief Operations Officer

DATE: August 31, 2015

BOE Regular Meeting September 10, 2015

Item 7.05a continued

La Vere-Wright made the motion; seconded by Butcher. The motion passed 3-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	Absent	X	Absent
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 7.05b MINUTES

BOARD MEETING OF:	September 10, 2015
PREPARED BY:	John Litchenberg, Instructional Technology Specialist
TITLE OF AGENDA ITEM:	New Job Description: Instructional Technology Analyst
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: This is a re-definition of an existing position, currently titled Instructional Technology Assistant. The district continues to expand its fleet of mobile devices, creating a need for a skilled person to diagnose and act immediately when devices physically break. This position is also responsible for training on, and troubleshooting the management software for mobile devices. By working directly with teachers, we are able to minimize lost instructional time. The existing contract did not cover sufficient days to manage the growing deployment of devices. We recommend adjusting the contract length from 201 days to 220. Due to the diverse and technical skills, and the growing complexity of the position (as we add more models of devices and new classes of devices such as Kindles, Chromebooks, iPads, and other tablets) we recommend raising the hourly range from 16 to 20, to keep this position competitive based on the skills required to perform the essential duties.

RATIONALE: This job description includes all the responsibilities of the Instructional Technology Assistant with additional duties to include but not limited to: Supports advanced Apple OSX, iOS and Chrome hardware, operating systems, software applications, and peripherals to include analysis, documentation, testing, maintenance, training, troubleshooting, and imaging throughout the District, Acts as the front end manager for all iPad and Chromebook issues, to encompass repairs, scheduling, tracking, accounting and payment of invoices in collaboration with building and department personnel, Conducts training for users on the management of software for mobile devices in each building; currently JAMF, Google, and Meraki.

RELEVANT DATA AND EXPECTED OUTCOMES: Improved response time for Chromebook and iPad repairs. A dedicated person tasked with tracking repairs for the district from start to finish.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	A single contact for repairs and tracking is more efficient and allows us to take advantage of volume pricing and scheduling of repairs.
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Teachers and students have near-real time access to technical help and repairs in our 1:1 deployments. Extending the contract with extra days will allow us to anticipate and prepare for challenges. Recognition of the expanded skills required for this job with an appropriate placement supports D49 as the best district in Colorado to learn, work and lead.
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: Yes – Learning Services

AMOUNT BUDGETED: \$6358

BOE Regular Meeting September 10, 2015
Item 7.05b continued

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: After discussion at a prior meeting, I move to approve the Instruction Technology Analyst position as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: September 1, 2015

La Vere-Wright made the motion; seconded by Butcher. The motion passed 3-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	Absent	X	Absent
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 7.05c MINUTES

BOARD MEETING OF:	September 10, 2015
PREPARED BY:	Andy Franko, iConnect Zone Leader
TITLE OF AGENDA ITEM:	Title Changes at Falcon Homeschool Enrichment Program
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: When the Falcon Homeschool Program was established, the need for administrative oversight was somewhat unknown. The program has always had great leadership and great focus. The program has also grown to service over 200 students and their families.

The current administrative structure of the Falcon Homeschool Program includes two positions titled “Co-Managers”. The Manager positions seemed relevant at the inception, but new needs to address the quality and quantity of services have arisen.

Near the conclusion of the 2014-15 school year, discussion took place with the employees holding the positions of Co-Managers regarding a change in title. Upon the leadership transition in the iConnect Zone, the discussion between the Zone Leader, Human Resource Department and Co-Managers resurfaced and is being presented for consideration at this time.

RATIONALE:

After reviewing the current work expectations and needs of the Homeschool Program, it is recommended the position titles of “Co-Managers” be changed to Principal and Instructional Coach. This change will not only provide better clarity to the students and families of the Homeschool Program, but to the staff as well. The change will eliminate the need to utilize position titles which are out of date and do not appropriately fit the work that is being completed.

RELEVANT DATA AND EXPECTED OUTCOMES: With the approval of the position title changes, the current employees serving as Co-Managers will be appointed to the positions of Principal and Instructional coach as appropriate to each employee’s certifications.

IMPACTS ON THE DISTRICT’S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	The title changes create consistencies in work expectations for employees and gives clarity for families as to what they can expect from those employees.
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	This change enhances the efficiency and consistency of the homeschool program.
Rock #5 — Customize our educational systems to launch each student toward success	



BOE Regular Meeting September 10, 2015
Item 7.05c

FUNDING REQUIRED: An increase to salary in the total amount of \$11k is needed to appropriately adjust for the position changes. These dollars will be absorbed in the Zone budget year one and then program budgets moving forward.

AMOUNT BUDGETED:

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: After review at the previous work session, I move to approve a change in administrative position titles at the Falcon Homeschool Enrichment Program from “Co-Managers” to Principal and Instructional Coach.

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: August 28, 2015

La Vere-Wright made the motion; seconded by Butcher. The motion passed 3-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	Absent	X	Absent
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 7.06a MINUTES

BOARD MEETING OF:	September 10, 2015
PREPARED BY:	D. Richer, Executive Assistant to the BOE
TITLE OF AGENDA ITEM:	CASB Recommended Policy Revisions
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: We seek to continuously improve our processes in the district. The Colorado Association of School Boards (CASB) periodically publishes Policy Parameters and Special Policy Updates to inform boards and staff about changes to federal and state law and to provide pertinent policy updates to CASB's sample policies.

RATIONALE: Administrative regulation development and revision and systematic review of district policies are designed to increase the probability of an effective and efficient school system.

RELEVANT DATA AND EXPECTED OUTCOMES:

No.	Designation	Title	Reviewed by	Recommendations
7.06a.1	DEA	Funds from Local Tax Sources	R. Johanson	Comply with House Bill 14-1314
7.06a.2	DEB	Loan Programs	R. Johanson	Update terminology
7.06a.3	EIE	Compliance with the Affordable Care Act	S. Hathaway	Compliance with Affordable Care Act
7.06a.4	GCS	Professional Research and Publishing	A. Whetstine	See separate cover sheet
7.06a.5	IKA	Grading/Assessment Systems	K. Rigdon	Comply with House Bill 15-1323; permanent adoption
7.06a.6	JF	Admission and Denial of Admission	L. Fletcher	Update terminology
7.06a.7	JKF	Educational Alternatives for Expelled Students	L. Fletcher	Update terminology

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major Impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

BOE Regular Meeting September 10, 2015
Item 7.06a continued

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: After review and discussion, I move to approve the seven policies in item 7.06a.

REVIEWED BY: Brett Ridgway, Chief Business Officer;
Peter Hilts, Chief Education Officer; Jack Bay, Chief Operations Officer

DATE: August 28, 2015

La Vere-Wright made the motion; seconded by Butcher. The motion passed 3-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	Absent	X	Absent
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 7.06a.4

BOARD MEETING OF:	September 10, 2015
PREPARED BY:	Amber Whetstine, Executive Director of Learning Services
TITLE OF AGENDA ITEM:	Professional Research and Publishing
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: The board does not currently have a policy outlining guidelines for research conducted within the organization. Policy GCS, provides guidelines for internal and external researchers conducting studies within the organization. This policy and its supporting documents were developed with guidance from our research partners at Hanover Research.

RATIONALE: Research studies carried out within the district using district or school data, staff or students as subjects should be beneficial to the district and ensure protection of human subjects. The impact to the operations of the district shall also be considered as part of the approval process.

RELEVANT DATA AND EXPECTED OUTCOMES: See relevant documents attached.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	Careful consideration prior to approval of research taking place within the district helps to re-establish taxpayer trust.
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Professional research can support us in becoming the best district to learn, work and lead by providing us with access to current best practices. However, we must also protect our students, and staff when research and studies are being conducted within our organization.
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: N/A

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Included in motion for item 7.06a to approve this policy.

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: August 28, 2015

BOARD OF EDUCATION AGENDA ITEM 7.06b MINUTES

BOARD MEETING OF:	September 10, 2015
PREPARED BY:	Donna Richer, Executive Assistant to the BOE
TITLE OF AGENDA ITEM:	District Recommended Policy Revisions
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: We seek to continuously improve our processes in the district.

RATIONALE: Administrative regulation development and revision and systematic review of district policies are designed to increase the probability of an effective and efficient school system.

RELEVANT DATA AND EXPECTED OUTCOMES:

No.	Designation	Title	Reviewer	Recommendation	Notes
7.06b.1	AC	Nondiscrimination /Equal Opportunity	D. Richer	REVISION	Update job title
7.06b.2	BG	School Board Policy Process	D. Richer	REVISIONS	Add policy review timeline and update staff responsibility
7.06b.3	KEA	Stakeholder Grievance	D. Richer	REVISION	Update job title

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major Impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: After review and discussion, I move to approve the three policies in item 7.06b.

REVIEWED BY: Brett Ridgway, Chief Business Officer;
Peter Hilts, Chief Education Officer; Jack Bay, Chief Operations Officer

DATE: August 28, 2015

LaVere-Wright made the motion; seconded by Butcher. The motion passed 3-0.

BOE Regular Meeting September 10, 2015
Item 7.06b continued

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	Absent	X	Absent
VOTED NAY					
COMMENTED				X	

	BAY	HILTS	RIDGWAY		
COMMENTED					



BOARD OF EDUCATION AGENDA ITEM 7.07 MINUTES

SPECIAL BOARD MEETING OF:	September 10, 2015
PREPARED BY:	Susan Junkins, HR Specialist
TITLE OF AGENDA ITEM:	Approval of Matters Relating to Schedule B Personnel
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: To gain Board of Education approval for personnel changes

RATIONALE: The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are including in this roster.

RELEVANT DATA AND EXPECTED OUTCOMES: By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major Impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: Yes

AMOUNT BUDGETED: In accordance with Board of Education approved salary tables.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the attached personnel changes as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer;
Brett Ridgway, Chief Business Officer; Paul Andersen, Director of Human Resources **DATE:** September 8, 2015

Harold tabled this item and moved it to the next regular meeting on advice from attorney and noted that as a matter of policy, a board member recuses themselves from this type of vote.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE					
VOTED NAY					
COMMENTED	X	X		X	



BOE Regular Meeting September 10, 2015
Item 7.07 continued

	BAY	HILTS	RIDGWAY	MILLER	
COMMENTED				X	

BOARD OF EDUCATION AGENDA ITEM 8.01 MINUTES

BOARD MEETING OF:	September 10, 2015
PREPARED BY:	Zach Craddock, Executive Director of Individualized Education Lou Fletcher, Director of Culture & Services
TITLE OF AGENDA ITEM:	Expulsion Information
ACTION/INFORMATION/DISCUSSION:	Information

BACKGROUND INFORMATION, DESCRIPTION OF NEED:

See attached confidential sheet for list of expulsions in August 2015.

RATIONALE: Board Policy

RELEVANT DATA AND EXPECTED OUTCOMES: See attachment

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Ensures compliance with all Colorado Revised Statutes
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	Provide alternative pathways to students that align with 49 Pathways Initiative

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: N/A

APPROVED BY: Peter Hilts, CEO

DATE: August 28, 2015

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 8.02 MINUTES

BOARD MEETING OF:	September 10, 2015
PREPARED BY:	Donna Richer, Executive Assistant to the BOE
TITLE OF AGENDA ITEM:	Process Improvement Update
ACTION/INFORMATION/DISCUSSION:	Information/Review

BACKGROUND INFORMATION, DESCRIPTION OF NEED: We seek to continuously improve our processes in the district.

RATIONALE: Administrative regulation development and revision and systematic review of district policies are designed to increase the probability of an effective and efficient school system.

RELEVANT DATA AND EXPECTED OUTCOMES:

No.	Designation	Title	Reviewed by	Recommendations
8.02a	GCS-R	Professional Research and Publishing	A. Whetstine	• New regulation paired with policy GCS
8.02b	JKA-E	Restraint or Other Student Safety Report	K. Jackson Z. Craddock	• Revised form
8.02c	JKA-E-2	Restraint or Incident Report	K. Jackson Z. Craddock	• Revised form

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major Impact
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Information only

REVIEWED BY: Chief Officers

DATE: July 31, 2015

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED					
	BAY	HILTS	RIDGWAY		
COMMENTED					



BOARD OF EDUCATION AGENDA ITEM 9.01 MINUTES

BOARD MEETING OF:	September 10, 2015
PREPARED BY:	Andy Franko
TITLE OF AGENDA ITEM:	Charter School Annual Performance Report
ACTION/INFORMATION/DISCUSSION:	Discussion

BACKGROUND INFORMATION, DESCRIPTION OF NEED:

D49 currently authorizes five charter schools - 4 brick and mortar and 1 online Alternative Education Center. Each charter has specific contractual obligations as well as expectations set forth by the local education authority – D49.

RATIONALE:

Annually, a performance report is drafted to illustrate the status of each of our charter schools. The data included meets the decided upon criteria for what a high performing charter school should encompass. Each school is being measured on academics, finances, operations, governance, and culture. The performance report brings clarity to the D49 BOE regarding the specific performance of the schools, especially during years in which schools are not seeking renewal.

RELEVANT DATA AND EXPECTED OUTCOMES:

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	As a quality authorizer we can establish trust within our community by ensuring appropriate oversight of our charter schools.
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Charter schools meet high expectations in the areas of academics, governance, finances, operations, and culture.
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	Charter schools offer a wide range of choice education offerings to our students and families.
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED:

None

AMOUNT BUDGETED:

None

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: For review, no action required.

APPROVED BY: Peter Hilts, CEO

DATE: September 1, 2015

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED					

	BAY	HILTS	RIDGWAY	FRANKO	
COMMENTED				X	



BOARD OF EDUCATION AGENDA ITEM 9.02 MINUTES

BOARD MEETING OF:	September 10, 2015
PREPARED BY:	Brett Ridgway, Chief Business Officer
TITLE OF AGENDA ITEM:	Preliminary Enrollment Update
ACTION/INFORMATION/DISCUSSION:	Discussion

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Under current statute, Colorado school districts' program formula funding is largely based on the 'October Count' of full time equivalent students (sFTE). Like many districts, we try and monitor how enrollment is trending as compared to the adopted budget.

RATIONALE: sFTE is the largest variable in determining program formula funding and since program formula funding accounts for 94% of our total general fund revenue budget, and since we are continuing to move toward a full student-based funding model, it is very appropriate to monitor sFTE early in the school year to determine what issues may come from fluctuations to the adopted budget in terms of sFTE by school.

RELEVANT DATA AND EXPECTED OUTCOMES: The actual October Count result will be the driving factor in compiling the amended budget, to be approved by the Board of Education prior to January 31, 2016. Estimates of how the October Count will unfold, and how that will affect each school and zone in turn, in terms of financial impacts, will be used in strategic decisioning throughout the course of the fall semester.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<i>Presenting such information in an open and transparent manner validates the importance placed on community trust.</i>
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best</u> <u>district</u> in Colorado to learn, work and lead	<i>Informed decision making and organizational agility are key strategies we continue to pursue.</i>
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: N/A

AMOUNT BUDGETED: \$ 148,950,662

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: N/A

APPROVED BY: Brett Ridgway, Chief Business Officer

DATE: September 3, 2015

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED					

	BAY	HILTS	RIDGWAY	SPRINZ	
COMMENTED				X	



BOARD OF EDUCATION AGENDA ITEM 9.03 MINUTES

BOARD MEETING OF:	September 10, 2015
PREPARED BY:	Jack Bay, Peter Hilts, Brett Ridgeway
TITLE OF AGENDA ITEM:	District 49 Performance Excellence Report and Application
ACTION/INFORMATION/DISCUSSION:	Information

BACKGROUND INFORMATION, DESCRIPTION OF NEED:

The strength of District 49 lies in our diverse portfolio of zones and schools, led by a smaller central office with more resources and authority closer to the students. While our decentralization is a strength—promoting flexibility and autonomy—it can also be a limitation, leading to fragmentation and inconsistent practices.

RATIONALE:

The purpose of performance excellence is to improve outcomes by improving our processes. By benchmarking our practices against high-performing enterprises in education and other industries, we can see more clearly where we are already excellent and where we have the most need to improve.

RELEVANT DATA AND EXPECTED OUTCOMES:

Quality feedback is the ingredient that will help us become the best district to learn, work, and lead. Performance excellence is a systematic way to gather internal and external feedback about how well we are meeting our strategic and cultural commitment.

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	Through the first seven months, since committing to performance excellence in late January, 2015, we have already <i>learned</i> a great deal about how to <i>work</i> and <i>lead</i> toward continuous improvement. In addition to the strategic priorities to the left, we are convinced that this commitment will help us stay on course with the people and process values embedded in our cultural compass. Performance excellence is journey, but it's also a culture of continuous improvement. That's what motivates our efforts in District 49.
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a <u>robust portfolio</u> of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch <u>each student</u> toward success	

FUNDING REQUIRED: None

AMOUNT BUDGETED: None

We have already committed funds for our performance excellence work, so this report and application does not require any new spending.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:

APPROVED BY: Chief Officers

DATE: 09/8/15

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
COMMENTED		X		X	

BOE Regular Meeting September 10, 2015
Item 9.03 continued

	BAY	HILTS	RIDGWAY		
COMMENTED	X	X	X		

BOARD OF EDUCATION AGENDA ITEM 10.01 MINUTES

BOARD MEETING OF:	September 10, 2015
PREPARED BY:	Brad Miller, Legal Counsel
TITLE OF AGENDA ITEM:	Executive Session: Pursuant to C.R.S. § 24-6-402(4)(b) for conference with attorney and to receive legal advice
ACTION/INFORMATION/DISCUSSION:	Discussion

BACKGROUND INFORMATION, DESCRIPTION OF NEED:

RATIONALE:

RELEVANT DATA AND EXPECTED OUTCOMES:

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED: No

AMOUNT BUDGETED:

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to go into Executive Session: Pursuant to C.R.S. § 24-6-402(4)(b) for conference with attorney and to receive legal advice.

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: August 28, 2015

LaVere-Wright made the motion; seconded by Butcher. The motion passed 3-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	Absent	X	Absent
VOTED NAY					
COMMENTED					

	MILLER				
COMMENTED					

BOARD OF EDUCATION AGENDA ITEM 10.02 MINUTES

BOARD MEETING OF:	September 10, 2015
PREPARED BY:	B. Miller, Legal Counsel
TITLE OF AGENDA ITEM:	Recommended Decision of Administrative Law Judge with Respect to Dismissal Proceedings
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED:

RATIONALE:

RELEVANT DATA AND EXPECTED OUTCOMES:

IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

Rock #1 —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
Rock #3 — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	
Rock #4 — Grow a robust portfolio of distinct and exceptional schools	
Rock #5 — Customize our educational systems to launch each student toward success	

FUNDING REQUIRED:

AMOUNT BUDGETED:

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to accept/reject the recommended decision of the Administrative Law Judge with respect to a dismissal proceeding.

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: September 2, 2015

Harold read a statement: The Board met in executive session to receive legal advice regarding a teacher dismissal matter. The employee requested that pursuant to C.R.S. 24-6-402(4)(f)(I) that any personnel discussion be conducted in public. Therefore, the board now will deliberate in public session. Each of us has referred to documents including findings of fact and recommendations from the hearing officer. Our discussion and any motion and a vote are based on that foundation.

It was moved by LaVere-Wright and seconded by Butcher to reject the Administrative Law Judge recommendation and accept the recommendation of the administration as it is not the policy of the district nor does the district wish to sanction, condone or tolerate neglect of duty or insubordination on the part of any member of its staff and the board believes that good order and discipline are necessary to the proper and effective operation of the district and its fulfilling its mission of educating the children who are enrolled in the District; and, Whereas, the Board of Education does not adopt the Hearing Officer's

legal conclusions he drew from his factual findings and his recommendation that Mr. Strouse be retained a a teacher in this District. Now therefore, be it resolved that the Board of Education of El Paso County School District 49 does hereby Order that teacher William Strouse be dismissed from his position as a teacher within the District, effective immediately. It is further resolved and ordered that the Secretary of the Board shall cause a copy of this Order to be given immediately to Mr. Strouse and that a copy of this Order be placed into his personnel file. The motion passed 3-0.

	BUTCHER	HAROLD	IRONS	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	Absent	X	Absent
VOTED NAY					
COMMENTED	X	X		X	

	BAY	HILTS	RIDGWAY		
COMMENTED					