



**MINUTES**  
**REGULAR BOARD OF EDUCATION MEETING**  
**November 10, 2016**  
**6:30 p.m.**  
**Education Service Center – Board Room**

**1.00 Call to Order and Roll Call**

A regular meeting of the Board of Education was called to order at 6:30 p.m. by the Vice-President, David Moore. The following board members were present: Mr. Butcher, Mr. Graham, Ms. Harold and Mr. Moore. Marie LaVere-Wright will be in attendance shortly.

**2.00 Welcome and Pledge of Allegiance**

Vice-President Moore welcomed those in attendance and invited them to join the Board in the Pledge of Allegiance.

**3.00 Approval of Agenda**

It was moved by Harold, seconded by Graham to approve the agenda as presented.

*The motion was put and carried with Butcher, aye; Graham, aye; Harold, aye; Moore, aye. Motion carried 4-0.*

**4.00 Consent Agenda – see attachments**

4.01 Approval of Minutes of Regular and Special Board of Education Meetings 10/13/2016

4.02 Approval of Minutes of Special Board Meeting 10/26/16

4.03 Approval of Matters Relating to Licensed Personnel

4.04 Approval of Matters Relating to Educational Support Personnel

4.05 Approval of Matters Relating to Schedule B Personnel

4.06 Approval of District Accountability Advisory Committee (DAAC) Membership

**5.00 Board Update**

**Harold:** One of our student representatives Evan spoke at our staff meeting at the beginning of the year and was very inspirational to our teachers. He got one of the highest marks of all of the speakers. It means a lot when a student comes and talks to your staff. We had everybody there in the district. He spoke to everyone and really touched their hearts and challenged them to do their best this year for students. I wanted to recognize him and thank him for that. It was wonderful.

**Graham:** I would like to wish my fellow Marines in the district a happy 241<sup>st</sup> birthday of the United States Marine Corp. For tomorrow I'd like to thank all of our vets in the district as well and hope everyone shows appreciation to the vets. Congratulations to the grant winners for the Falcon Education Foundation, but also to those who applied. Try again next year, hopefully you'll win. I'd like to ay thank you to our voters in the district for passing our mill levy override and for the teams that worked on it. A lot of hard work went into it among people in the community in presenting the information and I think it was the right message. Thank you to all of you who voted.

**Butcher:** I'll just append Mr. Graham's comment on the mill levy override. I appreciate the community for supporting it. I'd like to remind anybody who's interested in watching how that money gets spent, we do have a mill levy override committee that's part of the DAAC budget subcommittee. I'd really encourage you, if you want to know, to get involved with that. It's actually entertaining and fun. Think Shark Tank.

**Moore:** About 3B, it's great to be a part of that. It's going to outlast us here. It's great for the teachers, students and the district. Give another thanks to the people of District 49 who voted that in by an

overwhelming margin. Emma Stanley and Evan Mahon are here tonight as our student representatives.

### 5.01 *Chief Officer Update*

**Ridgway:** Jack is not here tonight because he is serving in a role as a site examiner for Rocky Mountain Performance Excellence which we also participate in and submit applications to. He serves in that role as an examiner and is reviewing another business this week. Paul Andersen did the same thing last week as well as several others last year. That's a good commitment that he is upholding for us as a district. The election passed. That's a culmination of a lot of long work and efforts. The idea started with the presentation back in December and we carried that message as long as we could. What I really appreciate is how the campaign committee came together and helped carry it across the finish line. That's really validating and appreciated from my perspective. Thank you a whole lot.

**Hilts:** It's extremely exciting to look at 26 years in the district, since 1980 we've won 3 elections for finance in District 49 and this is the largest margin of victory. This has everything to do with this board deciding that it wanted to be stable, to provide governance leadership and I want to publicly thank you all for what that stability has done for the district. It simply couldn't have happened if you guys hadn't given us such clarity and such stability. That's why we were able to trust you and why our community was able to trust you. I wanted to say thank you to the board. Of course I am extremely grateful to our community. They carried it the last mile. The last month and a half when we properly go silent, our community didn't let it drop off. You're going to hear from Dave who is one of our co-chairs of the committee in a little bit. He'll speak much more eloquently than I about that. I also wanted to let the board know of something very cool that happened and it's great that we can discuss this the night before Veteran's Day. This is the time of year when our Junior ROTC units get their annual review. At Falcon High School and at Sand Creek High School our ROTC units got the highest rating possible, exceeds standards. I think they're to be congratulated for that. We've had our final approval inspection/walk-through at Vista Ridge High School and you will be hearing about a plan to begin staffing so that we can launch the Junior ROTC at Vista Ridge High School next fall. Congratulations to our community and for their support of our military as we come to Veteran's Day. That's a powerful thing that we're modeling into the next generation. Thank you all for supporting that. Thank you school leaders and students for showing such a high level of excellence.

**Moore:** Reminder to fill out evaluation forms and the November board information item is from publication CASB on finance and budget. Take a look at that.

### 5.02 *Student Board of Representatives Update*

**Stanley:** We had a Student Board of Education meeting last Thursday. Evan and I have notes for a few of the things that we will talk about as they come up. We talked about some conferences, one in December and one in March that we are planning on sending some representatives to. The one in March is a big conference that we're planning on attending that some of us will give a presentation to on a nationwide spectrum, so that's pretty exciting.

### 6.00 *Open Forum (3 minute time limit for each speaker)*

**Moore:** We appreciate and welcome comments on school operations and programs in District 49 as part of tonight's open forum. Please speak into the microphone and state your name before beginning. We ask that your comments be made in a respectful and orderly manner. Personal complaints against any individual connected with the school system are prohibited. Follow-up action items may be assigned to the appropriate chief officer depending on the nature of the comments. In accordance with Board policy BEDH, public participation is limited to three (3) minutes per person. Thank you

for participating in our open forum. It is the practice of the board to withhold any board comment or direction to the chiefs until after all who have signed up for open forum have had a chance to speak. I would also like to make you aware of our stakeholder grievance process. This process can be initiated by anyone in our d49 community and guides the community member through the correct people to help resolve their concern including as a final step the opportunity formally appeal to the board. We encourage you to utilize this process as many have successfully resolved their concerns this way.

**Cruson:** Dave Cruson, Yes on 3B Campaign. I was thinking about what I wanted to say this evening, this was a lot like a volleyball game, there was the bump, the set and the spike. The bump was the board. Thank you for the words and the way in which you crafted the statement to make it clear to everyone without raising the tax rate. That was one of the easiest ways to communicate to our community. The second thing was the set, I would like to thank the communications department, and I'm looking at you Meister, Dustin, Kayla, Amy and Mary. There were 3 yahoos who were the spike. It was incredibly easy. The 3 yahoos are myself, Matt Barrett and Jennifer Johnson. On behalf of the 3 of us I'm speaking to say thank you for your support, your energy, and the things that you gave us to make our job easy. I have several green signs if anybody happens to be interested in them. What a response from our community. 64%, I think we started celebrating at about 7:00. Thank you to everyone, staff, students, teachers, community. We would not have done it without you. I had such a fun time I might even do it again.

**Fisher:** My name is Leslie Fisher. I have been in this district, this is my 23<sup>rd</sup> year. Looking around the room I see a lot of people that I've worked with, a lot of parents, former parents, and current parents of students. I just want to say that I'm happy to be here. I want to talk about the teacher leader model that we have in place for leadership at Sand Creek High School and give you a teacher's perspective a little bit of an update on how I think it's going. So far, so good, the distributive model is really working, I think quite well. There are still kinks or bumps in the road or things that we are trying to figure out. The administration, the staff, the custodial staff, secretarial staff, everyone it seems like has kind of stepped up a little bit and maybe taken more of a leadership role. We've established a staff forum, I think we're on our 4<sup>th</sup> one. Every time more and more people come and have dialog and discussion. We've instituted a campus council. We've had one meeting and another next week. It seems like we're moving in the right direction and I'm very pleased with the smooth transition.

## 7.00 Action Items – see attachments

7.01 Approval of Resolution for Alternative Forms of Transportation for Events

7.02 Action on Policy Review

a. EBBB Accident Reports

b. JEA Compulsory Attendance Ages

c. JICB Care of School Property by Students

d. JIHB Parking Lot Searches

e. JJH Student Travel

f. JLCB Immunization of Students

7.03 Action on Revised Job Descriptions

a. Accounting & Grants Fiscal Compliance Manager

b. Accounting Technician

c. P-Card Coordinator

7.04 Approval of American Education Week Resolution

7.05 Approval of 2017 Graduation Dates and Times

7.06 Items Removed from Consent Agenda

8.00 Information Items – see attachments

- 8.01 Process Improvement Update
  - a. JJH-E, JJH-R Student Travel
  - b. JLCB-R, JLCB-E Immunization of Students
- 8.02 Expulsion Information
- 8.03 Student Study Trips
- 8.04 Chief Operations Officer's Goals for 2016-17

9.00 Discussions Items – see attachments

- 9.01 District Accountability Advisory Committee Annual Report (10 minutes)
- 9.02 POWER Zone Performance Dashboard (10 minutes)
- 9.03 POWER Zone Performance Report (10 minutes)
- 9.04 Sand Creek Leadership Team Update (10 minutes)
- 9.05 Communications Department Performance Report (10 minutes)
- 9.06 Post-Election Update (10 minutes)

10.00 Other Business – see attachment

- 10.01 Executive Session: Pursuant to C.R.S. 24-6-402(4)(f)(I) for discussion of performance of a specific staff member with prior written notification for Chief Business Officer evaluation and review

It was moved by Harold, seconded by Moore to go into Executive Session pursuant to C.R.S. 24-6-402(4)(f)(I) for discussion of performance of a specific staff member with prior written notification for Chief Business Officer evaluation and review. *The motion was put and carried with Butcher, aye; Graham, aye; Harold, aye; LaVere-Wright, aye; Moore, aye. The motion carried 5-0.*

The Board took a ten minute break at 8:01 p.m. The Board went into Executive Session at 8:24 p.m. with the following people present: Marie LaVere-Wright, President, David Moore, Vice-President, Tammy Harold, Secretary, John Graham, Director, Kevin Butcher, Treasurer, and Brett Ridgway, Chief Business Officer.

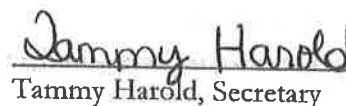
The Board returned to regular session at 9:26 p.m.

11.00 Adjournment

It was moved by Graham and seconded by Moore to adjourn the meeting at 9:27 p.m. *The motion was put and carried with Butcher, aye; Graham, aye; Harold, aye; LaVere-Wright, aye; Moore, aye. Motion carried 5-0.*

Respectfully submitted by Donna Richer,

  
Marie LaVere-Wright, President

  
Tammy Harold, Secretary



## **BOARD OF EDUCATION AGENDA ITEM 4.01 MINUTES**

<b>BOARD MEETING OF:</b>	November 10, 2016
<b>PREPARED BY:</b>	Donna Richer, Executive Assistant to the Board of Education
<b>TITLE OF AGENDA ITEM:</b>	Approval of Minutes of Regular and Special Board of Education Meetings 10/13/2016
<b>ACTION/INFORMATION/DISCUSSION:</b>	Consent Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** Board approval required prior to posting minutes.

**RATIONALE:** Board of Education directors shall review minutes of meetings to ensure accuracy.

**RELEVANT DATA AND EXPECTED OUTCOMES:** Minutes of the meetings will be posted on the district website after board approval.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u>	
<b>Rock #4</b> — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive.	
<b>Rock #5</b> — Customize our educational systems to <u>launch each student toward success</u>	

**FUNDING REQUIRED:** N/A

**AMOUNT BUDGETED:** N/A

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to approve the consent agenda, including the minutes from the October 13<sup>th</sup> regular and special board of education meetings.

**APPROVED BY:** Tammy Harold, Board Secretary

**DATE:** October 19, 2016

*Harold made the motion; seconded by Graham. The motion passed 4-0.*

	<b>BUTCHER</b>	<b>GRAHAM</b>	<b>HAROLD</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>VOTED AYE</b>	X	X	X	Absent	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>					



BOE Regular Meeting November 10, 2016  
Item 4.01 continued

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>		
<b>COMMENTED</b>					



## **BOARD OF EDUCATION AGENDA ITEM 4.02 MINUTES**

<b>BOARD MEETING OF:</b>	November 10, 2016
<b>PREPARED BY:</b>	Donna Richer, Executive Assistant to the Board of Education
<b>TITLE OF AGENDA ITEM:</b>	Approval of Minutes of Special Board of Education Meeting 10/26/2016
<b>ACTION/INFORMATION/DISCUSSION:</b>	Consent Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** Board approval required prior to posting minutes.

**RATIONALE:** Board of Education directors shall review minutes of meetings to ensure accuracy.

**RELEVANT DATA AND EXPECTED OUTCOMES:** Minutes of the meetings will be posted on the district website after board approval.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u>	
<b>Rock #4</b> — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive.	
<b>Rock #5</b> — Customize our educational systems to <u>launch each student toward success</u>	

**FUNDING REQUIRED:** N/A

**AMOUNT BUDGETED:** N/A

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to approve the consent agenda, including the minutes from the October 26<sup>th</sup> special board of education meeting.

**APPROVED BY:** Tammy Harold, Board Secretary

**DATE:** October 19, 2016

*Harold made the motion; seconded by Graham. The motion passed 4-0.*

	<b>BUTCHER</b>	<b>GRAHAM</b>	<b>HAROLD</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>VOTED AYE</b>	X	X	X	Absent	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>					



BOE Regular Meeting November 10, 2016  
Item 4.02 continued

	BAY	HILTS	RIDGWAY		
COMMENTED					





## **BOARD OF EDUCATION AGENDA ITEM 4.03 MINUTES**

<b>BOARD MEETING OF:</b>	November 10, 2016
<b>PREPARED BY:</b>	Sally McDermott, Human Resources Manager
<b>TITLE OF AGENDA ITEM:</b>	Approval of Matters Relating to Licensed Personnel
<b>ACTION/INFORMATION/DISCUSSION:</b>	Consent - Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** To gain Board of Education approval for personnel changes

**RATIONALE:** The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are included in this roster.

**RELEVANT DATA AND EXPECTED OUTCOMES:** By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u>	Major Impact
<b>Rock #4</b> — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive.	
<b>Rock #5</b> — Customize our educational systems to <u>launch each student toward success</u>	

**FUNDING REQUIRED:** Yes

**AMOUNT BUDGETED:** In accordance with Board of Education approved salary tables.

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to approve the attached personnel changes as recommended by the administration.

**APPROVED BY:** Peter Hilts, Chief Education Officer;  
Brett Ridgway, Chief Business Officer; Jay Bay, Chief Operations Officer

**DATE:** October 24, 2016

*Harold made the motion; seconded by Graham. The motion passed 4-0.*

	<b>BUTCHER</b>	<b>GRAHAM</b>	<b>HAROLD</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>VOTED AYE</b>	X	X	X	Absent	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>					



BOE Regular Meeting November 10, 2016  
Item 4.03 continued

	BAY	HILTS	RIDGWAY		
COMMENTED					

**EL PASO COUNTY SCHOOL DISTRICT 49**

**Approval of Matters Relating to Licensed Personnel  
November 10, 2016**

Be it resolved, that the following matters relating to licensed personnel be approved as recommended by the Chief Education Officer:

**Appointments to Existing Positions:**

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Londo, Katelyn	Intent to Non-Renew 1 <sup>st</sup> Grade Teacher	Meridian Ranch Elementary School	October 26, 2016
Newman, Brian	Intent to Non-Renew Physical Education Teacher	Patriot High School	October 18, 2016
Wise, Amber	Intent to Non-Renew 4 <sup>th</sup> Grade Teacher, Transferring from a paraprofessional at Ridgeview Elementary School	Ridgeview Elementary School	January 3, 2016
Adler, Jill	Speech Language Pathologist, previously a paraprofessional at Woodmen Hills Elementary School	Special Services Department	November 2, 2016

**Appointments to New Positions:**

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Adair, Monica	Intent to Non-Renew Special Education (.5 SSN/.5 DD/ID) Teacher	Springs Ranch Elementary School	November 2, 2016
Garcia, Melanie	Intent to Non-Renew Special Education Teacher – SED PEAK Program, previously a paraprofessional at Falcon High School	Special Services Department	November 7, 2016

**Retirements:**

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Dupre, Gina, requesting 110-Transitional year for 2017-18	Art Teacher	Evans Elementary	May 31, 2017
Mendenhall, Bonnie	Adaptive Physical Education Teacher	Special Services Department	May 31, 2017

**Resignations:**

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Laurie, Karen	Child Find Coordinator – Early Childhood Special Education	Special Services Department	November 18, 2016
Hackett, Tonya	4 <sup>th</sup> Grade Teacher	Ridgeview Elementary School	December 16, 2016

**Substitutes:**

Bradfield, Trish	Hired as a substitute for the 2016-2017 school year.
Brooks, Teresa	Hired as a substitute for the 2016-2017 school year.
Burkley, Nancy	Hired as a substitute for the 2016-2017 school year.
Collett, Aaron	Hired as a substitute for the 2016-2017 school year.
Gomez, Bonnie	Hired as a substitute for the 2016-2017 school year.
Hughbanks, Wayne	Hired as a substitute for the 2016-2017 school year.
Keltner, Kip	Hired as a substitute for the 2016-2017 school year.
Lutz, Derek	Hired as a substitute for the 2016-2017 school year.
McGarry, Jessica	Hired as a substitute for the 2016-2017 school year.
Michaud, Brittney	Hired as a substitute for the 2016-2017 school year.
Murray, Kadie	Hired as a substitute for the 2016-2017 school year.
Rasmussen, Cynthia	Hired as a substitute for the 2016-2017 school year.
Ressler, Brian	Hired as a substitute for the 2016-2017 school year.
Spencer, Kristen	Hired as a substitute for the 2016-2017 school year.
Stuehm, Nicole	Hired as a substitute for the 2016-2017 school year.



### **BOARD OF EDUCATION AGENDA ITEM 4.04 MINUTES**

<b>BOARD MEETING OF:</b>	November 10, 2016
<b>PREPARED BY:</b>	Nicole Evans, Human Resources Manager
<b>TITLE OF AGENDA ITEM:</b>	Approval of Matters Relating to Educational Support Personnel
<b>ACTION/INFORMATION/DISCUSSION:</b>	Consent - Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** To gain Board of Education approval for personnel changes

**RATIONALE:** The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are included in this roster.

**RELEVANT DATA AND EXPECTED OUTCOMES:** By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u>	Major Impact
<b>Rock #4</b> — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive.	
<b>Rock #5</b> — Customize our educational systems to <u>launch each student toward success</u>	

**FUNDING REQUIRED:** Yes

**AMOUNT BUDGETED:** In accordance with Board of Education approved salary tables.

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to approve the attached personnel changes as recommended by the administration.

**APPROVED BY:** Peter Hilts, Chief Education Officer;  
Brett Ridgway, Chief Business Officer; Jay Bay, Chief Operations Officer

**DATE:** October 24, 2016

*Harold made the motion; seconded by Graham. The motion passed 4-0.*

	<b>BUTCHER</b>	<b>GRAHAM</b>	<b>HAROLD</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>VOTED AYE</b>	X	X	X	Absent	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>					



BOE Regular Meeting November 10, 2016  
Item 4.04 continued

	BAY	HILTS	RIDGWAY		
COMMENTED					

**EL PASO COUNTY SCHOOL DISTRICT 49**

**Approval of Matters Relating to ESP Personnel  
November 10, 2016**

Be it resolved, that the following matters relating to ESP personnel be approved as recommended by the Chief Officers:

**Appointments:**

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Austin, Sheryl	New full time, Building Custodial Technician	Falcon Middle School	November 1, 2016
Brady, Andrea	New full time, Special Education Paraprofessional	Woodmen Hills Elementary School	November 4, 2016
Burke, Elizabeth	Existing part time, Nutrition Services Assistant	Falcon Middle School	November 1, 2016
Butkus, Gary	Existing full time, Building Custodial Technician	Stetson Elementary School	October 13, 2016
Denning, Matthew	Existing full time, Building Custodial Technician	Meridian Ranch Elementary School	October 31, 2016
Hawkins, Shannon	Existing part time, Nutrition Services Assistant	Skyview Middle School	October 24, 2016
Hess, Darryl	New full time, Bus Driver	Transportation Department	October 28, 2016
Issacson, Ross	Existing full time, Bus Driver	Transportation Department	October 1, 2016
Johnson, Randall	New full time, Campus Security Officer	Vista Ridge High School	October 24, 2016
McCulloch, Jan	Existing full time, Special Education Paraprofessional	Horizon Middle School	October 24, 2016
Mendieta Olvera, Emilio	Existing full time, Building Custodial Technician	Falcon High School	October 13, 2013
Murphy, Robert	Existing full time, Bus Driver	Transportation Department	October 1, 2016
Nicholson, Leigh	Existing full time, Preschool Paraprofessional	Springs Ranch Elementary School	October 24, 2016
Pena, Camila	Existing part time, Nutrition Services Assistant	Odyssey Elementary School	November 1, 2016
Riggs, Jessica	New full time, School Support Secretary	Meridian Ranch International Elementary School and Woodmen Hills Elementary School	October 24, 2016
Ropeter, Margaret	Existing part time,	Stetson Elementary School	October 24, 2016

	Special Education Paraprofessional		
Shonk, Morgan	Existing full time, Bus Driver	Transportation Department	October 1, 2016
Vasquez JR, Ruben	Existing full time, Building Manager	Ridgeview Elementary School	October 20, 2016
Windsor, Russell	New full time, Special Education Paraprofessional	Falcon Elementary School	November 10, 2016
Wenzinger-Befus, Elissa	Existing part time, Nutrition Services Assistant	Pikes Peak School of Expeditionary Learning	November 3, 2016

### Resignations:

Name	Position	Location	Effective Date
Applebee, Veronica	Nutrition Services Assistant	Falcon Middle School	November 11, 2016
Beckham, Melinda	Lunch Monitor	Meridian Ranch International Elementary School	November 11, 2016
Carter, Shannon	Nutrition Services Assistant	Pikes Peak School of Expeditionary Learning	October 23, 2016
Dommermuth, William	Before and After School Site Assistant	Evans International Elementary School	October 14, 2016
Few, Cindy	Special Education Paraprofessional	Falcon Elementary School	October 19, 2016
Lawson, Idali	Nutrition Services Assistant	Odyssey Elementary School	October 10, 2016
Lynch, Karlton	Nutrition Services Assistant	Evans International Elementary School	October 8, 2016
Richardson, Marika	Before and After School Site Lead	Evans International Elementary School	October 10, 2016
Roberts, Sophia	Health Assistant	Banning Lewis Ranch Academy	October 31, 2016, will remain a substitute.

### Retirements:

Name	Position	Location	Effective Date
Wold, Lettricia	Building Custodial Technician	Ridgeview Elementary School	October 31, 2016

### Terminations:

Name	Position	Location	Effective Date
King, Krystal	Temporary position ended, Before and After Site Assistant	Remington Elementary School	July 29, 2016

### Transfers:

Name	Transfer From	Transfer To	Effective Date
Garrett, Garry	Campus Security Officer, Sand Creek High School	Campus Security Officer Lead, Sand Creek High School	October 1, 2016
Garrett, Michelle	Extended school year Finance Receptionist, Education Service Center	Full year Finance Receptionist, Education Service Center	October 17, 2016



Klock, Jennifer	Full time Bus Driver, Transportation Department	Part time Bus Driver, Transportation Department	October 24, 2016
Mariscal, Juan	Building Custodial Technician, Springs Ranch Elementary School	Building Manager, Woodmen Hills Elementary School	October 24, 2016
Shapiro, Beth	Nutrition Services Manager, Skyview Middle School	Nutrition Services Catering Rover, Nutrition Services Department	October 6, 2016
Strickland, Janet	Full time Bus Driver, Transportation Department	Part time Bus Driver, Transportation Department	October 24, 2016



## **BOARD OF EDUCATION AGENDA ITEM 4.05 MINUTES**

<b>BOARD MEETING OF:</b>	November 10, 2016
<b>PREPARED BY:</b>	Nicole Evans, Human Resources Manager
<b>TITLE OF AGENDA ITEM:</b>	Approval of Matters Relating to Schedule B Personnel
<b>ACTION/INFORMATION/DISCUSSION:</b>	Consent - Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** To gain Board of Education approval for personnel changes

**RATIONALE:** The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are included in this roster.

**RELEVANT DATA AND EXPECTED OUTCOMES:** By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u>	Major Impact
<b>Rock #4</b> — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive.	
<b>Rock #5</b> — Customize our educational systems to <u>launch each student toward success</u>	

**FUNDING REQUIRED:** Yes

**AMOUNT BUDGETED:** In accordance with Board of Education approved salary tables.

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to approve the attached personnel changes as recommended by the administration.

**APPROVED BY:** Peter Hilts, Chief Education Officer;  
Brett Ridgway, Chief Business Officer; Jay Bay, Chief Operations Officer

**DATE:** October 24, 2016

*Harold made the motion; seconded by Graham. The motion passed 4-0.*

	<b>BUTCHER</b>	<b>GRAHAM</b>	<b>HAROLD</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>VOTED AYE</b>	X	X	X	Absent	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>					



BOE Regular Meeting November 10, 2016  
Item 4.05 continued

	BAY	HILTS	RIDGWAY		
COMMENTED					

**EL PASO COUNTY SCHOOL DISTRICT 49**

**Approval of Matters Relating to Schedule B Personnel  
November 10, 2016**

Be it resolved, that the following matters relating to Schedule B personnel be approved as recommended by the Chief Officers:

**Appointments:**

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Block, William	Assistant Boys Soccer	Sand Creek High School	October 2016
DeWitt, Sheldon	Strength & Conditioning	Sand Creek High School	October 2016
Goldberg, Payden	Assistant Girls Basketball	Sand Creek High School	October 2016
McCarger, Andrew	Assistant Volleyball	Sand Creek High School	October 2016

## BOARD OF EDUCATION AGENDA ITEM 4.06 MINUTES

<b>BOARD MEETING OF:</b>	November 10, 2016
<b>PREPARED BY:</b>	Mary Velasquez, Administrative Assistant to Communication and Culture
<b>TITLE OF AGENDA ITEM:</b>	District Accountability Advisory Committee Appointments
<b>ACTION/INFORMATION/DISCUSSION:</b>	Consent-Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** The District 49 District Accountability Advisory Committee (DAAC) Bylaws state that the membership of the DAAC will be appointed by or elected through a process created by the Board of Education.

The purpose of the DAAC is to institute an accountability and parental and community Involvement program to define and measure academic and safety quality in the district.

The DAAC must consist of at least three parents of students enrolled in the District's schools that are not employees or related to employees of the district, one teacher, one school administrator, and one person from the community who is involved in business.

Members of the DAAC are appointed to serve for a two year period.

**RATIONALE:** The enclosed membership applications include the name of one DAAC member for the 2016-2018 school years for your approval. At a minimum they are required to review the District Improvement Plan, charter school applications, recommend the prioritization of expenditures of school district funds, review district assessments and report on the educational and safety performance of the district.

**RELEVANT DATA AND EXPECTED OUTCOMES:** Recommended DAAC members: Jennifer VanHook-SCHS. DAAC members have already committed to the responsibilities of their charge through state statute and will report out their accomplishments in June 2018.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	Major Impact
<b>Rock #3</b> — Establish District 49 as the <u>best district</u> in Colorado to learn, work and lead	Major Impact
<b>Rock #4</b> — Grow a robust portfolio of distinct and exceptional schools	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	

**FUNDING REQUIRED:** No

**AMOUNT BUDGETED:** N/A

BOE Regular Meeting November 10, 2016  
Item 4.06 continued

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to approve the appointments of the members of the District Accountability Advisory Committee listed as recommended by the administration.

**APPROVED BY:** Peter Hilts, Chief Education Officer

**DATE:** October 28, 2016

*Harold made the motion; seconded by Graham. The motion passed 4-0.*

	BUTCHER	GRAHAM	HAROLD	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	Absent	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

## BOARD OF EDUCATION AGENDA ITEM 7.01 MINUTES

<b>BOARD MEETING OF:</b>	November 10, 2016
<b>PREPARED BY:</b>	R. Gene Hammond
<b>TITLE OF AGENDA ITEM:</b>	Resolution for Alternative Forms of Transportation for Events
<b>ACTION/INFORMATION/DISCUSSION:</b>	Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** On April 30, 2015, Colorado Department of Education adopted an update to the “Colorado Minimum Standards Governing School Transportation Vehicles.” One of the updates concerns a school district’s use of motor coaches. It states, in essence, that if a school district desires to either buy a used motor coach or attain a short term rental, the board of education must pass a resolution authorizing such.

**RATIONALE:** The Board of Education decision shall be reviewed annually.

**RELEVANT DATA AND EXPECTED OUTCOMES:** Recommend that the board adopt the attached resolution to allow such rental within the restrictions, if any, set forth by the resolution.

### **IMPACTS ON THE DISTRICT’S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u>	
<b>Rock #4</b> — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	

**FUNDING REQUIRED:** No

**AMOUNT BUDGETED:** N/A

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** Approve the attached resolution for the use of charter buses to transport district students to and from school events which complies with the annual resolution review requirement

**APPROVED BY:** Jack W. Bay Chief Operations Officer

**DATE:** 10-28-16

*Harold made the motion; seconded by Moore. The motion passed 5-0.*

	<b>BUTCHER</b>	<b>GRAHAM</b>	<b>HAROLD</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>VOTED AYE</b>	X	X	X	Absent	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>					

BOE Regular Meeting November 10, 2016  
Item 7.01 continued

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>		
<b>COMMENTED</b>					





**RESOLUTION APPROVING THE USE OF CHARTER BUSES  
TO TRANSPORT DISTRICT STUDENTS TO AND FROM SCHOOL EVENTS**

WHEREAS, pursuant to C.R.S. § 22-32-122 El Paso County School District 49 (the District) has the power to contract for services that it is authorized by law to undertake;

WHEREAS, pursuant to C.R.S. § 22-32-110(l)(w) the District has the power to contract for the transportation of students and to require any such contractor operating a bus or motor vehicle for such purpose to procure liability and property damage insurance on such bus or motor vehicle and pay all premiums for such insurance, without the right of contribution from the school district to the insurer;

WHEREAS, pursuant to C.R.S. § 22-32-113(1)(a) & (d) the District has elected to provide transportation to and from public schools of the District and to and from certain school-sponsored activities within or without the territorial limits of the District, and whether or not occurring during school hours;

WHEREAS, pursuant to 1 CCR 301-25 § 2251-R-4.01 (a) allows for the short-term rental of a motor coach bus from a contract carrier for the transportation of students to school related events but not to and from school or school to school; and

WHEREAS, the Board of Education of El Paso County School District 49 (the Board) has given consideration to the standards of safety to promote the welfare of students, including recommendations of national transportation organizations, and finds that it is in the best interests of pupils, the District and the community to allow the short-term rental of motor-coach buses on an as-needed basis.

NOW, THEREFORE, BE IT RESOLVED by the El Paso County School District 49 Board of Education that the short-term rental of motor coach buses for the transportation of students to and from school related events, including school related events at other schools, on an as-needed basis is hereby authorized and approved, and that all transportation of students be in accordance with applicable federal and state law.

BE IT FURTHER RESOLVED that the Chief Operating Officer shall develop procedures so the District exercises appropriate diligence in selecting contract carriers and only contracts with those that are properly licensed, permitted, registered and insured.

BE IT FURTHER RESOLVED that this resolution shall be re-considered on an annual basis by the Board. Should any material factor arise while this resolution is in effect that may cause the Board to re-consider this resolution, the Chief Operating Officer may at any time bring the factor to the Board's attention.



ADOPTED AND APPROVED this 10<sup>th</sup> day of November 2016.

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Marie LaVere-Wright, Board President  
El Paso County School District 49

(SEAL)

ATTEST:

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Tammy Harold, Board Secretary  
El Paso County School District 49

## **BOARD OF EDUCATION AGENDA ITEM 7.02 MINUTES**

<b>BOARD MEETING OF:</b>	November 10, 2016
<b>PREPARED BY:</b>	D. Richer, Executive Assistant to the BOE
<b>TITLE OF AGENDA ITEM:</b>	Action on Policy Review
<b>ACTION/INFORMATION/DISCUSSION:</b>	Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** Ongoing review of Board policies to ensure compliance with current laws and regulations and to ensure policies align with practices that best serve the district.

**RATIONALE:** Board policies are routinely reviewed to ensure that they are current and reflect applicable federal and/or state regulations as well as the needs and processes of the districts.

### **RELEVANT DATA AND EXPECTED OUTCOMES:**

No.	Designation	Title	Reviewed by	Recommendations
8.a	EBBB	Accident Reports	G. Hammond S. Hathaway	Periodic review; no revisions
8.b	JEA	Compulsory Attendance Ages	L. Fletcher	Align with CASB
8.c	JICB	Care of School Property by Students	D. Watson P. Hiltz B. Miller	Periodic review; updated legal review
8.d	JHIB	Parking Lot Searches	D. Watson	Periodic review; align with CASB
8.e	JJH	Student Travel	B. Seeley	Periodic review; align with CASB
8.f	JLCB	Immunization of Students	N. Lemmond	Align with CASB August updates; add form

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u>	Updating policy to reflect current laws, regulations and best practices provides a solid foundation to lead the District.
<b>Rock #4</b> — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive.	
<b>Rock #5</b> — Customize our educational systems to <u>launch each student toward success</u>	

**FUNDING REQUIRED:** No

**AMOUNT BUDGETED:** N/A

BOE Regular Meeting November 10, 2016  
Item 7.02 continued

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** After review and discussion, I move to approve the 6 policies in item 7.02.

**REVIEWED BY:** Chief Officers

**DATE:** October 24, 2016

*Harold made the motion; seconded by Moore. The motion passed 5-0.*

	BUTCHER	GRAHAM	HAROLD	LAVERE-WRIGHT	MOORE
VOTED AYE	X	X	X	Absent	X
VOTED NAY					
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					

## BOARD OF EDUCATION AGENDA ITEM 7.03 MINUTES

<b>BOARD MEETING OF:</b>	November 10, 2016
<b>PREPARED BY:</b>	Ryan Johanson, Accounting Group Manager
<b>TITLE OF AGENDA ITEM:</b>	Job Description Updates
<b>ACTION/INFORMATION/DISCUSSION:</b>	Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** As part of a renewed focus on the all of the positions within the Business (Finance) office, we are reviewing and updating job descriptions to more accurately reflect the work that is being done.

**RATIONALE:** The updated job descriptions will give a clear picture of the work and expectations of the positions.

**RELEVANT DATA AND EXPECTED OUTCOMES:** This will not require any new headcount as the work is already being done by current employees. This will give more focus to the employees and help with employee reviews.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	Major Impact
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u>	
<b>Rock #4</b> — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive.	
<b>Rock #5</b> — Customize our educational systems to <u>launch each student toward success</u>	

**FUNDING REQUIRED:** None

**AMOUNT BUDGETED:** \$0

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to approve the job descriptions in item 7.03 as recommended by the Administration.

**APPROVED BY:** Brett Ridgway, Chief Business Officer

**DATE:** 10/24/2016

*Harold made the motion; seconded by Moore. The motion passed 5-0.*

	<b>BUTCHER</b>	<b>GRAHAM</b>	<b>HAROLD</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>VOTED AYE</b>	X	X	X	Absent	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>					

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>		
<b>COMMENTED</b>					

## BOARD OF EDUCATION AGENDA ITEM 7.04 MINUTES

<b>BOARD MEETING OF:</b>	November 10, 2016
<b>PREPARED BY:</b>	Peter Hilts, Chief Education Officer
<b>TITLE OF AGENDA ITEM:</b>	Action on Resolution in Support of American Education Week
<b>ACTION/INFORMATION/DISCUSSION:</b>	Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** The Board of Education would like to recognize the efforts of all the District 49 staff members for their commitment to providing an excellent education for every student in the district. American Education Week presents all Americans with a wonderful opportunity to celebrate public education and honor individuals who are making a difference ensuring that each child receives a quality education.

### **RATIONALE:**

### **RELEVANT DATA AND EXPECTED OUTCOMES:**

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	As part of the larger state and national educational community, it is appropriate for the leaders of District 49 to celebrate our shared commitment to educators and education.
<b>Rock #3</b> — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u>	
<b>Rock #4</b> — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	.

**FUNDING REQUIRED:** No

**AMOUNT BUDGETED:** N/A

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to approve the attached resolution celebrating American Education Week from November 14-18, 2016.

**APPROVED BY:** Peter Hilts, Chief Education Officer

**DATE:** October 24, 2016

*Harold made the motion; seconded by Moore. The motion passed 5-0.*

	BUTCHER	GRAHAM	HAROLD	LAVERE-WRIGHT	MOORE
<b>VOTED AYE</b>	X	X	X	Absent	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>					



BOE Regular Meeting November 10, 2016  
Item 7.04 continued

	BAY	HILTS	RIDGWAY		
COMMENTED					



**RESOLUTION**  
**American Education Week**  
**November 14-18, 2016**

**WHEREAS**, public schools are the backbone of our democracy, providing young people with the tools they need to maintain our nation's precious values of freedom, civility and equality; and

**WHEREAS**, by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for, and access to, a productive future; and

**WHEREAS**, education employees, be they substitute educators, custodians, teachers, bus drivers, or librarians, work tirelessly to serve our children and communities with care and professionalism; and

**WHEREAS**, schools are community linchpins, bringing together adults and children, educators and volunteers, business leaders and elected officials in a common enterprise;

**NOW, THEREFORE**, we, the District 49 Board of Education, do hereby support the annual observance of American Education Week in District 49 and urge all community members to recognize those who provide our young people with an excellent education.

Approved and adopted this 10<sup>th</sup> day of November 2016.

District 49

By: \_\_\_\_\_  
Marie LaVere-Wright, President,  
Board of Education

Seal

Attest:

\_\_\_\_\_  
Tammy Harold, Secretary, Board of Education



## BOARD OF EDUCATION AGENDA ITEM 7.05 MINUTES

<b>BOARD MEETING OF:</b>	November 10, 2016
<b>PREPARED BY:</b>	Barbara Seeley, Executive Assistant to CEO
<b>TITLE OF AGENDA ITEM:</b>	Approval of Graduation Dates and Times
<b>ACTION/INFORMATION/DISCUSSION:</b>	Action

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** The Board of Education takes this action to secure the World Arena for graduation 2017. For the class of 2017, graduation will be held at the World Arena on Saturday, May 27, 2017 with VRHS at 9:00 am, SCHS at 1:00 pm and FHS at 5:00 pm. Saturday, May 26, 2018 and Saturday, May 25, 2019 are also currently being held with the World Arena.

### **RATIONALE:**

**RELEVANT DATA AND EXPECTED OUTCOMES:** This item will lead to clarity regarding the date and times for the graduation ceremonies for 2017.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u>	
<b>Rock #4</b> — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive.	
<b>Rock #5</b> — Customize our educational systems to <u>launch each student toward success</u>	

**FUNDING REQUIRED:** Yes

**AMOUNT BUDGETED:**

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to approve the graduation dates and times listed in item 7.05 as recommended by the administration.

**APPROVED BY:** Peter Hilts, Chief Education Officer

**DATE:** October 20, 2016

*Harold made the motion; seconded by Moore. The motion passed 5-0.*

	<b>BUTCHER</b>	<b>GRAHAM</b>	<b>HAROLD</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>VOTED AYE</b>	X	X	X	Absent	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>			X		

	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>		
<b>COMMENTED</b>					

## BOARD OF EDUCATION AGENDA ITEM 8.01

<b>BOARD MEETING OF:</b>	November 10, 2016
<b>PREPARED BY:</b>	D. Richer, Executive Assistant to the BOE
<b>TITLE OF AGENDA ITEM:</b>	Process Improvement Update
<b>ACTION/INFORMATION/DISCUSSION:</b>	Discussion

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** We seek to continuously improve our processes in the district.

**RATIONALE:** Administrative regulation development and revision and systematic review of district policies are designed to increase the probability of an effective and efficient school system.

### **RELEVANT DATA AND EXPECTED OUTCOMES:**

No.	Designation	Title	Reviewed by	Recommendations
8.01a	JJH-E, JJH-R	Student Travel	B. Seeley	Periodic review; align with CASB
8.01b	JLCB-R, JLCB-E	Immunization of Students	N. Lemmond	Align with CASB August updates; add form

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u>	Updating policy to reflect current laws, regulations and best practices provides a solid foundation to lead the District.
<b>Rock #4</b> — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive.	
<b>Rock #5</b> — Customize our educational systems to <u>launch each student toward success</u>	

**FUNDING REQUIRED:** No

**AMOUNT BUDGETED:** N/A

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** Information only

**REVIEWED BY:** Chief Officers

**DATE:** October 24, 2016

Mahon stated that students have asked to be notified about immunization requirements. Hilts will adjust the regulation to notify both students and parents. LaVere-Wright asked that staff members are notified as well.

BOE Regular Meeting October 13, 2016  
Item 8.01 continued

	BUTCHER	GRAHAM	HAROLD	LAVERE-WRIGHT	MOORE
COMMENTED				X	X
	BAY	HILTS	RIDGWAY	MAHON	
COMMENTED		X		X	

## BOARD OF EDUCATION AGENDA ITEM 8.02 MINUTES

<b>BOARD MEETING OF:</b>	November 10, 2016
<b>PREPARED BY:</b>	Nancy Lemmond, Executive Director of Individualized Education
<b>TITLE OF AGENDA ITEM:</b>	Expulsion Information
<b>ACTION/INFORMATION/DISCUSSION:</b>	Information

### BACKGROUND INFORMATION, DESCRIPTION OF NEED:

See attached confidential sheet for list of expulsions in October 2016.

**RATIONALE:** Board Policy

**RELEVANT DATA AND EXPECTED OUTCOMES:** See attachment

### IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Grow a robust <u>portfolio</u> of distinct and exceptional <u>schools</u>	Ensures compliance with all Colorado Revised Statutes
<b>Rock #4</b> — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	Provide alternative pathways to students that align with 49 Pathways Initiative

**FUNDING REQUIRED:** No

**AMOUNT BUDGETED:** N/A

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** N/A

**APPROVED BY:** Peter Hilts, CEO

**DATE:** October 24, 2016

	BUTCHER	GRAHAM	HAROLD	LAVERE-WRIGHT	MOORE
COMMENTED					
	BAY	HILTS	RIDGWAY		
COMMENTED					

## BOARD OF EDUCATION AGENDA ITEM 8.03 MINUTES

<b>BOARD MEETING OF:</b>	November 10, 2016
<b>PREPARED BY:</b>	Barbara Seeley, Executive Assistant to CEO
<b>TITLE OF AGENDA ITEM:</b>	Student Study Trips
<b>ACTION/INFORMATION/DISCUSSION:</b>	Information

### BACKGROUND INFORMATION, DESCRIPTION OF NEED:

#### **SCHS**

University of New Mexico Zia Marching Band Fiesta

Departure-10/28/16 Returning-10/30/16

52 students will attend this trip.

Cost of trip will be \$200 per student and includes transportation, meals, lodging and tours.

Learn from adjudicators at this event after hearing and seeing our performance. Learn from watching other bands perform. Additional trip to Albuquerque Biopark.

Fundraising will be part of this program.

### RATIONALE:

### RELEVANT DATA AND EXPECTED OUTCOMES:

### IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u>	Travel study is an important component of an appealing education, and participation in student leadership is central to our commitment to be the best district for leaders.
<b>Rock #4</b> — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive.	
<b>Rock #5</b> — Customize our educational systems to <u>launch each student toward success</u>	

**FUNDING REQUIRED:** No

**AMOUNT BUDGETED:** N/A

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** N/A

**APPROVED BY:** Peter Hilts, Chief Education Officer

**DATE:** October 28, 2016

	<b>BUTCHER</b>	<b>GRAHAM</b>	<b>HAROLD</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>COMMENTED</b>					
	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>		
<b>COMMENTED</b>					

## BOARD OF EDUCATION AGENDA ITEM 8.04 MINUTES

<b>BOARD MEETING OF:</b>	November 10, 2016
<b>PREPARED BY:</b>	Marie LaVere-Wright, Board President
<b>TITLE OF AGENDA ITEM:</b>	Chief Operations Officer's Goals for 2016-17
<b>ACTION/INFORMATION/DISCUSSION:</b>	Information

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** The Board of Education and the Chief Officers have developed a process to efficiently evaluate their performance on an annual basis.

**RATIONALE:** Once the Board of Education completes the review process for a Chief Officer in Executive Session, the Chief Officer's goals for the upcoming year are published.

### **RELEVANT DATA AND EXPECTED OUTCOMES:**

#### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<p>Rock – 1 By providing transparent information regarding operating performance including the Goals of the Chief Operation Officer we continue to move in the direction of maintaining Taxpayer Trust</p> <p>Rock -2 The Chief Officers can make a significant impact on the community though their involvement and interaction with community stakeholders and professional groups that can leave a positive and lasting impact. By providing key performance metrics, benchmarking performance and continually reviewing performance of its personnel including executive leadership on an annual basis, the district will accomplish this Big Rock</p>
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Grow a robust <u>portfolio</u> of distinct and exceptional <u>schools</u>	
<b>Rock #4</b> — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive.	
<b>Rock #5</b> — Customize our educational systems to <u>launch each student toward success</u>	

**FUNDING REQUIRED:** No

**AMOUNT BUDGETED:** N/A

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** Information only.

**APPROVED BY:** Marie LaVere-Wright, Board President,  
Jack Bay, Chief Operations Officer

**DATE:** October 28, 2016

	BUTCHER	GRAHAM	HAROLD	LAVERE-WRIGHT	MOORE
COMMENTED					
	BAY	HILTS	RIDGWAY		
COMMENTED					

## BOARD OF EDUCATION AGENDA ITEM 9.01 MINUTES

<b>BOARD MEETING OF:</b>	November 10, 2016
<b>PREPARED BY:</b>	DAAC President
<b>TITLE OF AGENDA ITEM:</b>	DAAC Update to the Board of Education
<b>ACTION/INFORMATION/DISCUSSION:</b>	Information

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** The DAAC is a statutorily convened body of the state of Colorado, which empowers community engagement with school districts. The DAAC reports its activities and future initiatives to the BOE to highlight community challenges, opportunities, and outcomes.

**RATIONALE:** Communication between the school district and the community fosters shared vision and unity of purpose, which creates better outcomes for every student.

**RELEVANT DATA AND EXPECTED OUTCOMES:** Community engagement is a proven factor in improving the educational outcomes for students. The DAAC makes the BOE's actions more community focused.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	Community engagement creates trust in the community.
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	The DAAC gives the community a voice in shaping the school district.
<b>Rock #3</b> — Grow a robust <u>portfolio</u> of distinct and exceptional <u>schools</u>	DAAC involvement provides insight into the community's desired portfolio of schools.
<b>Rock #4</b> — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive.	DAAC members are part of the community; therefore their recommendations are valuable elements of proposed strategies.
<b>Rock #5</b> — Customize our educational systems to <u>launch each student toward success</u>	As the voice of the community, the DAAC has a vested interest in launching every student toward success using customized educational systems.

**FUNDING REQUIRED:** N/A

**AMOUNT BUDGETED:** N/A

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** For Information Only

**APPROVED BY:** Peter Hilts, Chief Education Officer

**DATE:** November 8, 2016

	BUTCHER	GRAHAM	HAROLD	LAVERE-WRIGHT	MOORE
COMMENTED	X			X	X
	BAY	HILTS	RIDGWAY	REX	FLETCHER
COMMENTED				X	X

## **BOARD OF EDUCATION AGENDA ITEM 9.02 MINUTES**

<b>BOARD MEETING OF:</b>	November 10, 2016
<b>PREPARED BY:</b>	Mike Pickering, POWER Zone Leader
<b>TITLE OF AGENDA ITEM:</b>	POWER Zone Performance Dashboards
<b>ACTION/INFORMATION/DISCUSSION:</b>	Discussion Item

### **BACKGROUND INFORMATION, DESCRIPTION OF NEED:**

POWER Zone would like to present our Performance Dashboard accountability work to our BOE. This work began in a focused and concentrated manner in August of 2014 with deep collaboration between School Accountability Committee members at each POWER Zone school, Zone Innovation Assembly members, and student's from our Student Innovation Assembly.

### **RATIONALE:**

When POWER Zone first become a zone of innovation in August of 2013 it was clearly communicated from members of our School Accountability Committees that we needed a more robust and local model to determine performance across POWER Zone schools than just the state standardized data we received from the state. This led to an over two year collaborative process across multiple POWER Zone stakeholders in order to determine what indicators matter most to our community and to determine how these indicators would be measured at each academic level.

### **RELEVANT DATA AND EXPECTED OUTCOMES:**

The zone will share our community's work in the areas of Performance Dashboards in an effort to shift accreditation determinations away from a solely state driven assessment model to a local, community grown and approved accountability model.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	Structured, frequent, and meaningful School Accountability Committee work increases parent and community trust in our system. Our High Reliability Schools work supports this rock as well.
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	Zone Innovation Assembly and School Accountability Committee collaboration over community created and approved performance framework indicators.
<b>Rock #3</b> — Grow a robust <u>portfolio</u> of distinct and exceptional <u>schools</u>	Local dashboards define what it means to be the “best” in the POWER Zone.
<b>Rock #4</b> — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive	Schools become exceptional, in part, by having great processes. The dashboard work supports the zone in recognizing what “exceptional” means and helps schools decide where to focus their process improvement efforts.
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	Customizing a performance and accountability system to a specific community helps drive programming and resources into areas that are most important to them.

**FUNDING REQUIRED:** N/A

**AMOUNT BUDGETED:** N/A

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** Information only

**APPROVED BY:** Peter Hilts, Chief Education Officer

**DATE:** October 4, 2016



BOE Regular Meeting November 10, 2016  
Item 9.02 continued

	BUTCHER	GRAHAM	HAROLD	LAVERE-WRIGHT	MOORE
COMMENTED					
	BAY	HILTS	RIDGWAY	PICKERING	WESTON
COMMENTED				X	X

	NEWBERG	TINUCCI	ROMERO		
COMMENTED	X	X	X		

## BOARD OF EDUCATION AGENDA ITEM 9.03 MINUTES

<b>BOARD MEETING OF:</b>	November 10, 2016
<b>PREPARED BY:</b>	Mike Pickering, POWER Zone Leader
<b>TITLE OF AGENDA ITEM:</b>	POWER Zone Performance Report
<b>ACTION/INFORMATION/DISCUSSION:</b>	Discussion Item

### BACKGROUND INFORMATION, DESCRIPTION OF NEED:

POWER Zone would like to present our BOE with relevant data and information that will help explain overall zone progress and performance in key areas. As we near completion on the development of POWER Zone's performance dashboards, working towards creating a local community accountability model, we are more readily able to report out performance on measures that were voted most important to our community. This report will also include data to evidence progress in the areas of Primary Literacy at the elementary levels and POWER Pathways at the secondary levels.

### RATIONALE:

By keeping our BOE informed of the zone's progress towards increased student learning and seeking any resultant feedback we believe we will have an even stronger opportunity to serve our students and families at the highest levels possible.

### RELEVANT DATA AND EXPECTED OUTCOMES:

The zone will share available and relevant data that is aligned to zone and district priorities.

### IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	Our High Reliability Schools work supports this rock well.
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	Zone Innovation Assembly and School Accountability Committee collaboration over community created and approved performance framework indicators.
<b>Rock #3</b> — Grow a robust <u>portfolio</u> of distinct and exceptional <u>schools</u>	Increased efforts and resources in primary literacy and pathway opportunities are leading to increased opportunity for our students.
<b>Rock #4</b> — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive.	Schools become exceptional in part by having great processes. The work being done within the primary literacy programming, our strong curriculum pathway work, and the POWER Pathway work continuing to emerge from VRHS are examples of these types of processes.
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	Customizing a performance and accountability system to a specific community helps drive programming and resources into areas that are most important to them.

**FUNDING REQUIRED:** None

**AMOUNT BUDGETED:** None

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** Information only

**APPROVED BY:** Peter Hilts, Chief Education Officer

**DATE:** October 4, 2016

BOE Regular Meeting November 10, 2016  
Item 9.03 continued

	BUTCHER	GRAHAM	HAROLD	LAVERE-WRIGHT	MOORE
COMMENTED			X	X	X
	BAY	HILTS	RIDGWAY	PICKERING	MAHON
COMMENTED				X	X

COMMENTED					



## **BOARD OF EDUCATION AGENDA ITEM 9.04 MINUTES**

<b>BOARD MEETING OF:</b>	November 10, 2016
<b>PREPARED BY:</b>	Audra Lane, Janet Giddings, Jared Felice
<b>TITLE OF AGENDA ITEM:</b>	Sand Creek High School Leadership Team Update
<b>ACTION/INFORMATION/DISCUSSION:</b>	Discussion

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** The Board of Education approved the new innovative leadership structure for Sand Creek High School effective July 2016. The Sand Creek High School Leadership team is comprised of three Associate Principals, four Teacher Leaders, and two Deans of Students. This model allows for a broader depth of skills and knowledge to lead a complex organization with developing career and college pathways and programs.

**RATIONALE:** The Sand Creek High School Leadership team will provide periodic updates on the state of the school, leadership structure and Campus Council.

### **RELEVANT DATA AND EXPECTED OUTCOMES:**

- Status of the Campus Council and Teacher Forum
- Student and Athletic data
- New Hire feedback regarding the leadership team, which was received during the first building professional development day
- Studer Education Group Leadership Training, schedule of surveys and rollout of results

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u>	
<b>Rock #4</b> — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive.	X
<b>Rock #5</b> — Customize our educational systems to <u>launch each student toward success</u>	X

**FUNDING REQUIRED:** None

**AMOUNT BUDGETED:** N/A

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** Information only

**APPROVED BY:** Peter Hilts, Chief Education Officer

**DATE:** October 28, 2016



BOE Regular Meeting November 10, 2016  
Item 9.04 continued

	<b>BUTCHER</b>	<b>GRAHAM</b>	<b>HAROLD</b>	<b>LAVERE-WRIGHT</b>	<b>MOORE</b>
<b>COMMENTED</b>					X
	<b>BAY</b>	<b>HILTS</b>	<b>RIDGWAY</b>	<b>LANE</b>	<b>GRANT</b>
<b>COMMENTED</b>				X	X

	<b>STANLEY</b>				
<b>COMMENTED</b>	X				

## BOARD OF EDUCATION AGENDA ITEM 9.05 MINUTES

<b>BOARD MEETING OF:</b>	November 10, 2016
<b>PREPARED BY:</b>	Matt Meister, Director of Communications
<b>TITLE OF AGENDA ITEM:</b>	Communications Update
<b>ACTION/INFORMATION/DISCUSSION:</b>	Discussion

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** The communication department serves every corner of the district, from departments to individual schools, and the BOE to district residents. The communications department has put forth an extraordinary surge of effort over the last 30 months – it is not sustainable - I am evaluating our production output, areas of focus and resources.

**RATIONALE:** Twice a year the director of communications provides an update to the Board of Education on the work done by the communications department.

**RELEVANT DATA AND EXPECTED OUTCOMES:** Trends and results from April 2014 to November 2016 are presented and analyzed. The communications director requests the board directors to combine initial observations of the data presented and experience over the last 30 months to provide initial recommendations regarding future efforts and staffing in the communications department.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	The communications department serves as the conduit between the district and its residents. Increased efforts through multiple communication avenues have increased trust over the last 30 months.
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	A strategic change in media relation techniques and the District 49 Dispatch increase communication to District 49's community. The Peak Partners initiative directly seeks increased intentional participation from residents and community organizations.
<b>Rock #3</b> — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u>	The communications department has supported the portfolio of schools with a +525% increase in internally produced stories since April 2014.
<b>Rock #4</b> — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive.	The communications department helps build firm foundations by supporting primary literacy initiatives through branding and marketing efforts in addition to story coverage and communication support.
<b>Rock #5</b> — Customize our educational systems to <u>launch each student toward success</u>	Communications provides direct support for 49 Pathways by serving on the pathbuilders team, supporting communication efforts in individualized education, career technical education and concurrent enrollment. Communications also coordinates the student board of representatives and Fantastic 49. Individual students are frequently highlighted in stories and provided support through D49.org and other communication channels.

**FUNDING REQUIRED:** N/A

**AMOUNT BUDGETED:** N/A

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** Continued support and direction

**APPROVED BY:** Peter Hilts, Chief Education Officer

**DATE:** 10/31/2016

BOE Regular Meeting November 10, 2016  
Item 9.05 continued

	BUTCHER	GRAHAM	HAROLD	LAVERE-WRIGHT	MOORE
COMMENTED	X		X		X
	BAY	HILTS	RIDGWAY	MEISTER	
COMMENTED				X	

## **BOARD OF EDUCATION AGENDA ITEM 9.06 MINUTES**

<b>BOARD WORK SESSION OF:</b>	November 10, 2016
<b>PREPARED BY:</b>	Brett Ridgway, Chief Business Officer Matt Meister, Director of Communications
<b>TITLE OF AGENDA ITEM:</b>	Post-Election Update
<b>ACTION/INFORMATION/DISCUSSION:</b>	Discussion

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:** The Board of Education provided guidance to the administration to conduct research for needs, options and financing vehicles for potential participation in the November 2016 election.

The Board of Education voted to send a mill levy override question to the electorate. The issue appears on ballots as El Paso County Issue 3B. 3B meets four priorities: 1) Major remodel / additions at the three largest high schools, refreshing and refurbishing all existing District 49 schools, more competitive teacher salaries and two new elementary schools. Learning from the electorate after 2014 election results and in community engagement efforts, District 49 presented a mill levy override question that does not raise the overall tax rate.

**RATIONALE:** The Board of Education and administration worked collaboratively to present a plan to voters that supports students, teachers, and taxpayers.

**RELEVANT DATA AND EXPECTED OUTCOMES:** Results of the 2016 coordinated election, including results from El Paso County Issue 3B will be presented. Analysis of results will be limited, as the election occurs two days prior to the regularly scheduled meeting.

### **IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	<i>Clarity and transparency in revenue generation strategies and related decisions.</i>
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	<i>There is no closer engagement for community participation than an election. Pursuing an election question in 2016 will need significant community participation for it to be reflective of the community's wishes for D49.</i>
<b>Rock #3</b> — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u>	<i>An election campaign should have clear connection to increasing our portfolio of distinct and exceptional schools.</i>
<b>Rock #4</b> — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive.	<i>Recognizing that the efficiencies D49 has achieved the last several years puts the district in a position to be trusted, to be innovative and through the continuous exercise of both; building a firm foundation for the future.</i>
<b>Rock #5</b> — Customize our educational systems to <u>launch each student toward success</u>	<i>A commitment to improving facilities and programs will have a positive contribution to ensuring each student has their best opportunity for success.</i>

**FUNDING REQUIRED:** Yes

**AMOUNT BUDGETED:** N/A

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** Provide guidance for future work given the presented election results.

**APPROVED BY:** Brett Ridgway, Chief Business Officer

**DATE:** October 26, 2016



BOE Regular Meeting November 10, 2016  
Item 9.06 continued

	BUTCHER	GRAHAM	HAROLD	LAVERE-WRIGHT	MOORE
COMMENTED				X	X
	BAY	HILTS	RIDGWAY	MEISTER	
COMMENTED			X	X	

## BOARD OF EDUCATION AGENDA ITEM 10.01 MINUTES

<b>BOARD MEETING OF:</b>	November 10, 2016
<b>PREPARED BY:</b>	D. Richer, Executive Assistant to BOE
<b>TITLE OF AGENDA ITEM:</b>	Executive Session: Pursuant to C.R.S. § 24-6-402(4)(f)(I) for discussion of a specific staff member with prior written notification for Chief Business Officer evaluation and review
<b>ACTION/INFORMATION/DISCUSSION:</b>	Discussion

### BACKGROUND INFORMATION, DESCRIPTION OF NEED:

### RATIONALE:

### RELEVANT DATA AND EXPECTED OUTCOMES:

### IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:

<b>Rock #1</b> —Reestablishing the district as a <u>trustworthy</u> recipient of taxpayer investment	
<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
<b>Rock #3</b> — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u>	
<b>Rock #4</b> — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive	
<b>Rock #5</b> — Customize our educational systems to launch each student toward success	

**FUNDING REQUIRED:** No

**AMOUNT BUDGETED:** N/A

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to go into Executive Session: Pursuant to C.R.S. § 24-6-402(4)(f)(I) for discussion of performance of a specific staff member with prior written notification for Chief Business Officer evaluation and review.

**APPROVED BY:** Marie LaVere-Wright, Board President

**DATE:** October 24, 2016

*Harold made the motion; seconded by Moore. The motion passed 5-0.*

	BUTCHER	GRAHAM	HAROLD	LAVERE-WRIGHT	MOORE
<b>VOTED AYE</b>	X	X	X	X	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>					

	BAY	HILTS	RIDGWAY		
<b>COMMENTED</b>					