

**MINUTES**  
**SPECIAL BOARD OF EDUCATION MEETING**  
**September 16, 2017**  
**9:00 a.m.**  
**Education Service Center – Board Room**

**1.00 Call to Order and Roll Call**

A special meeting of the District 49 Board of Education was called to order at 9:04 a.m. by the President, Marie La Vere-Wright. The following board members were present: *Mr. Butcher, Mr. Cruson, Mr. Graham, Ms. Harold, and Mrs. La Vere-Wright.*

**2.00 Welcome and Pledge of Allegiance**

**3.00 Approval of Agenda**

It was moved by Harold, seconded by Butcher to approve the agenda as presented.  
*The motion was put and carried with Butcher, aye; Cruson, aye; Graham, aye; Harold, aye; La Vere-Wright, aye. Motion carried 5-0.*

**4.00 Open Forum**

**5.00 Other Business**

5.01 Presentations by Chief Operations Officer Finalists

5.02 Question and Answer Period

*La Vere-Wright:* We will be doing a 15 minute presentation followed by a 15 minute period where we may ask questions and then 5 minutes where the candidate may ask us any questions they have. Our communications folks are monitoring on Facebook, so if there are community members who are watching who want to submit a question for us to consider asking, they will write it down and get it to us. I will make those available and if someone would like to use a part of their question time to ask that question, you're more than welcome to. We're not required to ask those questions. Those are things we can include in our understanding or if we'd like clarity too, we can ask it. When we get to the question part, I'm going to go round robin style. We'll start with Kevin and work this way and once each of us has asked one question, we'll keep going through depending on how many questions we have and how much time they take answering them. That will determine how many questions we get through because we're going to time it to make sure we're keeping each candidate to the same standard. Plan on probably being able to ask one question because that's 3 minutes each. By the time they answer, maybe they'll get two if there are questions that are brief. As you're thinking about what questions you have, you may want to prioritize your questions.

Candidate Deines-Henderson began her presentation at 9:07 a.m. A copy of the presentation is provided in the minutes. Audio and video files of this meeting are available on the district's website, [www.d49.org](http://www.d49.org).

The Board asked questions of Ms. Deines-Henderson from 9:22 to 9:37 a.m. followed by questions from the candidate for five minutes.

The Board took at 10 minute break at 9:43 a.m.

Candidate Almeida began his presentation at 9:56 a.m. A copy of the presentation is provided in the minutes. Audio and video files of this meeting are available on the district's website, [www.d49.org](http://www.d49.org).

The Board asked questions of Mr. Almeida from 10:11 to 10:26 a.m. followed by questions from the candidate for five minutes.

The Board took a 10 minute break at 10:31 a.m.

Candidate Bennett began her presentation at 10:43 a.m. A copy of the presentation is provided in the minutes. Audio and video files of this meeting are available on the district's website, [www.d49.org](http://www.d49.org).

The Board asked questions of Ms. Bennett from 10:58 to 11:13 a.m. followed by questions from the candidate for five minutes.

- 5.03 Executive Session: to determine positions relative to matters that may be subject to negotiations as authorized by C.R.S. 24-6-402(4)(e) and to discuss a personnel matter, as authorized by section 24-6-402(4)(f)(l) of the Colorado Revised Statutes – Chief Operations Officer search background information

It was moved by Harold, seconded by Butcher to go into Executive Session to determine positions relative to matters that may be subject to negotiations as authorized by C.R.S. 24-6-402(4)(e) and to discuss a personnel matter, as authorized by section 24-6-402(4)(f)(l) of the Colorado Revised Statutes – Chief Operations Officer search background information. *The motion was put and carried with Butcher, aye; Cruson, aye; Graham, aye; Harold, aye; La Vere-Wright, aye. Motion carried 5-0.*

The Board took a 10 minute break at 11:19 a.m.

The Board went into Executive Session at 11:33 a.m. with the following people present: Marie La Vere-Wright, President, John Graham, Vice President, Tammy Harold, Secretary, Dave Cruson, Director, Kevin Butcher, Treasurer, Peter Hiltz, Chief Education Officer and Brett Ridgway, Chief Business Officer, Paul Andersen, Director of Human Resources, Brad Miller, Legal Counsel and Donna Richer, Executive Assistant to the Board of Education.

Peter Hiltz, Chief Education Officer and Brett Ridgway, Chief Business Officer were excused at 11:54 a.m.

It was moved by Harold and seconded by Butcher to return to regular session at 12:41 p.m. *The motion was put and carried with Butcher, aye; Cruson, aye; Graham, aye; Harold, aye; La Vere-Wright, aye. Motion carried 5-0.*

The Board returned to regular session at 12:42 p.m.

- 5.04 Action on Opening Negotiations with a Final Candidate

It was moved by Harold, seconded by Graham to name Pedro Aleimeda as the sole remaining finalist for the COO position and to direct Human Resources and legal services to engage in any necessary steps to prepare for this candidate to be considered for appointment at the next meeting of the board. *The motion was put and carried with Butcher, aye; Cruson, aye; Graham, aye; Harold, aye; La Vere-Wright, aye. Motion carried 5-0.*

*Harold:* All of our finalists were outstanding and I appreciate all their time that they gave through this process and all of our staff for going through this process with us. I'm excited for the quality candidate that we have to bring forward.

*La Vere-Wright:* I want to say thank you to all of our employees who were involved in the interview process as well. So our first round of interviews which was alluded to by Mr. Almeida in his public presentation involved folks from a variety of areas in the operation and education department. I think that the process allowed a lot people's voices to be heard and I appreciate their insights.

*Cruson:* I'd also like to thank our student representative who was able to participate in the process as well and our entire community. At the same time I want to lift up our two chiefs who gave of their time in this process but also covered a position during that time and absorbed the responsibilities, so thank you to all of them.

*Butcher:* I was very impressed with the number of candidates we had and the short list was a very impressive short list. We had three very, very qualified strong candidates. I'm grateful for everybody that participated in the process. Thanks to HR, Paul, your department has made this a very healthy process and I appreciate that. Thank you all for coming out on a Saturday.

*Graham:* I would like to concur with the comments of the other board members and recognize Donna Richer for all the effort she's put into this process as well as the HR people.

#### **6.00 Adjournment**

It was moved by Harold and seconded by Cruson to adjourn the meeting at 12:45 p.m. *The motion was put and carried with Butcher, aye; Cruson, aye; Graham, aye; Harold, aye; La Vere-Wright, aye. Motion carried 5-0.*

Respectfully submitted by Donna Richer,

  
Marie LaVere-Wright, President  
Tammy Harold, Secretary



**TOPICS MUST BE RELATED TO ITEMS ON THE AGENDA AT THE BOE SPECIAL MEETING 9/16/17**

**OPEN FORUM**

"Please provide your name, relation to the district and the topic of comment for this open forum. Just as we hold our students to high standards of speech and respect for others, we expect your comments to follow these same standards. **Please limit your comments to three minutes.** Thank you."

NAME	Relation to the District	Topic of Comment
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