

MINUTES
REGULAR BOARD OF EDUCATION MEETING
November 9, 2017
6:30 p.m.
Education Service Center – Board Room

1.00 Call to Order and Roll Call

A regular meeting of the Board of Education was called to order at 6:30 p.m. by the President, Marie *La Vere-Wright*. The following board members were present: Mr. *Butcher*, Mr. *Cruson*, Mr. *Graham*, Ms. *Harold* and Mrs. *La Vere-Wright*.

2.00 Welcome and Pledge of Allegiance

President *La Vere-Wright* welcomed those in attendance and invited them to join the Board in the Pledge of Allegiance.

3.00 Approval of Agenda

It was moved by *Harold*, seconded by *Graham* to approve the agenda.

The motion was put and carried with Butcher, aye; Cruson, aye; Graham, aye; Harold, aye; La Vere-Wright, aye. Motion carried 5-0.

4.00 Consent Agenda – see attachments

4.01 Approval of Minutes of Regular Board of Education Meeting 10/12/2017

4.02 Approval of Matters Relating to Licensed Personnel

4.03 Approval of Matters Relating to Educational Support Personnel

4.04 Approval of Matters Relating to Schedule B Personnel

4.05 Approval of District Accountability Advisory Committee (DAAC) Membership

5.00 Board Update

Butcher: Thank you Tammy. It's been fun and I appreciate all you've done for our school board. Thank you!

Cruson: Thanks to Rachel Duerr and her wellness committee and everyone involved in that fantastic event of the D4.9K, wonderful job. It was a tremendous time for us to be together, run, walk, laugh, and win prizes. I hope we can do it again next year but at the same time if we don't, I'm glad we did it because it was fantastic. Kudos to Rachel for drumming up the support and making everything happen. It was wonderful. I also wanted to say thanks to our communications team, from Matt Meister as the lead, along with Amy, Amy, Sam, Aaron, and Mary. One of our neighbors saw the most recent D49 Dispatch and approached me and said, I know you're on the board, but this is fantastic. She said it's like a small town newspaper, reading what's going on both with our kids and our staff. That's what it's about. There's a small town feel here with D49, lifting up our students, staff and teachers. Thanks communications team! Tammy has been my mentor in guiding me and helping me over these past 6 months. I would not be as knowledgeable, informed and up to date if it hadn't been for Tammy. On behalf of your mentee, (presented Tammy with flowers). Lastly if you're wondering what the rock is, that's me. You have been a rock to our community, to D49, to the staff and students for the things that you have endured. But through the things you've shared with me, they have made you a stronger person. The things that you have gifted us all with are fantastic. Please note, I gave you one rock. I could have given you five. Put it somewhere and remember that you are appreciated and you are wonderful.

Graham: I attended several groundbreakings a few weeks ago for the ALLIEs, Vista Ridge High School and Falcon High School for their new construction. Looking forward to all the other construction and

Patriot High School's groundbreaking. Falcon Senior Services group had a luncheon yesterday and the Patriot High School Culinary program provided a tremendous buffet. It was very professionally done. The food was great and a good time was had by all. I'd like to also thank Tammy. I've got a really long list of things to thank her for so I'm going to do that later today. I'd like to wish my fellow marines a happy birthday for 242 years and all veterans, their families, past, present and future, thank you for your service.

Harold: I was asked by a group of kids at Stetson Elementary to give them a ride up to the Bronco stadium to celebrate their achievements in the Fuel Up to Play 60. That was exciting for me to take a group of kids up there. I promised them that I would put on a Pop socket that they gave me that said Fuel Up to Play 60 so if any of the Stetson kids see this, thank you. I had a great time. I sent an email to the staff earlier this week, thanking them. I do appreciate this district so much. It has done so much for me personally and my kids. The 2 people in my life that have sacrificed a lot for me to be on this board are my two kids. I can't thank them enough. They couldn't be here tonight because they're both off to college but they went K-12 through District 49. They were at Stetson, Skyview and Sand Creek. They had the best teachers and the best educational experience and I cannot imagine them being anywhere else. They made great strides while they were here. My older daughter Shelby who's a senior this year in college has actually decided to become a teacher and follow up with education law and education policy later on. It's a real tribute to the teachers, the staff and the administrators here that gave her that love and desire to do that. My younger daughter Carly, she is at CU Boulder. Eight years ago, the night that I was sworn in the first time, she wrote me a note. I've kept it this whole time. When things got tough, and I would think I couldn't keep going, I would read this note. She was in 4th grade at the time. She probably doesn't even remember she wrote me this. Dear Mom, congrats on school board. 41 votes can actually go a long way. I knew you would win. You have already done so many things for this district. I feel that you deserved this all along. You are the best Mom ever. I think you will make some good changes. It might be hard but I know you can do it. I love you, your daughter Carly. I kept this with my school ID, and every time things would get bad, I read it again. I thought, this is why everybody in this room, in this district, is here. We're here for the kids that want change for the better. I want to thank my daughters for the sacrifices that they've made, when I had to be on long phone calls or be at meetings and couldn't be at an event with them. They were amazing and they never made me feel bad about doing this job. I gave other people notes so I'm not going to thank them individually but I appreciate all of the friendship and the support that I have had over these 8 years at the district. This is not goodbye because you guys aren't going to be able to get rid of me. I'll find some way to still be helping out in the district. I truly do appreciate everybody here and I admire and respect everyone that has put in their time and helped all the students in this district. From the bottom of my heart, I thank you and I love you.

La Vere-Wright: She might have only won with 41 the first time, but the 2nd time it was the largest landslide in district 49 history. If you looked at the complicated math when it's a multiple people running for multiple seat piece, it was something like 98% of the vote in district 49. It was an overwhelming message at the time. It was a pretty amazing thing that I don't think will ever happen in this district again. That young lady Carly who wrote that note then joined our board and served on the SBOR during her last 2 years at Sand Creek High School. She was one of the inaugural members of the student board. You've mentored both of your daughters into service in our district. She's already being modest because she's still actually volunteering in the district now that her daughters are gone. She's serving as community member on a SAC and as the bookkeeper of cheerleading at Sand Creek even though her daughters are no longer in cheerleading. I'm pretty sure she's going to be one of the faces that stays because this place is a family and she'll always be a part of the family. I have more things to say later but I'm not going to say them in my board update. We have had the RMPEX visits. Our performance excellence evaluation has been going on this week. I want to thank everyone in our district who has worked so incredibly hard preparing that report, participating in the

interviews because that feedback will continue to help our district to grow. That's another process that was begun under Tammy's leadership and will continue to help our district grow. Thank you to everyone who's been putting time in on that. Now the really hard work will begin. We'll get the report in about a month and then we'll have to start working on all of those new opportunities for improvement. We do our annual peak planning retreat in January and tentatively we are looking at January 27th from 9-3. Do we have any concerns about that date from board members? There is board consensus to hold it on the 27th. Reminder to fill out the meeting evaluations which is also a part of our Baldrige process in making sure that we have feedback for our meetings.

5.01 *Chief Officer Update*

Almeida: There's a lot going on with the construction update. I appreciate John's comments on the groundbreakings. Things are continuing to progress in that lane. The team is very well postured to go through another winter season. Appreciate everyone's support across the district, the staff, the faculty, the families, everyone out there as we try to make sure we keep the district safe. I definitely want to give kudos to the communication team, the transportation team and the facilities team because what you all don't know is that they do a lot of work every single time we have a winter forecast in the effort to make sure that we keep everyone safe. They're doing a great job with it. I'm thanking them in advance, but I'm sure it'll be a busy next few months. I attended the Baldrige conference right after the last board meeting. Well, worth my time. I was concerned about doing that so early because I had so many things I was doing. It was a great investment of time and it certainly helped prepare me to understand better what we were going into with the RMPEX visit which also was another great experience. I wasn't able to participate in all of it, as much as I would have liked to this time around. On behalf of the operations team, I want to give a nod to Tammy and what she has done here. It is clear to me as a newcomer and as a new member of the team, as I look at the level of respect and the level of love that is in this room for you and for what you have done, that's not easily earned. My hat's off to you on behalf of the operations team and I wish we could spend more time working together. Thank you.

Hills: In addition to the RMPEX visit that is going on, we're in the middle of rolling out two individual schools, reviewing all of our Voice of the Workforce results and gathering feedback. You may be hearing about that and we all may be hearing about what we're learning from that and what we're learning back in kind of a second wave of insights. That's the big organizational thing that's going on along with a great RMPEX site visit. We will be getting more specific detail in the feedback report but generally speaking, this was a high water mark for our preparation and for the quality of the team and the questions. It's an honor to be part of the process and to be a part of the great team. We are a great team and we're a growing great team. Tammy there are dozens and dozens of people that would not be in District 49 if you were not in District 49. All over this district there are people that looked to you for what it meant to persist and persevere and stick it out. And there are others that looked to you and said I want to be part of a district where someone like that is a leader and can be a role model for our kids. I was one of those people who saw the leadership. I came to meetings here for months before I even applied and I saw the leadership and the grace under unfair pressure. I want to thank you for being an amazing role model for all of our kids. It's been a treasure. You have climbed mountains with us and you've put your life on the line. Every time you gave one of the football teams the golden ball at the end of the season, you had to run to get out of there. To me that's who you are. You're in the middle and you're on the peak all at the same time and it's been a pleasure to serve. I'm glad that we'll continue to work together with the student board. So not gone, not forgotten, but deeply, deeply appreciated. I appreciate you and love who you've been and who you continue to be.

Ridgway: So, there's things like the audit wrapping up, RMPEX site visit and I ran the 4.9K but I really need to devote this time to appreciating Tammy. I've only been in education for 11 years now and I've

already worked with 25 people as board members. So where would I be if I didn't have Tammy for 8 of those 11 years? I met Tammy before she was even on the board out here in the audience at a board meeting, 8 ½ years ago just after I'd come to the district. During these years I've really gotten to know you and to appreciate you. We're born two week apart. You mentioned your daughters. I have two daughters at the exact same ages as your girls. When we met sitting out here in the audience, those girls were 7th graders and 3rd graders and now they're seniors in college and freshmen in college so we've walked a lot of life's path simultaneously. And of course we've walked a lot of path here at the district together and you have been a great support for that. Your time as president was I think the most crucial influential time we've had. Your strength, your fortitude, your perseverance to navigate those years is just incredible. I've really been glad that you've had these last two years of relative peace to kind of come down off of that and really enjoy the fruits of all of that sacrifice and that agony that it was at times. So thanks for persevering. About a year ago I was getting some stuff for the business office and I know you've got plenty of D49 things but year ago, I knew then that I wanted you to have one of these. I ordered you one then and have saved it for a whole year waiting for tonight to give this to you. Hopefully this can have some meaning to you because it's from the business office. You're an accountant but you were never treasurer of the board. The Business office always had an affinity for the fact that we had a comrade there and you never held the QuickBooks comments against me like you could have or should have. Thank you!

5.02 *Student Board of Representatives Update*

McNeil: School's been good.

Washburn: Sand Creek has had a tremendous improvement in the positivity. With new renaissance program kids are so excited to get good grades. I think that's really cool to see. We're building more relationships with our staff. It's amazing to see what kind of relationships we can build.

6.00 *Open Forum (3 minute time limit for each speaker)*

La Vere-Wright: Tammy, I promised you two years ago when you went and purchased the plaques for people who left the board that I would not do that because you were annoyed that you spent the money and then the person didn't even come. You said you would never have somewhere to hang it up. So I promised you I would not do a plaque but I did not promise I would do nothing. I can't believe you don't know what it is. Then you don't know what's been going on. That means for the first time in the 6 years we have served together in District 49, there has been a secret kept by the entire district and even one of your daughters, and you don't know it.

This page is in the beginning of the book. I have some personal pages in there that you can read yourself later. Tammy, this book is a labor of love, built for you by the many, many people whose lives and hearts you have touched over the 15 years of service you have given to our district and especially over the 8 years you served on our Board of Education, shepherding us through some of the most difficult times our district has experienced, and helping to guide us through that darkness and into the light on the other side. This project began as an idea because I had promised "no stupid plaque", and we spread it through old fashioned paper notes and word of mouth to keep you from accidentally seeing an email and finding out about this too early. In it you will find pages from students and staff, and even folks who have moved on from District 49 but for whom you made a difference. Some are very personal, some will be sad, some will make you smile with satisfaction, and some will make you laugh out loud. I assembled it and did not read any of the notes inside, so you will be the only one who will see the true depth and breadth of what you mean to our community. It is organized the same way you have always approached your service on the Board: students and schools first, by Zone, a concept you directly initiated in your first term on the Board of Education, and then continued to develop and refine for the past six years, followed by central services and

8.00 Information Items– see attachments

- 8.01 Expulsion Information
- 8.02 Student Study Trips
- 8.03 Current Legal Issues

9.00 Discussions Items– see attachments

- 9.01 2016 3B Projects Update (10 minutes)
- 9.02 POWER Zone Performance Report (10 minutes)
- 9.03 Amended Budget Update (10 minutes)
- 9.04 Communications Department Performance Report (10 minutes)

10.00 Other Business- see attachments

- 10.01 Executive Session: Pursuant to C.R.S. 24-6-402(4)(f)(I) for discussion of performance of a specific staff member with prior written notification for Chief Business Officer evaluation and review

It was moved by Cruson, seconded by Graham to go into Executive Session for discussion of a specific staff member with prior written notification for Chief Business Officer evaluation and review. *The motion was put and carried with Butcher, aye; Cruson, aye; Graham, aye; La Vere-Wright, aye. Motion carried 4-0.*

The Board took a 10 minute break at 8:08 p.m.

The Board went into Executive Session at 8:22 p.m. with the following people present: Marie La Vere-Wright, President, John Graham, Vice President, Dave Cruson, Secretary, Kevin Butcher, Treasurer, and Brett Ridgway, Chief Business Officer.

It was moved by Cruson and seconded by Graham to return to regular session. *The motion was put and carried with Butcher, aye; Cruson, aye; Graham, aye; La Vere-Wright, aye. Motion carried 4-0.*

The Board returned to regular session at 8:54 p.m.

11.00 Adjournment

It was moved by *Graham* and seconded by *Cruson* to adjourn the meeting at 8:55 p.m. *The motion was put and carried with Butcher, aye; Cruson, aye; Graham, aye; La Vere-Wright, aye. Motion carried 4-0.*

Respectfully submitted by Donna Richer,



Marie La Vere-Wright, President



Dave Cruson, Secretary

central office staff, and then at the end, pages from the Board of Education. You will always be a part of the District 49 family and I know you will find ways to continue to be involved in our district and our community. On behalf of our entire District 49 family in gratitude and love. The cover says “You Made Us the Best Choice to Learn, Work and Lead”. It’s literally scrapbook pages built by anyone and everyone in the district, past and present, who wanted to make one. There were no guidelines other than get the pages to me by November 3rd, which this is District 49 and you know what that means. Some people who routinely have to put things in our board packet got them to me this morning. So this, my friend, is from all of us.

7.00 Action Items – see attachments

La Vere-Wright: Our first action item will be to administer the oath of office to the two board members starting their terms tonight. When I’ve administered the oath to both of those individuals is when Tammy’s term is officially ended. At that point we’re going to take a five minute break because I know many of you are here to be with her. As we have in the past when we’ve had major votes and events, we’ll take a break to allow people to do what they need to do before continuing on with the business meeting.

7.01 Administer Oath of Office to Newly Elected Board of Education Directors
President *La Vere-Wright* administered the oath of office to Kevin Butcher and Dave Cruson.

The Board took a 5 minute break at 6:59 p.m. and returned to the meeting at 7:07 p.m.

7.02 Election of Board of Education Officers

La Vere-Wright: Because we just had an election by acclamation, we have to go through the process every two years of a board reorganization where we determine the officers. The officers on a school board are determined by the board, not by those who elect us during the general election. That’s the process we’re going to go through now.

See attached item 7.02 for specifics on the vote. Marie La Vere-Wright was elected as board president. John Graham was elected as board vice-president. Kevin Butcher was elected as board treasurer and Dave Cruson was elected at board secretary.

La Vere-Wright: I would like to recognize the Boy Scouts in the audience because that means they’re trying to earn a badge. We’d like to welcome you here tonight. Can you tell us what badge you’re trying to earn?

- 7.03 Appointment of Assistant to the Board and Assistant Treasurer
- 7.04 Confidentiality Affidavits
- 7.05 Approval of Resolution for Alternative Forms of Transportation for Events
- 7.06 Approval of Policy Review
 - a. BC School Board Member Conduct
 - b. BC-R School Board Member Financial Disclosure
 - c. BCA-E-1, BCA-E-2 Board Member Code of Ethics
- 7.07 Action on Falcon Innovation Zone Boundary Changes for Bennett Ranch Elementary School
- 7.08 Approval of 2018 Graduation Dates and Times
- 7.09 Approval of American Education Week Resolution
- 7.10 Action on New Director District Maps
- 7.11 Approval of Resolution to Declare a Vacancy in Director District ____
- 7.12 Items Removed from Consent Agenda

November 9, 2017 Regular Board of Education Meeting

OPEN FORUM

"Please provide your name, relation to the district and the topic of comment for this open forum. Just as we hold our students to high standards of speech and respect for others, we expect your comments to follow these same standards. **Please limit your comments to three minutes.** Thank you."

NAME	Relation to the District	Topic of Comment
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1.		
2.		
3.		
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9.		
10.		

BOARD OF EDUCATION ITEM 4.01 MINUTES
BACKGROUND AND DOCUMENTATION FOR CONSENT OR ROUTINE AGENDA ITEMS

BOARD MEETING OF: November 9, 2017

PREPARED BY: D. Richer, Executive Assistant to the Board

TITLE OF AGENDA ITEM: Approval of Minutes of Regular Board of Education Meeting 10-12-17

ACTION/INFORMATION/DISCUSSION: Consent Agenda-Action

BACKGROUND OR RATIONALE

Board review and approval is required prior to posting minutes.

RELEVANT DATA AND EXPECTED OUTCOMES:

Once approved by the board, the minutes will be posted on the district website.

IMPACTS ON THE DISTRICT'S MISSION PRIORITIES—THE RINGS AND ROCKS:

Culture	Inner Ring —How we treat each other Outer Ring —How we treat our work	
Strategy	Rock #1 —Establish enduring <u>trust</u> throughout our community	
	Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
	Rock #3 — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u>	
	Rock #4 — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive	
	Rock #5 — Customize our educational systems to <u>launch each student toward success</u>	

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the consent agenda, including the minutes from the October 12th regular board of education meeting.

APPROVED BY: Tammy Harold, Board Secretary

DATE: October 18, 2017

Harold made the motion; seconded by Graham. The motion passed 5-0.

	BUTCHER	CRUSON	GRAHAM	HAROLD	LA VERE-WRIGHT
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	HILTS	RIDGWAY	ALMEIDA		
COMMENTED					

BOARD OF EDUCATION ITEM 4.02 MINUTES
BACKGROUND AND DOCUMENTATION FOR CONSENT OR ROUTINE AGENDA ITEMS

BOARD MEETING OF: November 9, 2017

PREPARED BY: Melanie White, Human Resources Manager

TITLE OF AGENDA ITEM: Approval of Matters Relating to Licensed Personnel

ACTION/INFORMATION/DISCUSSION: Consent - Action

BACKGROUND OR RATIONALE

To gain Board of Education approval for personnel changes. The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are included in this roster.

RELEVANT DATA AND EXPECTED OUTCOMES:

By addressing these actions, the Board of Education is approving the necessary actions that allow the district to continue its' function of hiring and other associated personnel activities that impact student achievement.

IMPACTS ON THE DISTRICT'S MISSION PRIORITIES—THE RINGS AND ROCKS:

Culture	Inner Ring —How we treat each other Outer Ring —How we treat our work	
Strategy	Rock #1 —Establish enduring <u>trust</u> throughout our community	
	Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
	Rock #3 — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u>	
	Rock #4 — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive	
	Rock #5 — Customize our educational systems to <u>launch each student toward success</u>	

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the attached personnel changes as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer; Brett Ridgway, Chief Business Officer

DATE: October 27, 2017

Harold made the motion; seconded by Graham. The motion passed 5-0.

	BUTCHER	CRUSON	GRAHAM	HAROLD	LA VERE-WRIGHT
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

BOE Regular Meeting November 9, 2017
Item 4.02 continued

	HILTS	RIDGWAY	ALMEIDA		
COMMENTED					

EL PASO COUNTY SCHOOL DISTRICT 49

**Approval of Matters Relating to Licensed Personnel
November 9, 2017**

Be it resolved, that the following matters relating to licensed personnel be approved as recommended by the Chief Education Officer:

Appointments to Existing Positions:

Name	Position	Location	Rate of Pay	Effective Date
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Appointments to New Positions:

Name	Position	Location	Rate of Pay	Effective Date

Transfers:

Name	Position	Location	Effective Date

Resignations:

Name	Position	Location	Effective Date
LoBosco, Kimberly	2 nd Grade Teacher	Ridgeview Elementary School	November 30, 2017
Minks, Anaïs	English Teacher	Vista Ridge High School	December 15, 2017
Prescott, Jeanine	7 th /8 th Grade Writing Teacher	Falcon Middle School	November 3, 2017

Substitutes:

Name	Position	Location	Effective Date
Aragundi, Anna	ESP Substitute	Varies	October 26, 2017
Brungardt, Randall	ESP Substitute	Varies	October 26, 2017
Caban, Gretchen	ESP Substitute	Varies	October 26, 2017
Engle, Natallee	ESP Substitute	Varies	October 26, 2017
Ensminger, Joni	ESP Substitute	Varies	October 26, 2017
Gmitter, Natalie	ESP Substitute	Varies	October 26, 2017
Johnson, Patricia	ESP Substitute	Varies	October 26, 2017
Lundmark, Brianne	ESP Substitute	Varies	October 26, 2017
Myal, Lauren	ESP Substitute	Varies	October 26, 2017
Newey, Jonathan	ESP Substitute	Varies	October 26, 2017
Osborne, Patricia	Licensed Substitute	Varies	October 9, 2017
Penafiel, Mirta	ESP Substitute	Varies	October 26, 2017
Perez, Karen	ESP Substitute	Varies	October 26, 2017
Shoats, Miranda	ESP Substitute	Varies	October 26, 2017
Stabler, Cheryl	ESP Substitute	Varies	October 26, 2017

BOARD OF EDUCATION ITEM 4.03 MINUTES
BACKGROUND AND DOCUMENTATION FOR CONSENT OR ROUTINE AGENDA ITEMS

BOARD MEETING OF: November 9, 2017

PREPARED BY: Nicole Evans, Human Resources Manager

TITLE OF AGENDA ITEM: Approval of Matters Relating to Educational Support Personnel

ACTION/INFORMATION/DISCUSSION: Consent - Action

BACKGROUND OR RATIONALE

To gain Board of Education approval for personnel changes. The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are included in this roster.

RELEVANT DATA AND EXPECTED OUTCOMES:

By addressing these actions, the Board of Education is approving the necessary actions that allow the district to continue its' function of hiring and other associated personnel activities that impact student achievement.

IMPACTS ON THE DISTRICT'S MISSION PRIORITIES—THE RINGS AND ROCKS:

Culture	Inner Ring —How we treat each other Outer Ring —How we treat our work	
Strategy	Rock #1 —Establish enduring <u>trust</u> throughout our community	
	Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
	Rock #3 — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u>	
	Rock #4 — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive	
	Rock #5 — Customize our educational systems to <u>launch each student toward success</u>	

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the attached personnel changes as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer; Brett Ridgway, Chief Business Officer

DATE: October 27, 2017

Harold made the motion; seconded by Graham. The motion passed 5-0.

	BUTCHER	CRUSON	GRAHAM	HAROLD	LA VERE-WRIGHT
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

BOE Regular Meeting November 9, 2017
Item 4.03 continued

	HILTS	RIDGWAY	ALMEIDA		
COMMENTED					

EL PASO COUNTY SCHOOL DISTRICT 49

**Approval of Matters Relating to Educational Support Personnel (ESP)
November 9, 2017**

Be it resolved, that the following matters relating to ESP personnel be approved as recommended by the Chief Officers:

Appointments to Existing Positions:

Name	Position	Location	Effective Date
Bradley, Cassidy	Special Education Paraprofessional	Sand Creek High School	October 23, 2017
Burns, Alicia	School Attendance Secretary	Vista Ridge High School	October 10, 2017
Cress, Charles	Bus Driver	Transportation Department	September 25, 2017
Dreher, Jeremy	Building Custodial Technician	Vista Ridge High School	October 26, 2017
Enfield, Jane	Nutrition Services Assistant	Falcon High School	October 23, 2017
Farmer, Jessica	Special Education Paraprofessional	Falcon Middle School	October 23, 2017
Gray, Traci	Nutrition Services Assistant	Skyview Middle School	October 23, 2017
Haby, Ingrid	Kids' Corner Site Assistant	Meridian Ranch Elementary School	November 16, 2017
Headlee, Scott	Special Education Paraprofessional	Skyview Middle School	November 01, 2017
Holley, Mattie	Nutrition Services Assistant	Falcon High School	November 02, 2017
Jansen, Autumn	Bus Driver	Transportation Department	September 01, 2017
Line, Marla	Special Education Paraprofessional	Evans International Elementary School	October 23, 2017
Linkous, Karrigan	Special Education Paraprofessional	Sand Creek High School	October 23, 2017
McMahon, Jeanette	Health Assistant/Receptionist	Falcon Homeschool Enrichment Program	October 05, 2017
Paulson, Richelle	Kids' Corner Site Assistant	Springs Ranch Elementary School	November 06, 2017
Peoples, Michele	Special Education Paraprofessional	Vista Ridge High School	October 26, 2017
Reyes-Arroyo, Gladys	Bus Driver	Transportation Department	September 26, 2017
Rueckert, Joanna	Lunch Monitor	Horizon Middle School	October 23, 2017
Watson, LaTrisha	Special Education Paraprofessional	Vista Ridge High School	October 23, 2017

Transfers:

Name	Transfer From	Transfer To	Effective Date
Belva, Corinne	N/A	Reclassification to full time from part time Special Education	October 1, 2017

		Paraprofessional at Evans International Elementary School	
Guthrie, Evangelina	Temporary General Education Paraprofessional at Evans International Elementary School	Special Education Paraprofessional at Evans International Elementary School	October 1, 2017
Rahn, Kathleen	Special Education Paraprofessional at Evans International Elementary School	Special Education Paraprofessional at Springs Ranch Elementary School	October 23, 2017
Vigil, Delores	Special Education Paraprofessional at Sand Creek High School	Special Education Paraprofessional at PEAK Education Center	October 3, 2017
Winking, Jolie	Special Education Paraprofessional at Vista Ridge High School	Special Education Paraprofessional at Falcon Middle School	October 23, 2017

Revised pay rate:

Name	Position	Location	Effective Date
Jilek, Brittany	Zone Administrative Assistant	Power Zone	Retro to September 1, 2017

Resignations:

Name	Position	Location	Effective Date
Dodd, Angela	Crossing Guard	Stetson Elementary School	August 14, 2017
Ferguson, Pamela	Speech Language Pathologist Assistant	Special Services Department	November 08, 2017
Garstka, Kristyn	Health Assistant	Rocky Mountain Classical Academy	November 10, 2017
Howells, JoAnne	Math Tutor	Remington Elementary School	May 26, 2017
Jackson, Stacy	General Education Paraprofessional	Evans International Elementary School	May 26, 2017
Jordan, Chrystin	Nutrition Services Assistant	Horizon Middle School	September 05, 2017
McMillan, Julie	Bus Monitor	Transportation Department	October 23, 2017
Merzeau, Eterne	Special Education Paraprofessional	Falcon Middle School	October 05, 2017
Mulcahy, Monica	Nutrition Services Assistant	Pikes Peak School of Expeditionary Learning	October 20, 2017
Nelson, Julia	Health Assistant/Receptionist	Falcon Homeschool Enrichment Program	October 06, 2017
Riordan, Melissa	Kids' Corner Site Assistant	Kids' Corner	October 25, 2017
Rueckert, Joanna	Lunch Monitor	Horizon Middle School	October 25, 2017
Scovel, Heather	Special Education Paraprofessional	Woodmen Hills Elementary School	October 20, 2017
Small, Reachel	Special Education Paraprofessional	Skyview Middle School	November 10, 2017
Ware, Janea	Kids' Corner Site Assistant	Evans International Elementary School	October 20, 2017

BOARD OF EDUCATION ITEM 4.04 MINUTES
BACKGROUND AND DOCUMENTATION FOR CONSENT OR ROUTINE AGENDA ITEMS

BOARD MEETING OF: November 9, 2017

PREPARED BY: Nicole Evans, Human Resources Manager

TITLE OF AGENDA ITEM: Approval of Matters Relating to Schedule B Personnel

ACTION/INFORMATION/DISCUSSION: Consent - Action

BACKGROUND OR RATIONALE

To gain Board of Education approval for personnel changes. The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. Retirement and resignations, if any, are included in this roster.

RELEVANT DATA AND EXPECTED OUTCOMES:

By addressing these actions, the Board of Education is approving the necessary actions that allow the district to continue its' function of hiring and other associated personnel activities that impact student achievement.

IMPACTS ON THE DISTRICT'S MISSION PRIORITIES—THE RINGS AND ROCKS:

Culture	Inner Ring —How we treat each other Outer Ring —How we treat our work	
Strategy	Rock #1 —Establish enduring <u>trust</u> throughout our community Rock #2 —Research, design and implement programs for intentional <u>community</u> participation Rock #3 — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u> Rock #4 — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive Rock #5 — Customize our educational systems to <u>launch each student toward success</u>	

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the attached personnel changes as recommended by the administration.

APPROVED BY: Peter Hiltz, Chief Education Officer; Brett Ridgway, Chief Business Officer

DATE: October 27, 2017

Harold made the motion; seconded by Graham. The motion passed 5-0.

	BUTCHER	CRUSON	GRAHAM	HAROLD	LA VERE-WRIGHT
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

BOE Regular Meeting November 9, 2017
Item 4.04 continued

	HILTS	RIDGWAY	ALMEIDA		
COMMENTED					

EL PASO COUNTY SCHOOL DISTRICT 49

**Approval of Matters Relating to Schedule B Personnel
November 9, 2017**

Be it resolved, that the following matters relating to Schedule B personnel be approved as recommended by the Chief Officers:

Appointments:

Name	Position	Location
Richardson, Robert	Assistant Baseball	Falcon High School
Rush, Anthony	JROTC	Vista Ridge High School
Rush, Anthony	Color Guard	Vista Ridge High School
Sellman, James	Boys Basketball C Team	Horizon Middle School
Shuler, Andrea	Head Track	Sand Creek High School
Sparks, James	Assistant Boys Golf	Vista Ridge High School
Taylor, Megan	National Honor Society	Sand Creek High School

Resignations:

Name	Position	Location	Date
Hinson, Franklin	Boys Tennis	Sand Creek High School	October 06, 2017
Jordan, Marcus	Assistant Boys Soccer	Sand Creek High School	October 08, 2017
McCluan, Matthew	Head Boys Soccer	Falcon High School	August 09, 2017
McCluan, Matthew	Head Girls Soccer	Falcon High School	August 09, 2017
Whorton, Lindsay	Assistant Cheerleading	Vista Ridge High School	October 27, 2017

BOARD OF EDUCATION ITEM 4.05 MINUTES
BACKGROUND AND DOCUMENTATION FOR CONSENT OR ROUTINE AGENDA ITEMS

BOARD MEETING OF: November 9, 2017

PREPARED BY: Deb Hall, Administrative Assistant to Cultural & Services

TITLE OF AGENDA ITEM: District Accountability Advisory Committee Appointments

ACTION/INFORMATION/DISCUSSION: Consent - Action

BACKGROUND OR RATIONALE

The District 49 District Accountability Advisory Committee (DAAC) Bylaws state that the membership for the DAAC will be appointed by or elected through a process created by the Board of Education. The purpose of the DAAC is to institute an accountability and parental and community involvement program to define and measure academic and safety quality in the district. The DAAC must consist of at least three parents of students enrolled in the district's schools that are not employees or related to employees of the district, one teacher, one school administrator, and one person from the community who is involved in business. Members of the DAAC are appointed to serve for a two year period.

RELEVANT DATA AND EXPECTED OUTCOMES:

The enclosed membership applications include the names of one DAAC member for the 2017-2019 school years for your approval. At a minimum they are required to review the District Improvement Plan, charter school applications, recommend the prioritization of expenditures of school district funds, review district assessments and report on the educational and safety performance of the district. Recommended DAAC members: DAAC members have already committed to the responsibilities of their charge through state statute and will report out their accomplishments in June 2018.

IMPACTS ON THE DISTRICT'S MISSION PRIORITIES—THE RINGS AND ROCKS:

Culture	Inner Ring —How we treat each other Outer Ring —How we treat our work	
Strategy	Rock #1 —Establish enduring <u>trust</u> throughout our community Rock #2 —Research, design and implement programs for intentional <u>community</u> participation Rock #3 — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u> Rock #4 — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive Rock #5 — Customize our educational systems to <u>launch each student toward success</u>	The DAAC is the primary system of formal accountability to our community. Community participation on the DAAC gives senior leaders input from all stakeholders.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the appointment of the member of the District Accountability Advisory Committee listed as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: October 27, 2017

BOE Regular Meeting November 9, 2017
Item 4.05 continued

Harold made the motion; seconded by Graham. The motion passed 5-0.

	BUTCHER	CRUSON	GRAHAM	HAROLD	LA VERE-WRIGHT
VOTED AYE	X	X	X	X	X
VOTED NAY					
COMMENTED					

	HILTS	RIDGWAY	ALMEIDA		
COMMENTED					

BOARD OF EDUCATION ITEM 7.01 MINUTES
BACKGROUND AND DOCUMENTATION FOR CONSENT OR ROUTINE AGENDA ITEMS

BOARD MEETING OF: November 9, 2017

PREPARED BY: Donna Richer, Executive Assistant to the BOE

TITLE OF AGENDA ITEM: Administer Oath of Office to Newly Elected Board of Education Directors

ACTION/INFORMATION/DISCUSSION: Action

BACKGROUND OR RATIONALE:

Each candidate elected by acclamation (when the election is cancelled for no contest) must take the oath of office no later than 10 days after he or she receives the certificate of election.

RELEVANT DATA AND EXPECTED OUTCOMES:

Once the newly elected director take the oath of office, he or she is a seated board member and the term of his or her predecessor ends.

IMPACTS ON THE DISTRICT'S MISSION PRIORITIES—THE RINGS AND ROCKS:

Culture	Inner Ring —How we treat each other Outer Ring —How we treat our work	
Strategy	Rock #1 —Establish enduring <u>trust</u> throughout our community	
	Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
	Rock #3 — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u>	
	Rock #4 — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive	
	Rock #5 — Customize our educational systems to <u>launch each student toward success</u>	

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: The board president administers the oath of office to Kevin Butcher and Dave Cruson.

APPROVED BY: Marie La Vere-Wright, Board President

DATE: October 18, 2017

	BUTCHER	CRUSON	GRAHAM	HAROLD	LA VERE-WRIGHT
COMMENTED	X	X			X
	HILTS	RIDGWAY	ALMEIDA		
COMMENTED					

BOARD OF EDUCATION ITEM 7.02 MINUTES
BACKGROUND AND DOCUMENTATION FOR CONSENT OR ROUTINE AGENDA ITEMS

BOARD MEETING OF: November 9, 2017

PREPARED BY: Donna Richer, Executive Assistant to the BOE

TITLE OF AGENDA ITEM: Election of Board of Education Officers

ACTION/INFORMATION/DISCUSSION: Action

BACKGROUND OR RATIONALE:

Following the swearing in of the newly-elected Board members, the following officers, in order, shall be elected or appointed: president, vice president, secretary and treasurer. The incumbent president of the Board shall preside until a successor is elected, whereupon the successor will assume the chair.

RELEVANT DATA AND EXPECTED OUTCOMES:

Nominations for each office shall be made from the floor and voting shall be by roll call.

IMPACTS ON THE DISTRICT'S MISSION PRIORITIES—THE RINGS AND ROCKS:

Culture	Inner Ring —How we treat each other Outer Ring —How we treat our work	
Strategy	Rock #1 —Establish enduring <u>trust</u> throughout our community Rock #2 —Research, design and implement programs for intentional <u>community</u> participation Rock #3 — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u> Rock #4 — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive Rock #5 — Customize our educational systems to <u>launch each student toward success</u>	

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Open nominations for each office in the following order, president, vice-president, secretary and treasurer.

APPROVED BY: Marie La Vere-Wright, Board President

DATE: October 18, 2017

La Vere-Wright opened the floor for nominations for president. Graham nominated La Vere-Wright for president. Do we have any other nominations? Hearing none, nominations are closed. The question is on the election of Marie La Vere-Wright for president, vote passed 4-0.

La Vere-Wright opened the floor for nominations for vice-president. La Vere-Wright nominated Graham for vice-president. Do we have any other nominations? Hearing none, nominations are closed. The question is on the election of John Graham for vice-president, the vote passed 4-0.

BOE Regular Meeting November 9, 2017
Item 7.02 continued

La Vere-Wright opened the floor for nominations for treasurer. Cruson nominated Butcher for treasurer. Do we have any other nominations? Hearing none, nominations are closed. The question is on the election of Kevin Butcher for treasurer, the vote passed 4-0.

La Vere-Wright opened the floor for nominations for secretary. Butcher nominated Cruson for secretary. Do we have any other nominations? We do not because we don't have a 5th person to serve. The question is on the election of Dave Cruson for secretary, the vote passed 4-0.

	BUTCHER	CRUSON	GRAHAM	LA VERE-WRIGHT	VACANCY
VOTED AYE	X	X	X	X	
VOTED NAY					
COMMENTED	X	X	X	X	

	HILTS	RIDGWAY	ALMEIDA		
COMMENTED					

BOARD OF EDUCATION ITEM 7.03 MINUTES
BACKGROUND AND DOCUMENTATION FOR CONSENT OR ROUTINE AGENDA ITEMS

BOARD MEETING OF: November 9, 2017

PREPARED BY: Donna Richer, Executive Assistant to the BOE

TITLE OF AGENDA ITEM: Appointment of Assistant to the Board and Assistant Treasurer

ACTION/INFORMATION/DISCUSSION: Action

BACKGROUND OR RATIONALE:

Following election and appointment of the officers, the Board shall appoint the staff members who will fill the offices of secretary to the Board and assistant treasurer.

RELEVANT DATA AND EXPECTED OUTCOMES:

The Board shall appoint an assistant to the board and assistant treasurer.

IMPACTS ON THE DISTRICT'S MISSION PRIORITIES—THE RINGS AND ROCKS:

Culture	Inner Ring —How we treat each other Outer Ring —How we treat our work	
Strategy	Rock #1 —Establish enduring <u>trust</u> throughout our community	
	Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
	Rock #3 — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u>	
	Rock #4 — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive	
	Rock #5 — Customize our educational systems to <u>launch each student toward success</u>	

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to appoint Donna Richer as the assistant to the board and Brett Ridgway as the assistant treasurer.

APPROVED BY: Marie La Vere-Wright, Board President

DATE: October 18, 2017

Cruson made the motion; seconded by Graham. The motion passed 4-0.

	BUTCHER	CRUSON	GRAHAM	LA VERE-WRIGHT	VACANCY
VOTED AYE	X	X	X	X	
VOTED NAY					
COMMENTED				X	

	HILTS	RIDGWAY	ALMEIDA		
COMMENTED					

BOARD OF EDUCATION ITEM 7.04 MINUTES
BACKGROUND AND DOCUMENTATION FOR CONSENT OR ROUTINE AGENDA ITEMS

BOARD MEETING OF: November 9, 2017

PREPARED BY: Donna Richer, Executive Assistant to the BOE

TITLE OF AGENDA ITEM: Confidentiality Affidavits

ACTION/INFORMATION/DISCUSSION: Action

BACKGROUND OR RATIONALE:

State law requires all board members to sign a “Confidentiality Affidavit” during the board organizational meeting C.R.S. 22-32-108(5)(a). This affidavit serves as board members’ public commitment to safeguarding the confidentiality of board conversations held during executive sessions, including conversations related to personnel, students, security and attorney-client privileged communications, among others.

RELEVANT DATA AND EXPECTED OUTCOMES:

Once completed, the district maintains these affidavits with the minutes of the meeting.

IMPACTS ON THE DISTRICT’S MISSION PRIORITIES—THE RINGS AND ROCKS:

Culture	Inner Ring —How we treat each other Outer Ring —How we treat our work	
Strategy	Rock #1 —Establish enduring <u>trust</u> throughout our community	
	Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
	Rock #3 — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u>	
	Rock #4 — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive	
	Rock #5 — Customize our educational systems to <u>launch each student toward success</u>	

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Board members sign confidentiality affidavits.

APPROVED BY: Marie La Vere-Wright, Board President

DATE: October 18, 2017

	BUTCHER	CRUSON	GRAHAM	LA VERE-WRIGHT	VACANCY
COMMENTED				X	
	HILTS	RIDGWAY	ALMEIDA	RICHER	
COMMENTED				X	


Confidentiality Affidavit

STATE OF COLORADO)
) ss.
COUNTY OF EL PASO)

AFFIDAVIT

I, **John Graham**, being first duly sworn, do state and affirm the following:

1. I am a member of the Board of Education of El Paso County School District 49.
2. I am aware of and will comply with the confidentiality requirements and restrictions applicable to executive sessions of the Board, as described in C.R.S. § 24-6-402.
3. I will comply with these confidentiality requirements regardless of whether I participate in executive session in person or electronically in accordance with board policy adopted pursuant to C.R.S. § 22-32-108 (7).

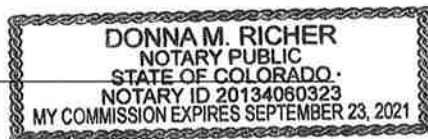
By: 
John Graham

Subscribed and sworn to before me this 9th day of November, 2017, by John Graham.
Witness my hand and official seal.

By: 
Notary Public

My commission expires: _____

(Seal)




Confidentiality Affidavit

STATE OF COLORADO)
) ss.
COUNTY OF EL PASO)


AFFIDAVIT

I, **Dave Cruson**, being first duly sworn, do state and affirm the following:

1. I am a member of the Board of Education of El Paso County School District 49.
2. I am aware of and will comply with the confidentiality requirements and restrictions applicable to executive sessions of the Board, as described in C.R.S. § 24-6-402.
3. I will comply with these confidentiality requirements regardless of whether I participate in executive session in person or electronically in accordance with board policy adopted pursuant to C.R.S. § 22-32-108 (7).

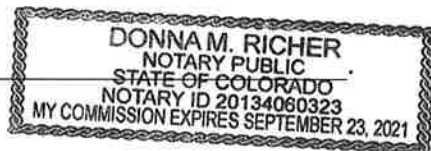
By: 
Dave Cruson

Subscribed and sworn to before me this 9th day of November, 2017, by Dave Cruson.
Witness my hand and official seal.

By: 
Notary Public

My commission expires: _____

(Seal)



Confidentiality Affidavit

STATE OF COLORADO)
) ss.
COUNTY OF EL PASO)

AFFIDAVIT

I, **Kevin Butcher**, being first duly sworn, do state and affirm the following:

1. I am a member of the Board of Education of El Paso County School District 49.
2. I am aware of and will comply with the confidentiality requirements and restrictions applicable to executive sessions of the Board, as described in C.R.S. § 24-6-402.
3. I will comply with these confidentiality requirements regardless of whether I participate in executive session in person or electronically in accordance with board policy adopted pursuant to C.R.S. § 22-32-108 (7).

By: _____

Kevin Butcher

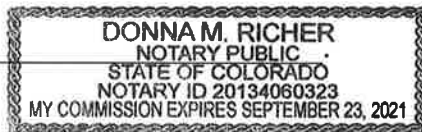
Subscribed and sworn to before me this 9th day of November, 2017, by Kevin Butcher.
Witness my hand and official seal.

By: _____

Notary Public

My commission expires: _____

(Seal)



Confidentiality Affidavit

STATE OF COLORADO)
) ss.
COUNTY OF EL PASO)


AFFIDAVIT

I, **Marie La Vere-Wright**, being first duly sworn, do state and affirm the following:

1. I am a member of the Board of Education of El Paso County School District 49.
2. I am aware of and will comply with the confidentiality requirements and restrictions applicable to executive sessions of the Board, as described in C.R.S. § 24-6-402.
3. I will comply with these confidentiality requirements regardless of whether I participate in executive session in person or electronically in accordance with board policy adopted pursuant to C.R.S. § 22-32-108 (7).

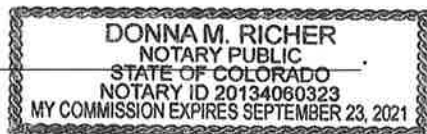
By: 
Marie La Vere-Wright

Subscribed and sworn to before me this 9th day of November, 2017, by Marie La Vere-Wright. Witness my hand and official seal.

By: 
Notary Public

My commission expires:

(Seal)



BOARD OF EDUCATION ITEM 7.05 MINUTES
BACKGROUND AND DOCUMENTATION FOR CONSENT OR ROUTINE AGENDA ITEMS

BOARD MEETING OF: November 9, 2017

PREPARED BY: Jack Pietraallo, Director of Transportation

TITLE OF AGENDA ITEM: Approval of Resolution for Alternative Forms of Transportation for Events

ACTION/INFORMATION/DISCUSSION: Action

BACKGROUND OR RATIONALE

On April 30, 2015, Colorado Department of Education adopted an update to the “Colorado Minimum Standards Governing School Transportation Vehicles.” One of the updates concerns a school district’s use of motor coaches. It states, in essence, that if a school district desires to either buy a used motor coach or attain a short term rental, the board of education must pass a resolution authorizing such. The Board of Education decision shall be reviewed annually.

RELEVANT DATA AND EXPECTED OUTCOMES:

Recommend that the board adopt the attached resolution to allow such rental within the restrictions, if any, set forth by the resolution.

IMPACTS ON THE DISTRICT’S MISSION PRIORITIES—THE RINGS AND ROCKS:

Culture	Inner Ring —How we treat each other Outer Ring —How we treat our work	
Strategy	Rock #1 —Establish enduring <u>trust</u> throughout our community Rock #2 —Research, design and implement programs for intentional <u>community</u> participation Rock #3 — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u> Rock #4 — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive Rock #5 — Customize our educational systems to <u>launch each student toward success</u>	

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Approve the attached resolution for the use of charter buses to transport district students to and from school events which complies with the annual resolution review requirement

APPROVED BY: Pedro Almeida, Chief Operations Officer

DATE: October 27, 2017

Cruson made the motion; seconded by Graham. The motion passed 4-0.

BOE Regular Meeting November 9, 2017
Item 7.05 continued

	BUTCHER	CRUSON	GRAHAM	LA VERE-WRIGHT	VACANCY
VOTED AYE	X	X	X	X	
VOTED NAY					
COMMENTED					

	HILTS	RIDGWAY	ALMEIDA		
COMMENTED					



**RESOLUTION APPROVING THE USE OF CHARTER BUSES
TO TRANSPORT DISTRICT STUDENTS TO AND FROM SCHOOL EVENTS**

WHEREAS, pursuant to C.R.S. § 22-32-122 El Paso County School District 49 (the District) has the power to contract for services that it is authorized by law to undertake;

WHEREAS, pursuant to C.R.S. § 22-32-110(l)(w) the District has the power to contract for the transportation of students and to require any such contractor operating a bus or motor vehicle for such purpose to procure liability and property damage insurance on such bus or motor vehicle and pay all premiums for such insurance, without the right of contribution from the school district to the insurer;

WHEREAS, pursuant to C.R.S. § 22-32-113(1)(a) & (d) the District has elected to provide transportation to and from public schools of the District and to and from certain school-sponsored activities within or without the territorial limits of the District, and whether or not occurring during school hours;

WHEREAS, pursuant to 1 CCR 301-25 § 2251-R-4.01 (a) allows for the short-term rental of a motor coach bus from a contract carrier for the transportation of students to school related events but not to and from school or school to school; and

WHEREAS, the Board of Education of El Paso County School District 49 (the Board) has given consideration to the standards of safety to promote the welfare of students, including recommendations of national transportation organizations, and finds that it is in the best interests of pupils, the District and the community to allow the short-term rental of motor-coach buses on an as-needed basis.

NOW, THEREFORE, BE IT RESOLVED by the El Paso County School District 49 Board of Education that the short-term rental of motor coach buses for the transportation of students to and from school related events, including school related events at other schools, on an as-needed basis is hereby authorized and approved, and that all transportation of students be in accordance with applicable federal and state law.

BE IT FURTHER RESOLVED that the Chief Operations Officer shall develop procedures so the District exercises appropriate diligence in selecting contract carriers and only contracts with those that are properly licensed, permitted, registered and insured.

BE IT FURTHER RESOLVED that this resolution shall be re-considered on an annual basis by the Board. Should any material factor arise while this resolution is in effect that may cause the Board to re-consider this resolution, the Chief Operations Officer may at any time bring the factor to the Board's attention.



ADOPTED AND APPROVED this 9th day of November 2017.

, Board President
El Paso County School District 49

(SEAL)

ATTEST:

, Board Secretary
El Paso County School District 49

BOARD OF EDUCATION ITEM 7.06 MINUTES
BACKGROUND AND DOCUMENTATION FOR CONSENT OR ROUTINE AGENDA ITEMS

BOARD MEETING OF: November 9, 2017

PREPARED BY: D. Richer, Executive Assistant to the BOE

TITLE OF AGENDA ITEM: Approval of Policy Review

ACTION/INFORMATION/DISCUSSION: Action

BACKGROUND OR RATIONALE

Ongoing review of Board policies to ensure compliance with current laws and regulations and to ensure policies align with practices that best serve the district.

RELEVANT DATA AND EXPECTED OUTCOMES:

Board policies are routinely reviewed to ensure that they are current and reflect applicable federal and/or state regulations as well as the needs and processes of the districts.

No.	Designation	Title	Reviewed by	Recommendations
7.06.a	BC	School Board Member Conduct	D. Richer B. Miller	Reviewed, remove cross references to match CASB
7.06.b	BC-R-1	School Board Member Financial Disclosure	D. Richer B. Miller	Reviewed, no changes recommended
7.06.c	BCA-E-1	Board Member Code of Ethics	D. Richer B. Miller	Reviewed, updated designation to match CASB
7.06.d	BCA-E-2	Board Member Code of Ethics	D. Richer B. Miller	Minor revisions, updated designation to match CASB

IMPACTS ON THE DISTRICT'S MISSION PRIORITIES—THE RINGS AND ROCKS:

Culture	Inner Ring —How we treat each other Outer Ring —How we treat our work	
Strategy	Rock #1 —Establish enduring <u>trust</u> throughout our community Rock #2 —Research, design and implement programs for intentional <u>community</u> participation Rock #3 — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u> Rock #4 — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive Rock #5 — Customize our educational systems to <u>launch each student toward success</u>	Updating policy to reflect current laws, regulations and best practices provides a solid foundation to lead the district.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: After review at the prior work session, I move to approve the policies and regulations in item 7.06 as recommended by the administration.

BOE WORK SESSION NOVEMBER 9, 2017
ITEM 7.06 CONTINUED

Cruson made the motion; seconded by Graham. The motion passed 4-0.

	BUTCHER	CRUSON	GRAHAM	LA VERE-WRIGHT	VACANCY
VOTED AYE	X	X	X	X	
VOTED NAY					
COMMENTED				X	

	HILTS	RIDGWAY	ALMEIDA		
COMMENTED					

APPROVED BY: Peter Hilts, Chief Education Officer; Brett Ridgway, Chief Business Officer; Pedro Almeida, Chief Operations Officer

DATE: October 27, 2017

BOARD OF EDUCATION ITEM 7.07 MINUTES
BACKGROUND AND DOCUMENTATION FOR CONSENT OR ROUTINE AGENDA ITEMS

BOARD MEETING OF: November 9, 2017

PREPARED BY: Melissa Andrews

TITLE OF AGENDA ITEM: Bennett Ranch Elementary Boundary Proposal

ACTION/INFORMATION/DISCUSSION: Action

BACKGROUND OR RATIONALE

With Bennett Ranch Elementary School opening in August 2018, boundaries need to be generated to identify families to be served by the school.

RELEVANT DATA AND EXPECTED OUTCOMES:

After providing preliminary data to the Board of Education, The Falcon Innovation Zone, Principal, and planning department have worked on obtaining feedback from the community through public open house meetings and working with the communications department offering a survey regarding boundary options. Additionally, the planning department has consulted with the transportation department and the POWER Innovation Zone Leader to discuss impacts. After gathering all of the information, the Falcon Innovation Zone and planning department have prepared a boundary recommendation for consideration.

IMPACTS ON THE DISTRICT'S MISSION PRIORITIES—THE RINGS AND ROCKS:

A significant percentage of the Falcon Zone families will be impacted with the opening of Bennett Ranch Elementary by placing families into a new school or by balancing enrollment between existing schools in the zone. Working through feedback from impacted departments and responses from impacted families, we are proposing options to reduce impact to families.

Culture	Inner Ring —How we treat each other Outer Ring —How we treat our work	By involving all departments and zones impacted by changes, we are
Strategy	Rock #1 —Establish enduring <u>trust</u> throughout our community Rock #2 —Research, design and implement programs for intentional <u>community</u> participation Rock #3 — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u> Rock #4 — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive Rock #5 — Customize our educational systems to <u>launch each student toward success</u>	Rock 1: By providing early notification on changes, the community has time to proactively plan for the needs of their families. Rock 2: With community input from public meetings and surveys, we were able to ensure the impacted community was involved and have had an impact on the proposed changes.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Move to approve the boundary option 2 for Bennett Ranch Elementary School as recommended by the administration.

APPROVED BY: Brett Ridgway, Chief Business Officer

DATE: 10/27/17

Cruson made the motion; seconded by Graham. The motion passed 4-0.

BOE Regular Meeting November 9, 2017
Item 7.07 continued

	BUTCHER	CRUSON	GRAHAM	LA VERE-WRIGHT	VACANCY
VOTED AYE	X	X	X	X	
VOTED NAY					
COMMENTED				X	

	HILTS	RIDGWAY	ALMEIDA		
COMMENTED					

BOARD OF EDUCATION ITEM 7.08 MINUTES
BACKGROUND AND DOCUMENTATION FOR CONSENT OR ROUTINE AGENDA ITEMS

BOARD MEETING OF: November 9, 2017

PREPARED BY: Barbara Austin-Seeley, Executive Assistant to CEO

TITLE OF AGENDA ITEM: Approval of Graduation Dates and Times

ACTION/INFORMATION/DISCUSSION: Action

BACKGROUND OR RATIONALE

The Board of Education takes this action to secure the World Arena for graduation 2018. For the class of 2018, graduation will be held at the World Arena on Saturday, May 26, 2018 with FHS at 9:00 am, VRHS at 1:00 pm and SCHS at 5:00 pm. Saturday, May 25, 2019, Saturday, May 23, 2020 and Saturday, May 29, 2021 are also currently being held with the World Arena.

RELEVANT DATA AND EXPECTED OUTCOMES:

This item will lead to clarity regarding the date and times for the graduation ceremonies for 2018.

IMPACTS ON THE DISTRICT'S MISSION PRIORITIES—THE RINGS AND ROCKS:

Culture	Inner Ring —How we treat each other Outer Ring —How we treat our work	
Strategy	Rock #1 —Establish enduring <u>trust</u> throughout our community	
	Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
	Rock #3 — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u>	
	Rock #4 — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive	
	Rock #5 — Customize our educational systems to <u>launch each student toward success</u>	

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the graduation dates and times listed in item 7.08 as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: October 16, 2017

Cruson made the motion; seconded by Graham. The motion passed 4-0.

	BUTCHER	CRUSON	GRAHAM	LA VERE-WRIGHT	VACANCY
VOTED AYE	X	X	X	X	
VOTED NAY					
COMMENTED					

BOE Regular Meeting November 9, 2017
Item 7.08 continued

	HILTS	RIDGWAY	ALMEIDA		
COMMENTED					

BOARD OF EDUCATION ITEM 7.09 MINUTES
BACKGROUND AND DOCUMENTATION FOR CONSENT OR ROUTINE AGENDA ITEMS

BOARD MEETING OF: November 9, 2017

PREPARED BY: Peter Hilts, Chief Education Officer

TITLE OF AGENDA ITEM: Approval of American Education Week Resolution

ACTION/INFORMATION/DISCUSSION: Action

BACKGROUND OR RATIONALE

The Board of Education would like to recognize the efforts of all the District 49 staff members for their commitment to providing an excellent education for every student in the district. American Education Week presents all Americans with a wonderful opportunity to celebrate public education and honor individuals who are making a difference ensuring that each child receives a quality education.

RELEVANT DATA AND EXPECTED OUTCOMES:

IMPACTS ON THE DISTRICT'S MISSION PRIORITIES—THE RINGS AND ROCKS:

Culture	Inner Ring —How we treat each other Outer Ring —How we treat our work	
Strategy	Rock #1 —Establish enduring <u>trust</u> throughout our community Rock #2 —Research, design and implement programs for intentional <u>community</u> participation Rock #3 — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u> Rock #4 — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive Rock #5 — Customize our educational systems to <u>launch each student toward success</u>	As part of the larger state and national educational community, it is appropriate for the leaders of District 49 to celebrate our shared commitment to educators and education.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the attached resolution celebrating American Education Week from November 13-17, 2017.

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: October 27, 2017

Cruson made the motion; seconded by Graham. The motion passed 4-0.

	BUTCHER	CRUSON	GRAHAM	LA VERE-WRIGHT	VACANCY
VOTED AYE	X	X	X	X	
VOTED NAY					
COMMENTED					

BOE Regular Meeting November 9, 2017
Item 7.09 continued

	HILTS	RIDGWAY	ALMEIDA		
COMMENTED					



RESOLUTION
American Education Week
November 13-17, 2017

WHEREAS, public schools are the backbone of our democracy, providing young people with the tools they need to maintain our nation's precious values of freedom, civility and equality; and

WHEREAS, by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for, and access to, a productive future; and

WHEREAS, education employees, be they substitute educators, custodians, teachers, bus drivers, or librarians, work tirelessly to serve our children and communities with care and professionalism; and

WHEREAS, schools are community linchpins, bringing together adults and children, educators and volunteers, business leaders and elected officials in a common enterprise;

NOW, THEREFORE, we, the District 49 Board of Education, do hereby support the annual observance of American Education Week in District 49 and urge all community members to recognize those who provide our young people with an excellent education.

Approved and adopted this 9th day of November 2017.

, Board President
District 49

(SEAL)

Attest:

, Board Secretary
District 49

BOARD OF EDUCATION AGENDA ITEM 7.10 MINUTES
OPPORTUNITY AND RISK: DECISION ANALYSIS FOR MAJOR DISCUSSION AND ACTION ITEMS

BOARD MEETING OF: November 9, 2017

PREPARED BY: Brett Ridgway, Chief Business Officer

TITLE OF AGENDA ITEM: New Director District Maps

ACTION/INFORMATION/DISCUSSION: Action

BACKGROUND INFORMATION: DESCRIPTION OF EXPECTATION/NEED/ OPPORTUNITY:

In the November 2015 state election, District 49 voters approved a ballot measure to create Director Districts within the boundaries of the school district. The initial formation of those districts was based on El Paso County precinct information available at that time.

In summer 2017, the El Paso County Clerk and Recorder's Office redrew precincts and they need to do periodically to reflect new realities in various political subdivisions. Those changes require a corresponding redefinition of the D49 Director Districts since precinct boundaries change and, in this case, the total number of precincts within D49 also changed.

Legal guidance that is included in this packet indicates the statutory guidelines that should be observed when contemplating how to implement this change. Specifically, the most recent census data should be the measurement tool to make the determination and each district should be "as nearly equal in population as possible". There is no 'legal' or 'illegal' pursuit of this change, nor is there a definition as to what constitutes 'nearly equal in population as possible'. What the board should also consider, then, is the likelihood of a constituent challenging the announced result based on that priority of "nearly equal in population as possible" based on now seven year old census data.

RATIONALE:

While 2010 census data must be used as the official statistical measurement D49, in particular compared to other school districts, grown by a substantial amount (17%) since 2010 and will continue that growth pattern to and beyond the next census cycle in 2020. As a result the Board may want to consider current population and near-term growth predictions when determining what level of 'nearly equal' they are comfortable with, and what resulting map will resonate best with constituents in the determination of the 'nearly equal' measurement that is achieved as a result.

RELEVANT DATA AND EXPECTED OUTCOMES:

The initial formation of the Director District Representation plan had a very small deviation to average spread of 3.2%, which was important to demonstrate that the plan was feasible. With the latest re-drawing of precincts, we do not see a scenario where that level of precision on 2010 data can be achieved, so the Board must determine its level of comfort in various options in determining 'nearly equal' and its desire to have boundaries that are cleaner and clearer to the district voters that may stray from the best 2010 census-based statistical measure of 'nearly equal'.

Accordingly, four scenarios are presented:

Scenario 1 – represents the least change from the current boundaries, but does not provide either good statistical results in historical, current or future views.

Scenario 2 – represents a mix of clean boundaries and good statistical measures of 'nearly equal'.

Scenario 3 – represents the best definition of clean, clear, reasonable and effective, with good forward-looking statistics, but not as good in the 2010 census baseline view.

Scenario 4 – represents a mix of cleaner boundaries with the best available measure of 'nearly equal' based on 2010 census data and 'ok' measures of current and future data sets.

INNOVATION AND INTELLIGENT RISK:

Intelligent risk in this decision will focus on the level of interest in deviating from the best statistical definition of ‘nearly equal’ to a scenario that results in cleaner, clearer and potentially more reasonable and effective boundaries to the current situation. The risk introduced is the risk of a selected plan being challenged by constituent voters who would prefer the pure statistical approach in sacrifice of boundaries that are cleaner, clearer, reasonable and effective.

IMPACTS ON THE DISTRICT’S MISSION PRIORITIES—THE RINGS AND ROCKS:

Culture	Inner Ring—How we treat each other	
	Outer Ring—How we treat our work	
Strategy	Rock #1—Establish enduring <u>trust</u> throughout our community	<i>Having a public discussion of the opportunities and risks to various scenarios will support the effort to preserve trust between the district and constituents.</i>
	Rock #2—Research, design and implement programs for intentional <u>community</u> participation	<i>The Director District plan fosters improved community participation by ensuring distributed representation across the district rather than concentrated representation patterns seen in the past.</i>
	Rock #3— Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u>	
	Rock #4— Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive	
	Rock #5— Customize our educational systems to <u>launch each student toward success</u>	

BUDGET IMPACT: No budget impact

AMOUNT BUDGETED: N/A - No budget impact.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve Scenario 3 as the new definition of School District 49’s five director districts effective today, November 9, 2017.

APPROVED BY: Brett Ridgway, Chief Business Officer

DATE: October 27, 2017

Cruson made the motion to approve scenario 3; seconded by Graham.

Ridgway provided an update from the guidance that we had at last regular meeting when we presented this for discussion. This is something we need to do because the county changed voting precincts within our district, added precincts to our district so we need to redraw boundaries of our director districts to comply with that. This first page is the director districts as they’re currently defined which was our original definition when we took this to the

voters two years ago. From that, Melissa Andrews and Chuck Gilbert worked on putting together difference scenarios for you to consider. The following pages are four scenarios. The first scenario was the most similar to our current configuration where there are lots of ins and outs and we have the district 4 in that southern district identified by that area south of Constitution and extending way out in the southeast portion of the district. We looked at other options. Option 2 was a way to start bringing a little bit more of the natural boundaries into play, the major roadways. Option 3 did an even cleaner version of that, Marksheffel is a hard line on the east/west and scenario 4 like scenario 2 was a closer approximation of the natural boundaries with just some availability to have a closer statistical balance. You asked us to do some surveys and get some opinion on that. These are the results of the survey as of a week ago when we prepared the board packet. The first question was to say Colorado Statute vaguely states that the director districts should be nearly equal without providing specific definition of what that means, how important is it to you that the specific number of residents in each District 49 director district is as close to mathematically possible? The trend was for *important* but trending to the right to *neutral*. The updated results on that were 64% of those two combined categories of *important* to *neutral*. *Very important* to *not important* were pretty equal and if you include the not important at all or the really not important, that was greater than the very important box. Question 2, how important is it to you that distinct communities within District 49 are represented and cohesive using major natural borders such as major roads and neighborhood breaks where possible? The trend started at the *important*, instead of trending towards *neutral* it trended toward the left, the *very important*. The updated number indicated 78% total fell into those two categories. Overall the results on which of the four scenarios were preferred, at that time scenario 3 was the preference 59.7% and scenario 1 was the clear lag at just under 16%. Updated numbers are very similar with scenario 3 finished at 58.7%, scenario 2 and 4 ended up getting a little bit closer, 4 at 40% and 2 at 46% and scenario 1 stayed at 16%. If you choose scenario 3, district 4 would be vacant.

La Vere-Wright stated that with scenario 3 we're far less likely to have to change the boundaries substantively after the next census which will allow us to keep our director districts fairly stable, which is one of the goals to making sure we have a stable board.

Butcher stated that the idea is to have representation by the smaller communities so that we get a broader range of representation and it opens up this process for us as board members to be elected by the people that know us. It's a more inviting process for those who want to run. Encourage folks and the smaller scale removed the influence of money from the election.

The motion passed 4-0.

	BUTCHER	CRUSON	GRAHAM	LA VERE-WRIGHT	VACANCY
VOTED AYE	X	X	X	X	
VOTED NAY					
COMMENTED	X			X	

	HILTS	RIDGWAY	ALMEIDA		
COMMENTED		X			

BOARD OF EDUCATION ITEM 7.11 MINUTES
BACKGROUND AND DOCUMENTATION FOR CONSENT OR ROUTINE AGENDA ITEMS

BOARD MEETING OF: November 9, 2017

PREPARED BY: Donna Richer, Executive Assistant to the BOE

TITLE OF AGENDA ITEM: Approval of Resolution to Declare a Vacancy in Director District

ACTION/INFORMATION/DISCUSSION: Action

BACKGROUND OR RATIONALE:

Under state law C.R.S. 22-31-129 a school director's office is deemed to be vacant if for any reason a school director is not elected at the regular biennial election. At the next board meeting the board must adopt a resolution declaring a vacancy in the office.

RELEVANT DATA AND EXPECTED OUTCOMES:

The Board has 60 days to appoint a person to fill the vacancy. If the Board is unable to agree on an appointment or otherwise fails to make an appointment within the 60 day time period, then the Board President will make the appointment.

IMPACTS ON THE DISTRICT'S MISSION PRIORITIES—THE RINGS AND ROCKS:

Culture	Inner Ring —How we treat each other Outer Ring —How we treat our work	
Strategy	Rock #1 —Establish enduring <u>trust</u> throughout our community Rock #2 —Research, design and implement programs for intentional <u>community</u> participation Rock #3 — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u> Rock #4 — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive Rock #5 — Customize our educational systems to <u>launch each student toward success</u>	

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the attached resolution declaring a vacancy in director district 4 with a revised due date of December 7th.

APPROVED BY: Marie La Vere-Wright, Board President

DATE: October 27, 2017

Cruson made the motion to declare a vacancy in director district 4; seconded by Graham. The motion passed 4-0.

BOE Regular Meeting November 9, 2017
Item 7.11 continued

	BUTCHER	CRUSON	GRAHAM	LA VERE-WRIGHT	VACANCY
VOTED AYE	X	X	X	X	
VOTED NAY					
COMMENTED			X	X	

	HILTS	RIDGWAY	ALMEIDA		
COMMENTED					



Be it resolved that the Board of Education of El Paso County School District 49 declares a vacancy in Director District 4 since a school director was not elected to director district 4 by the eligible electors at the regular biennial school election on November 7, 2017 in accordance with C.R.S. 22-31-129(1)(a).

Be it further resolved that, in accordance with state law, the Board declares a vacancy in this school director office that will be filled by appointment by the Board within sixty days from this date, or by the Board President if the appointment is not made by the Board within the sixty day time period, in accordance with the following procedure:

1. Interested persons are invited to send a completed application packet to the Executive Assistant to the Board of Education by 4:00 p.m. on Monday, January 8, 2018.
2. To be eligible for appointment, a candidate must be a registered elector of District 49 for at least twelve consecutive months prior to the date of appointment and a resident of director district ____ and meet all other eligibility criteria for serving as a Board Director.
3. Because the vacancy occurred more than 90 days before the next regular biennial school election, and because there is more than two years remaining in the term, pursuant to C.R.S. 22-31-129(3), the appointee will serve until the next regular school biennial election in November 2019.

ADOPTED AND APPROVED this 9th day of November, 2017.

Marie La Vere-Wright, Board President
District 49

(SEAL)

ATTEST:

Dave Cruson, Board Secretary
District 49

BOARD OF EDUCATION ITEM 8.01 MINUTES
BACKGROUND AND DOCUMENTATION FOR CONSENT OR ROUTINE AGENDA ITEMS

BOARD MEETING OF: November 9, 2017

PREPARED BY: N. Lemmond, Executive Director of Individualized Education

TITLE OF AGENDA ITEM: Expulsion Information

ACTION/INFORMATION/DISCUSSION: Information

BACKGROUND OR RATIONALE

See attached confidential sheet for list of expulsions in October, 2017 per board policy.

RELEVANT DATA AND EXPECTED OUTCOMES:

IMPACTS ON THE DISTRICT'S MISSION PRIORITIES—THE RINGS AND ROCKS:

Culture	Inner Ring —How we treat each other Outer Ring —How we treat our work	
Strategy	Rock #1 —Establish enduring <u>trust</u> throughout our community Rock #2 —Research, design and implement programs for intentional <u>community</u> participation Rock #3 — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u> Rock #4 — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive Rock #5 — Customize our educational systems to <u>launch each student toward success</u>	Ensures compliance with all Colorado Revised Statutes. Provide alternative pathways to students that align with 49 Pathways Initiative.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Information only

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: October 27, 2017

	BUTCHER	CRUSON	GRAHAM	LA VERE-WRIGHT	VACANCY
COMMENTED					
	HILTS	RIDGWAY	ALMEIDA		
COMMENTED					

BOARD OF EDUCATION ITEM 8.02 MINUTES
BACKGROUND AND DOCUMENTATION FOR CONSENT OR ROUTINE AGENDA ITEMS

BOARD MEETING OF: November 9, 2017

PREPARED BY: Barbara Austin-Seeley, Executive Assistant to CEO

TITLE OF AGENDA ITEM: Student Study Trips

ACTION/INFORMATION/DISCUSSION: Consent Agenda - Action

BACKGROUND OR RATIONALE

SCHS

THESPIAN CONVENTION IN DENVER, CO

DEPART 12/7/17 RETURN 12/9/17

20 STUDENTS WILL ATTEND THIS TRIP.

COST OF THIS TRIP WILL BE \$150 PER STUDENT AND INCLUDES TRANSPORTATION, MEALS, LODGING AND REGISTRATION.

STUDENTS WILL GET HANDS-ON, UNIQUE EXPERIENCES IN ALL ASPECTS OF THEATER FROM CREATING, TO WRITING, TO PRODUCING, TO PERFORMING THEATER.

FUNDRAISING WILL NOT BE PART OF THIS TRIP.

WHES

WASHINGTON DC TRIP

DEPART 10/9/18 RETURN 10/12/18

20 STUDENTS WILL ATTEND THIS TRIP.

COST OF THIS TRIP WILL BE \$1,700 PER STUDENT AND INCLUDES TRANSPORTATION, MEALS, LODGING, INSURANCE AND TOURS.

STUDENTS WILL EXPERIENCE US HISTORY WITH INTERACTIVE HANDS ON ACTIVITIES AT ACTUAL HISTORICAL SITES, MUSEUMS AND MEMORIALS.

FUNDRAISING WILL NOT BE PART OF THIS TRIP.

FHS

EF TOURS-THE BRITANNIA TRIP TO ENGLAND, IRELAND, SCOTLAND AND WALES

DEPART 3/17/18 RETURN 3/27/18

35 STUDENTS WILL ATTEND THIS TRIP.

COST OF THIS TRIP WILL BE \$3,500 PER STUDENT AND INCLUDES TRANSPORTATION, MEALS, LODGING, INSURANCE AND TOURS.

THIS EVENT WILL BE IMPORTANT TO THE STAFF AND STUDENTS ATTENDING BECAUSE IT WILL ALLOW BOTH TO EXPERIENCE THE CULTURE, FOOD, MUSEUMS, CITIES AND HISTORY OF COUNTRIES THAT WE TYPICALLY ONLY LEARN ABOUT IN BOOKS.

FUNDRAISING WILL NOT BE PART OF THIS TRIP.

VRHS

EF TOURS-THE BRITANNIA TRIP TO ENGLAND, IRELAND, SCOTLAND AND WALES

DEPART 3/17/18 RETURN 3/27/18

COST OF THIS TRIP WILL BE \$3,500 PER STUDENT AND INCLUDES TRANSPORTATION, MEALS, LODGING, INSURANCE AND TOURS.

THIS EVENT WILL BE IMPORTANT TO THE STAFF AND STUDENTS ATTENDING BECAUSE IT WILL ALLOW BOTH TO EXPERIENCE THE CULTURE, FOOD, MUSEUMS, CITIES AND HISTORY OF COUNTRIES THAT WE TYPICALLY ONLY LEARN ABOUT IN BOOKS.

FUNDRAISING WILL NOT BE PART OF THIS TRIP.

BOE Regular Meeting November 9, 2017
Item 8.02 continued

RELEVANT DATA AND EXPECTED OUTCOMES:

IMPACTS ON THE DISTRICT'S MISSION PRIORITIES—THE RINGS AND ROCKS:

Culture	Inner Ring —How we treat each other Outer Ring —How we treat our work	
	Rock #1 —Establish enduring <u>trust</u> throughout our community Rock #2 —Research, design and implement programs for intentional <u>community</u> participation Rock #3 — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u> Rock #4 — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive Rock #5 — Customize our educational systems to <u>launch each student toward success</u>	Travel study is an important component of an appealing education, and participation in student leadership is central to our commitment to be the best district for leaders.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Information only.

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: October 27, 2017

	BUTCHER	CRUSON	GRAHAM	LA VERE-WRIGHT	VACANCY
COMMENTED					
	HILTS	RIDGWAY	ALMEIDA		
COMMENTED					

BOARD OF EDUCATION ITEM 8.03 MINUTES
BACKGROUND AND DOCUMENTATION FOR CONSENT OR ROUTINE AGENDA ITEMS

BOARD MEETING OF: November 9, 2017

PREPARED BY: Shannon Hathaway, Risk & Benefits Manager

TITLE OF AGENDA ITEM: Current Legal Issues

ACTION/INFORMATION/DISCUSSION: Information - Confidential

BACKGROUND OR RATIONALE

With an organization the size of District 49, serving 20,000+ plus students, with 2,000 + employees and a constituency of over 85,000, with 80 busses on the road every day, serving the public good in public education, there will always be legal situations in at hand. This report will be a regular, confidential, information item so that the Board can be aware of what current issues, what that issue is about, and who is involved.

RELEVANT DATA AND EXPECTED OUTCOMES:

District 49 .Business Office Staff, along with legal counsel will always work to protect the institution and ideals of public education, pursuing the best possible outcome on each legal situation. Sometimes, the best outcome does involve a settlement or other action that is recommended by either legal counsel or insurance representatives.

IMPACTS ON THE DISTRICT'S MISSION PRIORITIES—THE RINGS AND ROCKS:

Culture	Inner Ring —How we treat each other Outer Ring —How we treat our work	<i>Handling legal issues with intentionality for the appropriate outcome, to protect the District, its vision and mission, supports cultural priorities.</i>
Strategy	Rock #1 —Establish enduring <u>trust</u> throughout our community Rock #2 —Research, design and implement programs for intentional <u>community</u> participation Rock #3 — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u> Rock #4 — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive Rock #5 — Customize our educational systems to <u>launch each student toward success</u>	<i>Risk Management is not about simply avoiding risk, but measuring the cost and feasibility of various levels of risk avoidance against potential lost opportunity. Risk is not simply monetary, but perceptual and strategic as well. Our Risk Management strives to balance these priorities in support of the district vision, mission, culture and strategic goals.</i>

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: No action necessary – information only. All information presented in this item should be kept strictly confidential.

APPROVED BY: Brett Ridgway, Chief Business Officer

DATE: October 26, 2017

BOE Regular Meeting November 9, 2017
Item 8.03 continued

	BUTCHER	CRUSON	GRAHAM	LA VERE-WRIGHT	VACANCY
COMMENTED					
	HILTS	RIDGWAY	ALMEIDA		
COMMENTED					

BOARD OF EDUCATION ITEM 9.01 MINUTES
BACKGROUND AND DOCUMENTATION FOR CONSENT OR ROUTINE AGENDA ITEMS

BOARD MEETING OF: November 9, 2017

PREPARED BY: Ron Lee, Director of 3B MLO

TITLE OF AGENDA ITEM: 2016 3B Projects Updates

ACTION/INFORMATION/DISCUSSION: Information

BACKGROUND OR RATIONALE

Inclusive in ballot initiative 2016 3B MLO are funds established for restoration and refurbishment of all D49 educational facilities, (P-2). Additionally all high schools received funds under this ballot for building improvements and expansion, (P-3). The final priority of this ballot, (P-4) allowed funds for construction of two elementary schools to serve the growth of the community. Working in partnership with Wember Inc, Owners representative, the district will ensure accurate and efficient operations with 3B funding.

RELEVANT DATA AND EXPECTED OUTCOMES:

Many 3B projects are underway and have been making a significant impact at the schools. Continual strategic planning will assure these projects are accomplished within the intentions of the 3B ballot.

IMPACTS ON THE DISTRICT'S MISSION PRIORITIES—THE RINGS AND ROCKS:

Culture	Inner Ring —How we treat each other Outer Ring —How we treat our work	Always mindful with our integrity, we manage every project to the best possible outcome.
	Rock #1 —Establish enduring <u>trust</u> throughout our community Rock #2 —Research, design and implement programs for intentional <u>community</u> participation Rock #3 — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u> Rock #4 — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive Rock #5 — Customize our educational systems to <u>launch each student toward success</u>	Continually provide clear and concise communication with our community and carry out their requests with effectiveness and efficiency. Providing newly refreshed and safe learning environments assists with the growth and development towards this distinction.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Review of the current 3B report and make any inquiries needed for clarity.

APPROVED BY: Pedro Almeida, Chief Operations Officer

DATE: October 27, 2017

	BUTCHER	CRUSON	GRAHAM	LA VERE-WRIGHT	VACANCY
COMMENTED		X			
	HILTS	RIDGWAY	ALMEIDA	WILLHELM	LEE
COMMENTED				X	X

BOE Regular Meeting November 9, 2017
Item 9.01 continued

	MCNEIL	WASHBURN			
COMMENTED	X	X			

BOARD OF EDUCATION ITEM 9.02 MINUTES
BACKGROUND AND DOCUMENTATION FOR CONSENT OR ROUTINE AGENDA ITEMS

BOARD MEETING OF: November 9, 2017

PREPARED BY: Mike Pickering, POWER Zone Leader

TITLE OF AGENDA ITEM: POWER Zone Performance Report

ACTION/INFORMATION/DISCUSSION: Discussion

BACKGROUND OR RATIONALE

POWER Zone will present our BOE with relevant data and information that will help explain overall zone progress and performance in key areas. POWER Zone will begin to show how state and local data are used in combination to evidence levels of school and zone performance. The zone will also draw connections between our BOE peak initiatives our zone initiatives, and the work happening within our classrooms. By keeping our BOE informed of the zone's progress towards increased student learning and seeking any resultant feedback we believe we will have an even stronger opportunity to serve our students and families.

RELEVANT DATA AND EXPECTED OUTCOMES:

The zone will share available and relevant data that is aligned to school, zone and district priorities.

IMPACTS ON THE DISTRICT'S MISSION PRIORITIES—THE RINGS AND ROCKS:

Culture	Inner Ring —How we treat each other Outer Ring —How we treat our work	
Strategy	Rock #1 —Establish enduring <u>trust</u> throughout our community Rock #2 —Research, design and implement programs for intentional <u>community</u> participation Rock #3 — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u> Rock #4 — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive Rock #5 — Customize our educational systems to <u>launch each student toward success</u>	High Reliability School Certification supports this rock well. Zone Innovation Assembly and School Accountability Committee collaboration over community created and approved performance framework indicators. Increased efforts and resources in primary proficiency and pathway opportunities are leading to increased opportunities for our students. Increased focus on localizing the VoW survey will support increased workforce engagement as well. Schools become exceptional in part by having great processes and diverse programming. POWER Zone is shifting from a primary literacy focus to a primary proficiency focus across all elementary schools to ensure each school is offering high quality foundational programming for our students. Customizing a performance and accountability system to a specific community helps drive programming and resources into areas our community supports the most.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Information only.

APPROVED BY: Peter Hilts, Chief Education Officer

BOE REGULAR MEETING NOVEMBER 9, 2017
ITEM 9.02 CONTINUED

DATE: October 27, 2017

	BUTCHER	CRUSON	GRAHAM	LA VERE-WRIGHT	VACANCY
COMMENTED					
	HILTS	RIDGWAY	ALMEIDA	PICKERING	
COMMENTED				X	

BOARD OF EDUCATION ITEM 9.03 MINUTES

BACKGROUND AND DOCUMENTATION FOR CONSENT OR ROUTINE AGENDA ITEMS

BOARD MEETING OF: November 9, 2017

PREPARED BY: Brett Ridgway, Chief Business Officer
Ron Sprinz, Finance Group Manager

TITLE OF AGENDA ITEM: Amended Budget Update

ACTION/INFORMATION/DISCUSSION: Discussion

BACKGROUND OR RATIONALE

Under current statute, Colorado school districts' program formula funding is largely based on the 'October Count' of full time equivalent students (sFTE). Like many districts, we try and monitor how enrollment is trending as compared to the adopted budget.

RELEVANT DATA AND EXPECTED OUTCOMES:

sFTE is the largest variable in determining program formula funding and since program formula funding accounts for 94% of our total general fund revenue budget, and since we are continuing to move toward a full student-based funding model, it is very appropriate to monitor sFTE early in the school year to determine what issues may come from fluctuations to the adopted budget in terms of sFTE by school. The actual October Count result will be the driving factor in compiling the amended budget, to be approved by the Board of Education prior to January 31, 2017. Estimates of how the October Count will unfold, and how that will affect each school and zone in turn, in terms of financial impacts, will be used in strategic decisioning throughout the course of the fall semester.

IMPACTS ON THE DISTRICT'S MISSION PRIORITIES—THE RINGS AND ROCKS:

Culture	Inner Ring —How we treat each other Outer Ring —How we treat our work	
Strategy	Rock #1 —Establish enduring <u>trust</u> throughout our community	<i>Presenting such information in an open and transparent manner validates the importance placed on community trust.</i>
	Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
	Rock #3 — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u>	<i>Informed decision making and organizational agility are key strategies we continue to pursue.</i>
	Rock #4 — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive	
	Rock #5 — Customize our educational systems to <u>launch each student toward success</u>	

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:

APPROVED BY: Brett Ridgway, Chief Business Officer

DATE: October 27, 2017

	BUTCHER	CRUSON	GRAHAM	LA VERE-WRIGHT	VACANCY
COMMENTED					
	HILTS	RIDGWAY	ALMEIDA	SPRINZ	
COMMENTED				X	

BOARD OF EDUCATION ITEM 9.04 MINUTES
BACKGROUND AND DOCUMENTATION FOR CONSENT OR ROUTINE AGENDA ITEMS

BOARD MEETING OF: November 9, 2017

PREPARED BY: Matt Meister, Director of Communications

TITLE OF AGENDA ITEM: Communications Department Performance Update

ACTION/INFORMATION/DISCUSSION: Consent Agenda - Action

BACKGROUND OR RATIONALE

Twice a year the director of communications provides an update to the Board of Education on the performance of communications department through key metrics and a review of strategy.

RELEVANT DATA AND EXPECTED OUTCOMES:

Key metrics on the performance of District 49 communication tools and platforms is presented. Brand coverage and performance in the earned media space is also presented. Communication department story coverage breakdown for 2017-2018 SY, overall long-term and process improvement strategy for the department is presented.

IMPACTS ON THE DISTRICT'S MISSION PRIORITIES—THE RINGS AND ROCKS:

Culture	<p>Inner Ring—How we treat each other</p> <p>Outer Ring—How we treat our work</p>	<p>Inner - The unique culture of District 49 helps make us the best choice to learn, and work. The comm. department strives to include our culture in our coverage.</p> <p>Outer - The approach to our work of District 49 helps make us the best choice to learn, work and lead. The comm. department strives to include our culture in our coverage.</p>
Strategy	<p>Rock #1—Establish enduring <u>trust</u> throughout our community</p> <p>Rock #2—Research, design and implement programs for intentional <u>community</u> participation</p> <p>Rock #3— Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u></p> <p>Rock #4— Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive</p> <p>Rock #5— Customize our educational systems to <u>launch each student toward success</u></p>	<p>Trust - Continue non-biased communication of BOE meetings, school and zone initiatives and any challenging issues that develop in the district.</p> <p>Community - All district communications support the community rock. Each communication platform targets unique community segments. Examples include advertising, Peak Partners and the District 49 Dispatch.</p> <p>Portfolio of Schools - We'll continue to use a "show" versus "tell" philosophy in highlighting the impacts our educational programs make for young learners in the portfolio of schools.</p> <p>Firm Foundations - We'll continue to use a "show" versus "tell" philosophy in highlighting the firm foundations being built through our educational programs.</p> <p>Every Student - We'll continue to use a "show" versus "tell" philosophy in highlighting how students are launching to success through 49 Pathways.</p>

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Any support and guidance from Board Directors is appreciated.

BOE REGULAR MEETING NOVEMBER 9, 2017
ITEM 9.04 CONTINUED

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: 11/9/2017

	BUTCHER	CRUSON	GRAHAM	LA VERE-WRIGHT	VACANCY
COMMENTED		X			
	HILTS	RIDGWAY	ALMEIDA	MEISTER	
COMMENTED				X	

	MCNEIL	WASHBURN			
COMMENTED	X	X			

BOARD OF EDUCATION ITEM 10.01 MINUTES
BACKGROUND AND DOCUMENTATION FOR CONSENT OR ROUTINE AGENDA ITEMS

BOARD MEETING OF: November 9, 2017

PREPARED BY: Donna Richer, Executive Assistant to the BOE

TITLE OF AGENDA ITEM: Executive Session: Pursuant to C.R.S. § 24-6-402(4)(f)(I) for discussion of a specific staff member with prior written notification for Chief Business Officer evaluation and review

ACTION/INFORMATION/DISCUSSION: Discussion

BACKGROUND OR RATIONALE

RELEVANT DATA AND EXPECTED OUTCOMES:

IMPACTS ON THE DISTRICT'S MISSION PRIORITIES—THE RINGS AND ROCKS:

Culture	Inner Ring —How we treat each other Outer Ring —How we treat our work	
Strategy	Rock #1 —Establish enduring <u>trust</u> throughout our community	
	Rock #2 —Research, design and implement programs for intentional <u>community</u> participation	
	Rock #3 — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u>	
	Rock #4 — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive	
	Rock #5 — Customize our educational systems to <u>launch each student toward success</u>	

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to enter into executive session pursuant to C.R.S. § 24-6-402(4)(f)(I) for discussion of a specific staff member with prior written notification for Chief Business Officer evaluation and review.

APPROVED BY: Marie La Vere-Wright, Board President

DATE: October 27, 2017

Cruson made the motion; seconded by Graham. The motion passed 4-0.

	BUTCHER	CRUSON	GRAHAM	LA VERE-WRIGHT	VACANCY
VOTED AYE	X	X	X	X	
VOTED NAY					
COMMENTED					

	HILTS	RIDGWAY	ALMEIDA		
COMMENTED					

