

El Paso County Colorado School District 49
Administrative Pay Schedule - 2023/24



	Role Factor	Ed Cert	Step	Base	Days	Range Minimum	New Hire Maximum	Range Maximum
Zone Superintendent/Executive Director/CFO	1.746			76,519.00	260	\$ 138,600	\$ 159,900	\$ 171,072
Director/Zone Administrator	1.440			76,519.00	260	\$ 112,860	\$ 128,160	\$ 139,272
Coordinator	1.320			76,519.00	260	\$ 105,540	\$ 120,900	\$ 130,032
Group Manager	1.180			76,519.00	260	\$ 91,800	\$ 107,100	\$ 119,352
High School Principal	1.460			76,519.00	220	\$ 116,280	\$ 131,580	\$ 140,832
Zone CIA	1.400			76,519.00	220	\$ 111,720	\$ 126,960	\$ 136,212
Middle School Principal	1.320			76,519.00	215	\$ 105,540	\$ 120,840	\$ 130,092
Elementary Principal	1.240			76,519.00	210	\$ 99,480	\$ 114,780	\$ 123,912
High School Assistant Principal	1.130			76,519.00	210	\$ 91,080	\$ 106,260	\$ 115,512
Middle School Assistant Principal	1.080			76,519.00	205	\$ 87,240	\$ 102,480	\$ 111,732
Elementary Assistant Principal	1.050			76,519.00	203	\$ 84,840	\$ 100,260	\$ 109,452

Education Certifications	multiplier	
Doctorate	0.080	500
Educational Specialist	0.065	400
Masters	0.050	300
Bachelor's	0.025	200
Less than a Bachelor's	0.010	100
Each Year as an Administrator	0.010	

71,509.00 prior base
5,010.00 \$ change to base
7.0% % change to base

For Career Path Planning, each step should be supplemented by a change in base of an estimated \$600 for every additional out year

Each placement will include a final adjustment to bring the result to an appropriately round and unique number in the total picture of this schedule