

El Paso County Colorado School District 49
Administrative Pay Schedule - 2024/25



	Role Factor	Ed Cert	Step	Base	Days	Est. Per Diem (\$1.00 Rounded)	Formulaic Boundaries	
							Low	High
Zone Superintendent/Executive Director	1.746			80,543.00	260		142,500.00	180,072.00
Director/Zone Academic Administrator	1.440			80,543.00	260		117,540.00	146,592.00
Coordinator	1.320			80,543.00	260		107,880.00	136,932.00
Group Manager	1.180			80,543.00	260		96,660.00	125,592.00
High School Principal	1.460			80,543.00	220		119,220.00	148,212.00
Middle School Principal	1.320			80,543.00	215		107,940.00	136,932.00
Elementary Principal	1.240			80,543.00	210		101,460.00	130,452.00
High School Assistant Principal	1.130			80,543.00	210		92,640.00	121,632.00
Middle School Assistant Principal	1.080			80,543.00	205		88,560.00	117,612.00
Elementary Assistant Principal	1.050			80,543.00	203		86,160.00	115,092.00

Education Certifications	multiplier	
Doctorate	0.080	500
Educational Specialist	0.065	400
Masters	0.050	300
Bachelor's	0.025	200
Less than a Bachelor's	0.010	100
Each Year as an Administrator	0.010	

For Career Path Planning, each step should be supplemented by a change in base of an estimated \$600 for every additional out year

Each placement will include a final adjustment to bring the result to an appropriately round and unique number in the total picture of this schedule