



El Paso County Colorado School District 49
Special Service Providers Pay Ranges 2024-25

	Range 1				Range 2	Range 3	Range 4
	School Nurse School Counselor (days vary by level) School Social Worker				Occupational Therapist Physical Therapist	Speech-Language Pathologist w/o CCC Special Education Social Worker	Audiologist Board Certified Behavior Analyst School Psychologist Speech-Language Pathologist w/ CCC
Step	182 Days	183 Days*	192 Days*	197 Days*	182 Days	182 Days	182 Days
1	\$60,708	\$61,042	\$64,044	\$65,711	\$64,356	\$67,632	\$70,680
2	\$61,212	\$61,548	\$64,575	\$66,257	\$64,896	\$68,208	\$71,292
3	\$61,716	\$62,055	\$65,107	\$66,802	\$65,436	\$68,784	\$71,904
4	\$62,220	\$62,562	\$65,639	\$67,348	\$65,976	\$69,360	\$72,516
5	\$62,724	\$63,069	\$66,170	\$67,894	\$66,516	\$69,936	\$73,128
6	\$63,228	\$63,575	\$66,702	\$68,439	\$67,056	\$70,512	\$73,740
7	\$63,732	\$64,082	\$67,234	\$68,985	\$67,596	\$71,088	\$74,352
8	\$64,236	\$64,589	\$67,765	\$69,530	\$68,136	\$71,664	\$74,964
9	\$64,740	\$65,096	\$68,297	\$70,076	\$68,676	\$72,240	\$75,576
10	\$65,244	\$65,602	\$68,829	\$70,621	\$69,216	\$72,816	\$76,188
11	\$65,748	\$66,109	\$69,361	\$71,167	\$69,756	\$73,392	\$76,800
12	\$66,252	\$66,616	\$69,892	\$71,712	\$70,296	\$73,968	\$77,412
13	\$66,756	\$67,123	\$70,424	\$72,258	\$70,836	\$74,544	\$78,024
14	\$67,260	\$67,630	\$70,956	\$72,803	\$71,376	\$75,120	\$78,636
15	\$67,764	\$68,136	\$71,487	\$73,349	\$71,916	\$75,696	\$79,248
16	\$68,268	\$68,643	\$72,019	\$73,894	\$72,456	\$76,272	\$79,860
17	\$68,772	\$69,150	\$72,551	\$74,440	\$72,996	\$76,848	\$80,472
18	\$69,276	\$69,657	\$73,082	\$74,986	\$73,536	\$77,424	\$81,084
19	\$69,780	\$70,163	\$73,614	\$75,531	\$74,076	\$78,000	\$81,696
20	\$70,284	\$70,670	\$74,146	\$76,077	\$74,616	\$78,576	\$82,308
21	\$70,788	\$71,177	\$74,677	\$76,622	\$75,156	\$79,152	\$82,920
22	\$71,292	\$71,684	\$75,209	\$77,168	\$75,696	\$79,728	\$83,532
23	\$71,796	\$72,190	\$75,741	\$77,713	\$76,236	\$80,304	\$84,144
24	\$72,300	\$72,697	\$76,273	\$78,259	\$76,776	\$80,880	\$84,756
25	\$72,804	\$73,204	\$76,804	\$78,804	\$77,316	\$81,456	\$85,368
26	\$73,308	\$73,711	\$77,336	\$79,350	\$77,856	\$82,032	\$85,980
27	\$73,812	\$74,218	\$77,868	\$79,895	\$78,396	\$82,608	\$86,592
28	\$74,316	\$74,724	\$78,399	\$80,441	\$78,936	\$83,184	\$87,204
29	\$74,820	\$75,231	\$78,931	\$80,986	\$79,476	\$83,760	\$87,816
30	\$75,324	\$75,738	\$79,463	\$81,532	\$80,016	\$84,336	\$88,428
31	\$75,828	\$76,245	\$79,994	\$82,078	\$80,556	\$84,912	\$89,040
32	\$76,332	\$76,751	\$80,526	\$82,623	\$81,096	\$85,488	\$89,652
33	\$76,836	\$77,258	\$81,058	\$83,169	\$81,636	\$86,064	\$90,264
34	\$77,340	\$77,765	\$81,589	\$83,714	\$82,176	\$86,640	\$90,876
35	\$77,844	\$78,272	\$82,121	\$84,260	\$82,716	\$87,216	\$91,488
36	\$78,348	\$78,778	\$82,653	\$84,805	\$83,256	\$87,792	\$92,100
37	\$78,852	\$79,285	\$83,185	\$85,351	\$83,796	\$88,368	\$92,712
38	\$79,356	\$79,792	\$83,716	\$85,896	\$84,336	\$88,944	\$93,324
39	\$79,860	\$80,299	\$84,248	\$86,442	\$84,876	\$89,520	\$93,936
40	\$80,364	\$80,806	\$84,780	\$86,987	\$85,416	\$90,096	\$94,548
41	\$80,868	\$81,312	\$85,311	\$87,533	\$85,956	\$90,672	\$95,160
42	\$80,868	\$81,312	\$85,311	\$87,533	\$86,496	\$91,248	\$95,772
43	\$80,868	\$81,312	\$85,311	\$87,533	\$87,036	\$91,824	\$96,384
44	\$80,868	\$81,312	\$85,311	\$87,533	\$87,576	\$92,400	\$96,996
45	\$80,868	\$81,312	\$85,311	\$87,533	\$88,116	\$92,976	\$97,608
46	\$80,868	\$81,312	\$85,311	\$87,533	\$88,116	\$93,552	\$98,220
47	\$80,868	\$81,312	\$85,311	\$87,533	\$88,116	\$94,128	\$98,832
48	\$80,868	\$81,312	\$85,311	\$87,533	\$88,116	\$94,704	\$99,444
49	\$80,868	\$81,312	\$85,311	\$87,533	\$88,116	\$95,280	\$100,056
50	\$80,868	\$81,312	\$85,311	\$87,533	\$88,116	\$95,280	\$100,668
51	\$80,868	\$81,312	\$85,311	\$87,533	\$88,116	\$95,280	\$101,280
52	\$80,868	\$81,312	\$85,311	\$87,533	\$88,116	\$95,280	\$101,892
53	\$80,868	\$81,312	\$85,311	\$87,533	\$88,116	\$95,280	\$102,504

*Rounded up to the nearest dollar; contract pay may vary by a few dollars.

Per board policy, D49 recognizes up to 20 years of prior relevant work experience toward pay placement. Maximum step placement for a new hire is step 34.