Sand Creek Zone Scorecard 2018-2019   School: _Horizon Middle School_____

Student Success	People	Service	Innovation & Growth
• CMAS-Meet or exceed the state and/or district average in 6-8 ELA.	• Increase employee engagement overall mean from 4.21 to 4.26.	• Increase parent satisfaction survey mean from 3.75 to 3.85.	▼ Create and implement a better transition process from 8th to 9th grade
• CMAS-Meet or exceed the state and/or district average in 6-8 Math.	• Increase "success stories" shared through Praiseworthy Panther nominations by 20% from 43 to 52.	• Increase the mean for item: I receive positive phone calls, notes or emails about my child from school from 3.46 to 3.56.	▼ Increase the number of students "choicing in" to Horizon by _2%_.
• CMAS-Achieve a Median Growth Percentile of 50 or above in ELA.	• Acknowledge those mentioned during Rounds through an email, in person, or postcard home.	• Increase student satisfaction survey mean from 3.61 to 3.76.	▼ Create and implement a better transition, WEB program, for students transitioning to 6th grade.
• CMAS-Achieve a Median Growth Percentile of 50 or above in Math.			
• 70% of students in READ 180 will meet or exceed expected growth.			
• 70% of students in MATH 180 will meet or exceed expected growth.			
• Decrease the number of student suspensions by 5% from 132 to 126.			
• Increase the % of students making Renaissance by 5% from 1236 to 1297 in the first three quarters.			

Progress Monitoring

▼ Classroom Assessments ▼ ACT Aspire Assessment in Reading ▼ ACT Aspire Assessment in English ▼ Review Renaissance numbers each quarter. ▼	▼ Review Rounding Summary forms with leadership team weekly during admin leadership meetings. ▼ Complete 30/90 rounds with new employees. ▼	• Monitor postcards sent home on a monthly basis • Kindness campaign and theme during school year, through Renaissance	▼ Quarterly Review of choice-in student #'s. ▼ WEB day schedule and program for August 1st.

Strategic Actions

▼ **Align best instructional practices with Visible Learning Framework** ▼ **Implement Visible Learning strategies in classrooms throughout the building.** ▼ **Focus on teachers providing meaningful, valuable, timely, feedback to students in all classrooms.** ▼ **"Kindness" campaign and theme for Renaissance during 2018-19 school year.**	▼ **Complete 2 Rounds with each employee each year** ▼ **Complete 30 day and 90 day Rounds with all new employees.** ▼ **Results Rollout for EE Survey Results** ▼ **Send staff postcards home, 10 per quarter, per teacher** ▼ **Share out scorecard and make connection to zone scorecard, twice per year** ▼ **Rollout Zone Standards of Excellence**	▼ **Results Rollout for Parent/Student Survey Results** ▼ **Send staff postcards home, 10 per quarter, per teacher** ▼ **Gratitude reflection journal completed by students weekly.** ▼	▼ **PowerSchool training for parents.** ▼ **Create and post tutorials for 8th grade students for registering for classes at Sand Creek** ▼ **Through Zone survey of parents, learn and review data and input of why they choice into Horizon.** ▼