



El Paso County Colorado School District 49
Special Service Providers Pay Ranges 2023-24

	Range 1				Range 2	Range 3	Range 4
	School Nurse School Counselor (days vary by level) School Social Worker				Occupational Therapist Physical Therapist	Speech-Language Pathologist w/o CCC Special Education Social Worker	Audiologist Board Certified Behavior Analyst School Psychologist Speech-Language Pathologist w/ CCC
Step	182 Days	183 Days	192 Days	197 Days	182 Days	182 Days	182 Days
1	\$56,520	\$52,318	\$54,891	\$56,320	\$60,072	\$63,240	\$66,192
2	\$57,024	\$52,825	\$55,423	\$56,866	\$60,612	\$63,816	\$66,804
3	\$57,528	\$53,331	\$55,954	\$57,411	\$61,152	\$64,392	\$67,416
4	\$58,032	\$53,838	\$56,486	\$57,957	\$61,692	\$64,968	\$68,028
5	\$58,536	\$54,345	\$57,018	\$58,503	\$62,232	\$65,544	\$68,640
6	\$59,040	\$54,852	\$57,549	\$59,048	\$62,772	\$66,120	\$69,252
7	\$59,544	\$55,359	\$58,081	\$59,594	\$63,312	\$66,696	\$69,864
8	\$60,048	\$55,865	\$58,613	\$60,139	\$63,852	\$67,272	\$70,476
9	\$60,552	\$56,372	\$59,144	\$60,685	\$64,392	\$67,848	\$71,088
10	\$61,056	\$56,879	\$59,676	\$61,230	\$64,932	\$68,424	\$71,700
11	\$61,560	\$57,386	\$60,208	\$61,776	\$65,472	\$69,000	\$72,312
12	\$62,064	\$57,892	\$60,740	\$62,321	\$66,012	\$69,576	\$72,924
13	\$62,568	\$58,399	\$61,271	\$62,867	\$66,552	\$70,152	\$73,536
14	\$63,072	\$58,906	\$61,803	\$63,412	\$67,092	\$70,728	\$74,148
15	\$63,576	\$59,413	\$62,335	\$63,958	\$67,632	\$71,304	\$74,760
16	\$64,080	\$59,919	\$62,866	\$64,503	\$68,172	\$71,880	\$75,372
17	\$64,584	\$60,426	\$63,398	\$65,049	\$68,712	\$72,456	\$75,984
18	\$65,088	\$60,933	\$63,930	\$65,595	\$69,252	\$73,032	\$76,596
19	\$65,592	\$61,440	\$64,461	\$66,140	\$69,792	\$73,608	\$77,208
20	\$66,096	\$61,947	\$64,993	\$66,686	\$70,332	\$74,184	\$77,820
21	\$66,600	\$62,453	\$65,525	\$67,231	\$70,872	\$74,760	\$78,432
22	\$67,104	\$62,960	\$66,056	\$67,777	\$71,412	\$75,336	\$79,044
23	\$67,608	\$63,467	\$66,588	\$68,322	\$71,952	\$75,912	\$79,656
24	\$68,112	\$63,974	\$67,120	\$68,868	\$72,492	\$76,488	\$80,268
25	\$68,616	\$64,480	\$67,652	\$69,413	\$73,032	\$77,064	\$80,880
26	\$69,120	\$64,987	\$68,183	\$69,959	\$73,572	\$77,640	\$81,492
27	\$69,624	\$65,494	\$68,715	\$70,504	\$74,112	\$78,216	\$82,104
28	\$70,128	\$66,001	\$69,247	\$71,050	\$74,652	\$78,792	\$82,716
29	\$70,632	\$66,507	\$69,778	\$71,595	\$75,192	\$79,368	\$83,328
30	\$71,136	\$67,014	\$70,310	\$72,141	\$75,732	\$79,944	\$83,940
31	\$71,640	\$67,521	\$70,842	\$72,687	\$76,272	\$80,520	\$84,552
32	\$72,144	\$68,028	\$71,373	\$73,232	\$76,812	\$81,096	\$85,164
33	\$72,648	\$68,535	\$71,905	\$73,778	\$77,352	\$81,672	\$85,776
34	\$73,152	\$69,041	\$72,437	\$74,323	\$77,892	\$82,248	\$86,388
35	\$73,656	\$69,548	\$72,968	\$74,869	\$78,432	\$82,824	\$87,000
36	\$74,160	\$70,055	\$73,500	\$75,414	\$78,972	\$83,400	\$87,612
37	\$74,664	\$70,562	\$74,032	\$75,960	\$79,512	\$83,976	\$88,224
38	\$75,168	\$71,068	\$74,564	\$76,505	\$80,052	\$84,552	\$88,836
39	\$75,672	\$71,575	\$75,095	\$77,051	\$80,592	\$85,128	\$89,448
40	\$76,176	\$72,082	\$75,627	\$77,596	\$81,132	\$85,704	\$90,060
41	\$76,680	\$72,589	\$76,159	\$78,142	\$81,672	\$86,280	\$90,672
42	\$77,184	\$73,095	\$76,690	\$78,687	\$82,212	\$86,856	\$91,284
43	\$77,688	\$73,602	\$77,222	\$79,233	\$82,752	\$87,432	\$91,896
44	\$78,192	\$74,109	\$77,754	\$79,779	\$83,292	\$88,008	\$92,508
45	\$78,696	\$74,616	\$78,285	\$80,324	\$83,832	\$88,584	\$93,120
46	\$79,200	\$75,123	\$78,817	\$80,870	\$84,372	\$89,160	\$93,732
47	\$79,704	\$75,629	\$79,349	\$81,415	\$84,912	\$89,736	\$94,344
48	\$80,208	\$76,136	\$79,880	\$81,961	\$85,452	\$90,312	\$94,956
49	\$80,712	\$76,643	\$80,412	\$82,506	\$85,992	\$95,568	\$95,568
50	\$81,216	\$77,150	\$80,944	\$83,052	\$86,532	\$96,180	\$96,180
51	\$81,720	\$77,656	\$81,476	\$83,597	\$87,072	\$96,792	\$96,792
52	\$82,224	\$78,163	\$82,007	\$84,143	\$87,612	\$97,404	\$97,404
53	\$82,728	\$78,670	\$82,539	\$84,688	\$88,152	\$98,016	\$98,016

Per board policy, D49 recognizes up to 20 years of prior relevant work experience toward pay placement. Maximum step placement for a new hire is step 35.