

El Paso County Colorado School District 49
Licensed Teacher Pay Schedule 23-24

New Hire Max Step Placement is Step 35

Placement Formula: (2X + 1 - Y) where x= yrs exp and Y = yrs since chg (6 yrs for 23-24)

	BA	BA+12	BA+24	BA+36	BA + 48	MA	MA+12	MA+24	MA+36	MA+48	MA+60	DOC
1	\$47,004	\$47,400	\$47,796	\$48,204	\$48,600	\$49,800	\$50,400	\$51,012	\$51,600	\$52,752	\$53,628	\$55,596
2	\$47,340	\$47,688	\$48,348	\$48,924	\$49,488	\$50,580	\$51,000	\$51,828	\$52,488	\$53,604	\$54,456	\$56,388
3	\$47,676	\$47,976	\$48,900	\$49,632	\$50,364	\$51,348	\$51,588	\$52,644	\$53,376	\$54,444	\$55,272	\$57,144
4	\$48,084	\$48,396	\$49,380	\$50,124	\$50,868	\$51,876	\$52,092	\$53,160	\$53,916	\$54,960	\$55,824	\$57,684
5	\$48,480	\$48,804	\$49,860	\$50,604	\$51,372	\$52,368	\$52,596	\$53,676	\$54,432	\$55,476	\$56,340	\$58,224
6	\$48,948	\$49,296	\$50,352	\$51,096	\$51,864	\$52,884	\$53,100	\$54,192	\$54,948	\$56,004	\$56,832	\$58,716
7	\$49,416	\$49,776	\$50,832	\$51,576	\$52,356	\$53,388	\$53,604	\$54,708	\$55,464	\$56,496	\$57,324	\$59,196
8	\$49,896	\$50,268	\$51,336	\$52,068	\$52,860	\$53,904	\$54,120	\$55,248	\$55,992	\$57,012	\$57,828	\$59,688
9	\$50,376	\$50,748	\$51,816	\$52,548	\$53,364	\$54,408	\$54,636	\$55,752	\$56,508	\$57,516	\$58,320	\$60,180
10	\$50,928	\$51,324	\$52,392	\$53,124	\$53,940	\$54,996	\$55,212	\$56,328	\$57,072	\$58,092	\$58,908	\$60,756
11	\$51,468	\$51,888	\$52,956	\$53,700	\$54,516	\$55,572	\$55,788	\$56,892	\$57,636	\$58,668	\$59,484	\$61,320
12	\$52,032	\$52,452	\$53,532	\$54,264	\$55,104	\$56,172	\$56,376	\$57,480	\$58,212	\$59,244	\$60,060	\$61,896
13	\$52,584	\$53,016	\$54,096	\$54,828	\$55,680	\$56,736	\$56,952	\$58,056	\$58,800	\$59,820	\$60,636	\$62,460
14	\$53,136	\$53,592	\$54,672	\$55,392	\$56,268	\$57,312	\$57,528	\$58,632	\$59,388	\$60,408	\$61,224	\$63,024
15	\$53,688	\$54,156	\$55,236	\$55,956	\$56,844	\$57,876	\$58,104	\$59,208	\$59,964	\$60,984	\$61,800	\$63,588
16	\$54,252	\$54,732	\$55,800	\$56,532	\$57,420	\$58,464	\$58,692	\$59,796	\$60,552	\$61,560	\$62,376	\$64,164
17	\$54,804	\$55,296	\$56,364	\$57,096	\$57,996	\$59,052	\$59,268	\$60,372	\$61,128	\$62,136	\$62,940	\$64,740
18	\$55,224	\$55,776	\$56,940	\$57,672	\$58,584	\$59,640	\$59,868	\$60,960	\$61,704	\$62,712	\$63,528	\$65,304
19	\$55,644	\$56,304	\$57,504	\$58,236	\$59,172	\$60,216	\$60,432	\$61,536	\$62,280	\$63,288	\$64,104	\$65,868
20	\$55,908	\$56,808	\$58,068	\$58,812	\$59,760	\$60,792	\$61,020	\$62,112	\$62,868	\$63,876	\$64,680	\$66,456
21	\$56,160	\$57,300	\$58,656	\$59,376	\$60,336	\$61,368	\$61,596	\$62,688	\$63,444	\$64,452	\$65,256	\$67,020
22	\$56,316	\$57,624	\$59,256	\$59,976	\$60,948	\$61,980	\$62,208	\$63,312	\$64,056	\$65,064	\$65,856	\$67,620
23	\$56,472	\$57,948	\$59,844	\$60,576	\$61,548	\$62,592	\$62,808	\$63,912	\$64,656	\$65,676	\$66,480	\$68,208
24	\$56,568	\$58,128	\$60,276	\$61,176	\$62,160	\$63,204	\$63,432	\$64,524	\$65,280	\$66,288	\$67,116	\$68,784
25	\$56,652	\$58,296	\$60,696	\$61,776	\$62,760	\$63,816	\$64,032	\$65,136	\$65,880	\$66,888	\$67,692	\$69,348
26	\$56,652	\$58,476	\$61,116	\$62,184	\$63,372	\$64,428	\$64,644	\$65,748	\$66,492	\$67,500	\$68,304	\$70,080
27	\$56,652	\$58,644	\$61,524	\$62,616	\$63,984	\$65,028	\$65,244	\$66,348	\$67,104	\$68,112	\$68,940	\$70,800
28	\$56,652	\$58,740	\$61,788	\$62,952	\$64,608	\$65,652	\$65,844	\$66,960	\$67,728	\$68,748	\$69,600	\$71,532
29	\$56,652	\$58,824	\$62,040	\$63,276	\$65,208	\$66,252	\$66,468	\$67,572	\$68,340	\$69,396	\$70,248	\$72,120
30	\$56,652	\$58,920	\$62,292	\$63,600	\$65,832	\$66,876	\$67,092	\$68,196	\$69,024	\$70,080	\$70,932	\$72,768
31	\$56,652	\$59,004	\$62,544	\$63,924	\$66,444	\$67,488	\$67,704	\$68,856	\$69,648	\$70,728	\$71,580	\$73,416
32	\$56,652	\$59,100	\$62,820	\$64,260	\$67,056	\$68,100	\$68,328	\$69,516	\$70,308	\$71,460	\$72,264	\$74,064
33	\$56,652	\$59,184	\$63,084	\$64,596	\$67,668	\$68,736	\$68,964	\$70,176	\$70,968	\$72,144	\$73,104	\$74,712
34	\$56,652	\$59,184	\$63,252	\$64,848	\$68,100	\$69,300	\$69,528	\$70,836	\$71,640	\$72,852	\$73,884	\$75,492
35	\$56,652	\$59,184	\$63,420	\$65,088	\$68,544	\$69,852	\$70,068	\$71,484	\$72,288	\$73,476	\$74,652	\$76,260
36	\$56,652	\$59,184	\$63,420	\$65,268	\$69,012	\$70,404	\$70,632	\$72,048	\$72,948	\$74,136	\$75,444	\$77,052
37	\$56,652	\$59,184	\$63,420	\$65,436	\$69,480	\$70,956	\$71,184	\$72,588	\$73,596	\$74,796	\$76,248	\$77,856
38	\$56,652	\$59,184	\$63,420	\$65,616	\$69,948	\$71,508	\$71,748	\$73,152	\$74,172	\$75,360	\$77,064	\$78,672
39	\$56,652	\$59,184	\$63,420	\$65,784	\$70,404	\$72,072	\$72,288	\$73,692	\$74,736	\$75,912	\$77,892	\$79,500
40	\$56,652	\$59,184	\$63,420	\$65,964	\$70,860	\$72,516	\$72,732	\$74,304	\$75,336	\$76,524	\$78,732	\$80,340
41	\$56,652	\$59,184	\$63,420	\$66,132	\$71,304	\$72,948	\$73,176	\$74,916	\$75,936	\$77,124	\$79,584	\$81,192
42	\$56,652	\$59,184	\$63,420	\$66,132	\$71,580	\$73,308	\$73,548	\$75,528	\$76,560	\$77,748	\$80,448	\$82,056
43	\$56,652	\$59,184	\$63,420	\$66,132	\$71,844	\$73,668	\$73,896	\$76,140	\$77,172	\$78,360	\$81,336	\$82,944
44	\$56,652	\$59,184	\$63,420	\$66,132	\$72,036	\$73,860	\$74,088	\$76,356	\$77,472	\$78,708	\$82,224	\$83,832
45	\$56,652	\$59,184	\$63,420	\$66,132	\$72,228	\$74,040	\$74,256	\$76,536	\$77,736	\$79,008	\$83,124	\$84,732
46	\$56,652	\$59,184	\$63,420	\$66,132	\$72,264	\$74,220	\$74,436	\$76,716	\$78,012	\$79,332	\$84,048	\$85,656
47	\$56,652	\$59,184	\$63,420	\$66,132	\$72,276	\$74,400	\$74,616	\$76,896	\$78,276	\$79,632	\$84,984	\$86,592
48	\$56,652	\$59,184	\$63,420	\$66,132	\$72,288	\$74,580	\$74,796	\$77,076	\$78,468	\$79,872	\$85,920	\$87,528
49	\$56,652	\$59,184	\$63,420	\$66,132	\$72,300	\$74,748	\$74,988	\$77,268	\$78,636	\$80,100	\$86,880	\$88,488
50	\$56,652	\$59,184	\$63,420	\$66,132	\$72,312	\$74,790	\$75,024	\$77,472	\$78,816	\$80,328	\$87,852	\$89,460
51	\$56,652	\$59,184	\$63,420	\$66,132	\$72,312	\$74,790	\$75,024	\$77,640	\$78,996	\$80,556	\$88,836	\$90,444
52	\$56,652	\$59,184	\$63,420	\$66,132	\$72,312	\$74,790	\$75,024	\$77,658	\$79,044	\$80,772	\$89,832	\$91,440
53	\$56,652	\$59,184	\$63,420	\$66,132	\$72,312	\$74,790	\$75,024	\$77,658	\$79,044	\$80,988	\$90,840	\$92,448
54	\$56,652	\$59,184	\$63,420	\$66,132	\$72,312	\$74,790	\$75,024	\$77,658	\$79,044	\$81,036	\$90,954	\$93,468
55	\$56,652	\$59,184	\$63,420	\$66,132	\$72,312	\$74,790	\$75,024	\$77,658	\$79,044	\$81,036	\$90,954	\$94,464
56	\$56,652	\$59,184	\$63,420	\$66,132	\$72,312	\$74,790	\$75,024	\$77,658	\$79,044	\$81,036	\$90,954	\$94,578

The red dash line represents the end of the plateau, where the increases start to decelerate.